To: Members of the Audit & Governance Committee

# Notice of a Meeting of the Audit & Governance Committee

Wednesday, 25 July 2018 at 1.30 pm

Rooms 1&2 - County Hall, New Road, Oxford OX1 1ND

Peter G. Clark Chief Executive

G Clark

July 2018

Committee Officers: Colm Ó Caomhánaigh, Tel 07393 001096; E-mail:

colm.ocaomhanaigh@oxfordshire.gov.uk

### Membership

Chairman – Councillor Nick Carter Deputy Chairman - Councillor Tony Ilott

Councillors

Paul Buckley Ian Corkin Helen Evans Charles Mathew D. McIlveen Les Sibley

Roz Smith

Co-optee

Dr Geoff Jones

### Notes:

- There will be a pre-meeting briefing at County Hall on 20 July 2018 at 09.30 in the Members' Boardroom for the Chairman, Deputy Chairman and Opposition Group Spokesman.
- Date of next meeting: 6 September 2018

### **Declarations of Interest**

### The duty to declare.....

Under the Localism Act 2011 it is a criminal offence to

- (a) fail to register a disclosable pecuniary interest within 28 days of election or co-option (or reelection or re-appointment), or
- (b) provide false or misleading information on registration, or
- (c) participate in discussion or voting in a meeting on a matter in which the member or co-opted member has a disclosable pecuniary interest.

### Whose Interests must be included?

The Act provides that the interests which must be notified are those of a member or co-opted member of the authority, **or** 

- those of a spouse or civil partner of the member or co-opted member;
- those of a person with whom the member or co-opted member is living as husband/wife
- those of a person with whom the member or co-opted member is living as if they were civil partners.

(in each case where the member or co-opted member is aware that the other person has the interest).

### What if I remember that I have a Disclosable Pecuniary Interest during the Meeting?.

The Code requires that, at a meeting, where a member or co-opted member has a disclosable interest (of which they are aware) in any matter being considered, they disclose that interest to the meeting. The Council will continue to include an appropriate item on agendas for all meetings, to facilitate this.

Although not explicitly required by the legislation or by the code, it is recommended that in the interests of transparency and for the benefit of all in attendance at the meeting (including members of the public) the nature as well as the existence of the interest is disclosed.

A member or co-opted member who has disclosed a pecuniary interest at a meeting must not participate (or participate further) in any discussion of the matter; and must not participate in any vote or further vote taken; and must withdraw from the room.

Members are asked to continue to pay regard to the following provisions in the code that "You must serve only the public interest and must never improperly confer an advantage or disadvantage on any person including yourself" or "You must not place yourself in situations where your honesty and integrity may be questioned.....".

Please seek advice from the Monitoring Officer prior to the meeting should you have any doubt about your approach.

### **List of Disclosable Pecuniary Interests:**

**Employment** (includes "any employment, office, trade, profession or vocation carried on for profit or gain".), **Sponsorship**, **Contracts**, **Land**, **Licences**, **Corporate Tenancies**, **Securities**.

For a full list of Disclosable Pecuniary Interests and further Guidance on this matter please see the Guide to the New Code of Conduct and Register of Interests at Members' conduct guidelines. <a href="http://intranet.oxfordshire.gov.uk/wps/wcm/connect/occ/Insite/Elected+members/">http://intranet.oxfordshire.gov.uk/wps/wcm/connect/occ/Insite/Elected+members/</a> or contact Glenn Watson on 07776 997946 or <a href="mailto:glenn.watson@oxfordshire.gov.uk">glenn.watson@oxfordshire.gov.uk</a> for a hard copy of the document.

If you have any special requirements (such as a large print version of these papers or special access facilities) please contact the officer named on the front page, but please give as much notice as possible before the meeting.



### **AGENDA**

- 1. Election of Chairman for the Council Year 2018/19
- 2. Election of Deputy Chairman for the Council Year 2018/19
- 3. Apologies for Absence and Temporary Appointments
- 4. Declaration of Interests see guidance note
- **5. Minutes** (Pages 1 8)

To approve the minutes of the meeting held on 25 April 2018 and to receive information arising from them.

- 6. Petitions and Public Address
- 7. Statement of Accounts 2017/18 (Pages 9 242)

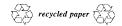
1.40pm

Report by the Director of Finance

The Accounts and Audit Regulations 2015 require the Director of Finance to publish the unaudited Statement of Accounts 2017/18 no later than 31 May 2018 and certify that they give a true and fair view of the County Council's financial position and income and expenditure for the year. This was achieved on 31 May 2018 and the unaudited accounts were published on the Council's website for public inspection. The Regulations require the Statement of Accounts to be considered by a committee of the Council by 31 July 2018 and, following that consideration, to be approved by resolution of that committee. This report presents the accounts to the Audit & Governance Committee for consideration and approval, with the findings of the audit available in Ernst & Young LLP's audit results reports.

### The Committee is RECOMMENDED to:

- (a) Consider and approve the Statement of Accounts 2017/18 at Annex 1;
- **(b)** Note the Summary Accounts 2017/18 at Annex 2;
- (c) Agree that no changes are required to the Annual Governance Statement, previously approved by the Committee on 25 April 2018;
- (d) Consider and approve the Letter of Representations 2017/18 for the Oxfordshire County Council accounts at Annex 3;
- (e) Consider and approve the Letter of Representations 2017/18 for the



Oxfordshire Pension Fund accounts at Annex 4:

Agree that the Director of Finance, in consultation with the Chairman of the Committee (or Deputy Chairman in his absence), can make any further changes to the Statement of Accounts 2017/18 and / or letters of representation that may arise during completion of the audit.

### 8. Ernst & Young - Final Accounts Audit (Pages 243 - 322)

2.10pm

A representative from the external auditors Ernst & Young, will attend to present the following item:

### 9. Treasury Management Outturn 2017/18 (Pages 323 - 340)

2.40pm

Report by the Director of Finance

The report sets out the Treasury Management activity undertaken in the financial year 2017/18 in compliance with the CIPFA Code of Practice. The report includes Debt and Investment activity, Prudential Indicator Outturn, Investment Strategy, and interest receivable and payable for the financial year.

The Committee is RECOMMENDED to note the report, and to RECOMMEND Council to note the Council's Treasury Management Activity in 2017/18.

### 10. Internal Audit Charter (Pages 341 - 360)

3.00pm

Report by the Director of Finance

This report presents the Internal Audit Charter and Internal Audit Quality Assurance Programme for 2018/19. These are subject to annual review. The report also provides an update on the implementation of recommendations from the External Assessment of Internal Audit against the Public Sector Internal Audit Standards.

### The Committee is RECOMMENDED to:

- (a) approve the Internal Audit Charter;
- (b) note the Quality Assurance and Improvement Programme; and
- (c) note that the recommendations from the External Assessment have been fully implemented.

### **11. Counter-fraud Plan 2018/19** (Pages 361 - 366)

3.10pm

Report by the by the Director of Finance

This report presents the Counter Fraud Strategy and Plan for 2018/19.

The Committee is RECOMMENDED to comment and note the Counter Fraud Strategy and Plan for 2018/19.

# 12. Joint Working Arrangements with Cherwell DC: Managing Conflicts of Interest (Pages 367 - 378)

3.30pm

Report by the Director of Law & Governance

Cabinet agreed on 4 June 2018 to approve, in principle, a joint working arrangement with Cherwell District Council. These arrangements are to be governed by a formal "s113 Agreement" which is currently being finalised. The decision to enter into joint working arrangements, and an s113 Agreement, was also endorsed by Cherwell District Council at its meeting on 16 July.

It is intended by both authorities that the governance arrangements will include the appointment of a joint Chief Executive and statutory Head of Paid Service (agreed by this Council on 10 July and Cherwell on 16 July), together with arrangements for a partnership working group, joint committees and a process for managing potential conflicts of interest.

This report seeks the Committee's comments on the last of these issues – the process for managing conflicts of interest. A report on the other governance aspects will then be brought to the Committee for comment once these have been worked up in more indicative detail.

The report therefore sets out the proposed governance arrangements for managing conflicts of interest under joint working arrangements.

### The Committee is RECOMMENDED:

- (a) To note and endorse the potential adoption of a conflicts of interests protocol and ethical walls policy;
- (b) To regularly monitor the operation of the protocols and policy; and
- (c) To delegate authority to the Monitoring Officer to make any further minor adjustments to these documents and make the necessary changes to the Council's Constitution.

### **13.** County Returning Officer Appointment (Pages 379 - 382)

4.00 pm

Report by the Director of Law & Governance

On 10 July 2018, Full Council agreed to appoint Yvonne Rees as Joint Chief Executive and Head of Paid Service of Oxfordshire County Council. This arose from the decision by Cabinet to enter into partnership arrangements with Cherwell District Council. It was agreed by Council that the appointment should commence on 1 October 2018 and it was also decided that the employment of the current Chief Executive and Head of Paid Service, Peter Clark, should cease on 30 September.

Peter Clark had been appointed to the statutory role of County Returning Officer in 2015 by this Committee. Under the Council's Constitution, this Committee has the delegated decision making to appoint the County Returning Officer.

As a consequence of the decision to appoint Yvonne Rees and to terminate the employment of Peter Clark, the Audit & Governance Committee, under its delegated powers, must make an appointment to the statutory role of County Returning Officer so that there is no discontinuity after 30 September.

The Council is required to appoint a County Returning Officer under Section 35(1) of the Representation of the People Act 1983. The Returning Officer is responsible for the arrangement of elections to the County Council. This report therefore asks the Committee to make an appointment to this role, with effect from 1 October 2018.

This report proposes that Yvonne Rees be appointed County Returning Officer given her significant experience as a Returning Officer and Electoral Registration Officer with her current and previous authorities.

The Committee is RECOMMENDED to appoint Yvonne Rees, in her capacity as Joint Chief Executive and Head of Paid Service, to the role of County Returning Officer as from 1 October 2018.

### 14. Safer Recruitment Audit (Pages 383 - 386)

4.15pm

Report by the Director of Human Resources

This report provides an update on the findings of the Review of the DBS\* data held against employee records on SAP; the root causes of the omissions and errors; the actions being put in place to correct the data on SAP; and the controls being put in place to monitor DBS compliance and data quality going forward.

\*DBS - Disclosure and Barring Service

The Committee is RECOMMENDED to support the actions being taken to resolve the discrepancies in our recording system and the actions being taken to ensure rechecks are consistently carried out every three years.

### 15. Update on Carillion Recovery Plan (Pages 387 - 392)

4.30pm

Report by the Director, Capital, Investment & Delivery

Report updating on the ongoing work being undertaken.

#### The Committee is recommended to:

- (a) consider and comment on progress in implementation of the Recovery Plan;
- (b) note that there are likely to be substantial rectification costs relating to a range of legacy issues, which will be more fully quantified following completion of the assessments and audits now underway;
- (c) note that these costs will be considered within the council's annual budget cycle and processes for 2019/2020.

### **16.** Audit Working Group Report (Pages 393 - 394)

5.00pm

This report presents the matters considered by the Audit Working Group Meeting of 27 June 2018.

The Committee is recommended to note the report.

### 17. Committee Work Programme (Pages 395 - 396)

5.10pm

To review the Committee's Work Programme.

### Close of meeting

An explanation of abbreviations and acronyms is available on request from the Chief Internal Auditor.



### **AUDIT & GOVERNANCE COMMITTEE**

**MINUTES** of the meeting held on Wednesday, 25 April 2018 commencing at 1.30 pm and finishing at 4.45 pm

Present:

**Voting Members:** Councillor Nick Carter – in the Chair

Councillor Tony Ilott (Deputy Chairman)

Councillor Paul Buckley Councillor Ian Corkin Councillor Helen Evans Councillor Charles Mathew Councillor D. McIlveen

Dr Geoff Jones

Councillor Mrs Judith Heathcoat (In place of Councillor

Les Sibley)

Councillor Judy Roberts (In place of Councillor Roz

Smith)

Non-voting Members: Dr Geoff Jones

By Invitation: Paul King and David Guest, Ernst & Young

Officers:

Whole of meeting Sarah Cox, Chief Internal Auditor; Ian Dyson, Assistant

Chief Finance Officer (Assurance); Colm Ó

Caomhánaigh, Committee Secretary.

Part of meeting

Agenda Item	Officer Attending		
5	Steve Munn, Director of Human Resources; Sarah		
	Currell, HR Manager – Business Systems		
6	Hannah Doney, Strategic Finance Manager (Accounting		
	and Reporting)		
8	Ben Threadgold, Policy and Performance Service		
	Manager		
12	Paul Bremble, Strategic Risk and Assurance Manager		
13	Nick Graham, Director of Law and Governance; Glenn		
	Watson, Principal Governance Officer		

The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda and reports, copies of which are attached to the signed Minutes.

### 21/18 APOLOGIES FOR ABSENCE AND TEMPORARY APPOINTMENTS

(Agenda No. 1)

Apologies were submitted by Councillor Roz Smith (Councillor Judy Roberts substituting) and Councillor Les Sibley (Councillor Judith Heathcoat substituting).

### 22/18 DECLARATION OF INTERESTS - SEE GUIDANCE NOTE

(Agenda No. 2)

There were no declarations of interest.

### **23/18 MINUTES**

(Agenda No. 3)

The minutes for the meeting of 7 March 2018 were agreed and signed.

Regarding item 16/18, members of the working group reported that the group had one meeting and is currently drafting a submission for the government consultation. They had also identified a number of issues that the Council can tackle itself without waiting for national legislation.

### 24/18 SAFER RECRUITMENT INTERNAL AUDIT 2017/2018

(Agenda No. 5)

Mr Munn summarised the report which had been requested by the Audit Working Group. The Audit had confirmed that all new recruits within the sample checked had been DBS (Disclosure and Barring Service) checked but inaccuracies had been detected in the system with some 3-yearly rechecks. The fault had been fixed and staff are currently checking the records of every employee. These checks will be completed by the end of April.

Officers responded to Members' questions as follows:

- When service areas were restructured in SAP not all posts had the DBS flag
  recorded correctly. Managers would know which posts needed DBS checks
  anyway and any gaps would be picked up at recruitment. A member of the HR
  team now has direct access to the SAP records and we manage restructures in
  SAP in-house.
- Officers are as confident as they can be that the problem will be resolved. There is always a risk when transferring to new technology.
- With regard to checking employee references, the general practice is to check only the two most recent employers unless any problem is detected with those. Checks in children's services are specifically thorough.
- Managers working in social care are fully aware of the DBS requirements for their posts, discrepancies do exist in the other areas where the level of check required is not so obvious and we are working through these as part of the checks
- Although staff resources have been taken up dealing with this problem, the cost would be small in the overall context of IBC.

Staff are required to notify the Council of any convictions and failure to do so is a
ground for dismissal. The HR section will review if three-years is still an
appropriate period for rechecking.

It was agreed to receive another update at the July meeting and to ask Hampshire County Council, who run the IBC system, to attend.

RESOLVED: to support the actions being taken to resolve the discrepancies in our recording system and the actions being taken to ensure rechecks are consistently carried out every three years.

# 25/18 STATEMENT OF ACCOUNTS 2017/18 - ACCOUNTING POLICIES BRIEFING NOTE

(Agenda No. 6)

Ms Doney introduced the report which gives the Committee an opportunity to comment on the Accounting Policy which will be included in the Statement of Accounts for 2017/18. The policy has been approved by the Chief Finance Officer. CIPFA issues a new code each year but there are no material changes for 2017/18.

Members asked for details of the limits on the Council's self-insurance. Mr Dyson stated that the figures for Casualty are around £313,000 individual claim excess and £2m annual stoploss. These are expected to be renegotiated with the insurers alongside a review of the premium

The figures for property fire are £1m for an individual claim and £4m for the year. Most claims used to relate to schools but the Council now has responsibility for fewer schools.

### **RESOLVED: to**

- a) note the report; and
- b) ratify the accounting policies as approved by the Chief Finance Officer and included as an appendix.

### 26/18 INTERNAL AUDIT STRATEGY & ANNUAL PLAN 2018/19

(Agenda No. 7)

Ms Cox summarised the report which sets out the methodology for internal audits for 2018/19. A separate plan for Counter Fraud will be placed before the Committee in July as the Council is still in discussion with Oxford City Council on resources.

Members raised issues on the report to which officers responded as follows:

- Partnerships would be dealt with under contract audits. Regarding co-production, they will look at social services' systems with users.
- The quality of data is covered by a workstream in the Fit for the Future (FFF) programme. The main problems are with repeat input of data and delays in updating data. There will be an implementation plan by the end of July.

- Certain audits were cancelled because fundamental reviews were in progress or because information was picked up by other means such as FFF.
- The capital programme audit will include the Housing and Growth Deal. The Audit Working Group will discuss how the Council can give assurance as the accountable body.

Mr Dyson undertook to get an update on the delay in providing a centre for placements of Looked After Children.

RESOLVED: to comment and note the Internal Audit Strategy for 2018/19 and 2018/19 Internal Audit Plan.

### 27/18 ANNUAL SCRUTINY REPORT

(Agenda No. 8)

Mr Threadgold introduced the annual report and highlighted a number of working groups and "deep dives" set up by each scrutiny committee to examine issues in their areas. He stated that there was now a more robust process to identify issues and the feedback from the Committee Chairs was positive.

Members asked a number of questions and Mr Threadgold responded as follows:

- There were no call-ins in the period of the report. There was more early discussion of issues.
- Engagement with HOSC has been good and the relationship with the CCG has been less confrontational. There is now more collaboration with neighbouring authorities many of whose residents use health facilities in this county.
- NHS transformation plans are likely to come back in a different form following consultation.
- It is unlikely that Government will accept the recommendations of the Communities and Local Government Select Committee to make it obligatory for external providers to attend scrutiny when requested. At the moment they are scrutinised through Council officers, and can be invited to attend scrutiny as appropriate.

Mr Threadgold undertook to check the forward plan in regard to how the Housing and Growth Deal will be scrutinised.

RESOLVED: to comment on the report prior to its submission to the Performance Scrutiny Committee for review and to Council for approval.

### 28/18 EXTERNAL AUDITORS

(Agenda No. 9)

The report was introduced by Mr Guest. He stated that early substantive testing was taking place and there were no issues at this stage.

Mr King reported that some processes are taking a little longer with the Pension Fund audit. They are ahead of last year's work but with the earlier deadline there is no contingency time this year.

It was noted that in Appendix A the references to "September" should be "July".

Asked if the auditors can issue an interim opinion pending outstanding issues, Mr King replied that they never do that. They can issue an opinion but withhold certification until everything is completed.

Mr King stated that the auditors do not have any other local authority who were with Carillion but others must have an equivalent risk from out-sourcing. The auditors will look carefully at any continuing liability from the collapse of Carillion.

**RESOLVED:** to note the report.

### 29/18 ANNUAL REPORT OF THE CHIEF INTERNAL AUDITOR 2017/18

(Agenda No. 10)

Ms Cox introduced the annual report. The overall opinion, stated on page 95 is "satisfactory". Appendix 2 contains a summary of the completed audits. There were three red reports. The Audit Working Group (AWG) will look at the Mental Health Follow Up issues at its June meeting.

Officers responded to issues that Members raised as follows:

- "Satisfactory" is the highest rating that can be given in the opinion.
- With regard to security bonds, the aim is to make sure that officers do the necessary checking which will protect themselves against accustions of fraud.
- The problems with client charging are being examined as part of the Fit for the Future transformation programme.
- Delays in processing leavers are usually due to their managers not being prompt enough. Overpayments are generally recovered over 12 months.
- There will be updates on all red flag reports at the AWG meeting in June.
- OCC is reliant on the Hampshire County Council auditors for auditing IBC but they
  operate to the same principles as OCC. The Director of Finance and Chief
  Internal Auditor receive those audit reports.
- The problem with inadequate LAS records is the need for dual recording. The working relationship has improved but information not captured on LAS is not visible to OCC.
- Bringing issues to the AWG helps to give the Chief Internal Auditor "clout" in bringing about improvements.
- Officers will check if there is an issue with leavers still on the IT system in light of the new GDPR coming into effect in May 2018.

**RESOLVED:** to consider and endorse this annual report.

# 30/18 AUDIT AND GOVERNANCE COMMITTEE ANNUAL REPORT TO COUNCIL 2017

(Agenda No. 11)

It was agreed to add some key achievements in the text of the annual report in order to give examples of positive outcomes. Councillor Mathew disagreed and stated that the Committee should think carefully before praising itself. Ms Cox undertook to circulate suggested amendments to Members within a few days.

RESOLVED: to add some key achievements in the text of the annual report and then forward to Council for its consideration.

### 31/18 OFRS STATEMENT OF ASSURANCE 2017-18

(Agenda No. 12)

Mr Bremble summarised the report which is required under the National Framework. He responded to Members' questions as follows:

- It would be possible to illustrate the connections to the National Framework throughout the document.
- About 6 per cent of staff are female which is above the national average for fire services which currently is 5 per cent. In the latest round of applications about 100 out of 900 applications were from females. Of the 14 recruits, 2 were female.
- OFRS will be reviewing the report on the Manchester Arena bombing with a view to learning the lessons from it. OFRS have already carried out work in this area with Managers and Thames Valley Police to ensure a consistent approach.

The Chairman drew attention to Page 173 which listed the service's links with OCC and expressed a hope that the proposal for the Police and Crime Commissioner to take over responsibility for the fire service has gone away.

RESOLVED: to approve the report.

### 32/18 ANNUAL GOVERNANCE STATEMENT

(Agenda No. 13)

Mr Graham introduced the report. He assured Members that any actions not completed will continue to be reported. He invited comments to include in the report. Asked if there was enough in the report about continuous learning, he responded that the whole exercise is a learning one.

Mr Watson referred to the suggestion from the AWG to include defined outcomes for the actions (Page 211) and confirmed this would be implemented for the next Annual Governance Statement.

RESOLVED: to approve the Annual Governance Statement 2017/18, subject to the Chief Legal Officer making any necessary amendments in the light of comments made by the Committee, after consultation with the Leader of the Council, Chief Executive and Section 151 officer.

### 33/18 AUDIT WORKING GROUP REPORT

(Agenda No. 14)

Ms Cox introduced the report. Many of the items had already been covered elsewhere on the Agenda. The issue regarding Exemptions to Contract Procedure

Rules, raised by Councillor John Sanders at the March meeting of the Committee, was discussed and a satisfactory way forward was agreed. Mr Jones reminded Members that any Member can request the full report on an exemption proposal.

The Group was briefed on the Northamptonshire report by the Director of Finance. It was agreed that the full report should be circulated to Members of the Committee.

Various views were expressed on whether AWG meetings should be longer or more frequent. It was agreed that the Chairman of the AWG will make any decisions to extend the times of individual meetings on a case-by-case basis.

**RESOLVED:** to note the report.

### 34/18 WORK PROGRAMME

(Agenda No. 15)

The Committee agreed the following additions:

25 July 2018 Safer Recruitment Audit Update Governance of the Housing and Growth Deal

It was also agreed to start the meeting on 25 July 2018 at 1.30pm due to the lengthy agenda.

	in the Chair
Date of signing	



## Agenda Item 7

### AUDIT & GOVERNANCE COMMITTEE - 25 July 2018 STATEMENT OF ACCOUNTS 2017/18

### Report by the Director of Finance

### Introduction

1. The Accounts and Audit Regulations 2015 require the Director of Finance to publish the unaudited Statement of Accounts 2017/18 no later than 31 May 2018 and certify that they give a true and fair view of the County Council's financial position and income and expenditure for the year. This was achieved on 31 May 2018 and the unaudited accounts were published on the Council's website for public inspection. The Regulations require the Statement of Accounts to be considered by a committee of the Council by 31 July 2018 and, following that consideration, to be approved by resolution of that committee. This report presents the accounts to the Audit & Governance Committee for consideration and approval, with the findings of the audit available in Ernst & Young LLP's audit results reports.

#### Statement of Accounts

- 2. The Statement of Accounts 2017/18 is attached at Annex 1. This version includes changes made to the unaudited accounts as agreed with the auditors as set out below.
- 3. The accounts have been compiled in accordance with the CIPFA Code of Practice on Local Authority Accounting in the United Kingdom 2017/18 (the 'Code'). An introduction to the statement of accounts is included in the Narrative Report by the Director of Finance, together with commentary on the Council's financial position and economy, efficiency and effectiveness in its use of resources over the financial year.
- 4. The statement of accounts contains the Expenditure and Funding Analysis note, followed by the four primary financial statements: the Comprehensive Income and Expenditure Statement, the Movement in Reserves Statement, the Balance Sheet and the Cash Flow Statement, together with accompanying notes. The statement of accounts also includes the Firefighters Pension Fund Accounts and the Oxfordshire Local Government Pension Fund Accounts.
- 5. The Annual Governance Statement is included in the statement of accounts document for completeness, as it is required to be published alongside the accounts and narrative report. The Audit & Governance Committee approved the 2017/18 Annual Governance Statement at its meeting on 25 April 2018, there are no issues being highlighted by the auditors that require any additional review of the Statement.
- 6. For 2017/18, the format of the narrative statement has been improved to reflect the 'key principles or narrative reporting' that have been introduced in the 2017/18 code. As set out in the Guidance Notes for Practitioners to the 2017/18 code, the narrative report should be a key document for communicating to stakeholders the authority's purpose, how it has performed in accordance with its overall strategy and against KPIs over the year, and how it has allocated its resources in line with intended outcomes.
- 7. There have not been any further significant changes to the preparation of the Statement of Accounts for 2017/18.
- 8. The 2016/17 Comprehensive Income and Expenditure Statement has been restated to present the service analysis on the current directorate basis, however there is no change to the total Cost of Services reported. Prior year figures are also restated in the Expenditure and Funding Analysis.

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### **Summary Accounts**

9. The Summary Accounts 2017/18 (Annex 2) provide a simplified presentation of the financial position of the Council and its income and expenditure for the year. These have been made available to members of the public alongside the unaudited Statement of Accounts on the Council's website.

### Changes to the unaudited accounts

- 10. Section 04 Audit Differences of Ernst & Young LLP's audit results report sets out that there has been one correction to the unaudited accounts arising from the audit which is above the reporting threshold of £14.5m. This relates to Note 22 Movement in value of Property, Plant and Equipment. The adjustment is required to more accurately reflect the derecognition of a new build academy by first recognising the completed asset as an 'Addition' (transferred from Assets Under Construction) and then derecognising the asset under 'Derecognition Other' as the asset is transferred to the academy. Although permitted by the code, this was not clear in the original presentation as the Assets Under Construction value was shown net of the Revenue Expenditure allowed to be Funded by Capital Under Statute (REFCUS), recognising the expenditure without creating an addition or disposal. This has a net nil impact on the accounts.
- 11. There have been some additional small corrections that fall below the reporting threshold which have been identified through the audit work.

### **Unadjusted differences**

- 12. An unadjusted difference is reported when auditors identify a misstatement that has not been adjusted by management which falls above the misstatement materiality of £0.96m but below the overall materiality assessment of £19.3m.
- 13. Section 04 Audit Differences of Ernst & Young LLP's audit results report also includes a reported unadjusted misstatement relating to the Council's share of the Pension Funds actual plan assets at year end. The auditors have identified a difference between the estimated closing assets allocated to the Council used by the Council's actuary of £1,175m and the actual investment return for 2017/18 of £1,183m, a difference of £7.7m. This figure forms part of the IAS19 adjustments which require the Council to account for the scheme liabilities and the value of benefits that scheme members are entitled to rather than the cost of contributions during the year. These adjustments do not have an impact on general balances at year end or the council tax payer.
- 14. As management has decided not to correct the misstatement the Letter of Representations must include the rationale for this and be approved by the Audit and Governance Committee.

### **Letters of Representations**

- 15. Auditing standards require Ernst & Young LLP to obtain representations from management on certain matters material to their audit opinion. Separate letters of representations are required for the Oxfordshire County Council accounts and the Local Government Pension Fund accounts. The Audit & Governance Committee is required to consider and approve the letters of representations before they are signed by the Director of Finance and the Chairman of the Committee.
- 16. Audit & Governance Committee should approve the rationale for not correcting the misstatement relating to the Council's share of the Pension Fund's net assets as described above in paragraph 14.

### Objections to the 2015/16 and 2016/17 accounts

- 17. An objection concerning Lender's Option Borrower's Option loans was made to the 2015/16 Statement of Accounts. Ernst & Young LLP have prepared a statement of reasons supporting their determination of the objection and this is currently subject to consultation ahead of being issued.
- 18. An objection to the 2016/17 Pension Fund accounts concerning the management of risk posed by the Fund's investment in fossil fuels has also not been concluded.
- 19. No objections have been raised to the 2017/18 accounts.
- 20. The auditors have confirmed that even if these objections were resolved in the objector's favour they would not affect the statement of accounts. However, until the objections have been finalised, the auditors are not able to conclude the 2015/16 and 2016/17 audits. This also means that they are not able to issue the audit completion certificate at the same time as the audit opinion for 2017/18 and this will remain outstanding until the objections relating to prior years are resolved.

### Conclusion

21. The audit is substantially complete and it is anticipated that the auditors will issue an unqualified opinion on the 2017/18 Statement of Accounts. Ernst & Young LLP's audit results reports set out that there are no amounts that have been identified that are individually or in aggregate material to the presentation and disclosures of the consolidated financial statements for the year ended 31 March 2018.

### RECOMMENDATION

- 22. The Committee is RECOMMENDED to:
  - (a) Consider and approve the Statement of Accounts 2017/18 at Annex 1;
  - (b) Note the Summary Accounts 2017/18 at Annex 2;
  - (c) Agree that no changes are required to the Annual Governance Statement, previously approved by the Committee on 25 April 2018;
  - (d) Consider and approve the Letter of Representations 2017/18 for the Oxfordshire County Council accounts at Annex 3;
  - (e) Consider and approve the Letter of Representations 2017/18 for the Oxfordshire Pension Fund accounts at Annex 4:
  - (f) Agree that the Director of Finance, in consultation with the Chairman of the Committee (or Deputy Chairman in his absence), can make any further changes to the Statement of Accounts 2017/18 and / or letters of representation that may arise during completion of the audit.

LORNA BAXTER

Director of Finance

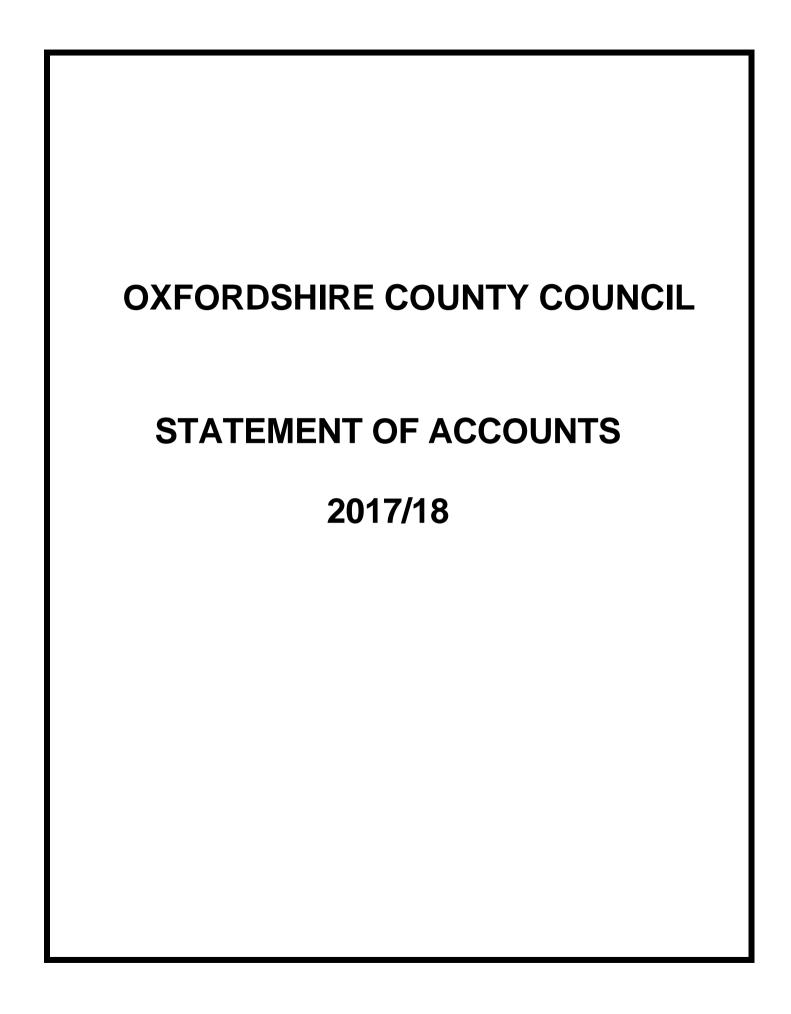
Background Papers: Nil.

Contact Officer: Hannah Doney, Strategic Finance Manager (Accounting & Reporting),

07584174654

July 2018





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### INTRODUCTION

This Narrative Report sets out information intended to increase readers' understanding of the financial position and performance of Oxfordshire County Council (OCC) during 2017/18.

### ORGANISATIONAL OVERVIEW AND EXTERNAL ENVIRONMENT

Local government is a 'two-tier' system in Oxfordshire. This means that there is a county council providing services across the whole county, and five district councils which provide services to residents in their geographic areas.

The five district councils in Oxfordshire are Oxford City, Cherwell, West Oxfordshire, South Oxfordshire, and Vale of White Horse.

The county council is responsible for 80% of local government spending in Oxfordshire. This provides (for example) children's services; some education services; fire and rescue; services for public health; libraries and museums; coroners' and registration services; roads and transport planning; adult social care; trading standards; and waste disposal.

Services provided by the district and city councils include (for example) housing and benefits, local planning, street cleaning, waste collection and electoral registration.

In Oxfordshire, parishes and town councils also play an important role in the local community, looking after local amenities, and providing a vital link to district and county councils on local issues. Oxfordshire has 15 town councils, 233 parish councils and 68 parish meetings. Parish and town councils increasingly deliver services, such as grass cutting in public spaces, in partnership with the county council.

### **Oxfordshire County Council's vision**

Our vision is of a county where local residents and businesses can flourish – "thriving communities for everyone in Oxfordshire". 'Thriving communities' was chosen during the first half of 2017/18 after feedback from residents who are passionate about where they live. The vision was published in a new Prospectus in October 2017, and set out our priorities:

 We listen to residents so that we can continue to improve our services and provide value for money.

### **Thriving communities**

- We help people live safe, healthy lives and play an active part in their community.
- We provide services that enhance the quality of life in our communities and protect the local environment.

### Thriving people

 We strive to give every child a good start in life and protect everyone from abuse and neglect.

 We enable older and disabled people to live independently. We care for those in greatest need.

### Thriving economy

 We support a thriving local economy by improving transport links to create jobs and homes for the future.

# Thriving communities for everyone in Oxfordshire

We listen to residents so we can continuously improve our services and provide value for money



Our vision statement provides further details of the council's long term aims and main priorities over the next few years. This is critically important to the council, as we put residents at the heart of everything we do. We exist to serve our residents and communities: not only do they pay (directly or indirectly) for the services we deliver, they also receive and use our services.

Our communities may be ones of place – from inner city areas through to historic market towns, villages to rural hamlets – or ones based on age, race, religion and many other factors. Our approach to supporting thriving communities must be as diverse as our communities themselves. We must listen to ensure that we are responsive to local issues and local need. It is also important that people see the council as providing value for money, constantly challenging itself to improve and

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 $<sup>{}^{1}</sup>https://www2.oxfordshire.gov.uk/cms/sites/default/files/folders/documents/aboutyourcouncil/plansperformancepolicy/Prospectus.pdf\\$ 

embracing new opportunities and ways of working to help deliver effective and efficient services that make best use of public resources.

The new vision is an ambitious step forward from our current Corporate Plan.<sup>2</sup> The latter has guided our work during 2017/18 and will remain relevant and in place for the immediate future. A new Corporate Plan for 2018/19 and beyond is in preparation and will in explain in more detail how we will work with partners and communities to achieve our vision.

#### Our values

We have core values that guide the way we work to deliver our vision:

### Our core value: We do the best we can for residents

This means we:

- work together in a supportive and honest way
- strive to find the best solutions
- are open to change and doing things differently.

We ensure all our activities support equality, diversity and fairness, both in our own workforce and the services we commission and deliver for local residents.

### How OCC is organised and managed

The County Council has 63 elected members, 9 of whom make up the Cabinet, and others of whom may serve on committees to help improve or steer aspects of the council's business. The council has a Constitution which sets out the rules and procedures under which the council operates.<sup>3</sup> Our democratic structure is:



### Full Council

Oxfordshire County Council's 63 elected members, also known as Councillors, are each elected by local people in Oxfordshire to represent a particular local area, or 'Division'. Details of the results of county council elections in May 2017 can be found

<sup>&</sup>lt;sup>2</sup> https://www2.oxfordshire.gov.uk/cms/content/corporate-plan

<sup>&</sup>lt;sup>3</sup> https://www2.oxfordshire.gov.uk/cms/content/council-constitution

on our website<sup>4</sup>. Collectively, councillors are responsible for setting the democratic structure of the council as well as the constitutional and policy framework for the organisation. They are also the ultimate policy-makers for the council, making major decisions on the services the council provides, setting the budget and overseeing how services are run.

Decision-making in the council is made up of executive functions, with decisions by the Cabinet, individual cabinet members and officers under delegated authority, and non-executive or Council functions undertaken through scrutiny and other nonexecutive committees.

### Cabinet

A Conservative Independent Alliance (Conservative councillors plus three Independent councillors) forms the current administration. The Cabinet, responsible for key decisions, currently consists of the Leader of the council and eight other councillors. Details of their responsibilities can be found on our website.<sup>5</sup>

### County Leadership Team

The County Leadership Team (CLT) is the most senior group of council officers (i.e. employees, not elected members). CLT is led by the Chief Executive and includes the senior officers listed on the organisation chart.<sup>6</sup> CLT supports Cabinet and Council in their work and manages the council's services and operations.

CLT members include the council's three Strategic Directors (for People, Communities and Resources) and Directors of our main service areas (such as, for example, Children's Services and highways and infrastructure). These officers and responsibilities are set out in an organisational chart on our website.<sup>7</sup>

### **Scrutiny**

The council's scrutiny function involves non-Cabinet members in examining the county council's functions and performance, and in challenging and holding to account the Cabinet's plans and decisions. There are currently three scrutiny committees: an overarching Performance Scrutiny Committee, an Education Scrutiny Committee and the Joint Health Overview Scrutiny Committee (jointly with Oxfordshire district councils and other co-opted members).

### Councillors' local and national role

Locally, our councillors work on Oxfordshire's behalf in many forums, including council committees and working groups and extending to parish activities, voluntary and community groups. More information on your councillors can be found on our website. 8 Councillors also work on engaging national decision-makers and opinion-formers, such as our local MPs in Westminster and Ministers in central Government. The council monitors parliamentary questions and debates, Select Committees and

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<sup>&</sup>lt;sup>4</sup> http://mycouncil.oxfordshire.gov.uk/mgElectionResults.aspx?ID=10&RPID=8387746

<sup>&</sup>lt;sup>5</sup> https://www2.oxfordshire.gov.uk/cms/content/cabinet

<sup>&</sup>lt;sup>6</sup>https://www2.oxfordshire.gov.uk/cms/sites/default/files/folders/documents/aboutyourcouncil/manager sanddepartments/tier1and2.pdf

<sup>&</sup>lt;sup>7</sup> https://www2.oxfordshire.gov.uk/cms/content/senior-managers-oxfordshire-county-council

<sup>8</sup> https://www.oxfordshire.gov.uk/cms/public-site/about-your-council

information from government and other bodies, to make sure Oxfordshire's issues are raised in national debates.

### **Partners**

We work with partners in the public, private and voluntary sector to achieve the best outcomes for our residents. The partnership landscape in which we work to deliver long-term visions can be complicated, but is becoming increasingly important with the trend towards more collaborative, cross-organisational approaches to meeting the needs of Oxfordshire residents. Our partnership working includes day-to-day partnering with voluntary and community groups, parish and town councils, businesses and other local organisations, and more formal partnerships, which include:

- Oxfordshire Health and Wellbeing Board (statutory)
- Oxfordshire Safeguarding Children Board (statutory)
- Oxfordshire Safeguarding Adults Board (statutory)
- Thames Valley Emergency Services Collaboration (statutory)
- Oxfordshire Growth Board
- Oxfordshire Local Enterprise Partnership
- Oxfordshire Environment Partnership
- England's Economic Heartland
- The East West Rail Consortium
- Oxford to Cambridge Expressway Stakeholders
- Safer Oxfordshire Partnership
- Oxfordshire Stronger Communities Alliance
- Oxfordshire Strategic Schools Partnership Board
- Oxfordshire Early Years Board

Underpinning these formal partnerships is a network of informal and formal working relationships, working groups and contractual agreements that help to deliver services in line with our partnership strategies and priorities.

In addition, the Council has, and is putting in place, joint working arrangements which promote efficiency and effectiveness within the Council's management and support functions. The partnership with Hampshire County Council for the delivery of transactional Finance and HR functions has been in place since July 2016. On 10 July 2018, Council agreed to enter into a Section 113 Agreement and appoint a Joint Chief Executive with Cherwell District Council. This arrangement will come into effect during 2018.

### **GOVERNANCE**

Our Annual Governance Statement for 2017/18 is published alongside this Statement of Accounts. The Annual Governance Statement is required by Regulation 6(1)(b) of the Accounts and Audit (England) Regulations 2015. It provides an opinion on the Council's governance arrangements from the Council's senior managers and the

Leader of the Council, and a review of the effectiveness of the Council's governance arrangements.

### Our "Fit For The Future" transformation programme

The council's "Fit For The Future" (FFF) programme, began in earnest during 2017/18, is a long-term programme of fundamental change to how we are structured and how we operate.

The FFF programme is aimed at ensuring the council is sustainable, resilient and can achieve better outcomes for local residents. It will also address the financial pressures we face as an organisation, making substantial financial savings and helping us to invest in dealing with rising demand for services.

The programme will play a key role in delivering the council's new vision by empowering residents to resolve their own issues, enhancing service performance, empowering staff to help us deliver our ambitions and positioning us to exploit the local advantages Oxfordshire possesses

Towards the end of the year the programme moved into a phase of "operating model" design, which is expected to be complete by July 2018. An operating model is a term that describes the way an organisation works. It is comprised of key components (e.g. people, process and technology), the interactions among those components and the ways we measure performance. It will allow us to deliberately design, in detail, how we want to use our resources to interact with customers and develop our business capabilities and corporate structure to deliver the best possible outcomes for our residents, and our Thriving Oxfordshire vision.

In agreeing the appointment of the new Joint Chief Executive, effective from 1 October 2018, Council has taken into account that the Council is at an important stage of the design and implementation plan of its Fit for the Future programme and recognises that the next two to three years are critical to ensuring the success of the programme.

### **OPERATING MODEL**

As noted above, "operating model" is a term that describes the way an organisation works. Our "Fit For The Future" programme is looking at how to achieve the right operating model for the council for the future.

### Structural operating model

The council is structured around three strategic directorates, for People, Communities and Resources. A Strategic Director oversees each of these three areas of business, enabling clear oversight of the council's priorities and business. This structure was in place from 1 April 2017 following the County Council's Senior Management Review which was approved by Council in December 2016.

### Resources comprises:

- Finance, Human Resources and ICT
- Law and Governance

<sup>&</sup>lt;sup>9</sup> The role of Strategic Director of Resources is held by the council's Chief Executive.

• Libraries, cultural and registration services

### People comprises:

- Children's Services
- Adults' Services
- Public Health

### Communities comprises:

- Infrastructure Delivery
- Planning and Place
- Property, Assets and Investment
- Community Safety (including Oxfordshire Fire & Rescue Service)

With the exception of libraries, cultural and registration services each of these business areas is led by a Director who is a member of the County Leadership Team.<sup>10</sup>

Directorates are responsible for setting their strategies and business objectives for the year ahead and the longer term, in support of ambitions and commitments set out in the Corporate Plan.

Common approaches to performance reporting, risk management and assurance are in place to ensure consistency and cohesive business management across the council. The performance dashboards later in this Narrative Statement are one of the visible outputs of this approach.

Accountability for performance sits both with Directors – who may operate a Directorate Leadership Team comprising senior service managers and business partners for Finance and Human Resources – and potentially with external partners, delivery bodies and contractors. County Leadership Team holds collective accountability for the council's business and performance as a whole.

### Financial operating model

The Council sets a revenue budget, medium-term financial plan (MTFP) and capital programme in the February preceding the start of the financial year. These are underpinned by a Financial Strategy, Treasury Management Strategy and a risk assessment of the level of balances required. Construction of the budget and budget proposals are subject to challenge by the Council's Leadership Team and the Director of Finance. Councillors have the opportunity to question and challenge the proposals through engagement sessions and member presentations. The Performance Scrutiny Committee scrutinises the budget proposals at its meeting in December before Cabinet propose the budget, MTFP and capital programme in January.

Throughout the year, regular financial monitoring reports are presented to Cabinet.

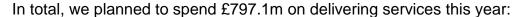
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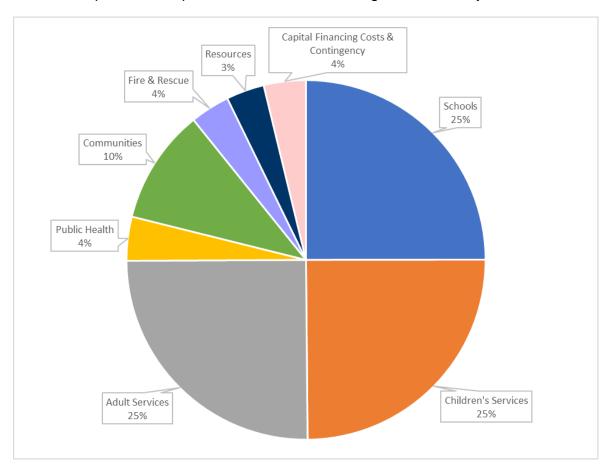
<sup>10</sup> https://www2.oxfordshire.gov.uk/cms/sites/default/files/folders/documents/aboutyourcouncil/manage rsanddepartments/tier1and2.pdf

### Revenue spending plans for 2017/18

Our budget for the provision of services in 2017/18 was set against a sound financial footing, with a four-year funding settlement agreed with government, a robust MTFP and the difficult decisions of previous years holding the organisation in a good stead for the future. There is still considerable financial challenge due to the Government's on-going austerity programme of national reductions in public sector spending and an increasing demand for our services, however, the budget and MTFP set a clear direction for the future and place the Council in a sensible position to meet the challenges ahead.

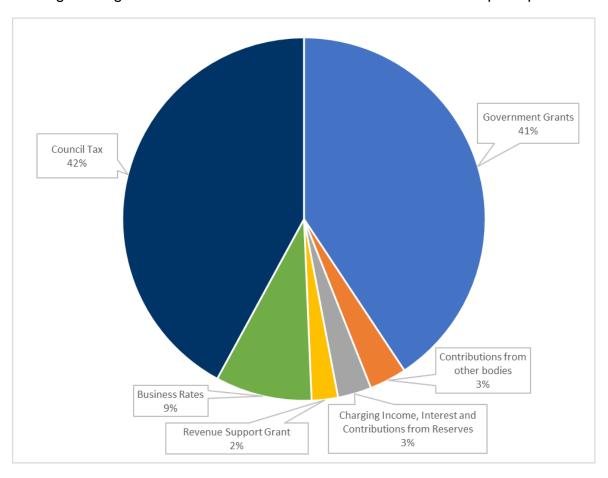
Our Government funding will have reduced by a total of 49% (£169m per annum) between 2010/11 and 2019/20. As demand for statutory social care services has continued to rise, this has resulted in the need to deliver significant savings. By the start of the year 2017/18, savings had been made of £300m per year compared with our spending in 2010 (of which 40% was due to the reduced government grant and 60% due to the rise in demand for statutory services). The 2017/18 budget agreed by Council in February 2017 included further savings of £61m.





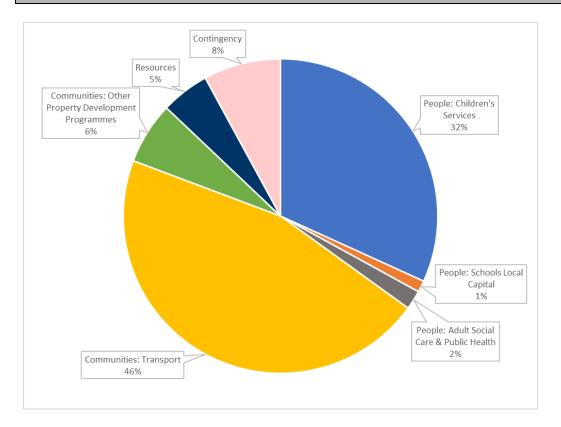
We intended to finance £374.6m of our spending plan from specific and general government grants, contributions from other bodies, charging and interest income and a contribution from reserves and balances. Therefore, our budgeted net operating budget totalled £422.5m.

The net operating budget was financed from: Revenue Support Grant (£18.7m); Business Rates (£68.5m); and Council Tax (£335.3m). Council tax for a Band D property was set at £1,345.59 (this was a 4.99% increase from 2016/17), 1.99% relating to the general council tax and 3% for the Adult Social Care precept.

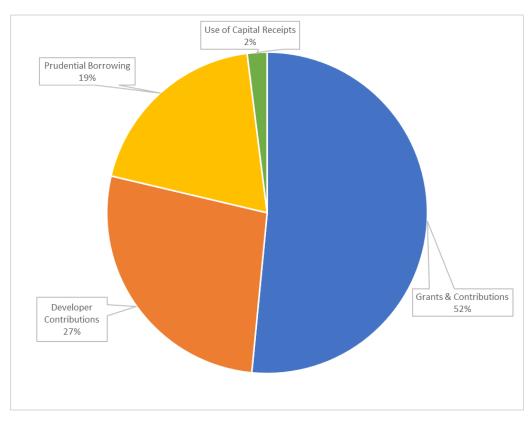


### Capital Spending Plans for 2017/18

We planned to spend £118.2m on our assets in 2017/18. This included £37.6m on providing additional school places and new schools in housing developments and £54.1m on large road improvement schemes and road maintenance.



We planned to fund this from grants and contributions (£93m), prudential borrowing (£22.8m) and capital receipts (£2.4m).



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### **OPPORTUNITIES AND CHALLENGES IN OXFORDSHIRE**

We celebrate Oxfordshire's many positive attributes, but we also recognise the many issues and challenges we face. Over recent years, we have risen to national economic challenges by creating and making the most of opportunities. As a result, between 2009 and 2015 our economy grew by over 30% in cash terms.

Our ambitions for growth will bring benefits and opportunities, but also challenges: transport congestion, rising property prices, shortages of appropriate sites for growing businesses, rising demand for public services such as education and health, and a strong desire to protect our natural environment. Among the challenges we now need to respond to are:

Rapidly growing and ageing population. As of mid-2015, the Office for National Statistics (ONS) estimated the total population of Oxfordshire was 677,900 residents (including students and armed forces). Population forecasts, based on expected housing growth, predict an increase in the number of Oxfordshire residents of +183,900 people (+27%) between 2015 and 2030, taking the total population of the county to 864,200. This is more than double the growth of the previous 15 year period (2000 to 2015). Our population is not only growing but ageing too: each district in Oxfordshire has seen an historic growth in the number of residents who are 85 years and over, increasing 47% over the 15 years to 2015. This age group is predicted to rise over the next 15 years by 92%, which is very likely to place increased demand on our services, as well as potential new opportunities for older people's roles in society.

Growing demand and cost of housing. The Oxfordshire Strategic Housing Market Assessment sets out a need for 100,000 new homes between 2011 and 2031 (of which 11,000 have been built to date). Our forecasting suggests this will result in a 27% increase in the population by 2031. The growing population and resulting demand for housing in the county is driving up the cost of houses at a higher rate than earnings and the Centre for Cities ranks Oxford as the least affordable UK city for housing. In Oxford city, social rents in 2015 were 18% above the national average. Buying a family home now requires the equivalent of 2-3 average earners per household in each district in Oxfordshire.

Reducing public funds alongside a growing demand for services. As a result of reduced Government grant funding, OCC has had to make savings of more than £330m over the last seven years. The need for our most expensive services continues to rise steeply. As people live longer, with more long-term health conditions, we are anticipating that more people and their families and carers will need local authority help. We are also seeing increasing numbers of adults with a learning disability presenting to the county council. Demand for children's services is rising too. Between March 2010 and March 2017 the number of children in Oxfordshire who were the subject of a child protection plan rose from 266 to 609 (a 139% rise), while nationally the figures rose by 30%. Last year locally the figures rose again to 725. Numbers of children who were looked after rose between March 2010 and March 2017 from 450 to 667 (a 42% rise), while nationally the figures rose by 13%. Last year locally the figures rose again to 691.

**Pressure on our transport and infrastructure.** The growth in housing and population presents a challenge to provide sufficient transport infrastructure to support connectivity between housing and jobs and community hubs like GP surgeries and

schools. Additionally, the overall condition of the A and B highways network has declined beyond the target set at the start of the year, and is in need of significant ongoing maintenance and renewal. We estimate that around £8bn of investment will be required to ensure Oxfordshire's physical, social, and environmental infrastructures are fit to deal with the scale of planned development.

**Workforce challenges.** The thriving local private sector economy has led to challenges recruiting staff at all levels in the public sector, due to the high cost of housing relative to earnings and very low levels of unemployment in the county. This has affected public services, from frontline care workers to GPs, head teachers and our on-call firefighters who need to live in the local community.

**Deprivation and inequality.** While we are generally a prosperous county, there are some significant pockets of deprivation. Fifteen local areas within Oxfordshire fall within the 20% most deprived neighbourhoods in England (for context, 193 fall within the 20% least deprived). Of these, the majority are within Oxford City, with others in Banbury and Abingdon. We will also need to continue to ensure we provide information and services in languages and formats which meet the changing needs of our local population.

Local response to Brexit. The opportunities and challenges arising from Brexit are currently unclear for Oxfordshire and its public services. Withdrawal from the EU is likely to have implications for public services, such as those provided by the council, and for the county more widely. The county seems well placed economically to adapt to any changes, whether positive opportunities or less desirable outcomes. Pressures on public services are likely to be felt in procurement, workforce, environmental, waste, and employment regulations. Additionally, Brexit could have implications for the patterns of enterprise and trade in the private sector, and for Oxford's universities.

**Collaboration and integration between health and social care.** The local health and social care systems continue to work together to ensure that people are discharged from hospital as soon as it is safe to do so, and that the care and support they need is available. Improvements have been made, but there is still much more to do in this area and all partners remain focused on this.

**Educating the next generation.** Educational attainment continues to improve, but remains below the levels we would expect and aspire to achieve. The proportion of pupils taught in schools rated as good or excellent by Ofsted continues to rise and we are working with our partners to improve attendance as this is known to have a positive impact on attainment.

**Prevention and early intervention.** Significant changes have been made to the way that early help is provided for people, with a far greater emphasis on taking a partnership approach rather than being the sole responsibility of the county council. We are working with partner organisations, community groups, and people, families and carers themselves to identify how best to access the support people need, as early as possible, to prevent needs escalating.

**Rurality.** The rural nature of the county can be a barrier for people accessing services. Embracing digital solutions to customer contact and service delivery can help tackle this, but it requires a shift in culture and expectations for the county council and

residents alike. We cannot completely replace traditional approaches including phone and face-to-face contact without affecting access to services in different ways.

Innovation and enterprise. Oxfordshire will develop a Local Industrial Strategy as part of its Growth Deal commitments with Government. This will be an excellent opportunity to promote key growth and innovation sectors of our local economy and an opportunity for the county council to support and invest these growth sectors, as well as supporting local innovation that can help meet Oxfordshire's future needs.

# PERFORMANCE MANAGEMENT

The Corporate Plan reflects our vision for delivering excellent public services to the people of Oxfordshire this year.

To measure progress towards the priorities and outcomes set out in the Corporate Plan, OCC uses a performance management framework, centred on quarterly reporting (i.e. four times per year) to senior management, elected members and the public. Performance indicators which most clearly demonstrate progress towards the outcomes are developed with directorates as part of our service and resource planning process early in the year. Performance against each indicator and outcome is then compiled on a quarterly basis in dashboards. Supporting narrative is added to provide context and explanation where needed.

Senior officers responsible for the delivery of work included in the dashboards provide quarterly ratings for each outcome. Ratings – based on the commonly-used Red, Amber, Green (or 'RAG') model – provide a short-hand view of performance:

- 'green' would indicate sound progress towards the relevant outcome, or that the outcome has been achieved:
- 'amber' would indicate difficulties, or dips in performance below intended levels, which will be resolved soon and usually without additional resources;
- 'red' would indicate significant doubt that an intended performance level or outcome will be achieved, or that targets set for particular activities are not being met at the time.

Using RAG ratings enables exception-based escalation of issues as needed. In reporting an outcome as 'Red' in a quarterly report, the relevant director also sets out the reasons for their assessment, what steps have been taken to seek improvement, and what the next steps might be. This enables collective decision-making to be undertaken by County Leadership Team or Cabinet, or for the council to be held to account for its performance by (for example) one of its three scrutiny committees, the public, or the press.

Quarterly reports on performance are considered in public by Performance Scrutiny Committee. Performance Scrutiny Committee met 7 times in 2017/18 to consider performance across the council, focusing on matters of high priority or variable performance. The Committee can also call for additional reports from directors as required – known as 'deep dives' – to help them examine issues in detail to ensure that improvements are being made. The Committee also challenges proposed indicators and targets to ensure they are realistic and in line with strategic priorities.

# Performance summary 2017/18

The following summarises our performance this year as measured against our three Corporate Plan priorities: a thriving economy, protecting vulnerable people, efficient public services. The summary also reflects the performance information set out in the dashboards towards the end of this section.

# **Priority: A Thriving Economy**

Oxfordshire's economy is doing well, with the county's economy generating output to the value of £21.9bn per year from 400,000 jobs and more than 30,000 businesses. A thriving economy gives everyone in Oxfordshire more opportunities, and creates the jobs, the housing and the infrastructure that help people and communities thrive. The work we have undertaken this year has aimed to secure investment in housing and infrastructure, support the development of skills, business and employment and deliver strategic infrastructure such as highways or transport schemes.

- We received good news in the Budget Statement in November that Oxfordshire has secured an additional investment of £215 million over the next five years as part of a Housing and Growth Deal. This money will support the acceleration of housing growth and associated infrastructure and will boost economic productivity across the county. The Deal includes £150m for infrastructure; £60m for affordable housing, and £5m capacity funding to support the delivery of the Deal including the development of a joint statutory spatial plan for the whole county.
- Following extensive engagement with stakeholders and the public, who also helped shape the document, the Oxfordshire Infrastructure Strategy was approved by the Oxfordshire Growth Board in September 2017. This is now a live document which will provide a framework that enables the county's planned growth, and is already proving important in underpinning the evidence base for the Oxfordshire Housing and Growth Deal referred to above. It will be updated at regular intervals alongside the Joint Statutory Spatial Plan.
- OCC has a strong track record of securing funding for innovative projects, many of which have been made as part of the Smart Oxford programme and our own Innovation & Research project. In total, 16 innovation bids were submitted this year.
- We have been successful in 7 innovation bids, predominantly from Innovate UK, but also Department for Transport innovation calls and recently the Small Business Research Initiative (SBRI). 4 recent bids will start in summer 2019 and will bring in £1m to OCC over project period which range from 12 months to 32 months. 3 of the new projects are in the Connected Autonomous Vehicle (CAV) sector: these projects, with 2 existing projects, have helped reinforce Oxfordshire as a true world leader in this sector, while exploring wider benefits from CAV such as automated highway asset condition monitoring, and real time data from vehicles to inform network management. The work also helps to put Oxfordshire in a good place to benefit from Industrial Strategy sector deals, particularly Mobility and Artificial Intelligence (AI), by already delivering and supporting a network for place-based Innovation.

- We have attracted a total of 179 inward investment successes to the county this year, supporting in excess of 1450 jobs. Oxfordshire has so far benefited from 80 foreign direct investments with the final results to be published by the Department of International Trade by July 2018.
- In the face of a continuing increase in the volume of major planning applications on which we are consulted by our District colleagues (which are now running at three times the level of a few years ago), coupled with an upsurge in planning appeals and some internal staff resourcing issues, we have struggled to consistently meet our target of responding to a minimum of 80% of applications within the required timescales. However, we are continuing to look for ways of sustaining our previous, consistently high performance levels on an ongoing basis.
- As regards those planning applications for which the County Council is itself the relevant planning authority – mostly minerals and waste management proposals – our performance has been excellent. Over the year, 92% of applications received (35 of 38) were dealt with on time.
- Oxfordshire Fire and Rescue Service (OFRS) provides support to business in the
  form of fire risk inspections for high-risk properties, primarily non-residential newbuilds, significant alterations and refurbishments non-residential premises.
  Throughout the year a continuously high level of demand on our Fire Protection
  Team to advice on unwanted fire signals, post fire audits and complaints. Meant
  that we were unable to fully commit resources to the programme of proactive
  inspections of high-risk premises.
- The number of fire safety building regulation consultations received by OFRS was lower than expected. However, we processed 203 more consultations than last year and we continued to deal with them within the 15 day statutory timescale
- During the year we saw a steady improvement in the number and impact of interventions by our Trading Standards Team under the council's Notified Body status. This has been achieved through proactively establishing new working relationships with local supply/import businesses to verify accuracy of their measuring equipment. During the year we verified 810 weighing machines in 92 visits to businesses, compared with 541 machines in 2016/17.
- Educational attainment in Oxfordshire improved during the year. The 2016/17 validated education results show that Oxfordshire's pupils continue to improve and attainment remains above the national average for children aged 5 (Early Years Foundation Stage) and Key Stage 4. Oxfordshire ranks within the top 25% of local authorities achieving grades 5-9 in both English and maths. In addition, the county ranks 30th out of 152 local authorities for pupils achieving grades 5-9 in maths. Attainment for Key Stage 2 children has increased in 2017 but remains slightly below national average.
- The percentage of good and outstanding secondary schools at the end of March 2018 (85.7%) in the county remains above the national average (80.5%), but the percentage in good and outstanding primary schools is below at 88.3% compared with 89.9% nationally.

- Ensuring all pupils are included in education is a priority, particularly regarding attendance, exclusions and pupils missing out. A series of breakfast meetings between head teachers and local authority officers were held in order to raise awareness of these issues and to develop a countywide commitment and strategy to improve inclusion.
- Despite national headlines about the drop in apprenticeship numbers, OCC now has more apprentices in our workforce than ever before. By year end we were employing 48 apprentices, either in the council itself or in county schools. This is three times the number we employed in 2015/16. Current apprentice roles include Paralegals assigned to our Children's Legal Services and new Customer Service Delivery Assistants working between our libraries and the Customer Service Centre. We also have apprentices working in diverse roles such as ICT, Business Administration, Civil Engineering and Digital Marketing. Additionally, our maintained schools have stepped up recruitment of apprentice Teaching Assistants and Early Years Educators. Our services' recruitment and continuous professional development plans indicate that numbers of apprentices are likely to grow again by at least 20% in 2018/19.
- We undertook a public consultation on recycling and household waste. Titled "Talk rubbish with us", the consultation will help to inform our 2018 Waste Strategy and help give people ideas of how to reduce the amount we all throw away, and to recycle more.
- The council's flagship Central Library re-opened in Oxford's regenerated Westgate Centre in December. The library offers a range of familiar and new features including a 'Makerspace' for community activities and special events, and a much larger children's library. It will also serve as a 'front door' for visitors to access council services online and get the support they may need to do this.

# **Priority: Protecting Vulnerable People**

We do all we can to keep people well, particularly those who may be vulnerable. We work to ensure that children and young people can experience a safe and supportive life, whether as newborns, or later at home or in school. We want to help older or disabled people to live safely at home and to avoid, reduce and delay the need for more complex care further down the line. Our Public Health team works in partnership with others across the county to help people to help themselves, and our Community Safety Services, which includes Oxfordshire Fire and Rescue Service, works proactively to ensure people are as safe as possible in their homes and in their everyday lives.

• We continue to promote healthy lifestyles and all our public health measures were met during the year. This includes over 97% of the eligible population (adults aged 40-74) being invited for an NHS Health Check since OCC took on responsibility for this, which represents a major transformation and improvement. Over 47% took up the offer, which is designed to spot early signs of (for example) stroke, kidney disease, heart disease, type 2 diabetes or dementia, and to help find ways to lower this risk.

- The proportion of serious users of drugs and alcohol who leave treatment successfully (free of dependence) and who don't represent to services within 6 months is within the best quartile in England.
- Our commissioned Health Visiting services continue to outperform both the National and South-East average for all of the mandated reviews.
- Social care services in Oxfordshire are of a high standard. 88% of social care providers are rated as 'good' or 'outstanding' by the care quality commission compared to 81% nationally.
- The level of satisfaction with our adult social care services is higher than the
  national average. The last published figures (2016/17) showed 90% of people who
  use services in Oxfordshire are satisfied and 68% saying they are very satisfied.
  This remains above the national average. Results from the 17/18 survey suggest
  satisfaction has risen again, with 93% of people satisfied with services and over
  70% of people extremely satisfied.
- Direct payments enable adults requiring social care to choose and buy the services they need directly instead of getting them from the council. On average we continue to support more people via a direct payment than other authorities: at the end of March 2018 34.6% of people locally received a direct payment compared with the latest national figure (March 2017) of 28.3%. This gives people who use social care more choice and control over their care provision.
- Our Children's Services directorate embarked on a major change programme during the year to develop early help services and reduce the demand on social care services. This is now delivering results. The number of enquiries coming into the Multi Agency Safeguarding Hub (MASH) dropped from 19,417 in 2016/17 to 15,970 in 2017/18; and there were fewer referrals to social care, dropping from 7066 to 6285 in the same period. Outcomes are being sustained, as fewer children are being re-referred to social care: 14.5% in 2017/18, compared to 19.9% in the previous year.
- The previous increase in demand for our children's services had a knock-on impact on the timeliness of assessments. This was addressed in-year, and at the end of the year 90% of current assessments were within timescales. The timeliness of completing child protection cases, which has traditionally been much better than elsewhere, has also improved in the year.
- The number of looked after children rose in the year by 3.6%, compared to an average of 13% per year over the previous 4 years. The effect of this on directorate overspend at year end is noted below. Our work on improving early help, combined with the work we are undertaking to ensure that where possible, children are returned to their families, was having a positive impact by year end.
- Although adoption numbers fell in the year (from 14.6% of children leaving the looked after system in 2016/17 to 11.6% in 2017/18) this has more than been offset by an increase in special guardianship orders from 7.2% to 13.2%. The average time between a child in Oxfordshire entering care and moving in with its adoptive

family is 439 days locally, compared with 520 days nationally i.e. 15% less time here than nationally.

- There has been an increase in Oxfordshire in the number of care leavers in employment, education and training (64%, compared with 50% nationally) and more are in suitable accommodation (88% compared to 84% nationally).
- Emergency call attendance rates remained high during the year as they included the provision of emergency medical response on behalf of South Central Ambulance Service, which helped to exceed the target of 250 more people being alive as a result of OFRS's interventions. There was one fatality as a result of fire in Oxfordshire, which is significantly fewer than the past few years.
- The council continues to remain proactive in managing flooding across the county. During 2017/18 we undertook many localised schemes and increased gulley cleansing to reduce incidents of localised flooding. This will be continued through the current year. The council, in its role as Lead Local Flood Authority, has been working in partnership with the Environment Agency and other partners to develop the Oxford Flood Alleviation Scheme, which is a major infrastructure project in the county. Funding has now been secured for the project, including a £6.5m contribution from the council in order to take it forwards to the construction phase. The council also continues to respond to all major planning applications with regard to ensuring that developments have sustainable drainage systems in place that do not increase the potential of flood risk in the local community.
- OFRS extended the reach of its activities to promote safety in Oxfordshire. This is largely down to the service's new 'campaign approach' developed over 2016/17, and a more effective social media presence which, together, are more effectively engaging communities and individuals on public safety matters. Proactive campaigns around Christmas safety and water safety were particularly effective.
- Safe and Well visits by our firefighters helped more people this year than we targeted at the outset. Safe and Well visits involve firefighters visiting homes to help reduce risks relating to fire (including the testing or fitting of smoke alarms), and also risk of falls, flood, power cuts or crime as well as promoting healthy living, signposting individuals for smoking cessation and concerns in relation to excess alcohol consumption. These visits provide a vital face to face contact, in particular for vulnerable older or disabled people.
- As previously stated, OFRS undertook a trial working alongside the South Central Ambulance Service to provide a Co-Responder scheme for Oxfordshire utilising fire appliances at strategic locations. The aims of the trial were to ensure that an appropriately trained person which can include our firefighters was on scene as quickly as possible providing necessary 'first response' to specific medical emergencies where there was an immediate threat to life prior to an emergency ambulance arriving on scene. This trial increased the number of individuals alive due to an emergency response. However, the impact of the national dispute on pay has resulted in the trial being suspended at a number of locations.

# **Priority: Efficient Public Services**

OCC has a strong track record of managing the impacts of reduction in government funding and meeting demand pressures. However, in recent years, the funding decisions taken by national government, along with the need to address rising demand for social care services, has meant that we have faced a much greater financial squeeze. Savings – totalling more than £350 million over the last seven years – have been achieved by transforming the way the council operates, through new models of service delivery including increased community involvement and new approaches to partnership working. During the year we have worked hard to make sure the services we provide to the residents and communities of Oxfordshire are delivered as efficiently as possible, making best use of available resources and targeting residents' needs as closely as possible.

- In February the Council agreed our budget for 2018/19. We are in a sounder financial position than in previous years, allowing us to continue to provide critical services and giving us the opportunity to improve how we work better for the residents and communities of Oxfordshire.
- During Quarter 3 of the year (October-December 2017) the council was in the process of exiting from our contract with Carillion for a range of services. Robust business continuity arrangements meant that we were able to manage the impacts of Carillion's subsequent liquidation in January. We have now fully exited the contract and have made cost-effective arrangements for services formerly provided by Carillion to our council buildings and schools.
- Our performance relating to highways has two elements. Very positively, 99.87% of highway defects posing an immediate risk of injury were repaired within 24 hours, and 98.6% of highway defects that create a potential risk of injury were repaired within 28 calendar days. Our performance this year was in line with national indicators for these aspects of highway repair.
- Less positively, the overall condition of the A and B highways network has declined beyond the target set at the start of the year. This decline has primarily arisen as a result of a harsher and more extended winter period than is typical, which resulted in a significant increase in the number of potholes arising last year. An unanticipated increase of failures around older utility reinstatement works has also contributed to the decline. Carriageway decline is a national issue, as was reflected by the government's decision to make £221m available to repair potholes, for which the council received just over £2.7m. The service is working closely with utility companies, both locally and at a regional level, to improve the quality of their first time repairs.
- Changes to waste collection methods by the district councils contributed to a slight reduction in performance levels during the year compared with targets. However, we remain among the very best authorities in the country at recycling household waste, with over 58% recycled.
- A 20% reduction in green waste collected for composting followed the introduction of charges for green waste by West Oxfordshire District Council. Some of this green

waste is now collected at the recycling centres and there has not been a noticeable increase in residual rubbish.

- Challenges at our Household Waste Recycling Centres saw a reduction in performance over the first 6 months of the year. A new contract which started on 1 October has begun to drive up performance, and to ensure that appropriate charges are made for non-household wastes.
- Oxfordshire Fire & Rescue Service (OFRS) continued to meet its emergency service response standards throughout the year, making a highly effective use of our resources.
- The number of reported fatalities on the road was 27, slightly lower than last year and in line with the 5-year average of 26. During the year we trialled advanced water rescue techniques to enhance our ability to rescue casualties from water in emergencies.
- Earlier in the year OFRS undertook a range of actions in the immediate aftermath
  of the tragic Grenfell Tower fire in London. Our firefighters attended residents'
  meetings for each of our tower blocks and provided support to partner
  organisations, stakeholders and communities. This included creating evacuation
  guides for residents and conducting a "safe and well visit" in 80% of residences.
- Each of the tower blocks was also subjected to a full fire safety audit which demonstrated that the General Fire Precautions within the building, and the actions of the landlord (Oxford City Council) were appropriate. We remain in close partnership with Oxford City Council over the required remedial works.
- OFRS have continued to work alongside the Oxford University Hospitals NHS Trust and PFI companies responsible for buildings on both the John Radcliffe and Churchill Hospital sites. We worked to assess fire risks in their buildings, to support their decision to evacuate patients from the building of most concern and to ensure that any ongoing remedial works are appropriate and maintain the safety of the patients undergoing medical care within those structures.
- Although satisfaction with services in adult social care remains high, and care providers in the county are rated highly by the Care Quality Commission, Oxfordshire has a significant workforce issue and faces challenges sourcing care. Demand for adult social care continues to grow both with the changing demographic profile and increased expectations of local authority funded care. These factors have led to people having to wait for care, both in hospitals and their own home. A successful health and social care recruitment programme has helped alleviate this pressure. At the start of the year we set a target to reduce delays due to social care from 28 to 14 in the year. In agreement with NHS England and to help alleviate pressures on hospital we subsequently agreed to stretch this target further to a reduction of 14 by December 2017 and 10 by March 2018. Although the stretched target has not been fully met, the number of people delayed in hospital awaiting social care has almost halved from 28 in March 2017 to 16 in March 2018.

- When someone needs help after they leave hospital, we want them to receive reablement a short term service to help people return to their previous level of functioning. In Oxfordshire, this service is commissioned by both the council and clinical commissioning group and provided by the Oxford University Hospital trust. As the same time as stretching the target for social care delays; we agreed a stretched target of reducing delays for this service from 68 to 35, with an interim target of 41 by the end of December 2017. At the end of March 50 people were delayed. This improved performance has been supported by 35% increase in the hours of care provided by our reablement service in the last 12 months.
- Throughout the year we have involved over 60 service users to work with us on a programme of co-produced service changes in adult social care. Co-production ensures that our services are tailored as closely as possible to the individual's needs, bringing better care outcomes and reducing the inefficiency or providing less effective services. We have a co-production board; a champions network; 5 live projects and a further 7 projects in the pipeline; and we are also developing internal toolkits and organising a number of local and national events promoting co-production. We are working closely with the Social Care Institute for Excellence on developing this programme, which includes co-producing the first national evaluation of co-production and its impact.
- Our Children's Services directorate's major change programme is being coordinated through the Children's Trust.<sup>11</sup> This is already bearing fruit with the number of early help assessments more than doubling, allowing the number of enquiries coming into the Multi Agency Safeguarding Hub to fall by 18% and the subsequent number of social care assessments required to fall by 7.5%. These changes are bucking the trend nationally – in 2016/17, the last year for which there is comparative data, the number of assessments rose by 6.2%.
- More children's cases are being held by permanent staff than previously, and there
  is less use of agency staff. Caseloads are also being reduced. This focus on a
  stable and supported workforce means that our staff can form meaningful
  relationships with children and their families and support real change.
- We continued to reduce our carbon footprint over the year through investments in lighting and our streetlighting estate delivered in late 16/17 and 17/18, together with asset disposals and a reduction in emissions from our electricity use (due to the changing fuel mix used to generate electricity nationally). Reporting will follow in late 2017/18 and we anticipate our emissions reduction will be in line with our annual target.

# Financial outturn position

Through careful financial planning and control, at the end of 2017/18 the Council's finances remain robust, investing across the county to help achieve thriving communities for everyone in Oxfordshire, including a thriving economy, protection for vulnerable people, and efficient public services.

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<sup>&</sup>lt;sup>11</sup> https://www2.oxfordshire.gov.uk/cms/content/childrens-trust

# Revenue

As set out in the table below there was a revenue underspend of £1.0m in 2017/18. This was made up of an overspend of £7.0m on service expenditure offset by additional grant funding, additional interest, unused contingency and business rates of £8.0m. This underspend represents 0.2% of net expenditure.

	Original Budget	Final Budget	Actual Net Expenditure	Variation against Final
		•	-	Budget
	£'000	£'000	£'000	£'000
Directorates				
Communities	91,801	93,022	94,208	1,186
People	300,746	302,432	308,094	5,662
Resources	19,815	18,096	18,204	108
	412,362	413,550	420,506	6,956
Strategic Measures				
Capital Financing	25,561	25,561	25,087	-474
Interest on Balances	-4,773	-4,773	-7,602	-2,829
Unringfenced Government Grants	-19,226	-20,625	-22,036	-1,411
Contingency	4,377	4,567	400	-4,167
Past Pension Deficit	830	830	830	0
Public Health Saving Recharge	-500	-500	0	500
	6,269	5,060	-3,321	-8,381
Contributions to/from Corporate				
Reserves				
Contributions to (+) / from (-) reserves	-800	-779	29	808
_	-800	-779	29	808
Funding				
Revenue Support Grant	-18,665	-18,665	-18,665	0
Business Rates Top-up Grant	-37,821	-37,821	-37,821	0
Business Rates	-30,704	-30,704	-31,136	-432
Council Tax Requirement	-328,064	-328,064	-328,064	0
Council Tax Surpluses	-7,277	-7,277	-7,277	0
	-422,531	-422,531	-422,963	-432
Overall Surplus (-) / Deficit (+)	-4,700	-4,700	-5,749	-1,049
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Planned Contribution to balances	4,700	4,700		-4,700
Overall Increase (-) / Decrease (+) in General Balances	0	0	-5,749	-5,749

As highlighted throughout the year in the Financial Monitoring reports to Cabinet there have been significant expenditure pressures within Children's Services, predominantly arising from the increased numbers of looked after children. The final overspend position for Children's Services was £6.9m, with £5.6m of this relating to external placements.

The Adult Services budget underspent by £1.3m. An overspend of £1.6m on services for adults with Learning Disabilities was offset by underspends in services across the directorate.

The Communities directorate overspent by £1.2m. This position included £0.9m relating to the known costs of the Carillion contract before the services transferred back to the Council, as well as the initial costs to bring the services back in house and operating the first phase of the new operating model.

All over and under spends were transferred into general balances. This additional contribution, along with the planned contribution of £4.7m, means that General balances are £25.7m. This is £7.9m above the 2017/18 risk assessed level of balances agreed as part of the 2017/18 Service & Resource Planning Process. This reinforces the sound financial position the Council is in.

Reserves have reduced from £104.4m to £96.6m at 31 March 2018. In accordance with the Balances and Reserves Policy which was agreed by Cabinet on 23 January 2018, the majority of the directorate reserves have been transferred into the Budget Priorities Reserve.

# Capital

The total capital programme expenditure for the year 2017/18 was £94.7m. This was funded from £70.2m of capital grants and other external contributions, £18.5m of developer contributions, prudential borrowing of £3.1m, revenue contributions of £2.4m and capital receipts of £0.5m.

Expenditure on 11 school expansion projects will create an additional 1,124 pupil places when completed. The new Aureus Secondary School in Didcot was completed during the year and a second primary school on the Great Western Park development in Didcot is also on track to open in September 2018 as planned.

Within the Transport programme, £25.7m was spent on road maintenance. £6.9m was spent on the new Harwell Link Road which opened in March 2018 and £3m on projects in and around Headington to improve access.

Included within the capital expenditure is £9.4m paid to Carillion to settle the final accounts of over 50 major property projects and numerous minor works projects. This payment was due to Carillion, and was agreed in December prior to the company's liquidation.

# PERFORMANCE DASHBOARDS - HIGH-LEVEL CORPORATE PLAN PRIORITIES AND OUTCOMES MEASURED IN 2017/18

PR	PRIORITY: A STRONG AND THRIVING ECONOMY												
Outcomes	3,332 businesses given advice and support to grow	Increase school attendance - leading to improved attainment	An Infrastructure Strategy for Oxfordshire is delivered	High-quality jobs, and a skilled workforce, are created and sustained	Funding for public services is maximised	OCC's responsibilities for spatial planning are executed	Highways are adequately maintained						

		PRIC	RITY: PROTECTIN	G VULNER	ABLE PEOPL	E		
semootino Page 40	14,168 children and young adults (to include looked after children) to be better educated to lead safer and healthier lives	Number of preventative "safe and well" visits carried out by OCC FRS and Community Safety teams (target -1,562 per quarter) to help vulnerable children and adults lead a more independent and secure life.	To deliver 266,664 specific safety messages to contribute towards promoting a safer community, across all social media platforms	Ensuring all children have a healthy start in life	Preventing early death and promoting healthy lifestyles	Safely reducing the number of looked after children - providing support to enable families to care	To deliver sustained and improved experience for people who access our services	To deliver Sustainable, good quality adult social care services

			PRIOR	ITY: EFFICIENT	PUBLIC SERVICE	S		
Outcome	1,000 more people alive as a result of our prevention, protection and emergency response activities	When a fire occurs we aim to send the nearest fire engine in the quickest time possible	Helping early  – most effective, least intrusive, solutions to children's and families' problems	Improving the confidence and capability of the whole children's services workforce	Working with the NHS, private and voluntary sector providers to deliver effective adult social care services	Use the expertise of our customers and other key stakeholders to design, procure and evaluate adult social care services	Household waste is disposed of efficiently and effectively	Year on year reduction in OCC's carbon equivalent emissions

**OUTLOOK KEY:** \(\frac{1}{2}\) the outlook is positive/improving

↓ the outlook is negative/deteriorating

 $\leftrightarrow$  the outlook is stable

# SOCIAL AND COMMUNITY SERVICES - PERFORMANCE DASHBOARD 2017/18 - END OF YEAR

	Outcome	Sı	uccess Indicator	Target	Cumulative Target Y/N	Q1 RAG	Q2 RAG	Q3 RAG	Q4 RAG	Outlook
J.	Deliver sustained and	1	Maintain the high level of user satisfaction	67%	N	G	G	G	G	$\leftrightarrow$
PROTECTING VULNERABLE PEOPLE	improved experience for people who access our services	2	Maintain the high level of people using social care who receive a direct payment	>28%	N	G	G	G	G	<b>↑</b>
CTING VI	Deliver sustainable,	3	The proportion of social care providers rated as 'outstanding' or 'good' by the care quality commission in Oxfordshire remains above the national average	80%	N	G	G	G	G	<b>↑</b>
PROTE	good quality services	4	Increase the number of quality and monitoring checks that have been undertaken in the quarter	159	Υ	G	A	G	G	$\leftrightarrow$
Page 41	Work with the NHS, private	5	Reduce the number of people delayed in hospital awaiting social care from an average of 28 in March 2017 to 14 at the end of March 2018	14	N	A	A	G	A	<b>↑</b>
	and voluntary sector providers to deliver	6	Reduce the delayed transfers of care that are attributable to adult social care from an average of 67 in March 2017 to 66 at the end of March 2018	66	N	G	G	A	A	$\uparrow$
LIC SERVI	effective services	7	Increase the number of hours from the hospital discharge and reablement service to 8920 hours per month	8920	N	R	R	A	A	<b>↑</b>
EFFICIENT PUBLIC SERVICES	Use the expertise of customers and other key stakeholders to design, procure and evaluate services	8	Involve more people in co-producing service redesign with the council and ensure at least 5 co-production products are delivered in 2017/18	5	Υ	G	G	G	G	$\leftrightarrow$

**OUTLOOK KEY:** ↑ the outlook is positive/improving

↓ the outlook is negative/deteriorating

# CHILDREN, EDUCATION AND FAMILIES – PERFORMANCE DASHBOARD 2017/18 – END OF YEAR

	Outcome	Suc	ccess Indicator	Target	Cumulative Target Y/N	Q1 RAG	Q2 RAG	Q3 RAG	Q4 RAG	Outlook
THRIVING	Increase school attendance -	9	Persistent absence rates to be in the top quartile nationally by 2018 for secondary schools	Top quartile	N	n/a	n/a	A	A	$\leftrightarrow$
THI	leading to improved attainment	10	Permanent exclusions to remain in the top quartile nationally	Top quartile	N	n/a	n/a	R	R	$\leftrightarrow$
NG PEOPLE	Safely reducing the number of	11	Reduce the number of looked after children from 667 at March 2017 to the average of our statistical neighbours (582) by March 2019, with an interim target of 629	629	N	A	R	R	G	<b>↑</b>
27 pRPRodig VULNERABLE PEOPLE	looked after children - providing support to enable families	12	Reduce the number of children becoming looked after in 2017/18 by 15%. This is a reduction from 371 to new looked after cases to 316. (This is the equivalent of reducing avoidable demand from 36% to 25%)	316	Y	A	R	A	A	<b>↑</b>
N >	to care	13	Increase the number of children leaving the looked after service in 2017/18 by 36%. This is an increase from 266 children to 362	362	Y	A	A	Α	Α	<b>↑</b>
~	Helping early –	14	Increase the number of early help assessments from 458 in 16/17 to 3000 in 18/19, with an interim target of 1750 in 2017/18	1750	Y	Α	A	Α	Α	<b>↑</b>
UBLIC SER	most effective, least intrusive, solutions to	15	Reduce the level of enquiries to the MASH from 19,417 in 2016/17 to 9,500 in 2018/19, with an interim target of 12,000 for 2017/18	12,000	Y	Α	A	A	A	<b>↑</b>
EFFICIENT PUBLIC	problems	16	Reduce the level of social care assessments from 6650 in to 3600 in 2018/19, with an interim target of 4,500 in 2017/18	4,500	Y	Α	Α	Α	G	$\leftrightarrow$
EFFIC	Improving the confidence and	17	Reduce caseloads so that by March 2018 over 75% of staff have caseloads at or below the agreed target level	75%	N	G	G	G	G	<b>↑</b>
	capability of the whole workforce	18	Invest in the workforce so that by March 2018 80% of cases are held by permanent staff	80%	N	G	G	G	G	$\leftrightarrow$

**OUTLOOK KEY:** \(\frac{1}{2}\) the o

↑ the outlook is positive/improving

↓ the outlook is negative/deteriorating

 $\leftrightarrow$  the outlook is stable

# PUBLIC HEALTH - PERFORMANCE DASHBOARD 2017/18 - END OF YEAR

	Outcome	Suc	ccess Indicator	Target	Cumulative Target Y/N	Q1 RAG	Q2 RAG	Q3 RAG	Q4 RAG	Outlook
		19	Number of mothers who receive a universal face to face contact at 28 weeks or above	70%	N	G	G	G	G	$\leftrightarrow$
		20	Percentage of births that have received a face to face New Birth Visit	95%	N	G	G	G	G	$\longleftrightarrow$
	Ensuring all children have a	21	Percentage of children who received a 12 month review	93- 95%	N	G	G	G	G	$\leftrightarrow$
	healthy start in life	22	Percentage of children who received a 2-2.5 year review	93- 95%	N	G	G	G	G	$\leftrightarrow$
щ		23	Babies breastfed at 6-8 weeks of age (County)	60- 63%	N	G	O	G	G	$\leftrightarrow$
JPEOPL		24	% of Mothers who received a Maternal Mood Review in line with the local pathway by the time the infant is aged 8 weeks.	95%	N	G	G	G	G	$\longleftrightarrow$
PABLE	Prevent early death and promote healthy lifestyles	25	% of eligible population 40-74 who have been invited for a NHS Health Check since 1/4/2013	84%	Y	G	G	G	G	$\uparrow$
PROTECTINGS TINERABICE PEOPLE		26	% of eligible population 40-74 who have received a NHS Health Check since 1/4/2013	42%	Y	G	G	G	G	<b>↑</b>
rectin		27	Rate of successful quitters per 100,000 smokers 18+ (reported a quarter in arrears)	>2315	N	G	A	Α	G	$\uparrow$
PRO		28	Number of users of OPIATES that left drug treatment successfully (free of drug(s) of dependence) who do not then re-present to treatment again within 6 months as a percentage of the total number of opiate users in treatment.	>6.8%	N	G	G	G	G	$\leftrightarrow$
		29	Number of users on NON-OPIATES that left drug treatment successfully (free of drug(s) of dependence) who do not then re-present to treatment again within 6 months as a percentage of the total number of non-opiate users in treatment.	>37.3%	N	G	G	G	G	$\longleftrightarrow$
		30	Number of users on ALCOHOL ONLY that left treatment successfully (free of alcohol dependence) who do not then re-present to treatment again within 6 months as a percentage of the total number of ALCOHOL ONLY users in treatment.	>50%	N	G	G	G	G	$\leftrightarrow$

**OUTLOOK KEY:** 

↑ the outlook is positive/improving

↓ the outlook is negative/deteriorating

 $\leftrightarrow$  the outlook is stable

# COMMUNITIES - PERFORMANCE DASHBOARD 2017/18 - END OF YEAR

	Outcome	Suc	ccess Indicator	Target	Cumulative Target Y/N	Q1 RAG	Q2 RAG	Q3 RAG	Q4 RAG	Outlook
	An Infrastructure Strategy is delivered	31	A prioritised infrastructure strategy for Oxfordshire, providing a framework that enables the county's planned growth, will be produced and developed by Sept 2017	Completion	N	А	G	G	G	COMPLETE
	High-quality jobs, and a skilled workforce, are	32	Oxfordshire is chosen for 60 new investors / re- investors, 20 of which are 'high value' (as defined by Department for International Trade)	60/20	Υ	G	G	G	G	$\leftrightarrow$
	created and sustained	33	We participate in 15 funding bids for innovation submitted to support the Smart Oxford programme	15	Υ	G	G	G	G	$\uparrow$
THRIVING ECONOMY	Funding for public services	34	Value of monies secured in s106 / s278 agreements as a % of requirements identified through the Single Response process	80%	Υ	G	G	G	G	$\longleftrightarrow$
age VINGE	is maximised	35	No more than 20% of s106 monies are held within 2 years of potential payback	<20%	Υ	G	G	G	G	$\leftrightarrow$
F 42 THRIV	OCC's responsibilities for	36	80% of District Council planning applications are responded to within the agreed deadline	80%	Y	G	Α	G	Α	$\leftrightarrow$
	spatial planning are executed	37	50% of Mineral and Waste applications are determined within 13 weeks	50%	Y	G	G	G	G	<b>↑</b>
		38	100% of highway defects posing an immediate risk of injury are repaired within 24 hours	100%	Υ	A	G	G	G	$\leftrightarrow$
	Highways are adequately maintained	39	90% of highway defects that create a potential risk of injury repaired within 28 calendar days	90%	Υ	G	G	G	G	$\leftrightarrow$
		40	28% of the A and B Classified road network where carriageway maintenance should be considered.	28%	Υ	G	R	R	R	$\downarrow$
BLIC	Household waste is disposed of efficiently and	41	59% of household waste is reused, recycled or composted	59%	Υ	G	Α	A	A	$\leftrightarrow$
CIENT PUE	effectively	42	60% of waste from HWRC which is recycled	60%	Υ	Α	Α	A	A	$\leftrightarrow$
EFFICIENT PUBLIC SERVICES	Year on year reduction in OCC's carbon equivalent emissions		Average 3% year on year reduction in carbon equivalent emissions from OCC estates and activities	3%	Υ	G	G	G	G	$\leftrightarrow$

**OUTLOOK KEY:** \(\gamma\) the outlook is positive/improving

↓ the outlook is negative/deteriorating

# COMMUNITY SAFETY SERVICES – PERFORMANCE DASHBOARD 2017/18 – END OF YEAR

		Outcome	Succ	ess Indicator	Target	Cumulative Target Y/N	Q1 RAG	Q2 RAG	Q3 RAG	Q4 RAG	Outlook
THRIVING	ECONOMY	3,332 businesses given advice and support to grow	44	833 businesses given advice and support, per quarter.	833	Y	G	G	O	O	$\leftrightarrow$
	PEOPLE	14,168 children and young adults (to include looked after children) to be better educated to lead safer and healthier lives	45	3,542 children and young adults to be better educated to lead safer and healthier lives, per quarter	3,542	Υ	G	G	G	G	$\leftrightarrow$
- aye	PROTE <b>DIM</b> EVERERABLE	6,248 vulnerable children and adults helped to lead more secure and independent lives, supported by Safe and Well visits	46	1,562 vulnerable children and adults helped to lead more secure and independent lives, supported by safe and wellbeing visits per quarter	1,562	Y	R	G	O	G	$\leftrightarrow$
Ş	PROTECTION	To deliver 266,664 specific safety messages to contribute towards promoting a safer community, across all social media platforms	47	To deliver 66,666 specific safety messages across all social media platforms, per quarter.	66,666	Y	G	G	O	O	$\longleftrightarrow$
	C SEERVICES	1,000 more people alive as a result of our prevention, protection and emergency response activities	48	250 more people alive as a result of our prevention, protection and emergency response activities per quarter	250	Υ	G	G	O	O	$\leftrightarrow$
	EFFICIENT PUBLIC	When a fire occurs we aim to send the	49	80% of emergency call attendances to be made within 11 minutes, per quarter	80%	Υ	G	G	G	G	$\leftrightarrow$
	EFFICIEI	nearest fire engine in the quickest time possible		95% of emergency call attendances to be made within 14 minutes, per quarter	95%	Υ	G	G	G	G	$\leftrightarrow$

**OUTLOOK KEY:** 

↑ the outlook is positive/improving

↓ the outlook is negative/deteriorating

 $\leftrightarrow$  the outlook is stable

# **OUTLOOK**

The 2018/19 budget and Medium Term Financial Plan to 2021/22 agreed by Council on 13 February 2018 addresses the demand pressures that are expected to continue into the medium term. The Children's Social Care budget has been increased by £7.5m to address the pressure from 2017/18. A Children's Services transformation programme has been established with a focus on addressing demand management and strengthening early help and prevention including closer partnership working, strengthening staff resources and building community resilience. Whilst the programme will take time to deliver, it is anticipated that there will be a financial impact in 2018/19. Numbers of mainstream looked after children (LAC) are showing a reduction from 621 at the beginning of December 2017 to 593 at the end of March 2018. Whilst it is still early days, it appears that the work of the programme is beginning to have an effect.

The budget also includes reductions in funding to 2019/20 and sets out a plan to ensure that the Council can deliver the 2018/19 budget within estimated available resources.

Savings of £15m from the Fit for the Future Programme need to be delivered over the period 2019/20 to 2021/22, as well as £2.4m in the MTFP relating to ICT. Whilst there is some funding set aside to deliver the next phase of the programme, any investment funding required as part of the implementation phase will need to be met from reserves. If any expenditure beyond the existing provision is required during 2018/19, and future requirements set out as part of the Service & Resource Planning process in 2019/20. This will either need to be met from reserves or be the first call against the savings made.

The risks in the budget largely in relate to the demand led budgets in particular children's social care. There is also a range of pressures and uncertainties in adult social care, particularly in relation to growing demand and the potential consequences of pressures on the health system. To help mitigate these risks, a contingency budget of £6.0m (0.6% of the gross budget excluding schools), has been built into 2018/19, which will provide some degree of a safety net.

The level of the Council's total reserves is sufficient to provide both general balances to manage the impact of unexpected events in line with the risk assessment; and the setting aside of earmarked reserves to meet known or anticipated liabilities.

# **BASIS OF PREPARATION AND PRESENTATION**

The council produces a Statement of Accounts to provide transparency about the council's finances, to give assurance to stakeholders that public money has been properly accounted for and that the financial standing of the council is on a secure basis.

The accounts (including notes to the accounts) for 2017/18 are set out on pages 34 to 176.

The accounts bring together all the council's financial statements for the year 2017/18 and show its financial position as at 31 March 2018. The statements reflect both revenue and capital elements for the General Fund, including transactions relating to joint operations with other local authorities and health bodies. The County Council is the administering authority for the Oxfordshire Local Government Pension Fund. As such, the Fund accounts are included as a disclosure within the Council's accounts.

# **Expenditure and Funding Analysis**

The objective of the Expenditure and Funding Analysis is to demonstrate to council tax payers how the funding available to the authority (ie government grants, council tax and business rates) for the year has been used in providing services in comparison with those resources consumed or earned by authorities in accordance with generally accepted accounting practices. The Expenditure and Funding Analysis also shows how this expenditure is allocated for decision making purposes between council's directorates. Income and expenditure accounted for under generally accepted accounting practices is presented more fully in the Comprehensive Income and Expenditure Statement.

# **Financial Statements**

Financial Statements	
Comprehensive Income and Expenditure Statement (pg. 35)	Shows the accounting cost in the year of providing services in accordance with generally accepted accounting practices rather than the amount to be funded from taxation. Authorities raise taxation to cover expenditure in accordance with statutory requirements; this may be different from the accounting cost. The taxation position is shown in both the Expenditure and Funding Analysis and the Movement in Reserves Statement
Movement in Reserves Statement (pg. 36)	Shows the movement from the start of the year to the end on the different reserves held by the authority, analysed into 'useable reserves' (ie those that can be applied to fund expenditure or reduce local taxation) and other 'unusable reserves' (for example the Revaluation Reserve which holds unrealised gains and loses or the Capital Adjustment Account which holds adjustments between the accounting basis and funding basis under regulations). This statement shows how the movements in year of the authority's reserves are broken down between gains and losses incurred in accordance with generally accepted accounting practices and the statutory adjustments required to return to the amounts chargeable to council tax for the year. The Net Increase/Decrease line shows the statutory General Fund Balance in the year following those adjustments.
Balance Sheet (pg. 37)	The balance sheet shows the values as at 31 March 2018 of the assets and liabilities recognised by the authority. The net assets of the authority (assets less liabilities) are matched by the reserves held by the authority, analysed between 'useable' and 'unusable' reserves.
Cash Flow Statement (pg. 38)	This summarises the changes in cash and cash equivalents during 2017/18. The statement shows how the authority generates and uses cash and cash equivalents by classifying cash flows as operating, investing and financing activities. The amount of net cash flows arising from operating activities is a key indicator of

the extent to which the operations of the authority are funded by way of taxation and grant income or from the recipients of services provided by the authority. Investing activities represent the extent to which cash flows have been made for resources which are intended to contribute to the authority's future service delivery. Cash flows arising from financing activities are useful in predicting claims on future cash flows by providers of capital (ie borrowing) to the authority.

#### Notes to the accounts

The Notes to the Accounts explain and provide further detail behind the key items and entries within the Financial Statements. They consist of:

- Expenditure and Funding Analysis Compares the net expenditure as funded by taxation with the accounting cost of providing services as presented in the Comprehensive Income and Expenditure Statement.
- Notes to the Accounts Which explain some of the key items and disclosures in the accounts.
- Pension Fund Accounts These are the accounts of the Pension Fund, which is operated for employees of the County Council, district councils and other bodies.
- Statement of Responsibilities for the Statement of Accounts Outlines
  the key responsibilities in respect of the accounts, together with statements
  from the Chief Finance Officer and Chairman of the Audit & Governance
  Committee.

# STATEMENT OF RESPONSIBILITIES FOR THE STATEMENT OF ACCOUNTS

# The County Council's Responsibilities

Signed: .....

The County Council is required to:

LORNA BAXTER Director of Finance

- make arrangements for the proper administration of its financial affairs and to secure that one of its officers has the responsibility for the administration of those affairs. For Oxfordshire County Council, that officer is the Director of Finance
- manage its affairs to secure economic, efficient and effective use of resources and safeguard its assets

The Audit & Governance Committee has examined these accounts and authorised the Chairman to approve the statement of accounts on its behalf.

Date .....

Chairman of the Audit & Governance Committee
The Responsibilities of the Director of Finance
The Director of Finance is responsible for the preparation of the County Council's Statement of Accounts in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18 ('the Code of Practice').
In preparing this Statement of Accounts, the Director of Finance has:
selected suitable accounting policies and then applied them consistently
<ul> <li>made judgements and estimates that were reasonable and prudent</li> </ul>
complied with the Code of Practice
The Director of Finance has also
kept proper accounting records which were up to date
• taken reasonable steps for the prevention and detection of fraud and other irregularities
Certificate
I certify that the Statement of Accounts gives a true and fair view of the financial position of the County Council and its income and expenditure for the year ended 31 March 2018.
Signed: Date

# **EXPENDITURE AND FUNDING ANALYSIS**

A description of the purpose of this analysis is included in the Narrative Report.

	2016/17 Restate	ed *		Notes		2017/18	
Expenditure chargeable to the County Fund	Adjustments between funding and accounting basis	Net expenditure in the Comprehensive Income and Expenditure Statement			Expenditure chargeable to the County Fund	Adjustments between funding and accounting basis	Net expenditure in the Comprehensive Income and Expenditure Statement
£'000	£'000	£'000			£'000	£'000	£'000
90,526 303,045 21,409 D D D D 414,980	27,288 45,154 -4,019 -11,198	117,814 348,199 17,390 -11,198	Communities People Resources Other corporate costs		94,208 308,094 18,204	41,290 70,061 2,052 -2,778	135,498 378,155 20,256 -2,778
<sup>(1)</sup> 414,980	57,225	472,205	Service costs		420,506	110,625	531,131
<del>5</del> -415,966	-32,108	-448,074	Other income and expenditure not charged to services		-426,255	-50,897	-477,152
-986	25,117	24,131	Surplus(-) or Deficit(+)	4	-5,749	59,728	53,979
18,984 986			Opening County Fund balance at 1 April Add surplus (+)/deficit (-) on the County Fund for the year		19,970 5,749		
19,970			Closing County Fund Balance at 31 March		25,719		

<sup>\*</sup>Note: 2016/17 comparator figures have been restated to reflect the Directorate restructure agreed by Council in December 2016 and implemented from 1 April 2017.

# **COMPREHENSIVE INCOME AND EXPENDITURE STATEMENT**

A description of the purpose of this statement is included in the Narrative Report.

2016/17 Restated*		d*		Notes	2017/18			
(	Gross	Income	Net			Gross	Income	Net
	enditure		Expenditure			Expenditure		Expenditure
	£'000	£'000	£'000			£'000	£'000	£'000
	400.450	04.045	447.044		_	457.004	00.000	405 400
	139,159	-21,345	117,814	Communities	7	157,881	-22,383	135,498
	699,439	-351,240	348,199	People	8	713,953	-335,798	378,155
	25,729	-8,339	17,390	Resources	9,10	28,311	-8,055	20,256
	-11,124	-74	-11,198	Other corporate costs		-2,061	-717	-2,778
	853,203	-380,998	472,205	Cost of Services		898,084	-366,953	531,131
	69,958	-2,095	67,863	Other Operating Expenditure	14	32,401	-2,564	29,837
	47,315	-7,640	39,675	Financing and Investment Income and Expenditure	15,16,17	41,474	-8,425	33,049
_	0	-555,612	-555,612	Taxation and Non-Specific Grant Income	19,20	0	-540,038	-540,038
S	970,476	-946,345	24,131	Surplus(-) or Deficit(+) on Provision of Services	5,6	971,959	-917,980	53,979
Page				Items that will not be reclassified to the Surplus(-) or Deficit(+) on Provision of Services:		·		
51			-31,316	Surplus or deficit on revaluation of non-current assets	49			-39,621
			1,728	Impairment losses on non-current assets charged to the revaluation reserve	49			1,101
			261,312	Remeasurements of the net defined benefit liability (asset)	18			-103,436
			231,724	- , ,				-141,956
				Items that may be reclassified to the Surplus(-) or Deficit(+) on Provision of Services:				
			-804	Surplus or deficit on revaluation of available for sale financial assets				-1,316
			-742	Other gains or losses				-1,335
			-1,546					-2,651
			230,178	Other Comprehensive Income and Expenditure				-144,607
			254,309	Total Comprehensive Income and Expenditure				-90,628

<sup>\*</sup>Note: 2016/17 comparator figures have been restated to reflect the Directorate restructure agreed by Council in December 2016 and implemented from 1 April 2017.

# **MOVEMENT IN RESERVES STATEMENT**

A description of the purpose of this statement is included in the Narrative Report.

	Notes	County Fund Balance £'000	Earmarked Reserves £'000	Capital Receipts Unapplied £'000	Capital Grants & Contbns Unapplied £'000	Total Usable Reserves £'000	Total Unusable Reserves £'000	Total Reserves £'000
Balance at 31 March 2016		18,984	106,132	18,094	28,870	172,080	-339	171,741
Movement in reserves during 2016/17								
Total Comprehensive Income and Expenditure		-24,131	742			-23,389	-230,920	-254,309
Adjustments between accounting basis and funding basis under statutory provisions	6	22,624		2,051	13,315	37,990	-37,990	0
Transfers to/from earmarked reserves	44	2,493	-2,493			0	0	0
Increase (+)/Decrease (-) in Year		986	-1,751	2,051	13,315	14,601	-268,910	-254,309
Ralance at 31 March 2017		19,970	104,381	20,145	42,185	186,681	-269,249	-82,568
Movement in reserves during 2017/18								
Potal Comprehensive Income and Expenditure		-53,979	1,335			-52,644	143,272	90,628
Adjustments between accounting basis and funding basis under statutory provisions	6	50,578		2,435	5,885	58,898	-58,898	0
Transfers to/from earmarked reserves	44	9,150	-9,150			0	0	0
Increase (+)/Decrease (-) in Year		5,749	-7,815	2,435	5,885	6,254	84,374	90,628
Balance at 31 March 2018		25,719	96,566	22,580	48,070	192,935	-184,875	8,060

Schools' balances are held within Earmarked Reserves (see Note 44).

# **BALANCE SHEET**

A description of the purpose of this statement is included in the Narrative Report.

As at 31 March 2017		Notes	As at 31 March 2018	
£'000			£'000	£'000
	Long Term Assets			
1,124,875	Property, Plant and Equipment	22	1,140,086	
7,223	Investment Property	23	17,937	
1,909	Intangible Assets	25	1,656	
75,000	Long Term Investments	33,38	55,000	
6,552	Long Term Debtors	35	6,398	
1,215,559	Total Long Term Assets			1,221,077
	Current Assets			
696	Assets Held for Sale	24	0	
64,747	Debtors	36	53,999	
251,851	Short Term Investments	33,38	296,356	
47,638	Cash and Cash Equivalents	37	24,664	
364,932	Total Current Assets			375,019
	Current Liabilities			
-47,144	Short Term Borrowing	33,38	-49,269	
-91,450	Short Term Creditors and Revenue	39	-87,687	
·	Receipts in Advance		,	
-4,232	Provisions due within 1 year	40	-4,451	
-15,907	Short Term Finance liability	28,38	-454	
-24,523	Short Term Capital Grants Receipts in Advance	42	-30,037	
-183,256	Total Current Liabilities			-171,898
	Long Term Liabilities			
-5,950	Long Term Creditors and Revenue Receipts in Advance	39	-7,745	
-4,678	Provisions due over 1 year	40	-4,772	
-342,383	Long Term Borrowing	33,38	-323,383	
-1,033,469	Pension Liability	18	-980,258	
-23,989	Long Term Finance Liability	28,38	-18,018	
-3,131	Deferred Income	41	-8,359	
-66,203	Long Term Capital Grants Receipts in Advance	42	-73,603	
-1,479,803	Total Long Term Liabilities			-1,416,138
-82,568	Net Assets Financed from:			8,060
186,681	Usable Reserves	43-46		192,935
-269,249	Unusable Reserves	47-52		-184,875
-82,568	Total Reserves			8,060

# **CASHFLOW STATEMENT**

A description of the purpose of this statement is included in the Narrative Report.

2016/17 £'000		Notes	2017/18 £'000
24,131	Net (surplus) or deficit on the provision of services		53,979
-70,059	Adjust net surplus or deficit on the provision of services for non-cash movements	53	-111,723
71,411	Adjust for items included in the net surplus or deficit on the provision of services that are investing and financing activities		88,189
25,483	Net cash flows from Operating Activities	54	30,445
-69,198	Investing Activities	55	-32,035
8,863	Financing Activities	56	24,564
-34,852	Net increase (-) or decrease (+) in cash and cash equivalents		22,974
12,786	Cash and cash equivalents at the beginning of the reporting period		47,638
47,638	Cash and cash equivalents at the end of the reporting period		24,664

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# 1. Summary of Significant Accounting Policies

#### General

The Statement of Accounts summarises the County Council's transactions for the 2017/18 financial year and its position at the year-end 31 March 2018. It has been compiled in accordance with *The Code of Practice on Local Authority Accounting in the United Kingdom 2017/18* (the *Code*), published by the Chartered Institute of Public Finance and Accountancy (CIPFA).

Except where specifically stated otherwise, the Statement of Accounts is prepared on a historic cost basis, modified by the revaluation of certain categories of assets and financial instruments. The accounts have been prepared on a going concern basis, that is, the accounts have been prepared on the assumption that the functions of the County Council will continue in operational existence for the foreseeable future.

Prior Period Adjustments, Changes in Accounting Policies and Estimates and Errors Prior period adjustments may arise as a result of a change in accounting policies or to correct a material error. Changes in accounting estimates are accounted for prospectively, i.e. in the current and future years affected by the change and do not give rise to prior period adjustment.

Changes in accounting policies are only made when required by proper accounting practices or the change provides more reliable or relevant information about the effect of transactions, other events and conditions on the County Council's financial position or financial performance. Where a change is made, it is applied retrospectively (unless otherwise stated) by adjusting opening balances and comparative amounts for the prior period as if the new policy had always been applied.

Material errors discovered in prior period figures are corrected retrospectively by amending opening balances and comparative amounts for the prior period.

#### **Events after the Balance Sheet Date**

Events after the Balance Sheet date are those events, favourable or unfavourable, that occur between the end of the reporting period (31 March 2018) and the date the Statement of Accounts is authorised for issue. There are two types of event:

- Those that provide evidence of conditions that existed at the Balance Sheet date the Statement of Accounts is adjusted to reflect such events
- Those that are indicative of conditions that arose after the Balance Sheet date the Statement of Accounts is not adjusted to reflect such events, but a disclosure is made if the event has a material effect.

#### **Accruals of Income and Expenditure**

The accounts are prepared on an income and expenditure basis with activity accounted for in the year it takes place rather than when cash payments are made or received. The bases for recognition are as follows:

- Revenue from the sale of goods is recognised when the County Council transfers the significant risks and rewards of ownership to the purchaser and it is probable that economic benefits or service potential associated with the transaction will flow to the County Council.
- Revenue from the provision of services is recognised when the County Council can measure reliably the percentage of completion of the transaction and it is probable

that economic benefits or service potential associated with the transaction will flow to the County Council.

- Supplies are recorded as expenditure when they are consumed where there is a
  gap between the date supplies are received and their consumption; they are carried
  as inventories on the Balance Sheet.
- Expenses in relation to services received are recorded as expenditure when they are received rather than when payments are made.
- Interest receivable on investments and payable on borrowings is accounted for respectively as income and expenditure on the basis of the effective interest rate for the relevant financial instrument.
- Where revenue and expenditure have been recognised but cash has not been received or paid, a debtor or creditor is recorded in the Balance Sheet. For manually raised accruals a guideline threshold of £10,000 is used for inclusion within the accounts.

#### **Government Grants and Contributions**

Government grants and third party contributions are accounted for on an accrual basis and are recognised in the Statement of Accounts when there is reasonable assurance that the County Council will comply with the conditions attached to their payment and that the grants or contributions will be received.

Grants and contributions relating to capital and revenue expenditure are recognised immediately in the Comprehensive Income and Expenditure Statement as income, except to the extent that the grant or contribution has a condition that the County Council has not satisfied. Conditions are stipulations that require the grant or contribution to be returned to the provider if the terms of the grant or contribution are not met.

Monies advanced as grants or contributions for which conditions have not been satisfied are carried in the Balance Sheet as creditors (capital monies within Capital Grants Receipts in Advance). When conditions are satisfied, the grant or contribution is credited to the relevant directorate line (attributable revenue grants and contributions) or Taxation and Non-Specific Grant Income line (un-ringfenced revenue grants and all capital grants and contributions) in the Comprehensive Income and Expenditure Statement.

Capital grants and contributions credited to the Comprehensive Income and Expenditure Statement are reversed out of the County Fund Balance in the Movement in Reserves Statement - where the grant/contribution has yet to be used to finance capital expenditure, it is posted to the Capital Grants Unapplied reserve; where it has been applied, it is posted to the Capital Adjustment Account. Amounts in the Capital Grants Unapplied reserve are transferred to the Capital Adjustment Account once they have been applied to fund capital expenditure.

Capital grants and contributions used to finance Revenue Expenditure Funded from Capital Under Statute are accounted for in the same way as other capital grants and contributions i.e. credited to the Taxation and Non-Specific Grant Income line when there are no outstanding conditions and transferred/applied in the same way through the Movement in Reserves Statement.

Revenue grants and contributions that have been credited to the relevant directorate line in the Comprehensive Income and Expenditure Statement that remain unapplied as at the Balance Sheet Date and are required to meet committed expenditure in future years are transferred to an earmarked reserve through the Movement in Reserves Statement.

#### Council tax and business rates income

The council tax and business rates income included in the Comprehensive Income and Expenditure Statement (CIES) for the year is the accrued income for the year. The difference between the income included in the CIES and the amount required by regulation to be credited to the County Fund is taken to the Collection Fund Adjustment Account and included as an adjusting item in the Movement in Reserves Statement.

The district councils in Oxfordshire are acting as agents of the County Council in collecting council tax and business rates. The cash collected from council tax payers and business rates payers belongs proportionately to the district councils and the major preceptors. There is therefore a debtor/creditor position between each district council and the County Council to recognise that the net cash paid to the County Council in the year is not the same as its share of cash collected. The County Council recognises its share of council tax and business rates debtor and creditor balances, impairment allowances for doubtful debts and provisions for losses on appeal in its Balance Sheet. The Cash Flow Statement of the County Council includes the net council tax and business rates cash received from the Collection Fund in the year.

# **Employee Benefits**

# Benefits Payable during Employment

Short-term employee benefits are those due to be settled within 12 months of the year-end. They include such benefits as salaries and wages, paid sick leave and paid annual leave and are recognised as an expense for services in the year in which employees render service to the County Council. Where material, an accrual is made for the cost of holiday entitlements earned by employees but not taken before the year-end which employees can carry forward into the next financial year. The accrual is charged to Surplus or Deficit on the Provision of Services, but then reversed out through the Movement in Reserves Statement so that holiday benefits are charged to the County Fund Balance in the financial year in which the absence occurs in accordance with regulations.

# **Termination Benefits**

Termination benefits are amounts payable as a result of a decision by the County Council to terminate an officer's employment before the normal retirement date or an officer's decision to accept voluntary redundancy in exchange for those benefits and are charged on an accrual basis to the relevant directorate in the Cost of Services at the earlier of when the County Council can no longer withdraw the offer of those benefits or when the County Council recognises costs for a restructuring.

Where termination benefits involve the enhancement of pensions, statutory provisions require the County Fund Balance to be charged with the amount payable by the County Council to the pension fund or pensioner in the year, not the amount calculated according to the relevant accounting standards. In the Movement in Reserves Statement, appropriations are required to and from the Pensions Reserve to remove the notional debits and credits for pension enhancement termination benefits and replace them with debits for the cash paid to the pension fund and pensioners and any such amounts payable but unpaid at the year-end.

#### Post-Employment Benefits

The County Council participates in four pension schemes: the Local Government Pension Scheme, the Fire-fighters' Pension Scheme (1992, 2006, 2015 and modified schemes and injury compensation scheme), the Teachers' Pension Scheme and the NHS Pension Scheme.

These schemes provide defined benefits to members. However, the arrangements for the teachers' pension scheme and the NHS pension scheme mean that liabilities for these benefits cannot be identified to the County Council. These schemes are therefore accounted for as if they are defined contributions schemes – no liability for future payment of benefits is recognised in the Balance Sheet and the relevant service lines in the Comprehensive Income and Expenditure Statement are charged with the employer's contributions payable in the year.

The County Council also has restricted powers to make discretionary awards of retirement benefits in the event of early retirements. Any liabilities estimated to arise as a result of an award are accounted for on the same basis as defined benefit schemes.

For the schemes treated as defined benefit schemes the Cost of Services includes:

- Current service cost the increase in the present value of a scheme's liabilities resulting from employee service in the current period. This is included in the relevant directorate line within the Cost of Services.
- Past service cost the increase in the present value of the scheme liabilities for employee service in prior periods, resulting from a scheme amendment or curtailment. This is included in Other Corporate Costs within the Cost of Services.
- Gain/loss on settlement changes in liabilities relating to actions that relieve the County Council of primary responsibility for a pension obligation. This is included in Other Corporate Costs within the Cost of Services.

The net interest on the defined benefit liability (asset) – the change during the period in the net defined benefit liability (asset) that arises from the passage of time - is included in the Financing and Investment Income and Expenditure line of the Comprehensive Income and Expenditure Statement. Remeasurements comprising actuarial gains and losses – changes in the net pensions liability that arise because events have not coincided with assumptions made at the last actuarial valuation or because the actuary has updated their assumptions – and the return on scheme assets, excluding amounts included in net interest on the net defined liability (asset), are recognised in Other Comprehensive Income and Expenditure within the Comprehensive Income and Expenditure Statement.

Scheme assets attributable to the County Council are measured at fair value as at the Balance Sheet date. Scheme liabilities attributable to the County Council are measured on an actuarial basis using the projected unit method. The net pensions liability is recognised in the Balance Sheet.

The amount chargeable to the County Fund for providing pensions for employees is the amount payable for the year in accordance with the statutory requirements governing each particular pension scheme. Where this amount does not match the amount charged to the Surplus or Deficit on the Provision of Services for the year the difference is taken to the Pensions Reserve via the Movement in Reserves Statement.

Fire-fighters injury awards are disability benefits paid by the County Council that do not form part of the fire-fighters pension scheme. However, the measurement of these long-term benefits is subject to the same degree of uncertainty as the measurement of fire-fighters post-employment benefits and therefore they are accounted for in the same way as fire-fighters post-employment benefits.

# **Trading Activities**

A trading activity is a method of matching income and expenditure for a particular activity or group of activities where services are provided on a basis other than a straightforward recharge of cost or on a cash-limited vote basis.

Where the County Council operates trading undertakings, the surplus or deficit on the trading operation is disclosed as part of Financing and Investment Income and Expenditure in the Comprehensive Income and Expenditure Statement rather than as part of the Cost of Services. Where material, the following disclosures are made:

- The nature of the activity;
- Turnover;
- Surplus or deficit;
- · Any reapportionment of the surplus or deficit; and
- Any details placing the financial performance in a context useful to the reader.

# **Property, Plant and Equipment**

Assets that have a physical substance and are held for use in the production or supply of goods or services, or for administrative purposes and that are expected to be used during more than one financial year are classified as Property, Plant and Equipment. These include operational land and buildings, vehicles, plant and equipment, surplus assets, assets under construction and infrastructure.

Expenditure on the acquisition, creation or enhancement of Property, Plant and Equipment is capitalised on an accruals basis, provided that it is probable that future economic benefits or service potential associated with the item will flow to the County Council and the cost of the item can be measured reliably. This excludes expenditure on routine repairs and maintenance, which is charged directly to service revenue accounts as an expense when incurred.

Assets are initially measured at cost, comprising:

- The purchase price
- Any costs attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management
- The initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located (this only applies when the County Council has an obligation to carry out such activities when the item is acquired, constructed or installed)

The County Council does not capitalise borrowing costs incurred whilst assets are under construction.

Donated assets are measured initially at fair value. The difference between fair value and any consideration paid is credited to the Taxation and Non-Specific Grant Income line in the Comprehensive Income and Expenditure Statement, unless the donated asset has been made conditionally. Until conditions are satisfied, the gain is held in the Donated Assets Account. Gains credited to the Comprehensive Income and Expenditure Statement are reversed out of the County Fund Balance to the Capital Adjustment Account in the Movement in Reserves Statement.

Property, Plant and Equipment is subsequently carried in the Balance Sheet using the following measurement bases:

- Infrastructure, community assets and assets under construction depreciated historic cost
- Other Property, Plant and Equipment assets (excluding surplus assets) current value, determined as the amount that would be paid for the asset in its existing use
- Surplus assets fair value (at highest and best use), determined as the price that
  would be received to sell such an asset in an orderly transaction between market
  participants at the measurement date

Where there is no market-based evidence of current value because of the specialist nature of an asset, depreciated replacement cost is used as an estimate of current value.

Where non-property assets have short useful lives or low values (or both), depreciated historic cost basis is used as a proxy for current value.

A *de minimis* level of £20,000 is applied for land and buildings and £15,000 for vehicles and plant, other than for schools local capital spend where a *de minimis* of £2,000 is applied.

Revaluations of property assets are undertaken on a five-year rolling programme by Greg Stacy MRICS (Registered Internal Valuer), The valuation work was completed using internal valuation supplemented by registered Quantity Surveyors from Gleeds. The annual valuations are provided as follows:

	Date of Last Revaluation	Date of Next Revaluation
Secondary and special schools	2014/15	2019/20
Primary, nursery, junior and infant schools	2015/16	2020/21
Social care premises, libraries, museums and adult learning premises	2016/17	2021/22
Fire & Rescue Service and Community Safety premises, staff housing, central offices and highways depots	2017/18	2022/23
Other educational premises (including children's, youth and sports centres), surplus assets and other properties not revalued within the past 5 years	2013/14	2018/19

Material changes to asset valuations are adjusted in the interim periods.

Investment properties valuations are reviewed annually. Assets held for sale are revalued at the point of reclassification to that category.

Increases in valuations are matched by credits to the Revaluation Reserve to recognise unrealised gains. Exceptionally, gains might be credited to the Surplus or Deficit on the Provision of Services where they arise from the reversal of a loss previously charged to a directorate.

Decreases in valuations are accounted for as follows:

- Where there is a balance of revaluation gains for the asset in the Revaluation Reserve, the carrying amount of the asset is written down against that balance (up to the amount of the accumulated gains)
- Where there is no balance in the Revaluation Reserve or an insufficient balance, the carrying amount of the asset is written down against the relevant directorate in the Comprehensive Income and Expenditure Statement

Assets are assessed each year as to whether there is an indication of impairment. Where indications exist and the recoverable amount of the asset is materially lower than the carrying amount, an impairment loss is recognised for the shortfall. Where impairment losses are identified they are accounted for in the same way as decreases in valuations.

Where an impairment loss is reversed subsequently, the reversal is credited to the relevant directorate, up to the amount of the original loss, adjusted for depreciation that would have been charged if the loss had not been recognised.

# **Depreciation of Property, Plant and Equipment**

Depreciation is provided for on all Property, Plant and Equipment with a finite life, which is determined at acquisition or revaluation. Assets in the course of construction are not depreciated until they are brought into use. Depreciation is an estimation technique that is calculated using the straight-line method with the following asset lives:

• Buildings: 60 years (or less if specified by the valuer)

Vehicles, plant and equipment:
between 5 and 30 years
IT equipment and infrastructure:
between 3 and 5 years

• Infrastructure (roads and bridges): 35 years

Land is determined to have an infinite life and is not depreciated.

Where an item of Property, Plant and Equipment asset has major components whose cost is significant in relation to the total cost of the item, the components are depreciated separately.

Revaluation gains are also depreciated, with an amount equal to the difference between current value depreciation charged on assets and the depreciation that would have been chargeable based on their historic cost being transferred each year from the Revaluation Reserve to the Capital Adjustment Account.

# Charges to Revenue for Property, Plant and Equipment

Services, support services and trading accounts are charged with a capital charge for all Property, Plant and Equipment used in the provision of services. The charge covers the annual provision for depreciation and revaluation and impairment losses where there are no accumulated gains in the Revaluation Reserve against which the losses can be written off.

The County Council is not required to raise council tax to fund depreciation or revaluation/impairment losses. However, it is required to make an annual contribution from revenue towards the reduction in its overall borrowing requirement (referred to as Minimum Revenue Provision (MRP)). Depreciation and revaluation/impairment losses are therefore replaced by the MRP contribution in the County Fund Balance by way of an adjusting transaction with the Capital Adjustment Account in the Movement in Reserves Statement.

# **Disposals and Non-current Assets Held for Sale**

When it becomes probable that the carrying amount of an asset will be recovered principally through a sale transaction rather than through its continuing use, it is reclassified as an Asset Held for Sale. To be classified as an Asset Held for Sale the asset must meet the following criteria:

- Available for immediate sale in its present condition
- The sale must be highly probable
- Actively marketed at a reasonable sale price
- The sale should be expected to be completed within 1 year

Assets Held for Sale are measured at the lower of their carrying value and fair value less costs to sell at initial reclassification. Gains in fair value are recognised only up to the amount of any previously recognised losses in the Surplus or Deficit on the Provision of Services. Decreases in fair value less costs to sell are recognised in Other Operating Expenditure in the Comprehensive Income and Expenditure Statement. Depreciation is not charged on Assets Held for Sale.

If assets no longer meet the criteria to be classified as Assets Held for Sale, they are reclassified back to Property, Plant and Equipment and valued at the lower of their carrying amount before they were classified as held for sale (adjusted for depreciation or revaluations that would have been recognised had they not been classified as Held for Sale) and their recoverable amount at the date of the decision not to sell.

Assets that are to be abandoned or scrapped are not reclassified as Assets Held for Sale.

When an asset is disposed of, the carrying amount of the asset in the Balance Sheet is written off to Other Operating Expenditure in the Comprehensive Income and Expenditure Statement as part of the gain or loss on disposal. Receipts from disposals are credited to the same line in the Comprehensive Income and Expenditure Statement as part of the gain or loss on disposal. Any revaluation gains in the Revaluation Reserve are transferred to the Capital Adjustment Account.

Receipts from the disposal of assets in excess of £10,000 are categorised as capital receipts. Capital receipts are appropriated to the Capital Receipts Unapplied reserve from the County Fund Balance in the Movement in Reserves Statement.

The written off value of assets disposed of is appropriated to the Capital Adjustment Account from the County Fund Balance in the Movement in Reserves Statement so that there is no charge against the Council Tax.

# **Investment Property**

Investment properties are those that are used solely to earn rentals and/or for capital appreciation.

Investment properties are measured initially at cost and subsequently at fair value (at highest and best use), being the price that would be received to sell such an asset in an orderly transaction between market participants at the measurement date. Investment properties are not depreciated and are revalued annually according to market conditions. Gains and losses on revaluation are posted to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement. Gains and losses on disposal are posted to Other Operating Expenditure. The gains and losses are reversed out of the County Fund Balance to the Capital Adjustment Account (or Capital Receipts Unapplied for disposal receipts over £10,000) in the Movement in Reserves Statement so that they do not impact on Council Tax.

# **Heritage Assets**

Tangible heritage assets are tangible assets with historical, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. Intangible heritage assets are intangible assets with cultural, environmental or historical significance.

Tangible assets with heritage characteristics that are used by the County Council in the provision of services are accounted for as operational assets within Property, Plant and Equipment and not treated as heritage assets.

Where the cost or value of a heritage asset is available (subject to the *de minimis* levels set out below) the asset is recognised on the Balance Sheet. Where information on the cost or value of a heritage asset is not available, and the cost of obtaining the information outweighs the benefits to the users of the accounts, the asset is not recognised on the Balance Sheet.

A *de minimis* level of £20,000 is applied to the capitalisation of individual heritage assets and an overall minimum aggregate value of £250,000 before recognition on the Balance Sheet.

The main heritage assets held by the County Council comprise museum collections, history collections and archaeological sites. Information is not available on the cost of these assets, other than for a very small number of items, as the majority have been donated or acquired by excavation. The County Council considers that obtaining valuations for the museum and history collections would involve a disproportionate cost in comparison to the benefits to the users of the accounts and therefore does not recognise these assets on the Balance Sheet. The County Council does not consider that reliable valuation information can be obtained for the archaeological sites because of the diverse nature of the sites and lack of comparable market values, and therefore does not recognise these assets on the Balance Sheet.

# **Intangible Assets: Software Licenses**

Intangible assets are non-monetary assets that do not have a physical substance but are controlled by the County Council as a result of past events and from which future economic benefits or service potential is expected to flow to the County Council.

The County Council policy is to capitalise software licenses for major applications. For this purpose an application is a major application where the initial cost exceeds £20,000. Intangible assets are measured at cost. The cost is amortised and charged to the relevant directorate within the Comprehensive Income and Expenditure Statement over a period of up to 6 years using the straight-line method. Amortisations are reversed out of the County Fund Balance in the same way as depreciation, so that there is no impact on council tax.

# **Revenue Expenditure Funded from Capital Under Statute**

Capital expenditure on non-current assets not owned by the County Council and grants given by the County Council for capital purposes are charged to the relevant directorate in the Comprehensive Income and Expenditure Statement. In accordance with statutory provisions this expenditure is transferred from the County Fund Balance to the Capital Adjustment Account in the Movement in Reserves Statement, such that there is no impact on council tax.

# Private Finance Initiative (PFI) and similar contracts (service concession arrangements)

PFI type contracts involve a private sector entity (the operator) constructing or enhancing property used in the provision of a public service, and operating and maintaining that property for a specified period of time. The operator is paid for its services over the period of the arrangement. Where the County Council controls or regulates the services provided by the operator and controls the residual interest in the property at the end of the term of the arrangement the contract meets the tests for accounting as a service concession arrangement.

Properties used in service concession arrangements are recognised as Property, Plant and Equipment of the County Council. The original recognition of the assets at fair value (based

on the cost to purchase the assets) is matched by the recognition of liabilities for amounts due to the operators to pay for the assets and deferred income where the operator part funds the assets from income from third parties. Once recognised on the Balance Sheet these assets are revalued and depreciated in the same way as other Property, Plant and Equipment owned by the County Council.

The amounts payable to the service concession arrangement operators each year are analysed into five elements:

- The value of services received during the year charged to the relevant directorate in the Comprehensive Income and Expenditure Statement
- Finance costs an interest charge on the outstanding finance liability charged to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement
- Payments towards the finance liability applied to write down the Balance Sheet liability towards the operator
- Contingent rents inflationary increases in the amounts to be paid for the property arising during the contract – charged to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement. Note for the County Council's current service concession arrangement there is no inflation applied to the elements of the contract payments relating to the property build costs and therefore no contingent rents.
- Lifecycle replacement costs recognised as a capital prepayment in the Balance Sheet and transferred to Property, Plant and Equipment when capital works are undertaken.

Deferred income is released to the relevant directorate in the Comprehensive Income and Expenditure Statement on a straight line basis over the service concession period.

(See also the accounting policy on debt redemption.)

#### Leases

Leases are classified as finance leases where the terms of the lease transfer substantially all the risks and rewards incidental to ownership of the property, plant or equipment from the lessor to the lessee. All other leases are classified as operating leases.

Where a property lease covers both land and buildings, the land and buildings elements are considered separately for lease classification.

Arrangements that do not have the legal status of a lease but convey a right to use an asset in return for payment are accounted for under this policy where fulfilment of the arrangement is dependent on the use of specific assets.

Where the County Council is the lessee, property, plant and equipment held under a finance lease is recognised on the Balance Sheet at the commencement of the lease at its fair value at the lease's inception (or the present value of the minimum lease payments, if lower). The asset recognised is matched by a liability for the obligation to pay the lessor. Premiums paid on entry into a lease are applied to writing down the lease liability. Contingent rents are charged as expenses in the periods in which they are incurred. The lease payments are apportioned between a charge for the acquisition of the interest in the asset – applied to writing down the liability, and a finance charge – charged to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement. Once recognised on the Balance Sheet, assets recognised under finance leases are

accounted for in the same way as other Property, Plant and Equipment, subject to depreciation being charged over the lease term if this is shorter than the asset's estimated useful life.

(See also the accounting policy on debt redemption.)

Where the County Council is the lessee, operating lease rentals are charged to the relevant directorate in the Comprehensive Income and Expenditure Statement on a straight-line basis over the lease period except where the contractual payment terms are considered to be a more systematic and appropriate basis.

Where the County Council leases an asset to others under a finance lease, the asset is written out of the Balance Sheet as a disposal. At the commencement of the lease, the carrying amount of the asset is written off to the Other Operating Expenditure line in the Comprehensive Income and Expenditure Statement as part of the gain or loss on disposal. A gain, representing the County Council's net investment in the lease, is credited to the same line in the Comprehensive Income and Expenditure Statement as part of the gain or loss on disposal, matched by a long-term debtor in the Balance Sheet. Finance lease rentals receivable are apportioned between a charge for the acquisition of the interest in the property – applied to write down the long-term debtor (together with any premiums received), and finance income credited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement.

The gain credited to the Comprehensive Income and Expenditure Statement on disposal is required under statute to be treated as a capital receipt. Where a premium has been received, this is posted out of the County Fund Balance to the Capital Receipts Unapplied reserve in the Movement in Reserves Statement. Where the amount due in relation to the lease asset is to be settled by the payment of rentals in future years, this is posted out of the County Fund Balance to the Deferred Capital Receipts Reserve in the Movement in Reserves Statement. When the future rentals are received, the element for the capital receipt for the disposal of the asset is used to write down the long-term debtor and the deferred capital receipts are transferred to the Capital Receipts Unapplied reserve. The written-off carrying amount of the asset on disposal is appropriated to the Capital Adjustment Account from the County Fund Balance in the Movement in Reserves Statement so that there is no impact on Council Tax.

Where the County Council leases an asset to others under an operating lease, the asset is retained on the Balance Sheet. Rental income is credited to the relevant directorate in the Comprehensive Income and Expenditure Statement on a straight-line basis over the lease period (including any premiums received at the commencement of the lease).

#### **Cash and Cash Equivalents**

Cash is represented by cash in hand and bank deposits repayable without penalty on notice of not more than 24 hours. Cash equivalents are short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value. The County Council treats the following as cash equivalents:

- Instant Access Call Accounts
- Instant Access Short Term Funds
- Deposits with one working day to maturity from date of deposit

In the Balance Sheet and Cash Flow Statement, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the County Council's cash management.

#### **Financial Assets**

Financial assets are classified into three types:

- Loans and receivables assets that have fixed or determinable payments but are not quoted in an active market
- Available-for-sale assets assets that have a quoted market price and/or do not have fixed or determinable payments
- Financial assets at fair value through profit or loss assets that are part of a portfolio of identified financial instruments that are managed together and for which there is evidence of a recent actual pattern of short-term profit taking

Loans and receivables are initially measured at fair value and carried in the Balance Sheet at their amortised cost. Credits to the Financing and Investment Income and Expenditure line of the Comprehensive Income and Expenditure Statement for external interest receivable are based on the carrying amount of the asset, multiplied by the effective interest rate for the instrument. For the majority of the County Council's investments, the effective interest rate is the same as the actual interest receivable in accordance with the loan agreement. Short duration receivables with no stated interest rates (e.g. debtors) are measured at original invoice amount.

The County Council has made a number of loans to clients and other organisations at less than market interest rates or zero rate (referred to in the Code as soft loans). For the County Council there are no material differences between the fair value and the nominal value of such loans and no adjustments are made on initial recognition of these loans.

Where assets are identified as impaired because of a likelihood arising from a past event that payments due under the contract will not be made, the carrying value of the asset is reduced through the use of an allowance account and a charge made to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement.

Any gains and losses arising on the derecognition of assets are credited/debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement.

Available-for-sale assets are initially measured and carried in the Balance Sheet at fair value. Where the asset has fixed or determinable payments, credits to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement for interest receivable are based on the amortised cost of the asset multiplied by the effective interest rate for the instrument. Where there are no fixed or determinable payments, income is credited to the Comprehensive Income and Expenditure Statement when it becomes receivable.

Assets are maintained in the Balance Sheet at fair value. Values are based on:

- Instruments with quoted market prices the market price
- Other instruments with fixed and determinable payments discounted cash flow analysis

The inputs to the measurement techniques are categorised in accordance with the following three levels:

- Level 1 inputs quoted prices (unadjusted) in active markets for identical assets that the County Council can access at the measurement date
- Level 2 inputs inputs other than quoted prices included within Level 1 that are observable for the asset, either directly or indirectly
- Level 3 inputs unobservable inputs for the asset

Changes in fair value are balanced by an entry in the Available-for-Sale Reserve and the gain/loss recognised in Other Comprehensive Income and Expenditure (except for impairment losses).

Where assets are identified as impaired because of a likelihood arising from a past event that payments due under the contract will not be made, the asset is written down through the use of an allowance account and a charge made to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement.

Any gains and losses arising on the derecognition of assets are credited/debited to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement, along with any accumulated gains/losses recognised in the Available-for-Sale Reserve.

<u>Financial assets at fair value through profit or loss</u> are initially measured and carried in the Balance Sheet at fair value. Movements in fair value are balanced by posting gains and losses to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement as they arise. Any residual gains and losses arising on derecognition are also credited/debited to the Comprehensive Income and Expenditure Statement. The basis of fair value and the inputs to the measurement techniques is the same as for Available-for-sale assets.

The carrying amounts of individual financial assets are separated into their current (short-term) and non-current (long-term) elements for presentation within the Balance Sheet.

#### **Financial Liabilities**

Financial liabilities are initially measured at fair value and carried in the Balance Sheet at their amortised cost. Charges to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement for external interest payable are based on the carrying amount of the liability, multiplied by the effective interest rate for the instrument. For most of the County Council's borrowings the effective interest rate is the same as the actual interest payable in accordance with the loan agreement. In respect of stepped interest rate loans entered into before 9 November 2007, statutory regulations require that the amount taken to the County Fund Balance is the contractual interest payable. The reconciliation between the amount charged to the Comprehensive Income and Expenditure Statement and the contractual interest payable is managed by a transfer from the Financial Instruments Adjustment Account in the Movement in Reserves Statement.

The carrying amounts of individual financial liabilities are separated into their current (short-term) and non-current (long-term) elements for presentation within the Balance Sheet.

Gains and losses on the repurchase or early settlement of borrowing are written-down to the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement in the year of repurchase/settlement. However, where repurchase

takes place as part of a restructuring exercise that involves the modification or exchange of existing loans, the premium or discount adjusts the amortised cost of the new or modified loan and the write-down to the Comprehensive Income and Expenditure Statement is spread over the life of the loan. All early repayments of PWLB loans are treated as extinguishments rather than modifications, including where a replacement loan has been arranged from PWLB on the same day, and any associated premium or discount is written off immediately. Where premiums and discounts have been charged to the Comprehensive Income and Expenditure Statement, statutory regulations allow the impact on the County Fund Balance to be spread over future years. The County Council has a policy of charging all premiums/discounts to the County Fund Balance in the year.

## **Debt Redemption**

The County Council complies with legislation to charge a Minimum Revenue Provision (MRP) to the County Fund revenue account for the repayment of debt by making a straight-line charge of the outstanding pre-2008 capital expenditure as at 1 April 2017 calculated over a 50-year period and making provision for repayment of prudential borrowing in equal instalments over the estimated life of the asset for which the borrowing is undertaken. In addition the provision for repayment of debt includes an amount equal to the amount that is taken to the Balance Sheet to reduce the liabilities in respect of PFI and similar contracts and for the prepayment of lifecycle costs relating to these contracts, and an amount equal to the amount that is taken to the Balance Sheet to reduce liabilities in respect of finance leases.

#### **Provisions**

Provisions are made where the County Council has a present obligation (legal or constructive) as a result of a past event that probably requires settlement by a transfer of economic benefits or service potential, and a reliable estimate can be made of the amount of the obligation. Provisions are reviewed annually and are adjusted to reflect the current best estimate against the appropriate directorate in the Comprehensive Income and Expenditure Statement. When payments are eventually made they are charged directly to the provision.

#### Insurance

The County Council has a policy of self-insurance of claims across its main insurance categories. In accordance with the Code the insurance provision is set aside to cover insurance claims actually received and awaiting resolution that have been advised to the County Council and which it has been decided to be insured internally rather than externally. Subject to the contingent liabilities listed in Note 57, there are no significant unfunded risks.

#### Contingent liabilities and contingent assets

The County Council discloses contingent liabilities in the notes to the accounts. Contingent liabilities are possible obligations arising from past events and whose existence will be confirmed by one or more uncertain events occurring in the future and are not wholly under the County Council's control. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that there will be a transfer of economic benefits or where the obligation cannot be measured with sufficient reliability.

Financial guarantee contracts come under the definition of financial instruments and are initially recognised in the accounts at fair value. This only applies to guarantees entered into after 1 April 2006. Any entered into before that date continue to be recognised as contingent liabilities. If payment under the guarantee becomes probable the liability would be determined in accordance with the requirement for provisions.

The County Council discloses contingent assets in the notes to the accounts. Contingent assets are possible assets that arise from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the County Council.

#### Reserves

A reserve, whether capital or revenue, results from events that have allowed monies to be set aside, surpluses, or decisions causing anticipated expenditure to have been postponed or cancelled. These can be spent or earmarked at the discretion of the County Council. Earmarked revenue reserves can be used to set aside available monies for major anticipated capital schemes, for projects or service arrangements that the County Council may wish to carry out, business unit surpluses, service efficiency savings and contingent liabilities where a provision is not required.

Reserves are established and used for different reasons. These include:

- Usable reserves reserves that can be used at the County Council's discretion to fund either revenue or capital spend
- Unusable reserves reserves relating to unrealised gains, such as the Revaluation Reserve, that are not "cash backed" and cannot be used to fund future capital or revenue spending and reserves relating to differences between accounting policy and statutory requirements, such as the Capital Adjustment Account.

Earmarked reserves are created by appropriating amounts from the County Fund Balance in the Movement in Reserves Statement. When expenditure to be financed from a reserve is incurred it is charged to the appropriate directorate. The reserve is then appropriated back into the County Fund Balance in the Movement in Reserves Statement so that there is no net charge against Council Tax for the expenditure.

#### **Group Accounts**

The County Council is required to prepare group accounts where it has interests in subsidiaries, associates and/or joint ventures, subject to consideration of materiality. For 2017/18 the County Council did not have any such interests that are considered material and therefore prepared these accounts only as a single entity rather than as group accounts.

The County Council participates in a number of joint operations (e.g. pooled budget arrangements with the health sector). The County Council accounts directly (in its single entity accounts) for its part of the assets, liabilities, income, expenditure and cash flows held within or arising from such an arrangement.

There are a number of circumstances where the County Council exercises limited influence and these are disclosed as related parties. Under these circumstances, transactions with these bodies are charged against the appropriate service in the Comprehensive Income and Expenditure Statement, and balances owed by them or to them are included in debtors and creditors.

#### **Schools**

The Code confirms that the balance of control for local authority maintained schools (i.e. those categories of school identified in the Schools Standards and Framework Act 1998, as amended) lie with the local authority. The Code also stipulates that those schools' assets, liabilities, reserves and cash flows are recognised in the local authority financial statements (and not the group accounts). Therefore the transactions, cash flows and balances of the

schools maintained by the County Council are recognised in its financial statements as if they were transactions, cash flows and balances of the County Council. Revenue expenditure and income for the maintained schools is included within the People directorate in the Comprehensive Income and Expenditure Statement.

In accordance with the Education Reform Act 1988, the scheme of Local Management of Schools provides for the carry forward of individual school surpluses and deficits. These are held as usable earmarked reserves and are committed to be spent on schools.

#### **Taxation**

The County Council is exempt from income tax, corporation tax and from capital gains tax.

Value Added Tax is excluded from both revenue and capital in terms of both income and expenditure except where the County Council is not able to recover VAT on expenditure.

The County Council incurs landfill tax, which is charged on a tonnage basis to the County Council by its waste disposal contractors.

In addition, the County Council incurs stamp duty land tax on the acquisition of property freeholds and leaseholds, climate change levy on its energy bills and insurance premium tax on its insurance costs. Also, the County Council incurs employer's national insurance contributions based on a percentage of staff salaries.

Where the County Council incurs tax, this cost is charged to directorates in the Comprehensive Income and Expenditure Statement.

#### **Pension Fund Accounts**

The County Council administers the Oxfordshire Pension Fund (Local Government Pension Scheme) that provides pensions and other benefits for former employees of the County and District Councils and other approved bodies (excluding fire-fighters, teachers and public health (former NHS staff), who have their own schemes). The County Council makes a contribution to the fund (in addition to employee contributions). An independent actuary determines the level of the contribution, following a review that takes place every three years. The accounting policies that are used in the Oxfordshire Pension Fund accounts are shown in the Notes to the Pension Fund Accounts.

The County Council also administers the Fire-fighters Pension Fund scheme for Oxfordshire. The notes to the Fire-fighters Pension Fund accounts include the accounting policies used for those accounts.

## 2. Critical judgements in applying accounting policies

In applying the accounting policies set out in Note 1, the County Council has had to make certain judgements about complex transactions or those involving uncertainty about future events. The critical judgements made in the Statement of Accounts are:

• The County Council has made an assessment of the balance sheet treatment of schools' non-current assets in accordance with IAS 16 Property, Plant and Equipment and IAS17 Leases. Where assets are owned by the Council and used by maintained schools, the economic benefits and service potential of the asset is considered to be within the control of the Council and therefore the assets are recognised on the Council's balance sheet. Where they are owned by trustees and used by maintained

schools (in most cases Voluntary Aided and Voluntary Controlled schools) the Council has assessed that the trustees permit the assets to be used for voluntary education and have not reassigned rights to the assets to the school or governing body. Therefore the assets are not recognised on the Council's balance sheet. In some cases school sites are part owned by the Council and part by trustees. These assets are treated in line with the above. In accordance with the Schools Standards and Framework Act 1998, ownership of playing fields rests with the Council and these are therefore recognised on the Council's balance sheet (subject to de-minimis valuations). The property valuers, Capita, are informed of changes to the ownership of Council assets by the Council's Legal Services department, and any adjustments to the value of assets as a consequence are reflected in the Council's balance sheet.

- School land and buildings that have transferred to academy trusts under 125 year leases (or where the freehold has transferred) have been written out of the County Council's Balance Sheet based on an assessment in accordance with IAS17 Leases and IAS16 Property, Plant and Equipment. Newly constructed School land and buildings that are the subject of short-term lease/license agreements with academy trusts but are expected to transfer under 125 year leases have also been written out of the County Council's Balance Sheet based on this assessment.
- An assessment under IFRIC 12 Service Concession Arrangements concluded that the County Council controls the residential care services provided under the agreement with Oxfordshire Care Partnership (OCP) and the residual value of all but one of the homes at the end of the agreement. This includes Chilterns Court Care Centre which came into operation during 2016/17. Except for the home where the residual value at the end of the contract rests with OCP, the accounting policies for PFI and similar contracts have been applied to the arrangement and the homes (valued at £30.857m as at 31 March 2018) are recognised as Property, Plant and Equipment on the Balance Sheet. A finance liability has been recognised on the Balance Sheet for the amounts due to be paid under the contract for the new homes built by OCP.
- The Code requires heritage assets to be recognised as a separate category of assets on the Balance Sheet in accordance with FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (section 34), subject to the proviso that where information on cost or valuation is not available, and cannot be obtained at a cost which is commensurate with the benefits to users of the financial statements, the assets are not required to be recognised on the Balance Sheet. The County Council considers that obtaining valuations for its heritage assets would involve a disproportionate cost in comparison to the benefits to the users of the accounts and therefore does not recognise these assets on the Balance Sheet. Note 26 provides further details on the heritage assets held by the County Council.
- The County Council is acting as the Accountable Body for the Oxfordshire Local Enterprise Partnership (OxLEP). OxLEP became a company Limited by Guarantee (Not for Profit) in April 2015 (Company Registration Number 09519056). It is a business led organisation that works for all of its stakeholders in business, academia and local authorities. The Board of 18 members is led by a private sector Chairman and Deputy Chairman, supported by the Oxfordshire Growth Board Chairman; a Joint Committee which brings together Local Authority partners in a collective decision-making structure. The Leader of the County Council is a member of the OxLEP Board. The Business representation comes from across all sectors and all sizes of business. It exists to drive the economic growth of Oxfordshire and the creation of Jobs for our communities.

- In accounting for OxLEP it has been assessed that the County Council is acting as the principal in accordance with IAS 18 Revenue and therefore OxLEP's transactions have been included in the County Council's accounts. OxLEP's expenditure is funded by government grants for which the County Council is the accountable body and the Council remains exposed to significant risks such as the repayment of grants in the event of misuse. In addition, the council is undertaking borrowing on behalf of OxLEP in advance of receipt of Business Rates in the Enterprise Zone, this generates a requirement to increase the Council's Capital Financing Requirement. This means that the Council is not simply acting as an intermediary by passporting funds to OxLEP and is acting beyond the remit of an agent. OxLEP received £8.370m of Growing Places Fund from the Ministry for Housing, Communities and Local Government (MHCLG) in 2011/12 to spend on capital projects to address infrastructure needs, the remaining £1.004m has been recognised as a capital grant receipt in advance as at 31 March 2018. The Council also received £14.015m Local Growth Fund in 2017/18 on behalf of OxLEP, which was applied to capital expenditure during the year. In respect of revenue, the Council received £0.500m core funding from MHCLG, £0.203m relating to European Regional Development Fund grants from MHCLG, £0.245m from the Department for Business, Energy and Industrial Strategy and £0.120m from the Skills Funding Agency. OxLEP has prepared financial accounts for 2017/18, along with the Letter of Representation, which will be considered by the OxLEP Board on 12 June 2018. The Board expects to formally adopt these financial accounts at the company's Annual General Meeting in September 2018.
- Based on an assessment in accordance with IFRS 10 Consolidated Financial Statements and IFRS 11 Joint Arrangements, and taking into account materiality, the County Council has concluded that it does not have control or joint control of any other entities and therefore has no subsidiaries or joint ventures. It does not have significant influence over any other organisations through voting power or otherwise and therefore has no associates. There is therefore no requirement to prepare group financial statements for 2017/18. The County Council is party to some joint operations with other local authorities/health bodies and accounts for these as part of its single entity financial statements.
- The County Council has two pooled budgets with the Oxfordshire Clinical Commissioning Group (OCCG) and one with Oxford Health NHS Foundation Trust. These pooled budgets operate to deliver better outcomes for people supported by Adult Social Care within the People Directorate. Based on an assessment in accordance with IFRS 11 Joint Arrangements and IAS 18 Revenue (in relation to principal and agent transactions), the Pooled Budgets are considered to be joint operations. This means that only expenditure and income attributable to the County Council (and equal to the authority's contribution as set out in Note 8) is included in the Council's accounts.
- The OCCG is the Accountable Body for Oxfordshire's allocation of the Better Care Fund and will be held to account by NHS England for the appropriate use of the resources locally. The Better Care Fund allocation received by OCCG forms part of its contribution to the Better Care Fund Pooled Budget and as such is reported within the OCCG's accounts.
- In accordance with IAS 32 Financial Instruments: Presentation, the County Council
  determines the short term/long term categorisation of borrowing by reference to the
  earliest date on which the lender can require payment. The right to increase the

interest rate payable without limit, as in a 'Lender Option, Borrower Option' (LOBO) loan, is treated as a right to require repayment. Consequently, LOBOs are classified as short-term where option dates are due within 12 months of the balance sheet date.

# 3. Assumptions made about the future and other major sources of estimation uncertainty

The Statement of Accounts contains estimated figures that are based on assumptions made by the County Council about the future or that are otherwise uncertain. Estimates are made taking into account historical experience, current trends and other relevant factors. However, because balances cannot be determined with certainty, actual results could be materially different from the assumptions and estimates made.

The items in the County Council's Balance Sheet as at 31 March 2018 for which there is significant risk of material adjustment in the forthcoming year are as follows:

## Property, Plant and Equipment

The financial year 2017/18 was year four of a five-year cycle, a total of £90,157,000 Property, Plant & Equipment assets were re-valued by Greg Stacy MRICS. As at 31 March 2018 the County Council had £581.169m of operational land and buildings on its Balance Sheet. The Council's Property, Plant and Equipment have been valued on one of the following three bases under IFRS: Fair Value (Existing Use Value (EUV)) – method used to value operational property assets other than specialised property assets. Depreciated Replacement Cost (DRC) - method used to value operational property assets of a specialised nature. Fair Value (Market Value) - method used to value property assets held as investments, surplus or for sale. Due to valuation techniques used a 1% Movement in values since the last valuation date would change the reported value of other land and buildings and surplus assets by £5.812m (£5.781m in 2016/17). Buildings are depreciated over useful lives that are dependent on assumptions about the level of repairs and maintenance of those buildings. Reductions in the budget for repairs and maintenance spending brings into doubt the useful lives assigned to buildings. If the useful life of buildings is reduced, depreciation increases and the carrying amount of the building falls. It is estimated that the annual depreciation charge for buildings would increase by £0.420m for every year that useful lives had to be reduced.

#### Debtors

As at 31 March 2018 the County Council had a balance for current debtors of £65.914m and had estimated an impairment allowance for doubtful debts of £11.915m. The impairment allowance comprises £2.731m for the County Council's own debts based on the age and type of each debt and £9.004m for the County Council's share of Council Tax and Business Rates debts within the Collection Funds administered by the district councils. However, if collection rates deteriorate this impairment allowance may not be sufficient. A 10% increase in the amount of the impairment allowance for doubtful debts would require an additional £0.273m to be set aside as an allowance by the County Council and £0.900m from the Collection Funds.

#### **Provisions**

As at 31 March 2018 the County Council made a provision of £5.619m for the settlement of insurance claims. The County Council uses an insurance actuary to help estimate settlement amounts. A variation of 10% in the average amount of each settlement or in the number of claims would have a £0.562m effect on the provision required.

## **Pensions Liability**

Estimation of the net liability to pay pensions (£980,258m as at 31 March 2018) depends on a number of complex judgements relating to the discount rate used, the rate at which salaries and pensions are projected to increase and mortality rates. The assumptions used are set out in the Retirement Benefits Note 18. The County Council uses a firm of actuaries, Hymans Robertson LLP, to provide expert advice about the assumptions to be applied. The discount rate used is based on corporate bond yields that reflect the duration of the employer's liabilities.

The effects on the net pension liability of changes in the discount rate or mortality rates are provided in the sensitivity analysis table in the Retirement Benefits note. However, the assumptions interact in complex ways. During 2017/18, the County Council's actuaries advised that the net pension liability had decreased by £7.425m as a result of the return on plan assets and further decreased by £72.251m attributable to updating of the assumptions relating to pensions liabilities.

This list does not include assets and liabilities that are carried at fair value based on recently observed market price.

## 4. Adjustments in the Expenditure and Funding Analysis

This note provides a reconciliation of the main adjustments to the net expenditure chargeable to the County Fund to arrive at the amounts reported in the Comprehensive Income and Expenditure Statement.

2017/18	Adjustments for Capital Purposes (Note 1)	Net change for the Pensions Adjustments (Note 2)	Other Differences (Note 3)	Total Adjustments
	£'000	£'000	£'000	£'000
Communities	29,635	8,348	3,307	41,290
People	50,994	16,892	2,175	70,061
Resources	1,745	2,120	-1,813	2,052
Other Corporate Costs	-11	-3,033	266	-2,778
Service costs	82,363	24,327	3,935	110,625
Other income and expenditure not charged to services	-84,384	25,899	7,588	-50,897
Surplus (-) or Deficit (+)	-2,021	50,226	11,523	59,728

2016/17	Adjustments for Capital Purposes (Note 1)	Net change for the Pensions Adjustments (Note 2)	Other Differences (Note 3)	Total Adjustments
	£'000	£'000	£'000	£'000
Communities	25,654	2,164	-530	27,288
People	44,022	52	1,080	45,154
Resources	1,328	389	-5,736	-4,019
Other corporate costs	-391	-10,655	-152	-11,198
Service costs	70,613	-8,050	-5,338	57,225
Other income and expenditure not charged to services	-62,624	23,254	7,262	-32,108
Surplus (-) or Deficit (+)	7,989	15,204	1,924	25,117

## Note 1 - Adjustments for Capital Funding and Expenditure Purposes

Service lines have been adjusted to:

- add in depreciation, amortisation, impairment and revaluation gains/losses and capital expenditure on third party assets which is not recognised on the County Council's balance sheet.
- remove capital expenditure funded from revenue and finance lease/service concession principal repayments which are not chargeable to service expenditure under generally accepted accounting practice.
- transfer expenditure and income for the disposal of assets to 'Other income and expenditure not charged to services'.

Other income and expenditure not charged to services has been adjusted to:

- add in income on disposal of assets and the amounts written off those assets, the
  movement in the fair value of investment property and capital grants and contributions
  receivable in the year without conditions or for which conditions were satisfied during
  the year.
- remove the statutory charge for capital financing i.e. Minimum Revenue Provision which is not chargeable under generally accepted accounting practices.

# Note 2 - Net change for the removal of pension contributions and the addition of pension (IAS19) related expenditure and income

Service lines have been adjusted to remove employer pension contributions made by the County Council in accordance with statute and replace with current service costs, past service costs/curtailments and settlements.

Other income and expenditure not charged to services has been adjusted to add in the net interest on the defined benefit liability and adjust for the fire-fighters pension fund top-up grant.

## Note 3 - Other Differences

Service lines have been adjusted to:

- add in expenditure for staff holiday entitlement.
- remove transfers to/from earmarked reserves which did not form part of service expenditure under generally accepted accounting practice.
- transfer expenditure and income for trading operations and financing costs to, and other corporate service costs/income from, the 'Other income and expenditure not charged to services' line.
- remove expenditure recharged from one service to another within the County Council

Other income and expenditure not charged to services has been adjusted to:

- add in the difference between the amount received under statutory regulations for Council Tax and Business Rates notified when the budget was set and the income recognised under generally accepted accounting practices. This is a timing difference as any difference will be brought forward in future Surpluses or Deficits on the Collection Fund.
- remove corporate transfers to/from earmarked reserves which are not recognised as expenditure under generally accepted accounting practice.

## 5. Analysis of income and expenditure by nature

This note provides an analysis of the income and expenditure that comprises the Surplus or Deficit on the Provision of Services within the Comprehensive Income and Expenditure Statement.

2017/18	
	£'000
Fees, charges & other service income	-65,475
Government grants and contributions	-481,083
Interest and investment income	-3,346
Income from council tax and non-domestic rates	-365,512
Proceeds from the disposal of non-current assets	-2,564
Total Income	-917,980
Employee expenses	345,337
Other service expenses	513,038
Depreciation, amortisation, impairments and revaluations	33,004
Interest payable and similar charges	19,828
Net interest expense on the pension defined liability	28,351
Costs from the disposal of non-current assets	32,401
Total Expenditure	971,959
Surplus (-) or deficit (+) on the provision of services	53,979

2016/17	
	£'000
Fees, charges & other service income	-64,708
Government grants and contributions	-533,032
Interest and investment income	-3,857
Income from council tax and non-domestic rates	-342,653
Proceeds from the disposal of non-current assets	-2,095
Total Income	-946,345
Employee benefit expenses	329,488
Other service expenses	496,989
Depreciation, amortisation, impairments and revaluations	28,224
Interest payable and similar charges	20,165
Net interest expense on the pension defined liability	25,652
Costs from the disposal of non-current assets	69,958
Total Expenditure	970,476
Surplus (-) or deficit (+) on the provision of services	24,131

## 6. Adjustments between accounting basis and funding basis under regulations

This note details the adjustments that are made to the total comprehensive income and expenditure recognised by the County Council in the year in accordance with proper accounting practice to the resources that are specified by statutory provisions as being available to the County Council to meet future capital and revenue expenditure.

2017/18				Canital	
	County Fund Balance £'000	Earmarked Reserves £'000	Capital Receipts Unapplied £'000	Capital Grants & Contbns Unapplied £'000	Unusable Reserves £'000
Adjustments to Revenue Resources Pension costs transferred to (or from) the Pensions Reserve	50,226				-50,226
Financial instruments transferred to the Financial Instrument Adjustment Account	-2				2
Council Tax and Business Rates transferred to the Collection Fund Adjustment Account	965				-965
Holiday pay transferred to the Accumulated Absences Account	-36				36
Reversal of entries included in the Surplus or Deficit on the Provision of Services in relation to capital expenditure to the Capital Adjustment Account	108,821				-108,821
Adjustments between Revenue and Capital Resources Transfer of non-current asset sale proceeds to the Capital Receipts Unapplied Reserve	-2,436		2,436		
Useable Capital Receipts applied to finance capital expenditure Statutory provision for the repayment of debt transferred to the Capital Adjustment Account	-10,015		-514		514 10,015
Capital expenditure financed from revenue balances transferred to the Capital Adjustment Account	-2,386				2,386
Capital grants and contributions applied transferred to the Capital Adjustment Account	-73,521			-15,154	88,675
Capital grants and contributions receivable not applied to finance capital expenditure	-21,039			21,039	
Donated assets fair value less consideration transferred to the Capital Adjustment Account	0				0
Adjustments to Capital Resources			F40		<b>540</b>
Repayment of loans	FA 537		513	F 00F	-513
Total	50,577	0	2,435	5,885	-58,897

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2016-17	County Fund Balance £'000	Earmarked Reserves £'000	Capital Receipts Unapplied £'000	Capital Grants & Contbns Unapplied £'000	Unusable Reserves £'000
Adjustments to Revenue Resources					
Pension costs transferred to (or from) the Pensions Reserve	15,205				-15,205
Financial instruments transferred to the Financial Instrument Adjustment Account	-1				1
Council Tax and Business Rates transferred to the Collection Fund Adjustment Account	-1,839				1,839
Holiday pay transferred to the Accumulated Absences Account	826				-826
Reversal of entries included in the Surplus or Deficit on the Provision of Services in relation to capital expenditure to the Capital Adjustment Account	142,807				-142,807
Adjustments between Revenue and Capital Resources					
Transfer of non-current asset sale proceeds to the Capital Receipts Unapplied Reserve	-1,856		1,856		
Statutory provision for the repayment of debt transferred to the Capital Adjustment Account	-16,694				16,694
Capital expenditure financed from revenue balances transferred to the Capital Adjustment Account	-828				828
Capital grants and contributions applied transferred to the Capital Adjustment Account	-97,465			-4,216	101,681
Capital grants and contributions receivable not applied to finance capital expenditure	-17,531			17,531	
Donated assets fair value less consideration transferred to the Capital Adjustment Account	0				0
Adjustments to Capital Resources					
Repayment of loans  Total	22 624	0	195	42 245	-195
IUIdI	22,624	U	2,051	13,315	-37,990

## 7. Dedicated Schools Grant (DSG)

The County Council's expenditure on schools is funded primarily by grant monies provided by the Department for Education, the Dedicated Schools Grant (DSG). An element of DSG is recouped by the Department to fund academy schools in the County Council's area. DSG is ringfenced and can only be applied to meet expenditure properly included in the Schools Budget, as defined in the School and Early Years Finance (England) Regulations 2013. The School Budget includes elements for a range of educational services provided on an authority-wide basis and for the Individual Schools Budget (ISB), which is divided into a budget share for each maintained school.

Details of the deployment of DSG receivable for 2017/18 (with comparative figures for 2016/17) are as follows:

		2016/17			2017/18		
	Central Expenditure	ISB	Total		Central Expenditure	ISB	Total
П	£'000	£'000	£'000		£'000	£'000	£'000
Page			438,055	Final DSG before academy recoupment			451,295
ge			-201,396	Less academy figure recouped for the year			-230,890
80			236,659	Total DSG after academy recoupment			220,405
			8,770	Brought forward from previous year			7,452
			-8,551	Less carry forward to next year agreed in advance			-6,748
	45,226	191,653	236,878	Agreed initial budgeted distribution	37,670	183,439	221,109
	0	-2,218	-2,218	In year adjustments	0	-865	-865
	0	0	0	Prior year adjustments	0	-1,702	-1,702
	45,226	189,435	234,660	Final budget distribution	37,670	180,872	218,542
	-46,324	0	-46,324	Less actual central expenditure	-40,593		-40,593
	0	-189,435	-189,435	Less actual ISB deployed to schools		-180,636	-180,636
			0	County Council contribution			0
	-1,098	0	7,452	Carry forward to next year*	-2,923	236	4,765

<sup>\*</sup>Note: Totals include the "carry forward to next year agreed in advance" amount

## 8. Partnership schemes under section 75 of the National Health Service Act 2006

The County Council is party to a number of pooled budget arrangements for adult social care and health services. Details of the arrangements in place for 2017/18 are provided in the table below, together with comparative data for 2016/17.

2017/18	Purpose	Lead	Pool Gross income £000	Pool Gross Expenditure £000	Council's net Contribution £000
Pooled budgets with O Group (OCCG)	xfordshire Clinical Commissioning				
Better Care Fund	Commissioning service provision for residential, nursing and continuing care for older people, and equipment	County Council	179,904	178,520	77,778
Adults with Care and Support Needs	Commissioning both care and support and residential/supported living placements for people with learning disabilities and commissioning mental health services	County Council	145,794	145,794	83,007
Pooled budget with Oxford Health NHS Foundation Trust (OHFT)					
Mental Health Provider	Providing mental health services	OHFT	11,381	11,381	2,390
Total			337,079	335,695	163,175

2016/17	Purpose	Lead	Pool Gross income £000	Pool Gross Expenditure £000	Council's net Contribution £000
Pooled budgets with C Group (OCCG)	Oxfordshire Clinical Commissioning				
Older People & Equipment	Commissioning service provision for residential, nursing and continuing care for older people, and equipment	County Council	201,857	201,857	72,856
Physical Disabilities	Commissioning service provision for home, residential, nursing and continuing care for people with physical disabilities	County Council	21,184	21,184	11,994
Learning Disabilities	Commissioning both care and support and residential/supported living placements for people with learning disabilities	County Council	83,416	83,416	69,957
Mental Health Commissioning	Commissioning mental health services	occg	11,215	11,215	2,390
Pooled budget with Ox (OHFT)	riford Health NHS Foundation Trust				
Mental Health Provider	Providing mental health services	OHFT	54,327	55,507	9,118
Total			371,999	373,179	166,315

#### 9. Members' Allowances

Allowances & expenses	2016/17 £'000	2017/18 £'000
Allowances	886	900
Travel & Subsistence	31	29
Total	917	929

Allowances rise annually by the pay award for staff – an index set by full council three years ago after an independent remuneration panel recommendation (1% for 2017/18).

## 10. Audit and Inspection Fee

The County Council's external auditors are Ernst & Young. The following fees were incurred relating to external audit and grant certification work.

	2016/17 £'000	2017/18 £'000
Code of Practice Work	110	94
Statutory Inspection	0	0
Certification of Grant Claims and Returns	35	12
Other Related Costs	5	0
Total	150	106

There was no statutory inspection work in 2016/17 or 2017/18.

### 11. Senior Officers' Remuneration

The Accounts and Audit Regulations 2015 require disclosure of remuneration for senior staff. Remuneration for these purposes includes all sums paid to or receivable by an employee including expense allowances chargeable to tax and non-taxable termination payments including enhancement, redundancy and pay in lieu of notice.

Two sets of disclosures are required. Firstly, the number of employees whose total remuneration (excluding employer pension contributions) exceeded £50,000. Secondly, individual remuneration details (including employer pension contributions) for each senior employee, as defined by the regulations, whose salary is more than £50,000 per year (pro-rata for part-time staff). Senior employees whose salary is over £150,000 are disclosed by name, the remaining senior employees are disclosed by post title.

The number of employees whose remuneration (excluding employer pension contributions) exceeded £50,000 is set out in the following table. In accordance with the 2015 regulations, the figures exclude senior employees whose remuneration is disclosed separately.

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Band (£)	Number of Employees					
	School	Non-School	Total	School	Non-School	Total
	2016/17	2016/17	2016/17	2017/18	2017/18	2017/18
50,000-54,999	65	110	175	60	124	184
55,000-59,999	46	48	94	39	45	84
60,000-64,999	35	33	68	30	37	67
65,000-69,999	19	12	31	19	11	30
70,000-74,999	7	14	21	9	8	17
75,000-79,999	5	27	32	6	18	24
80,000-84,999	3	4	7	1	2	3
85,000-89,999	2	4	6	4	3	7
90,000-94,999	2	1	3	0	3	3
95,000-99,999	0	1	1	0	5	5
100,000-104,999	0	2	2	1	3	4
105,000-109,999	0	1	1	0	0	0
110,000-114,999	0	0	0	0	0	0
115,000-119,999	0	0	0	0	0	0
120,000-124,999	0	0	0	0	0	0
125,000-129,999	0	0	0	0	0	0
130,000-134,999	0	0	0	0	1	1

The change in the profile of number of employees within each band reflects salary increments and compensation for loss of office, early retirements, redundancies and part-year effects of staff joining or leaving the County Council within the year.

Remuneration details for senior employees as defined by the regulations are provided in the following tables. The category "bonuses" is excluded from the tables as these are not paid by the County Council.

2017/18  Post Holder Information	Salary (Including Fees & Allowances)	Expense Allowances	Compensation for Loss of Employment	Other Emoluments	Total Remuneration Excluding Pension Contributions 2017/18	Employers Pension Contribution	Total Remuneration Including Pension Contributions 2017/18
	£	£	£	£	£	£	£
					0		
Chief Executive - Peter Clark	180,752	0	0	0	180,752	35,970	216,722
Strategic Director for People - Jonathan McWilliam	183,517	0	0	0	183,517	22,248	205,765
Director for Children's Services	126,250	0	0	0	126,250	25,124	151,374
Director for Adult Services	126,250	0	0	0	126,250	25,124	151,374
Deputy Director for Public Health	105,453	0	0	0	105,453	15,080	120,533
<del>jo</del> i i							
Strategic Director for Communities	141,400	0	0	0	141,400	28,139	169,539
Director for Planning and Place	98,986	0	0	0	98,986	19,698	118,684
Director for Infrastructure Delivery	98,773	0	0	0	98,773	19,656	118,429
Director for Property, Assets and Investment	97,862	0	0	0	97,862	19,474	117,336
Director for Community Safety & Chief Fire Officer	135,350	0	0	2,218	137,568	29,370	166,938
Director of Finance	123,636	0	0	0	123,636	24,603	148,239
Director of Human Resources	123,636	0	0	0	123,636	24,603	148,239
Director of Law and Governance	129,128	0	0	0	129,128	25,696	154,824
Assistant Chief Executive	116,062	0	0	0	116,062	23,096	139,158
Total	1,787,055	0	0	2,218	1,789,273	337,881	2,127,154

For 2016/17, post titles are those in the new structure endorsed by Cabinet on 20 December 2016 following the Senior Management Review. The posts of a number of senior officers were re-designated in the restructure, however pay details have not been split between before and after the restructure to avoid confusion.

2016/17 Post Holder Information	Salary (Including Fees & Allowances)	Expense Allowances	Compensation for Loss of Employment	Other Emoluments	Total Remuneration Excluding Pension Contributions 2016/17	Employers Pension Contribution	Total Remuneration Including Pension Contributions 2016/17
	£	£	£	£	£	£	£
Chief Executive - Peter Clark	175,000				175,000	34,825	209,825
Strategic Director for People - Jonathan McWilliam	181,038				181,038	21,972	203,010
Director for Children, Education & Families (to Jan 2017)	123,110		73,866		196,976	24,499	221,475
Director for Children's Services (from Dec 2016)	41,667				41,667	8,688	50,355
Deputy Director Children's Social Care (to Nov 2016)	69,407				69,407	13,416	82,823
Deputy Director Children's Social Care & Early Control of the Cont	94,781				94,781	18,861	113,642
PInterim Deputy Director Corporate Parenting &  ©Safeguarding (from Jan 2017)	18,322				18,322	3,646	21,968
Director for Social & Community Services (to Dec 2016)	104,013				104,013	20,699	124,712
Director for Adult Services (from Dec 2016)	41,667				41,667	8,740	50,407
Deputy Director Joint Commissioning (to Nov 2016)	67,556				67,556	12,995	80,551
Deputy Director for Adult Social Care	101,126				101,126	20,124	121,250
Interim Deputy Director for Joint Commissioning (from Jan 2017)	22,903				22,903	4,557	27,460
Deputy Director for Public Health	104,409				104,409	14,931	119,340
Strategic Director for Communities (from July 2016)	96,896				96,896	19,282	116,178
Director for Environment & Economy (to June 2016)	33,350		80,000		113,350	6,636	119,986
Deputy Director for Strategy and Infrastructure Planning (to June 2016)	25,281				25,281	5,031	30,312

2016/17 Continued  Post Holder Information	Salary (Including Fees & Allowances)	Expense Allowances	Compensation for Loss of Employment	Other Emoluments	Total Remuneration Excluding Pension Contributions 2016/17	Employers Pension Contribution	Total Remuneration Including Pension Contributions 2016/17
	£	£	£	£	£	£	£
Deputy Director for Commercial & Delivery (to Aug 2016)	36,337				36,337	6,924	43,261
Director for Planning and Place (from July 2016)	55,709				55,709	11,086	66,795
Director for Property & Investment (from March 2017)	7,634				7,634	1,519	9,153
Chief Fire Officer	137,821				137,821	29,019	166,840
Deputy Chief Fire Officer*	105,075			1,246	106,321	22,801	129,122
Director of Finance	120,534			4	120,538	23,925	144,463
Director of Human Resources	122,412				122,412	24,299	146,711
Director of Law & Governance	104,674				104,674	20,830	125,504
Assistant Chief Executive	95,253				95,253	18,955	114,208
Director of Customer Experience	101,126				101,126	20,124	121,250
Φ <del>y</del> otal	2,187,101	0	153,866	1,250	2,342,217	418,384	2,760,601

<sup>\*</sup> Director of Community Safety and Chief Fire Officer from April 2017

## 12. Exit Packages

The number of exit packages agreed in the year and the cost of those packages is given in the tables below. Exit packages include compulsory and voluntary redundancy costs, pension contributions in respect of added years and costs of early retirements without actuarial reduction in benefits, ex-gratia payments and other departure costs. Ill-health retirements are excluded because they do not meet the Code's definition of termination benefits.

The bandings in the tables include exit packages in the year they were individually agreed. The bandings are based on HR records for leavers in the year adjusted for accruals. Where there is a difference between the accrued amount and the actual payment in the following year this is shown as a reconciling adjustment at the foot of the table – in some instances the actual payment was higher than the accrued amount and in other instances the actual payment was lower. The bandings exclude exit packages provided for as part of redundancy provision in the year the provision was created – the individual exit packages charged against redundancy provisions are included in the bandings in the year of departure.

	Exit packages 2017/18					
Band (£)	Compulsory		Other			Total
	No.	£'000	No.	£'000	No.	£'000
0 - 19,999	70	328	40	160	110	488
20,000 - 39,999	8	215	2	46	10	261
40,000 - 59,999	6	292	2	97	8	389
60,000 - 79,999	8	568	1	75	9	643
80,000 - 99,999	1	81	0	0	1	81
100,000 - 149,999	1	109	0	0	1	109
150,000 - 199,999	0	0	0	0	0	0
200,000 - 249,999	0	0	0	0	0	0
250,000 - 299,999	0	0	0	0	0	0
Total	94	1,593	45	378	139	1,971
Add new provisions create	ed					14
Less amounts provided for	r in prev	ious year				-114
Add unused amount of pre	evious y	ear's				
provision				_		0
	Adjust for differences between payments and accruals					
Total cost of exit packag	1,609					
Expenditure Statement						

<sup>\*</sup> Other comprises of 12 voluntary redundancies/retirements, and 33 settlements.

	Exit packages 2016/17					
Band (£)	Com	Compulsory Other		Total		
	No.	£'000	No.	£'000	No.	£'000
0 - 19,999	164	970	44	181	208	1,151
20,000 - 39,999	30	783	4	92	34	875
40,000 - 59,999	5	233	1	53	6	286
60,000 - 79,999	0	0	1	74	1	74
80,000 - 99,999	0	0	0	0	0	0
100,000 - 149,999	1	104	1	120	2	224
150,000 - 199,999	0	0	0	0	0	0
200,000 - 249,999	0	0	0	0	0	0
250,000 - 299,999	0	0	0	0	0	0
Total	200	2,090	51	520	251	2,610
Add new provisions created						114
Less amounts provided for	in previo	us year				-1,812
Add unused amount of prev	ious yea	ar's				
provision						-420
Adjust for differences between	Adjust for differences between payments and accruals					
Total cost of exit package Expenditure Statement	s in the	Comprehe	ensive	Income a	nd	-130

## 13. Operating Leases

From time to time, the County Council acquires assets under operating leases. The minimum lease payments and contingent rents charged, and sublease payments received for the year, together with future commitments and future sublease payments receivable are set out below, together with comparative figures for 2016/17.

	2016	6/17	2017	7/18	
	Plant, vehicles & equipment	Land and buildings	Plant, vehicles & equipment	Land and buildings	
	£'000	£'000	£'000	£'000	
Minimum lease payments charged in year	1,566	2,370	1,723	1,646	
Contingent rents charged in year	425	133	328	97	
Sublease payments received in year	0	-66	0	-724	
Future minimum lease payments:					
Within 1 year	1,454	1,785	1,585	1,530	
Within 2nd - 5th years	1,832	4,959	752	3,780	
6th year and beyond	2	3,108	648	2,420	
Total commitments	3,288	9,852	2,985	7,730	
Total future sublease payments receivable	0	-86	0	-517	

The County Council also leases out premises. The minimum lease payments and contingent rents receivable for the year, together with total future minimum lease payments receivable are set out below, together with comparative figures for 2016/17. The County

Council leases out property under operating leases for the provision of accommodation for services, such as Homes for Older People, pre-schools and waste re-cycling centres.

	2016	6/17	2017/18	
	Plant, vehicles & equipment	Land and buildings	Plant, vehicles & equipment	Land and buildings
	£'000	£'000	£'000	£'000
Minimum lease payments receivable in year	0	1,679	0	2,485
Contingent rents receivable in year	0	688	0	679
Future minimum lease payments receivable:				
Within 1 year	0	1,202	0	1,788
Within 2nd - 5th years	0	3,378	0	5,704
6th year and beyond	0	22,158	0	41,212
Total receivable	0	26,738	0	48,704

Contingent rents include backdated rent increases.

## 14. Other Operating Expenditure

Other Operating Expenditure comprises the gain or loss on the derecognition of non-current assets. The gain or loss is the amount by which the disposal proceeds (if any) are more (gain) or less (loss) than the amount which the non-current asset is held on the balance sheet together with the costs of disposal. In order to comply with statutory/proper practices, the entry is reversed in the Movement in Reserves Statement leaving the cost of disposals chargeable to revenue net of other receipts as a charge against the County Fund. Regulations permit disposal costs of up to 4% of the sale proceeds to be charged against the capital receipt.

	2016/17 £'000	2017/18 £'000
Capital receipts	-1,898	-2,465
Disposal costs charged against capital receipts	42	29
Net capital receipts	-1,856	-2,436
Other receipts	-239	-128
	-2,095	-2,564
Carrying value of non-current assets derecognised	69,888	32,339
Disposal costs charged to the County Fund	70	62
	69,958	32,401
Other Operating Expenditure	67,863	29,837
Adjustments between accounting basis and funding basis	-68,032	-29,903
Net charge to County Fund	-169	-66

## 15. Financing and Investment Income and Expenditure

A breakdown of the items within the Financing and Investment Income and Expenditure line in the Comprehensive Income and Expenditure Statement is as follows:

	2016/17	2017/18
	£'000	£'000
Surplus/deficit on trading operations	740	2,209
Interest payable and similar charges	20,165	19,826
Interest receivable and similar income	-3,857	-3,346
Income and expenditure in relation to investment properties and changes in their fair value	-489	-10,396
Net pensions interest expense	25,652	28,351
Net fire-fighters Pension Fund Top-Up Grant	-2,536	-3,595
Total Financing and Investment Income & Expenditure	39,675	33,049

## 16. Trading Operations

The County Council operates trading accounts for a number of services within the authority. Details of their financial performance during 2017/18 are as follows:

2016/17			2017/18	
Surplus (-) / Deficit (+)	Trading Operation	Turnover	Expenditure	Surplus (-) / Deficit (+)
£'000		£'000	£'000	£'000
	Legal Services			
348	Provision of legal support to services within the authority	4,354	5,147	793
	Community Support Services (Internal)			
372	Provision of day services to learning disability clients	4,015	5,289	1,274
	Shared Lives			
20	Provision of services to supported adults and their carers	2,184	2,327	143
740	Total	10,553	12,763	2,210

The Community Support Service and Shared Lives are internal services but are subject to commercial risk. Service users purchase the service using a 'Personal Budget'. Service users could choose to request a Direct Payment from the Council and choose a different service that could meet their needs.

Deficits have arisen on traded services due to the inclusion of capital charges and pensions adjustments within expenditure. These costs have not been recovered through internal charges as they are not chargeable to the County Fund.

## 17. Financial Instruments - Income, Expenses, Gains or Losses

Financial instruments include bank deposits, investments, debtors (excluding statutory debtors), long-term debtors (excluding lifecycle prepayments), creditors (excluding statutory creditors), borrowings, finance leases and the finance liability element of service concession arrangements. The Code requires financial instruments to be classified into defined categories of assets and liabilities. These are explained in the Summary of Significant Accounting Policies in Note 1. The income, expenses, gains and losses recognised in the Comprehensive Income and Expenditure Statement in relation to financial instruments are as follows:

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	2017/18						
	Financial Liabilities		ancial Asset	S			
	Liabilities at amortised cost	Loans and receivables	Available- for-sale assets	Assets at fair value through profit & loss	Total		
	£'000	£'000	£'000	£'000	£'000		
Interest expense Reductions in fair value	19,388				19,388 0		
Impairment losses		439			439		
Fee expense	40.000	400	182		182		
Total expense in Surplus or Deficit on the Provision of Services	19,388	439	182	0	20,009		
Interest income		-2,216			-2,216		
Interest income accrued on impaired financial							
assets					0		
Increases in fair value			4 400	0	0		
Gains on derecognition Fee income			-1,130		-1,130		
Total income in Surplus or Deficit on the Provision of Services Gains/losses on revaluation	0	-2,216	<b>-1,130</b> -1,316	0	-1,316		
Amounts recycled to the Surplus or Deficit on the Provision of Services			0		0		
Surplus/deficit arising on revaluation of financial assets in Other Comprehensive Income and Expenditure			-1,316		-1,316		
Net gain(-)/loss for the year	19,388	-1,777	-2,264	0	15,347		

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Comparative figures for 2016/17 are as follows:

	2016/17						
	Financial Liabilities		ancial Asset	S			
	Liabilities at amortised cost	Loans and receivables	Available- for-sale assets	Assets at fair value through profit & loss	Total		
	£'000	£'000	£'000	£'000	£'000		
Interest expense Reductions in fair value Impairment losses	19,507	658			19,507 0 658		
Fee expense			124		124		
Total expense in Surplus or Deficit on the Provision of Services	19,507	658	124	0	20,289		
Interest income		-2,302			-2,302		
Interest income accrued on impaired financial assets Increases in fair value Gains on derecognition Fee income			-1,555		0 0 -1,555 0		
Total income in Surplus or Deficit on the Provision of Services	0	-2,302	-1,555	0	-3,857		
Gains/losses on revaluation			-1,256		-1,256		
Amounts recycled to the Surplus or Deficit on the Provision of Services			452		452		
Surplus/deficit arising on revaluation of financial assets in Other Comprehensive Income and Expenditure			-804		-804		
Net gain(-)/loss for the year	19,507	-1,644	-2,235	0	15,628		

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#### 18. Retirement Benefits

As part of the terms and conditions of employment of its employees, the County Council offers retirement benefits. Although these benefits will not actually be payable until employees retire, the County Council has a commitment to make the payments that need to be disclosed at the time that employees earn their future entitlement.

The County Council participates in four pension schemes. Only a small number of Public Health staff that transferred from the NHS when the service became a County Council function in April 2013 participate in the NHS Pension Scheme and this is therefore excluded from the disclosures below.

## The Local Government Pension Scheme (LGPS)

This is a defined benefit statutory scheme administered in accordance with the Local Government Pension Scheme Regulations 2013 (as amended) and provides benefits based on final salary and length of service on retirement (for benefits accrued up to 31 March 2014) and career average revalued salary (for benefits accrued from 1 April 2014).

The County Council is the Administering Authority for the Fund. The Pension Fund Committee oversees the management of the Fund whilst the day to day fund administration is undertaken by teams within the County Council. Where appropriate some functions are delegated to the Fund's professional advisers. The accounts of the Oxfordshire Local Government Pension Fund are set out on pages 141 onwards.

As Administering Authority to the Fund, the County Council, after consultation with the Fund Actuary (Hymans Robertson LLP) and other relevant parties, is responsible for the preparation and maintenance of the Funding Strategy Statement and the Statement of Investment Principles. These are amended when appropriate based on the Fund's performance and funding.

The LGPS is a funded scheme, meaning that the County Council and employees pay contributions into a Fund, calculated at a level intended to balance the pension liabilities with investment assets. The County Council may also grant additional benefits to LGPS members on retirement under the Discretionary Payment Regulations which are not paid from the Fund – these are referred to as LGPS unfunded benefits below.

Employer contributions are set every 3 years as a result of the actuarial valuation of the Fund required by regulations. The actuarial valuation at 31 March 2016 set the contribution rates for the period 1 April 2017 to 31 March 2020. There are no minimum funding requirements in the LGPS but the contributions are generally set to target a funding level of 100% using the actuarial valuation assumptions. The total contributions expected to be made by the County Council to the Local Government Pension Scheme (LGPS) in 2018/19 are £27.516m for funded benefits (£27.953m was expected for 2017/18). For 2017/18 the estimated duration of the County Council's liabilities is 16.7 years for funded benefits and 3-5 years for unfunded benefits (19 years and 10 years respectively for 2016/17).

The County Council currently participates in the Oxfordshire County Council pool with 40 other employers with admissions agreements in order to share experience of risks they are exposed to in the Fund. At the 2016 valuation, the deficit on the whole pool was calculated and allocated to each employer, along with the costs of future benefits of the combined membership of the pool, such that all employers within the pool shared the same overall contribution rate. The next re-allocation will be carried out at the 2019 valuation, should the employer remain in the pool.

Should the County Council's withdraw from the Fund, a cessation value would be carried out in accordance with Regulation 64 of the LGPS Regulations 2013 which would determine the termination contribution due by the County Council, on a set of assumptions deemed appropriate by the Fund Actuary.

Curtailment costs arise as a result of the payment of unreduced pensions on early retirement. The capitalised cost of the additional benefits relative to those reserved for under IAS19 is £0.130m for 2017/18 (£0.394m for 2016/17). As a result of some members of the Oxfordshire Pension Fund transferring to/from another employer over the year, liabilities have been settled at a cost different to the amount reserved for under IAS19. The capitalised gain of this settlement is £2.823m (£11.551m for 2016/17).

## The fire-fighters Pension Schemes

There are five separate schemes relating to fire-fighters pensions – the 1992 scheme, the 2006 scheme, the 2015 scheme, the Retained Modified scheme and the fire-fighters compensation scheme for injury benefits and ill health retirements. Each of these are defined benefit statutory schemes administered in accordance with the Firefighters' Pension Scheme Regulations 2014 and Fire Pension Orders 1992 and 2006 and provide benefits based on final salary and length of service on retirement, other than the 2015 scheme which provides benefits accrued from 1 April 2015 based on career average revalued salaries.

The County Council is the Administering Authority for each of the schemes. The day to day administration is undertaken by teams within the County Council. Where appropriate some functions are delegated to the schemes' professional advisers.

The 1992, 2006, 2015 and the Retained Modified schemes are unfunded schemes, meaning that there are no investment assets built up to meet the pensions liabilities and cash has to be generated to meet actual pension payments as they fall due. The County Council and employees pay contributions into a fund account and where these are not sufficient to meet pension payments for the year, the deficit is met by central government top-up grant. Any surplus in the pension fund in the year is paid back to central government. The Fire-fighters Pension Fund Accounts are set out at on pages 136 to 139. Employer contributions are set every four years as a result of the combined actuarial valuation of the fire-fighters' pension schemes required by the Home Office on behalf of the Secretary of State. The last completed actuarial valuation was at 31 March 2012 and set contributions for the period from 1 April 2015 to 31 March 2019. The actuarial valuation as at 31 March 2016 is still in progress.

The fire-fighters' compensation scheme injury benefits and ill health retirements are paid on a pay as you go basis. There are no assets held to back the liabilities of the scheme.

For ease of presentation the figures for all the fire-fighters schemes have been combined within the tables in this note. Most of the firefighters defined benefits liabilities relate to the 2015 scheme.

The total of contributions (including government top-up grant) and injury/ill health retirement benefit payments expected to be made by the County Council in 2018/19 is £5.700m (£4.794m in 2017/18). The estimated duration of the County Council's combined liabilities for the fire-fighters' scheme for 2017/18 is 18.2 years (22 years for 2016/17).

There are no curtailments or settlements to report relating to the fire-fighters pension schemes.

#### The Teachers' Pension Scheme

This is a defined benefit scheme administered in accordance with the Teachers' Pensions Regulations 2014 and provides benefits based on final salary and length of service (for benefits accrued up to 31 March 2015) and career average revalued salary (for benefits accrued from 1 April 2015). The Scheme is administered by Capita on behalf of the Department for Education.

The Scheme is an unfunded pension scheme, in which payments from the Scheme are funded by contributions from current employees and employers with the difference between these contributions and Scheme expenditure financed by the Exchequer.

The County Council contributes towards the costs of the scheme by making contributions based on a percentage of members' pensionable salaries as set by the Secretary of State for Education, taking advice from the Scheme's actuary. The employer contribution rate for 2017/18 was 16.48% (in 2016/17 16.48%). The total expected payments to beneficiaries for 2018/19 is £3.765m (£3.660m 2016/17).

The Teachers' Pension Scheme is a defined benefit scheme, but because of the way the scheme is centrally managed the County Council is unable to identify its share of the underlying assets and liabilities of the scheme and it is therefore classified as a defined contribution scheme for accounting purposes. Charges are included in the Surplus or Deficit in the Provision of Services but there are no liabilities to disclose in the Balance Sheet with the exception of all pension payments relating to added years which the County Council has awarded to teachers under the Discretionary Payment Regulations. As the County Council is responsible for funding these added years payments on a pay as you go basis they are treated as a defined benefit scheme.

The County Council is exposed to a number of risks from participating in the pension schemes accounted for as defined benefit schemes outlined above. Risks common to all of the schemes are:

- Interest rate risk the liabilities are assessed using market yields on high quality corporate bonds to discount the liabilities. Given the volatile nature of market yields the yield on high quality corporate bonds could fall leading to an increase in the liabilities.
- Inflation risk the benefits are linked to inflation and so increased costs may emerge if inflation is higher than expected.
- Longevity risk in the event that the members live longer than assumed more benefits will be paid out than expected. There are also other demographic risks.

As a funded scheme, the LGPS gives exposure to other additional risks:

- Investment risk The Fund holds investment in asset classes, such as equities, which
  have volatile market values and while these assets are expected to provide real
  returns over the long-term, the short-term volatility can cause additional funding to be
  required if a deficit emerges.
- Interest rate risk The Fund's liabilities are assessed using market yields on high
  quality corporate bonds to discount the liabilities. As the Fund holds assets such as
  equities the value of assets and liabilities may not move in the same way.
- Inflation risk deficits may emerge to the extent that the assets are not linked to inflation.

In addition, as many unrelated employers participate in the Oxfordshire County Council Pension Fund, there is an 'orphan liability risk' where employers leave the Fund but with insufficient assets to cover their pension obligations so that the difference may fall on the remaining employers.

All of the risks above may also benefit the County Council, for example higher than expected investment returns or employers leaving the funds with excess assets which would eventually get inherited by the remaining employers, market yields may rise or inflation be less than expected reducing the value of the liabilities and ongoing cost of benefit accrual.

The cost of retirement benefits arising from defined benefit schemes are recognised in the Cost of Services when they are earned by employees rather than when the benefits are eventually paid as pensions. However, the charge the County Council is required to make against the County Fund (and hence Council Tax) is based on cash payable in the year so the real cost of pension benefits is reversed out in the Movement in Reserves Statement. The following table sets out the transactions that have been made in the accounts:

	Local Government Pension Scheme & Teachers' Added Years		Fire Fighters' Pension Schemes		Total	
	2016/17	2017/18	2016/17	2017/18	2016/17	2017/18
	£'000	£'000	£'000	£'000	£'000	£'000
Comprehensive Income and Expenditure Statement Cost of Services						
Current service cost	34,529	56,267	3,602	7,000	38,131	63,267
Past service costs	158	80	144	0	302	80
(Gain)/loss from settlements	-11,551	-2,823	0	0	-11,551	-2,823
Administration Expenses	591 23,727	553 54,077	0 3,746	7,000	591 27,473	553 61,077
Financing and Investment Income & Expenditure	20,121	5 <del>1</del> ,011	5,140	7,000	21,413	01,017
Net Interest expense	18,403	20,551	7,249	7,800	25,652	28,351
Government Top-Up Grant/Surplus payable to Government	0	0	-2,536	-3,595	-2,536	-3,595
Surplus/Deficit on the Provision of Services	42,130	74,628	8,459	11,205	50,589	85,833
Other Comprehensive Income and Expenditure						
Return on plan assets Actuarial gains (-) and losses (+) from demographic assumptions	-157,297 -9,121	-7,425 0	0 18,079	0 19,400	-157,297 8,958	-7,425 19,400
Actuarial gains (-) and losses (+) from financial assumptions	380,677	-75,951	59,418	-15,700	440,095	-91,651
Experience gains (-) and losses (+)	39,319	7,440	64	-31,200	39,383	-23,760
Other actuarial gains (-) and losses (+)	-69,827	0	0	0	-69,827	0
Total retirement benefits charged to the Comprehensive Income and Expenditure Statement	225,881	-1,308	86,020	-16,295	311,901	-17,603
Movement in Reserves Statement Reversal of net charges made to the Surplus/Deficit on the Provision of Services for retirement benefits in accordance with the Code	-8,798	-41,075	-6,407	-9,151	-15,205	-50,226
Actual amount charged against the County Fund Balance for pensions in the year	33,332	33,552	2,052	2,054	35,384	35,606

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The net liabilities set out in the following table show the underlying long-term commitments that the County Council has to pay retirement benefits.

	2016/17 £'000	2017/18 £'000
Present value liabilities:		
Local Government Pension Scheme (funded benefits)	1,823,299	1,816,463
Local Government Pension Scheme (unfunded benefits)	21,373	21,613
Fire-fighters' Pension Schemes	276,851	258,502
Teachers' Added Years	54,065	55,092
Total present value liabilities	2,175,588	2,151,670
Fair value of assets in the Local Government Pension Scheme	1,142,119	1,171,412
Net liabilities in the scheme:		
Local Government Pension Scheme (funded)	681,180	645,051
Local Government Pension Scheme (unfunded)	21,373	21,613
Fire-fighters' Pension Schemes	276,851	258,502
Teachers' Added Years	54,065	55,092
Total Net Liabilities	1,033,469	980,258

The total net liability is £980,258m at 31 March 2018 (2016/17 £1,033,469m. It should be noted however that the pension liability valuation in accordance with accounting requirements is only a snapshot in time and will likely fluctuate year on year. The statutory arrangements for funding the deficit ensure that:

- The deficit on the Local Government Pension Scheme will be made good by increased contributions over the remaining working life of employees, as assessed by the scheme actuary
- The rates of employee and employer contributions for the Fire-fighters' Pension Schemes will be reviewed regularly by actuaries acting on behalf of the government to ensure that they reflect the true cost of accruing pensions
- Finance is only required to be raised to cover teachers added years benefits and firefighters injury pensions and unfunded ill health retirements when they are actually paid

A reconciliation of the opening and closing balances of the present value of scheme liabilities is as follows:

Liabilities	Local Government Pension Scheme (Funded, Unfunded & Teachers' Added Years)		Fire-fighters' Pension Schemes		Total	
	2016/17	2017/18	2016/17	2017/18	2016/17	2017/18
	£'000	£'000	£'000	£'000	£'000	£'000
Opening balance at 1 April	1,459,253	1,898,737	192,883	276,851	1,652,136	2,175,588
Current service cost	34,529	56,820	3,602	7,000	38,131	63,820
Interest expense	50,488	51,299	7,249	7,800	57,737	59,099
Contributions by scheme participants	12,549	9,145	1,395	1,300	13,944	10,445
Actuarial gains and losses - demographic assumptions	-9,121	0	18,079	19,400	8,958	19,400
Actuarial gains and losses - financial assumptions	380,677	-75,951	59,418	-15,700	440,095	-91,651
Experience gains and losses	39,319	7,440	64	-31,200	39,383	-23,760
Other actuarial gains and losses	0	0	0	0	0	0
Benefits paid	-47,015	-48,281	-3,447	-3,354	-50,462	-51,635
Past service costs	158	80	144	0	302	80
(Gain)/loss from settlements	-22,100	-6,119	0	0	-22,100	-6,119
Fire-fighters pension scheme top-up grant	0	0	-2,536	-3,595	-2,536	-3,595
Closing balance at 31 March	1,898,737	1,893,170	276,851	258,502	2,175,588	2,151,672

Liabilities have been assessed on an actuarial basis using the projected unit method, an estimate of the pensions that will be payable in future years dependent on assumptions about mortality rates, salary levels etc. The schemes have been assessed by Hymans Robertson LLP, an independent firm of actuaries using estimates based on the latest full valuation of the scheme - at 31 March 2016 for the Local Government Pension Scheme and 31 March 2014 for the Fire-fighters Pension Schemes.

The Fire-fighters' Pension Schemes and Teachers Added Years have no assets to cover liabilities. Assets in the Local Government Pension Scheme are valued at fair value, principally market value of investments.

A reconciliation of the fair value of assets in the Local Government Pension Scheme is as follows:

Assets	2016/17 £'000	2017/18 £'000
Opening balance at 1 April	895,184	1,142,119
Interest income	32,085	30,748
Return on plan assets	157,297	7,425
Other actuarial gains and losses	69,827	0
Administration expenses	-591	0
Employer contributions	28,298	28,371
Contributions by scheme participants	12,549	14,326
Benefits paid	-41,981	-48,281
Settlements received/(paid)	-10,549	-3,296
Closing balance at 31 March	1,142,119	1,171,412

The assets in the Local Government Pension Scheme consist of the following categories:

Assets	At 31 March 2017			At 31 March 2018			
	£'000	£'000	%	£'000	£'000	%	
<u>Equities</u>							
UK investments - quoted in	231,829		21%	0		0%	
an active market			4.007			•	
UK investments - unquoted	147,320		13%	0		0%	
Overseas investments - quoted in an active market	129,048		11%	0		0%	
Overseas investments -	258,096		23%	0		0%	
unquoted						• 70	
Consumer	0		0%	84,041		7%	
Manufacturing	0		0%	82,333		7%	
Energy and Utilities	0		0%	26,284		2%	
Financial Institutions	0		0%	90,486		8%	
Health and Care	0		0%	19,512		2%	
Information and Technology	0		0%	17,525		1%	
		766,293			320,182		
Debt Securities							
UK Government	97,728		10%	119,487		10%	
Other	26,136		2%	20,947		3%	
		123,864			140,435		
Derivatives (quoted in an active							
market) Foreign Exchange	0		0%	458		0%	
UK corporate bonds	36,594		3%	0		0 70	
Overseas corporate bonds	1,144		0%	o o			
	.,	37,738			458		
Cash and cash equivalents		,					
Cash		51,027	4%		49,913	4%	
Private Equity							
Quoted prices in active	0			10,989		1%	
market Quoted prices not in active	0			35,691		3%	
market	U			35,691		3 /0	
		0			46,680		
Investment funds & unit trusts							
Property		74,165	6%		0	0%	
Limited Liability Partnerships		38,508	3%		0	0%	
Equities		0	0%		360,407	31%	
Infrastructure		0	0%		1,795	0%	
Bonds		0	0%		87,422	7%	
Other		0	0%		168,006	14%	
Diversified Growth Fund		51,241	4%		0	0%	
Total		1,142,836	100%		1,175,297	100.0%	

The main assumptions used in the retirement benefit calculations are as follows:

	Pension	vernment Scheme ded)	Pension	vernment Scheme nded)	Fire-fighters' Pension Schemes		Teachers Added Years	
	2016/17	2017/18	2016/17	2017/18	2016/17	2017/18	2016/17	2017/18
Longevity assumptions:								
Base Table*	S2PA with a 90% multiplier	S2PA with a 90% multiplier	S2PA with a 90% multiplier	S2PA with a 90% multiplier	S1NA with a 110% multiplier	S2NMA/S2NFA with a 80% multiplier	S2PA with a 90% multiplier	S2PA with a 90% multiplier
Men:								
Rate of improvement	1.50%	1.50%	1.50%	1.50%	1.50%	1.25%	1.50%	1.50%
Longevity from 65 (currently aged 65) (yrs)	23.4	23.4	23.4	23.4	21.7	29.5	23.4	23.4
Congevity from 65 (currently aged 45) (yrs)  Women:	25.6	25.6	25.6	25.6	23.8	30.8	25.6	25.6
Rate of improvement	1.50%	1.50%	1.50%	1.50%	1.50%	1.25%	1.50%	1.50%
ongevity from 65 (currently aged 65) (yrs)	25.5	25.5	25.5	25.5	24.2	31.5	25.5	25.5
Longevity from 65 (currently aged 45) (yrs) Financial Assumptions:	27.8	27.8	27.8	27.8	26.5	32.8	27.8	27.8
Retail Price Index (RPI) increases	3.6%	3.4%	3.1%	3.4%	3.6%	3.4%	3.1%	3.4%
Consumer Price Index (CPI) increases	2.7%	2.4%	2.2%	2.4%	2.7%	2.4%	2.2%	2.4%
Rate of increase in salaries	4.2%	3.6%	n/a	3.6%	4.9%	3.4%	n/a	3.6%
Rate of increase in pensions and deferred pensions	2.7%	2.4%	2.2%	2.4%	2.7%	2.4%	2.2%	2.4%
Rate for discounting scheme liabilities	2.7%	2.6%	2.0%	2.6%	2.8%	2.7%	1.8%	2.6%

<sup>\*</sup>Explanations of abbreviations are given in the glossary

In addition, the following assumptions have been made for the Local Government Pension Scheme:

- Members will exchange half of their commutable pension for cash at retirement.
- Members will retire at one retirement age for all tranches of benefit, which will be the pension weighted average tranche retirement age.
- The proportion of the membership that had taken up the option to pay 50% of contributions for 50% of benefits at the previous valuation date will remain the same.

## For the Fire-fighters Scheme:

- Members will exchange 90% f the maximum tax free cash up to HMRC limits of their commutable pension for cash at retirement.
- Members will retire at the earliest age they are able to do so without reduction.

The effect of an increase or decrease in the assumptions used to calculate the pension liability is set out below.

Sensitivity Analysis	Local Government Pens	sion Scheme (funded)	Fire-fighters' Pension Schemes		
Page 104	Approximate % increase to Employer Liability	Approximate monetary amount (£'000)	Approximate % increase to Employer Liability	Approximate monetary amount (£'000)	
0.5% decrease in Real Discount Rate	9%	162,430	9%	24,479	
0.5% increase in the Pension Increase Rate	8%	142,430	8%	20,048	
0.5% increase in the Salary Increase Rate	1%	18,050	1%	2,328	
1 year increase in member life expectancy	3-5%	54,150 to 90,250	3%	7,772	

The movements on the Pension Reserve are set out in the following table:

	2016/17	2017/18
	£'000	£'000
Balance as at 1 April	-756,952	-1,033,469
Net charge made for retirement benefits in accordance with IAS19	-15,205	-50,226
Remeasurements of the net defined liability	-261,312	103,437
Balance as at 31 March	-1,033,469	-980,258

# 19. Taxation and Non-Specific Grant Income

A breakdown of the items in the Taxation and Non-Specific Grant Income line within the Comprehensive Income and Expenditure Statement is as follows:

	2016/17 £'000	2017/18 £'000
Council Tax income	312,618	333,213
Non-domestic rates	30,035	32,299
Non-ringfenced government grants	97,517	78,522
Capital grants and contributions	115,442	96,004
Total Taxation and Non-Specific Grant Income	555,612	540,038

Under the Business Rates Retention Scheme the County Council receives a 10% share of the business rates collected by the Oxfordshire district councils.

#### 20. Grant Income

The County Council recognised the following grants in the Comprehensive Income and Expenditure Statement. The grant issuing bodies are shown in parenthesis, with an explanation of the abbreviations provided below the tables.

# Credited to Taxation and Non Specific Grant Income:

	2016/17	2017/18
	£'000	£'000
Revenue Support Grant (MHCLG)	39,331	18,665
Business Rates Top-Up Grant (MHCLG)	37,394	37,821
Education Services Grant (DfE)	4,629	1,057
Transition Grant (MHCLG)	4,454	4,463
New Homes Bonus (MHCLG)	4,130	4,157
Independent Living Fund Grant (DoH)	3,803	3,678
Section 31 Grant - Business Rates and Other Reliefs (MHCLG)	1,506	2,485
Adult Social Care Support Grant (DOH)	0	2,302
Other revenue grants	2,270	3,893
Capital grants	73,571	73,464
Developer contributions	41,726	21,387
Other capital contributions	145	1,154
Total	212,959	174,526

## **Credited to Services:**

	2016/17 £'000	2017/18 £'000
Dedicated Schools Grant (DfE)	234,441	217,837
Public Health Grant (DoH)	32,126	31,334
Pupil Premium Grant (DfE)	9,064	8,055
Universal Infant Free School Meals (DfE)	5,018	5,067
Sixth Form Funding (DfE)	2,395	1,231
Asylum Seekers (HO)	1,556	1,737
PE & Sports Grant (DfE)	1,545	2,238
Better Care Fund (DOH)	0	6,276
Other grants	5,964	5,810
Total	292,109	279,585

MHCLG Ministry of Housing, Communities and Local Government

DfE Department for Education DoH Department of Health

HO Home Office

EFA Education Funding Agency
DfT Department for Transport

## 21. Related Party Transactions

The County Council is required to disclose material transactions with related parties – bodies or individuals that have the potential to control or influence the County Council or to be controlled or influenced by the County Council. Disclosure of these transactions allows the reader of the accounts to assess the extent to which the County Council might have been constrained in its ability to operate independently or might have limited another party's ability to pursue its interests independently.

Central government is responsible for the statutory framework within which all local authorities operate and provides the majority of the County Council's funding in the form of general and specific grants which are set out in Note 20.

Members of the County Council have direct control over the County Council's financial and operating policies. The Chief Executive and strategic directors who are members of the County Leadership Team, directors and other second tier officers may have some influence on the direction of these policies. Wherever applicable, transactions have been made following proper consideration of declarations of interest. The Director for Planning & Place is a non-executive board member of The Low Carbon Hub. The Low Carbon Hub has worked in partnership with Oxford City Council and the County Council to secure £0.349m European Regional Development Funding to support the delivery of solar panels for schools. This project came to end in 2017/18.

The County Council administers the Oxfordshire Pension Fund and this is a related party. During the year ended 31 March 2018, the County Council made employer contributions totalling £28.920m to the Fund (£28.343m in 2016/17). The County Council charged the Fund £1.301m (£1.195m in 2016/17) for expenses incurred in administering the Fund. As at 31 March 2018 £3.232m was due to the Pension Fund and £0.221m by the Pension Fund (£3.245m and £0.128m respectively as at 31 March 2017).

A number of members of the County Council are also members of district councils within the county and these are considered to be related parties. Details for the financial year 2017/18 are as follows:

Members who were also district councillors for all or part of the year:

2017/18 2016/17 <u>Cherwell</u> Cherwell

Councillor Hannah Louise Bainfield

Councillor Maurice Billington

Councillor Mark Cherry

Councillor Mark Cherry

Councillor Surinder Dhesi

Councillor Ian Corkin Councillor Timothy Hallchurch MBE

Councillor Surinder Dhesi (to May 2017)

Councillor Carmen Griffiths

Councillor G.A. Reynolds

Councillor Timothy Hallchurch MBE (to May 2017) Councillor Les Sibley Councillor Tony Ilott

Councillor Kieron Mallon
Councillor G.A. Reynolds
Councillor Dan Sames

Councillor Les Sibley

West Oxfordshire

Councillor Louise Chapman

Councillor Richard Langridge

Councillor Pete Handley

Councillor James F. Mills

Councillor Jenny Hannaby

Councillor Susanna Pressel

Councillor David Nimmo Smith

Councillor Gill Sanders

Councillor John Tanner

Councillor Bob Johnston

Councillor Sandy Lovatt

Councillor Neil Owen

West Oxfordshire

Councillor Louise Chapman (to May 2017)

Councillor Ted Fenton
Councillor Pete Handley

Councillor Richard Langridge (to May 2017)

Councillor Liz Leffman

Councillor James F. Mills (to May 2017) Councillor Neil Owen (to May 2017)

Vale of White Horse Vale of White Horse

Councillor Yvonne Constance OBE Councillor Yvonne Constance OBE

Councillor Jenny Hannaby Councillor Bob Johnston

Councillor Sandy Lovatt (to May 2017)

Councillor Judy Roberts
Councillor Emily Jane Smith

Oxford City Oxford City

Councillor Jamila Azad
Councillor Steve Curran (to May 2017)
Councillor Steve Curran

Councillor Jean Fooks (to May 2017)

Councillor Mark Lygo

Councillor Mark Lygo

Councillor Mark Lygo

Councillor Mark Lygo
Councillor Susanna Pressel
Councillor Gill Sanders

Councillor John Tanner (to May 2017)

South Oxfordshire South Oxfordshire

Councillor Kevin Bulmer Councillor Steve Harrod (to September 2017) Councillor Steve Harrod

Councillor Stefan John Gawrysiak

Councillor Jeanette Matelot

Councillor David Nimmo Smith (to May 2017)

Councillor Alan Roy Thompson

Members of the Thames Valley Police & Crime

Members of the Thames Valley Police & Crime

Panel Panel

Councillor Kieron Mallon Councillor Kieron Mallon

Councillor Keiron Mallon is a representative on the Thames Valley Police and Crime Panel. This is considered to be a related party.

A summary of transactions with the district councils is given below, split between those transactions with Collection Funds (non-domestic rates payments and receipts and precepts received for the County Council's share of Council Tax receipts) and other transactions. Other transactions include payments for waste recycling and joint use sports facilities.

2017/18	Collectio	n Fund Tran	Other Transactions		
District Council	Rates £'000	Rates Receipts £'000	Payments £'000	Receipts £'000	
Cherwell	1,035	-8,849	-70,971	2,236	7,799
Oxford City	1,399	-9,134	-60,677	2,955	-1,028
South Oxfordshire	919	-4,239	-76,616	1,698	-160
Vale of White Horse	735	-4,987	-69,013	1,503	-143
West Oxfordshire	771	-3,736	1,371	-316	
Total	4,859	-30,945	-335,341	9,763	6,152

2016/17	Collectio	n Fund Tran	Other Transactions		
District Council	Rates £'000	Rates Receipts £'000	Payments £'000	Receipts £'000	
Cherwell	1,116	-6,640	-65,604	1,109	-739
Oxford City	1,370	-7,682	-57,325	2,198	-585
South Oxfordshire	1,009	-4,024	-72,226	2,654	-699
Vale of White Horse	784	-5,350	-63,773	1,944	-379
West Oxfordshire	905	-3,084	2,132	-129	
Total	5,184	-26,780	-312,751	10,037	-2,531

No other related parties not mentioned elsewhere in the accounts have been identified.

# 22. Movement in the value of Property, Plant and Equipment

2017/18	Other Land and Buildings £'000	Vehicles, Plant, Furniture & Equipment £'000	Infrastructure Assets £'000	Surplus Assets £'000	Assets Under Construction £'000	Total Property, Plant and Equipment £'000	Service Concession assets included in PPE £'000
Cost or valuation as at 1 April	580,755	113,296	562,856	2,904	40,995	1,300,806	33,368
Additions	8,681	1,969	31,672		-889	41,433	-549
Donations		22				22	
Revaluation increases/(decreases) recognised in the Revaluation Reserve	29,178			-497		28,681	-292
Revaluation increases/(decreases) recognised in the Surplus/Deficit on Prodicion of Services	-1,894			431		-1,463	-1,093
Decognition - disposals	-2,191	-906				-3,097	
Defecognition - other	-25,267	-6,326				-31,593	-578
As <del>sets</del> reclassified to / from Held for Sale						0	
Assets reclassified to / from Investment Properties	-366					-366	
Assets reclassified as intangible assets						0	
Transfers	-4,704	5,421	10,423	646	-11,786	0	
Other movements in cost or valuation					-3	-3	
Cost or Valuation as at 31 March	584,192	113,476	604,951	3,484	28,317	1,334,420	30,856
Depreciation and Impairment as at 1 April	-2,700	-20,031	-153,203	3		-175,931	-36
Depreciation charge	-8,129	-6,726	-17,276	-20		-32,151	-382
Depreciation and impairment written out to the Revaluation Reserve	10,935			6		10,941	246
Depreciation and impairment written out to the Surplus/Deficit on Provision of Services	1,017			13		1,030	173

2017/18 Continued	Other Land and Buildings £'000	Vehicles, Plant, Furniture & Equipment £'000	Infrastructure Assets £'000	Surplus Assets £'000	Assets Under Construction £'000	Total Property, Plant and Equipment £'000	Service Concession assets included in PPE £'000
Impairment losses/(reversals) recognised in the Revaluation Reserve	-1,101					-1,101	
Impairment losses/(reversals) recognised in the Surplus/Deficit on Provision of Services	-169					-169	
Derecognition - disposals	11	834				845	
Derecognition - other	148	2,059		-5		2,202	
Assets reclassified to / from Held for Sale	-178					-178	
Assets reclassified to / from Investment Properties						0	
Tra <del>p</del> sfers	-2,857	3,036		-1		178	
Other movements in depreciation and impairment						0	
Depreciation and impairment as at 31	-3,023	-20,828	-170,479	-4		-194,334	1
March							
Net Book Value at 31 March 2017	578,055	93,265	409,653	2,907	40,995	1,124,875	33,332
Net Book Value at 31 March 2018	581,169	92,648	434,472	3,480	28,317	1,140,086	30,857

2016/17	Other Land and Buildings £'000	Vehicles, Plant, Furniture & Equipment £'000	Infrastructure Assets £'000	Surplus Assets £'000	Assets Under Construction £'000	Total Property, Plant and Equipment £'000	Service Concession assets included in PPE £'000
Cost or valuation as at 1 April	586,598	123,836	512,135	3,409	62,910	1,288,888	18,368
Additions	21,061	2,254	30,174		13,045	66,534	9,115
Donations							
Revaluation increases/(decreases) recognised in the Revaluation Reserve	21,517			-822		20,695	5,400
Revaluation increases/(decreases) recognised in the Surplus/Deficit on Provision of Services	3,215			393		3,608	870
Derecognition - disposals	-191	-1,581				-1,772	
Derecognition - other	-68,852	-5,890				-74,742	-385
Assets reclassified to / from Held for Sale	-972					-972	
Assets reclassified to / from Investment Properties	653					653	
Assets Reclassified to/from intangible assets					-2,070	-2,070	
Transfers	17,726	-5,323	20,547	-76	-32,874	0	
Other movements in cost or valuation					-16	-16	
Cost or Valuation as at 31 March	580,755	113,296	562,856	2,904	40,995	1,300,806	33,368
Depreciation and Impairment as at 1 April	-2,058	-21,570	-137,131	-9		-160,768	-449
Depreciation charge	-8,522	-7,213	-16,072	-22		-31,829	-344
Depreciation and impairment written out to the Revaluation Reserve	10,604			17		10,621	592
Depreciation and impairment written out to the Surplus/Deficit on Provision of Services	757			17		774	165

2016/17 Continued	Other Land and Buildings £'000	Vehicles, Plant, Furniture & Equipment £'000	Infrastructure Assets £'000	Surplus Assets £'000	Assets Under Construction £'000	Total Property, Plant and Equipment £'000	Service Concession assets included in PPE £'000
Impairment losses/(reversals) recognised in the Revaluation Reserve	-1,728					-1,728	
Impairment losses/(reversals) recognised in the Surplus/Deficit on Provision of Services	-444					-444	
Derecognition - disposals	1	1,319				1,320	
Derecognition - other Assets reclassified to / from Held for Sale Assets reclassified to / from Investment	1,528	4,595				6,123 0 0	
Properties  Transfers  Other movements in depreciation and impairment	-2,838	2,838				0 0	
Depreciation and impairment as at 31 Marçh	-2,700	-20,031	-153,203	3		-175,931	-36
Net Book Value at 31 March 2016	584,540	102,266	375,004	3,400	62,910	1,128,120	17,919
Net Book Value at 31 March 2017	578,055	93,265	409,653	2,907	40,995	1,124,875	33,332

The fair value for the surplus assets has been based on the market approach using current market conditions and recent sales prices and other relevant information for similar assets in the local authority area. Market conditions are such that similar properties are actively purchased and sold and the level of observable inputs are significant, leading to the properties being categorised at Level 2 in the fair value hierarchy.

## 23. Investment Properties

	201	6/17	201	7/18
	Non-		Non-	
	Current	Current	Current	Current
	£'000	£'000	£'000	£'000
Balance at 1 April	7,441	24	7,223	0
Derecognition				
Net gains (+)/losses (-) from fair value adjustments	412	-1	10,347	0
Assets reclassified to / from Investment Properties	-653	0	367	0
Other changes	23	-23	0	0
Balance at 31 March	7,223	0	17,937	0

None of the investment properties are held under operating leases. There are no restrictions on the realisability of investment property or the remittance of income and proceeds of disposal.

Classification in the fair value hierarchy, together with additional information for property classified as level 3 within the hierarchy is provided in the table overleaf.

The fair value for the agricultural properties has been based on the market approach using current market conditions and recent sales prices and other relevant information for similar assets in the local authority area. Market conditions are such that similar properties are actively purchased and sold and the level of observable inputs are significant, leading to the properties being categorised at Level 2 in the fair value hierarchy.

The office and commercial units located in the local authority area are measured using the income approach where the expected cash flows from the properties are discounted (using a market-derived all risks discount rate) to establish the present value of the net income stream.

The authority's office and commercial units are therefore categorised as Level 3 in the fair value hierarchy as the measurement technique used significant unobservable inputs to determine the fair value measurements (and there is no reasonably available information that indicates that market participants would use different assumptions).

		Fair	Additional information for level 3 properties			
	Fair Value Level	Value at 31 March 2018 £'000	Valuation technique	Unobservable inputs	Range (weighted average used)	Sensitivity
Agricultural units & other level 2 assets	2	16,286				
Office units	3	383	Income approach using an all risks discount	Discount rate	8% - 11% (10%)	Significant changes in market conditions will effect the discount rate and will result
Commercial units	3	1,268	rate to assess capital value	Discount rate	5% - 6% (5%)	in a significantly lower or higher fair value
		17,937				

The movement for investment properties categorised at level 3 in the hierarchy as follows:

The fair value of the authority's investment property is measured annually at each reporting date. All valuations are carried out internally, in accordance with the methodologies and bases for estimation set out in the professional standards of the Royal Institution of Chartered Surveyors. The authority's valuations experts work closely with finance officers reporting directly to the chief financial officer on a regular basis regarding all valuation matters.

	2016/17 £'000	2017/18 £'000
Balance at 1 April	937	971
Net gains (+)/losses (-) from fair value adjustments Transfers to/from Level 3 Additions	11 23 0	102 601
Balance at 31 March	971	1,674

#### 24. Movement in the value of Assets Held for Sale

2016/17		2017/18
£'000		£'000
549	Balance at 1 April	696
	Assets newly classified as held for sale:	
972	- Property, Plant and Equipment	0
0	Revaluation gains/(losses)	0
	Impairment losses	
	Assets declassified as held for sale:	
0	- Property, Plant and Equipment	0
-825	Assets derecognised	-696
	Additions	
696	Balance at 31 March	0

All of the assets held for sale are classified as current assets because they are expected to be realised within the next 12 months.

### 25. Movement in the value of Intangible Assets

The movement in the carrying value of intangible assets for the year was as follows:

	2016/17 £'000	2017/18 £'000
Gross Carrying Value at 1 April	1,923	3,993
Additions		
Transfers from Assets Under Construction	2,070	0
Derecognition		
Gross Carrying Value at 31 March	3,993	3,993
		0.004
Amortisation and Impairment at 1 April	-1,751	-2,084
Amortisation for the year	-333	-253
Impairment losses		
Derecognition		
Amortisation and Impairment at 31 March	-2,084	-2,337
Net Book at 1 April	172	1,909
Net Book Value at 31 March	1,909	1,656

## 26. Heritage Assets

Heritage assets are assets that are intended to be preserved in trust for future generations because of their cultural, environmental or historical associations. This category of assets excludes assets with heritage characteristics that are used by the County Council in the provision of services - these are accounted for as operational assets within Property, Plant and Equipment.

The main heritage assets held by the County Council comprise museum collections, history centre collections and archaeological sites.

Information is not available on the cost of the heritage assets held by the County Council, other than for a very small number of items, as the majority have been donated or acquired by excavation. The County Council considers that obtaining valuations for the museum and history centre collections would involve a disproportionate cost in comparison to the benefits to the users of the accounts and therefore does not recognise these assets on the Balance Sheet. The County Council does not consider that reliable valuation information can be obtained for the archaeological sites because of the diverse nature of the sites and lack of comparable market values, and therefore does not recognise these assets on the Balance Sheet.

Although current valuation information is not available to recognise the heritage assets on the Balance Sheet, contents insurance of £2.8m for the Museum Service and the Oxfordshire History Centre (based on historic valuations) provides an indication of the value of these items not recognised on the Balance Sheet.

#### 27. Valuation of non-current assets

It is the policy of the County Council to revalue land, buildings and component assets within Property, Plant and Equipment on a five year rolling programme, as follows:

Year 1: Secondary and special schools

Year 2: Primary, nursery, junior and infant schools

Year 3: Social care premises, libraries, museums and adult learning premises

Year 4: Fire & Rescue Service and Community Safety premises, staff housing, central

offices and highways depots

Year 5: Other educational premises (including children's, youth and sports centres),

surplus assets and other properties not re-valued within the past 5 years

In addition, material changes in asset valuations are adjusted for in the interim periods.

Investment properties valuations are reviewed annually. Assets held for sale are revalued at the point of reclassification to that category.

Property valuations are conducted by the County Council's internal property valuer. They provide an annual valuation report and valuation certificate which give details of their opinion of the value of specific assets, basis of valuation, assumptions made and details of the rolling programme, additional and ad-hoc valuations. Valuations have been undertaken in accordance with the RICS Valuation Standards published by the Royal Institution of Chartered Surveyors. The basis of valuations is set out in Note 1.

As part of the rolling programme Fire & Rescue Service and Community Safety premises, staff housing, central offices and highways depots were revalued as at 1 April 2017.

## 28. Private Finance Initiative (PFI) and similar contracts - Homes for Older People

The County Council has one PFI type contract (service concession arrangement) with an external operator, The Oxfordshire Care Partnership, relating to the provision of residential care homes and care services. The Cabinet Member for Adult Social Care represents the Council's interests as a director of the Partnership.

Provision of residential care services was originally in 19 homes across Oxfordshire under a 25 year contract with The Oxfordshire Care Partnership which came into operation in 2001. The County Council had an average of 70% of the beds in these homes. Under this arrangement, nine of the homes are subject to long term leases and these assets had previously been excluded from the County Council's Balance Sheet. A further ten homes were transferred to the contractor but with short term leases as the homes did not meet required property standards. These have now all been reprovided through a redevelopment programme.

The operator has built nine new homes and four extra care housing schemes through the redevelopment programme, whilst eleven homes have been closed. The Oxfordshire Care Partnership also operate the new Chilterns Court Care Centre built by the County Council, which was completed in 2016/17 and replaces the former care home in Henley. Under the Code, the County Council is required to recognise homes that meet tests in respect of control of services and control of the residual interest in property on its Balance Sheet. All homes under the contract are included on the County Council's Balance Sheet, with exception of one home that does not meet the control tests specified in the Code. At the end of the contract, all properties currently on the Balance Sheet revert to County Council ownership.

The council's original 25 year agreement with Oxfordshire Care Partnership will end in 2026/27, however The Oxfordshire Care Partnership will continue to operate the homes until the end of 2031/32. There is no requirement for the County Council to purchase a set number or value of beds during the years 2027/28 to 2031/32 other than the obligation of both parties to maintain existing placements as at 31 March 2028. After 2026/27 all services will be purchased as spot contracts and numbers will vary, so there will be no further payments under this service concession arrangement.

The value of assets recognised under service concession arrangements at each Balance Sheet date and the movements in value during the year are provided as a memorandum to the movement in Property Plant and Equipment (Note 22).

The financial liabilities arising from the service concession arrangement and an analysis of movements in the year are set out below:

	2016/17	2017/18
	£'000	£'000
Balance at 1 April	25,676	24,850
Increase in liability in the year		
Transfer to Deferred Income	0	-6,154
Liability repaid in the year	-826	-356
Balance at 31 March	24,850	18,340

The service concession arrangement forms part of the finance liability recorded on the Balance Sheet, together with finance leases and forward deals on investments. A reconciliation of the service concession liability to the total finance liability is as follows:

	Long-	Term	Current	
	At 31 March 2017	At 31 March 2018	At 31 March 2017	At 31 March 2018
	£'000	£'000	£'000	£'000
Service Concession Arrangement	23,961	17,938	889	402
Finance Leases	28	80	18	52
Investments - Forward Deal			15,000	0
Total Finance Liability	23,989	18,018	15,907	454

Details of payments due to be made under the service concession arrangement are as follows, with comparative figures for 2016/17 following on.

2017/18	Service Costs	Principal Repayments	Interest Costs	Lifecycle Replacement Payments	Total
	£'000	£'000	£'000	£'000	£'000
Within 1 Year	15,960	402	2,407	856	19,625
2 -5 Years	66,472	2,202	9,036	3,780	81,490
6 - 10 Years	58,683	15,736	7,651	4,421	86,491
Total	141,115	18,340	19,094	9,057	187,606

2016/17	Service Costs	Principal Repayments	Interest Costs	Lifecycle Replacement Payments	Total
	£'000	£'000	£'000	£'000	£'000
Within 1 Year	15,447	889	1,920	823	19,079
2 -5 Years	64,349	4,297	6,941	3,634	79,221
6 - 10 Years	74,278	19,664	6,532	5,422	105,896
Total	154,074	24,850	15,393	9,879	204,196

# 29. Capital Spending

The County Council's total capital spend for 2017/18 was £94.718m. Details of the expenditure are set out in the table on the next page:

Capital Spending	£'000	£'000
People - Children		
Great Western Primary, Didcot	1,691	
Longford Park Primary School, Bodicote	998	
Hill View Primary School, expansion to 3 form entry	591	
Bicester Secondary School North West Biceter (Eco-Town) Primary No.1	799	
Great Western Park (Primary), Didcot	720	
Christopher Rawlins Primary School	4,991 1,879	
Mathew Arnold School, expansion to 1 form entry	834	
Chilton Primary School	1,456	
Sutton Courtenay Primary School	1,076	
West Kidlington Primary School	919	
Faringdon Community College	2,745	
Schemes under £500,000	11,316	
Total Children	11,010	30,015
		·
People - Adults		
Better Care Fund - Disabled Facilities Grant	4,985	
Schemes under £500,000	715	
Total Adults		5,700
Communities - Transport		
Section 42 Routine Surface Dressing	509	
Harwell Link Road	6,934	
Eastern Arc Phase 1 Access to Headington	3,025	
Street Lighting (Challenge Fund)	3,050	
Drainage (Challenge Fund)	1,445	
Edge Strengthening (Challenge Fund)	2,030	
Surfacing (Challenge Fund)	1,060	
A40 Science Transit	1,508	
Skid Resistance Schemes 16-17	572	
Footway Reconstruction 16-17	574	
Street Lighting Column Replacement	811	
Street Lighting Maintenance	746	
Backhill Tunnel	746	
Carriageway Structural Maintenance 17-18	1,141	
Surface Dressing 17-18	1,861	
Surface Dressing pre-patching 17-18	712	
Structural Patching 17-18	3,321	
Micro Asphalt Programme 17-18	509	
Bridges cons Oxford Folly Bridge	743	
Henley Rd (Flowing Springs)	1,160	
Schemes under £500,000	8,388	
Total Communities - Transport		40,845

Capital Spending	£'000	£'000
Better broadband project	1,454	
Schemes under £500,000	1,659	
Total Communities - Other		3,113
Resources		
LGF - Didcot Station Car Park Expn	6,153	
Westgate Library Redevelopment	2,319	
Local Growth Fund - Adv Engineering & Tech Skills Centre	3,061	
Place based community hub	514	
Schemes under £500,000	1,608	
Total Resources		13,655
Sub Total Capital Programme		93,328
Capitalised Purchase of Vehicles / Equipment		1,233
Capitalised Loans		157
Sub Total		1,390
Total		04 749
Total		94,718

# Summary of capital expenditure

Capital expenditure by asset class is as follows:

	2016/17 £'000	2017/18 £'000
Property, Plant and Equipment	66,534	41,455
Intangible Assets	0	0
Revenue Expenditure Funded from Capital under Statute	45,107	53,823
Capital loans	55	157
Repayment of capital grants and contributions	0	0
	111,696	95,435
Less assets acquired under service concession arrangements	0	0
Less assets transferred from capital prepayment account	-386	-578
Less assets acquired under finance leases	-60	-139
Total capital expenditure	111,250	94,718

## 30. Capital Financing

The capital expenditure has been financed from the following sources:

	2016/17	2017/18
	£'000	£'000
Prudential and other unsupported borrowing	8,729	3,141
Capital Receipts	0	514
Grants & Contributions	101,681	88,675
Revenue	844	2,388
Total	111,254	94,718

## 31. Capital Financing Requirement

The Capital Financing Requirement (CFR) is a measure of the capital expenditure incurred historically by the County Council that has yet to be financed (including assets acquired under finance leases and service concession arrangements). The movements on the CFR for the year are as follows:

	2016/17 £'000	2017/18 £'000
Capital Financing Requirement as at 1 April	389,758	382,690
New unsupported borrowing	8,729	3,141
Assets acquired under service concession arrangements	0	0
Assets acquired under finance leases	60	139
Service concession arrangements - lifecycle prepayments	791	823
Residual interest - asset accumulation prepayments	43	43
Loan repayments and other adjustments	11	-90
Reduction in underlying need to borrow arising from derecognition of finance leases	-8	0
Minimum Revenue Provision for the year	-16,694	-10,015
Increase (+)/decrease (-) in Capital Financing Requirement	-7,068	-5,959
Capital Financing Requirement as at 31 March	382,690	376,731

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## 32. Capital Commitments

As at 31 March 2018 the Council was contractually committed to £12.383m (£30.503m as at 31 March 2017) on the following schemes:

	_	17/18 000
People - Children		
Great Western Park (Primary)	704	
Faringdon Community College - Expansion	2,112	
Schemes under £500,000	185	
		3,001
People - Adults		
Schemes under £500,000	0	
		0
Communities - Property		
Transport under £500k	417	
Better Broadband	5,650	
Other Property under £500k	46	
		6,113
Resources		
Didcot Station Car Park Expansion	2,216	
Bicester Library	790	
Schemes under £500,000	263	
		3,269
TOTAL		12,383

As at 31 March 2018 there were no commitments relating to investment property or intangible assets.

## 33. Financial Instrument Carrying Values

Financial assets comprise long-term and short-term investments, long-term and short-term debtors (excluding statutory debtors and capital prepayments) and cash & cash equivalents. Financial liabilities comprise long-term and short-term borrowing, creditors (excluding statutory creditors), finance leases, the finance liability element of service concession arrangements and forward deals on investments. The Code specifies the categorisation of these assets (see pages 50 – 51 of Note 1 Summary of Significant Accounting Policies). For each category, the financial instruments disclosed in the Balance Sheet are carried at the following values:

	Long-	Long-Term		rent
	At 31 March 2017	At 31 March 2018	At 31 March 2017	At 31 March 2018
	£'000	£'000	£'000	£'000
Loans and receivables	78,211	57,769	220,790	252,510
Available-for-sale financial assets Financial assets at fair value through	0	0	109,950	84,342
profit and loss	0	0	0	10,038
<b>Total Financial Assets</b>	78,211	57,769	330,740	346,890
Financial liabilities at amortised cost	366,372	341,401	132,299	115,384
Total Financial Liabilities	366,372	341,401	132,299	115,384

Statutory debtors and creditors, receipts in advance and the capital prepayment account are not considered to be financial instruments and are therefore excluded from the above carrying values.

The County Council has £7.009m of loans and receivables as at 31 March 2018 secured on property (£6.349m at 31 March 2017). Of this, £1.231m was new in 2017/18 (£1.165m in 2016/17). The County Council is not permitted to sell or re-pledge this collateral.

The County Council has not pledged any collateral for liabilities or contingent liabilities and, as at 31 March 2018, there were no defaults or breaches relating to loans payable.

Soft loans given by the County Council are accounted for within the balances for long-term and short-term debtors. A reconciliation of the opening and closing balance for soft loans is as follows:

	2016/17 £'000	2017/18 £'000
Balance as at 1 April	4,864	4,482
Nominal value of new loans granted	55	153
Fair value adjustment on initial recognition	0	0
Loans repaid during the year	-102	-162
Impairment losses recognised	-49	-51
Interest credited to the Surplus/Deficit on Provision of Services	0	0
Other changes	-286	-211
Balance as at 31 March	4,482	4,211

The soft loans comprise key worker loans for assistance with the purchase of housing, loans under the Children's Act relating to foster care accommodation, loans under the Chronically Sick and Disabled Persons Act for adaptations to homes and deferred payment agreements for clients' care costs entered into prior to the national mandatory scheme introduced from 1 April 2015. The nominal value of the soft loans as at 31 March 2018 was £4.211m (£4.482m at 31 March 2017).

#### 34. Financial Instrument Fair Values

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Financial assets classified as available for sale and all derivative assets and liabilities are carried in the Balance Sheet at fair value. For most assets, including shares in money market funds and other pooled funds, the fair value is taken from the market price. Financial assets classified as loans and receivables and all non-derivative financial liabilities are carried in the Balance Sheet at amortised cost. Their fair values have been estimated by calculating the net present value of the remaining contractual cash flows at 31 March 2018, using the following methods and assumptions:

- Loans borrowed by the Council have been valued by discounting the contractual cash flows over the whole life of the instrument at the appropriate market rate for local authority loans.
- The value of "Lender's Option Borrower's Option" (LOBO) loans have been increased by the value of the embedded options. Lenders' options to propose an increase to the interest rate on the loan have been valued according to a proprietary model for Bermudan cancellable swaps. Borrower's contingent options to accept the increased rate or repay the loan have been valued at zero, on the assumption that lenders will only exercise their options when market rates have risen above the contractual loan rate.
- The fair values of other long-term loans and investments have been discounted at the market rates for similar instruments with similar remaining terms to maturity on 31st March.
- The fair values of finance lease liabilities and of service concession liabilities have been calculated by discounting the contractual cash flows (excluding service charge elements) at the rate for new PWLB borrowing.
- No early repayment or impairment is recognised for any financial instrument, other than short-term debtors.
- The fair value of short-term instruments, including trade payables and receivables, is assumed to approximate to the carrying amount given the low and stable interest rate environment.

Fair values are shown in the table below, split by their level in the fair value hierarchy:

Level 1 – fair value is only derived from quoted prices in active markets for identical assets or liabilities, e.g. bond prices

Level 2 – fair value is calculated from inputs other than quoted prices that are observable for the asset or liability, e.g. interest rates or yields for similar instruments

Level 3 – fair value is determined using unobservable inputs, e.g. non-market data such as cash flow forecasts or estimated creditworthiness

Financial Liabilities		Balance Sheet	Fair Value	Balance Sheet	Fair Value
	Fair	At 31 March	At 31 March	At 31 March	At 31 March
	Value	2017	2017	2018	2018
	Level	£'000	£'000	£'000	£'000
Financial liabilities held at amortised					
cost:					
Long-term loans from PWLB* Long-term LOBO/money market	2	320,427	427,812	297,525	382,952
loans*	2	25,278	42,862	30,444	49,652
Finance lease payables and service					
concession liabilities	3	23,989	34,089	18,017	441
Total		369,694	504,763	345,986	433,045
Liabilities for which fair value is not di	sclosed				
**		128,977		110,800	
Total Financial Liabilities		498,671		456,786	
Recorded on balance sheet as:					
Short-term creditors		69,248		65,662	
Short-term borrowing		47,144		49,269	
Short-term finance liabilities		15,907		454	
Long-term borrowing		342,383		323,383	
Long-term finance liabilities		23,989		18,018	
Total Financial Liabilities		498,671		456,786	

<sup>\*</sup> For the purpose of fair value comparison accrued interest in relation to long term PWLB & LOBO/money market loans has been included in the long term balance sheet total.

The fair value of financial liabilities held at amortised cost is higher than their balance sheet carrying amount because the authority's portfolio of loans includes a number of loans where the interest rate payable is higher than the current rates available for similar loans as at the Balance Sheet date. Similarly the discount rate implied in the service concession arrangement and finance leases is higher than the rates available for new borrowing at the Balance Sheet date.

<sup>\*\*</sup>The fair value of short-term financial liabilities including trade payables is assumed to approximate to the carrying amount.

Financial Assets		Balance Sheet	Fair Value	Balance Sheet	Fair Value
	Fair	At 31	At 31	At 31	At 31
	I all	March	March	March	March
	Value	2017	2017	2018	2018
	Level	£'000	£'000	£'000	£'000
Financial assets held at fair value:					
Money market funds	1	53,	622	26,	655
Bond, equity and property funds	1	56,	328	57,	687
Financial assets held at amortised cost:					
Long-term loans to local					
authorities*	2	75,462	76,541	55,173	54,162
Long-term debtors	3	3,211	2,923	2,769	2,873
Total		188,623	189,414	142,284	141,377
Assets for which fair value is not dis	closed				
**		220,328		261,635	
Total Financial Assets		408,951		403,919	
Recorded on balance sheet as:					
Long-term debtors		3,211		2,769	
Long-term investments		75,000		55,000	
Short-term debtors		32,151		25,129	
Short-term investments		251,851		296,357	
Cash and cash equivalents		47,638		24,664	
Total Financial Assets		408,951		403,919	

<sup>\*</sup>For the purpose of fair value comparison accrued interest on long term investments has been classified as long term in the balance sheet total.

The fair value of financial assets held at amortised cost is higher than their balance sheet carrying amount because the interest rate on similar investments is now lower than that obtained when the investment was originally made.

A comparison of the fair values calculated for all loans and receivables and financial liabilities carried at amortised costs is as follows:

	At 31 March 2017		arch 2017 At 31 March 2018	
	Carrying Amount £'000	Fair Value £'000	Carrying Amount £'000	Fair Value £'000
Loans and receivables	299,001	300,254	335,138	334,324
Financial Liabilities	498,671	633,740	455,040	542,100

<sup>\*\*</sup>The fair value of short-term financial assets including trade receivables is assumed to approximate to the carrying amount.

## 35. Long Term Debtors

An analysis of long term debtors is set out as follows:

	At 31 March 2017	At 31 March 2018
	Maron 2017	Mar 511 25 15
	£'000	£'000
Key Worker Loans	271	271
Car Loans to Employees	22	22
Chronically Sick & Disabled Persons Act – loans	2,003	1,880
Children's Act: loans to foster carers	510	572
Loan to school trustees	350	0
Oxfordshire Local Enterprise Partnership loans	40	0
Other	15	24
	3,211	2,769
Capital Prepayment Account	3,341	3,629
Total	6,552	6,398

Key Worker loans, Chronically Sick & Disabled Persons Act loans and Children's Act loans to foster carers are soft loans in that they are contracted at interest rates below market rates (zero in most cases).

The Capital Prepayment Account holds prepayments for lifecycle replacement costs relating to the service concession arrangement. As lifecycle replacements actually take place the value of the works is transferred to Property, Plant and Equipment (£0.578m was transferred in 2017/18). For one property that the County Council has control over the residual interest but not control over the services (and therefore does not meet the tests of a service concession arrangement), the account also holds an amount for the excess of the expected fair value of the property at the end of the arrangement over the amount the County Council is required to pay upon reversion. This is built up from payments made by the County Council over the life of the arrangement.

**36. Debtors** Amounts falling due to the County Council in less than a year are set out as follows:

	At 31 March 2017	At 31 March 2018
	£'000	£'000
Government Departments	14,160	8,067
Other Local Authorities	21,528	14,383
Health Authorities	2,861	2,470
Public Corporations and Trading funds	0	0
Payments in Advance	4,670	6,323
Sundry	32,460	34,671
	75,679	65,914
Less Impairment Allowance Account	-10,932	-11,915
	64,747	53,999

Under the arrangements for accounting for financial instruments, all financial assets are assessed for impairment. The only financial assets for which there is evidence of impairment are short-term debtors within the loans and receivables category. The Code permits the reduction in the carrying amount of financial assets to be held within an allowance account rather than adjusting the value of the financial asset directly. The movement in the debtor impairment allowance account is as follows:

2016/17 £'000		2017/18 £'000
-10,480	Balance at 1 April	-10,932
136	Decrease in allowance	440
-588	Increase in allowance	-1,423
-10,932	Balance at 31 March	-11,915

## 37. Cash and Cash Equivalents

Cash and cash equivalents comprises the amount of cash balances held at the bank and in County Council establishments (excluding monies held on behalf of third parties), balances held in call accounts and monies held in Money Market Funds.

An analysis of cash and cash equivalents held by the County Council shows:

	At 31 March 2017	At 31 March 2018
	£'000	£'000
Cash at bank and in hand	-6,076	-2,163
Call Accounts	92	172
Money Market Funds	53,622	26,655
Total	47,638	24,664

### 38. Risks arising from financial instruments

The County Council's activities expose it to a variety of financial risks:

- Credit risk the possibility of financial loss stemming from other parties no longer being able to make payments or meet contractual obligations to the County Council
- Liquidity risk the possibility that the County Council might not have funds available to meet its commitments to make payments when they fall due
- Market risk the possibility that the County Council may suffer a financial loss as a result of changes in such measures as interest rates and movements in financial markets

The County Council's risk management of financial instruments is carried out by the Treasury Management Team, under policies approved by full Council in the Treasury Management Strategy and Annual Investment Strategy.

The Treasury Management Strategy sets out the approach to managing any borrowings the County Council may be required to undertake to meet the needs of the capital programme.

The Annual Investment Strategy sets out the County Council's policies for managing its investments and for giving priority to the security and liquidity of those investments, including the treasury limits in force to limit the treasury risk and activities of the County Council.

#### **Credit Risk**

Credit risk arises from deposits with banks and financial institutions, as well as credit exposure to the County Council's debtors. Deposits are restricted to institutions that meet the County Council's minimum credit rating criteria. Deposits are not made to banks or building societies with a FITCH short-term credit rating below F1, long-term rating below BBB-, unless there are other exceptional circumstances including Government ownership or Government guarantee.

Longer-term deposits of 1 year or more are restricted to the higher rated institutions with a minimum short-term FITCH rating of F1+, long-term rating AA-, or other Government bodies (e.g. other Local Authorities).

The following table summarises the nominal value (excluding accrued interest) of the Council's investment portfolio at 31 March 2018, and confirms that all investments were made in line with the Council's approved credit rating criteria at the time of placing the investment. The table includes money market funds and call accounts classed as cash & cash equivalents at 31 March 2018.

Counterparty	Credit rating criteria met when investment placed?	Credit rating criteria met on 31 March 2018?	Balance invested as at 31 March 2018						Total
	Yes/No	Yes/No	Up to 1 month	1-3 months	3 - 6 months	6 – 12 months	1 – 2 years	2 – 3 years	
			£'000	£'000	£'000	£'000	£'000	£'000	£'000
Banks									
UK	Yes	Yes	-	-	-	-	-	-	-
Banks non-UK:									
Australia	Yes	Yes	-	10,000	-	-	-	-	10,000
Netherlands	Yes	Yes	-	-	5,000	5,000	-	-	10,000
Singapore	Yes	Yes	10,000	-	-	5,000	-	-	15,000
Total Banks			10,000	10,000	5,000	10,000	0	0	35,000
Local Authorities and Police Authorities	Yes	Yes	35,000	36,000	42,000	50,000	35,000	20,000	218,000
Building Societies -	Yes	Yes	_	-	-	-	<u>-</u>	-	
Network Homes RCF	Yes	Yes	-	-	10,038	-	-	-	10,038
Notice Accounts	Yes	Yes	-	_	29,817	-	-	-	29,817
Short dated Bond Funds	Yes	Yes	19,529		,				19,529
Bond Funds	Yes	Yes	17,733						17,733
Property Funds	Yes	Yes	20,424						20,424
Money Market Funds	Yes	Yes	26,655						26,655
Call Accounts	Yes	Yes	172						172
Total			129,513	46,000	86,855	60,000	35,000	20,000	377,368

The above analysis shows that all deposits outstanding as at 31 March 2018 met the County Council's credit rating criteria at that date.

Within the £65.914m short-term debtors included in loans and receivables, £17.456m were past due at 31 March 2018 (£28.740m at 31 March 2017). The past due amount can be analysed by age as follows:

	At 31 March 2017 £'000	At 31 March 2018 £'000
Less than 1 month	14,398	5,078
Between 1 and 3 months	3,756	2,781
Between 3 and 6 months	2,275	1,725
Between 6 months and 1year	2,271	2,242
Between 1 and 3 years	4,634	3,974
Over 3 years	1,406	1,656
Total	28,740	17,456

None of these past-due short-term debtors have been individually impaired. An impairment allowance of £2.911m has been provided for past due debtors that are financial instruments based on past and current experience (£2.918m at 31 March 2017). This is the County Council's estimate of maximum exposure to uncollectability. £2.312m of the debtor impairment allowance is based on collective assessments of debtors with similar characteristics. Individual impairment allowances have been provided for monies owed from a home support provider that went into liquidation (£0.288m), overpaid allowances to foster carers (£0.180m) and for overdue library fines (£0.131m). Debt collection rates have stabilised following the initial period of transition to the new arrangements with the Hampshire County Council Integrated Business Centre, however the current estimate of uncollectability remains higher than the average for the previous 5 years. The past due debtors analysis and impairment allowance quoted above exclude those for statutory debtors as these are not considered to be financial instruments.

The key worker, CSDP Act and Children's Act loans are secured on property. Details of this collateral are provided in Note 33.

### **Liquidity Risk**

As the County Council has access to borrowings from the Public Works Loans Board, there is no significant risk that it will be unable to raise finance to meet its commitments under financial instruments. Instead, the risk is that the County Council may be bound to replenish a significant proportion of its borrowings at a time of unfavourable interest rates. The strategy is to spread the maturity dates of fixed debt so that a significant proportion of the portfolio does not mature in any one year.

The maturity analysis of borrowing and financial liabilities is as follows:

		At 31 March 2018					
At 31		Fixed	Variable	Other			
March		Rate	Rate	Finance			
2017		Borrowing	Borrowing	Liabilities	Total		
£'000		£'000	£'000	£'000	£'000		
63,051	Less than 1 year	28,417	20,853	454	49,724		
29,986	Between 1 and 2 years	2,000	5,000	512	7,512		
38,339	Between 2 and 5 years	35,000	20,000	1,769	56,769		
79,664	Between 5 and 10 years	77,000	0	15,736	92,736		
218,383	More than 10 years	184,383	0	0	184,383		
429,423		326,800	45,853	18,471	391,124		

All trade and other payables are due to be paid in less than one year.

#### **Market Risk**

The County Council is exposed to risk in terms of its exposure to interest rate movements on its borrowings and investments. Movements in interest rates have a complex impact on the County Council. For instance, a rise in interest rates would have the following effects:

- Borrowings at variable rates the interest expense charged to the Surplus or Deficit on the Provision of Services will rise
- Borrowings at fixed rates the fair value of the long-term borrowings will fall
- Investments at variable rates the variation in the interest income credited to the Surplus
  or Deficit on the Provision of Services will be dependent upon the nature and proportion
  of structured products
- Investments at fixed rates the fair value of the long-term assets will fall

The County Council has a number of strategies for managing interest rate risk. For example, use of Lender's Option Borrowers Option (LOBO) loans is restricted to 20% of the debt portfolio.

In response to the current low interest rate environment, the Council sets fixed and variable rate interest rate exposure limits through its Treasury Management Strategy. These are designed to ensure that the Authority is not exposed to interest rate rises which could adversely impact on the revenue budget.

The Treasury Management Strategy Team regularly review the debt and investment portfolios and the impact of interest rate changes on the annual budget.

If the return on investments had been 1% higher, with all other variables held constant, the financial effect would be as follows:

	2016/17 £'000	2017/18 £'000
Increase in interest payable on new borrowings	0	0
Increase in interest receivable on variable and structured investments	0	0
Increase in interest receivable on fixed rate investments	-853	-314
Increase in the gain arising from the revaluation of available for sale assets	-553	-563
Impact on Comprehensive Income & Expenditure Statement	-1,406	-877

If the return on investments had been 1% lower, with all other variables held constant, the financial effect would be as follows:

	2016/17 £'000	2017/18 £'000
Decrease in interest payable on new borrowings	0	0
Decrease in interest receivable on variable and structured investments	0	0
Decrease in interest receivable on fixed rate investments	511	202
Decrease in the gain arising from the revaluation of available for sale assets	553	563
Impact on Comprehensive Income & Expenditure Statement	1,064	765

Where prevailing rates were below 1% for new debt or investments, zero return has been assumed where a reduction in interest rates by 1% would imply a negative return. Negative return is applicable to available for sale assets.

#### **Price Risk**

The County Council does not generally invest in equity shares but does have investments in externally managed pooled funds which may invest in instruments sensitive to price movements. The fund managers monitor price fluctuations and have strategies for limiting the impact of adverse price movements of underlying investments within the pooled funds.

### Foreign Exchange Risk

The council's deposits and debt instruments are denominated in sterling.

### 39. Creditors

A breakdown of the items within the creditors category on the Balance Sheet is given in the following table.

	At 31 March 2017 £'000	At 31 March 2018 £'000
Receipts in Advance		
Government Departments	1,208	1,686
Other Local Authorities	932	1,083
Health Authorities	182	100
Public Corporations and Trading Funds	0	0
Sundry	4,960	5,272
	7,282	8,141
Creditors		
Government Departments	10,053	7,508
Other Local Authorities	6,229	6,935
Health Authorities	2,522	3,074
Public Corporations and Trading Funds	7	0
Bodies external to general government (ie all other bodies)	65,357	62,029
	84,168	79,546
Short Term Creditors and RIA	91,450	87,687
Long Term Receipts in Advance	5,950	7,745
	97,400	95,432

Long Term Receipts in Advance relate to contributions received which have conditions attached to them that are not expected to be satisfied within the next 12 months.

### 40. Provisions

A breakdown of the items within the Provisions category on the Balance Sheet is set out below, analysed between those due within 1 year and those due after 1 year, together with the movements for the year is as follows:

	Balance at 31 March 2017	Reclass- ification between short and long term	Additional provisions made in 2017/18	Amounts used in 2017/18	Unused amounts reversed in 2017/18	Balance at 31 March 2018
	£'000	£'000	£'000	£'000	£'000	£'000
Provision due within 1 year						
Insurance	726	1,665	1,082	-946	-1,680	847
Pooled Budgets	436		1,039	-1,475	0	0
Redundancy	114		14	-114	0	14
MMI Scheme of Arrangement	180		45	-95	-76	54
Business Rates	2,776		3,536		-2,776	3,536
Joint Use	0				0	0
	4,232	1,665	5,716	-2,630	-4,532	4,451
Provision due after 1 year						
Însurance	4,678	-1,665	2,040	-219	-62	4,772
Redundancy	0			0	0	0
	4,678	-1,665	2,040	-219	-62	4,772
Total	8,910	0	7,756	-2,849	-4,594	9,223

	Balance at 31 March 2016	Reclass- ification between short and long term	Additional provisions made in 2016/17	Amounts used in 2016/17	Unused amounts reversed in 2016/17	Balance at 31 March 2017
	£'000	£'000	£'000	£'000	£'000	£'000
Provision due within 1						
year						
Insurance	2,887	-79	1,574	-1,026	-2,630	726
Pooled Budgets	321		623	-490	-18	436
Redundancy	1,662		114	-1,354	-308	114
MMI Scheme of	433			-12	-241	180
Arrangement						
Business Rates	3,174				-398	2,776
Joint Use	175				-175	0
	8,652	-79	2,311	-2,882	-3,770	4,232
Provision due after 1 year						
Însurance	1,948	79	3,541	-320	-570	4,678
Redundancy	200			-88	-112	0
	2,148	79	3,541	-408	-682	4,678
Total	10,800	0	5,852	-3,290	-4,452	8,910

Details of the provisions held at 31 March 2018 are as follows:

- Insurance claims are managed by the County Council's Insurance Team, working with external insurers and legal advisors to achieve a satisfactory outcome. The time required to settle these claims will depend upon the complexity of each case and the approach adopted by each claimant but the expectation is that these cases will be settled within 18 months to two years. In a small number of cases where the final liability is dependent on a long term medical prognosis, the claim may take longer to settle to ensure all the medical facts are known.
- The County Council has claims outstanding with Municipal Mutual Insurance Plc. (MMI). In November 2012 the directors of MMI triggered a process to wind up the business. This means the County Council may have to repay all or part of the insurance claims settled since the company ceased to trade, as well as fund any outstanding claims. A levy of 15% has been paid since 2012, and this was increased to 25% in 2016. A provision of £0.054 million has been allocated as per the actuary's report of April 2018 and adjustment for updated outstanding claims figures.
- Under the Business Rates Retention Scheme the County Council is required to account for its share of the billing authorities' provision for appeals on business rates valuations.

#### 41. Deferred Income

The deferred income balance of £8.359m at 31 March 2018 (£3.131m at 31 March 2017) relates to lease premiums received under the service concession arrangement with Oxfordshire Care Partnership and in relation to two other leases, which are being released to the Comprehensive Income and Expenditure Statement over the lives of the arrangements.

#### 42. Capital Grants Receipts in Advance

The balance on this account represents capital grants and contributions which have been received but not yet recognised as income as they have conditions attached to them that require the monies to be returned to the provider if not used for the purposes specified. The movement on the account in 2017/18, split between short term and long term is as follows:

2017/18	Capital Grants	Developer Contributions	Other Contributions	Total
	£'000	£'000	£'000	£'000
Short term:				
Balance as at 1 April 2017	4,300	18,880	1,343	24,523
Received/refunded during the year	11,677	-616	0	11,061
Transferred to the Comprehensive Income and Expenditure Statement during the year	-4,671	-16,311	-975	-21,957
Transfer between short and long term	0	16,410	0	16,410
Balance at 31 March 2018	11,306	18,363	368	30,037
Long term: Balance as at 1 April 2017 Received/refunded during the year	0 0	66,139 23,621	65 0	66,204 23,621
Transferred to the Comprehensive Income and Expenditure Statement during the year	0	188	0	188
Transfer between short and long term	0	-16,410	0	-16,410
Balance at 31 March 2018	0	73,538	65	73,603
Total at 31 March 2018	11,306	91,901	433	103,640

The balance at 31 March 2018 includes £1.004m Growing Places Fund grant held on behalf of the Oxfordshire Local Enterprise Partnership (OxLEP), for which the County Council is the accountable body (£1.750m at 31 March 2017).

The comparative amounts for 2016/17 are given in the following table:

2016/17	Capital Grants	Developer Contributions	Other Contributions	Total
	£'000	£'000	£'000	£'000
Short term:				
Balance as at 1 April 2016	8,563	22,140	0	30,703
Received/refunded during the year	2,328	7,853	1,343	11,524
Transferred to the Comprehensive Income and Expenditure Statement during the year	-6,591	-29,170	0	-35,761
Reclassification between short and long term	0	18,057	0	18,057
Balance at 31 March 2017	4,300	18,880	1,343	24,523
Long term: Balance as at 1 April 2015 Received/refunded during the year	0 0	55,322 28,711	65 0	55,387 28,711
Transferred to the Comprehensive Income and Expenditure Statement during the year	0	162	0	162
Reclassification between short and long term	0	-18,057	0	-18,057
Balance at 31 March 2017	0	66,138	65	66,203
Total at 31 March 2017	4,300	85,018	1,408	90,726

### 43. County Fund Balance

The balance on the County Fund at 31 March 2018 was £25.719m (£19.970m at 31 March 2017) as shown in the Movement in Reserves Statement on page 36.

#### 44. Earmarked Reserves

	Balance at 1 April 2016	In-year movement 2016/17	Balance at 31 March 2017	In-year movement 2017/18	Balance at 31 March 2018
	£'000	£'000	£'000	£'000	£'000
School Reserves	20,684	-2,311	18,373	-3,196	15,177
Vehicle and Equipment Reserve	3,123	209	3,332	-572	2,760
Grants and Contribution Reserve	15,208	179	15,387	-1,848	13,539
Government Initiatives	865	-447	418	169	587
Trading Accounts	337	-44	293	365	658
Council Elections	487	231	718	-560	158
Partnership Reserves	199	0	199	455	654
On Street Car Parking	1,879	911	2,790	-479	2,311
Transition/ Transformation Reserve	0	2,122	2,122	360	2,482
Budget Prioritisation Reserve	13,001	3,870	16,871	95	16,966
Insurance Reserve	7,086	994	8,080	435	8,515
Business Rates Reserve	494	-377	117	33	150
Capital Reserve	34,058	418	34,476	-3,160	31,316
Budget Equalisation Reserve	8,711	-7,506	1,205	88	1,293
Total Earmarked Reserves	106,132	-1,751	104,381	-7,815	96,566

The purposes of the earmarked reserves are as follows:-

#### **School Reserves**

In accordance with the Education Reform Act 1988, the scheme of Local Management of Schools provides for the carry forward of individual school surpluses and deficits. These reserves are committed to be spent on schools.

The following table provides an analysis of school surplus and deficits:

	Balance at 31 March 2017 Balance at 3		31 March 2018	
	No. of schools	Balance £'000	No. of schools	Balance £'000
Primary Schools				
Schools in surplus	155	11,679	140	10,397
Schools in deficit	16	-546	16	-592
Secondary Schools				
Schools in surplus	0	0	1	182
Schools in deficit	3	-1,587	2	-2,239
Special Schools				
Schools in surplus	5	1,048	7	979
Schools in deficit	4	-161	2	-294
Sub-Total Revenue	183	10,433	168	8,433
Closed Schools,				
Schools Contingency & Schools Forum		7,851		6,571
Total		18,284		15,004

The reserve also contains a small balance of £0.173m of relating to miscellaneous education activities (£0.089m at 31 March 2017).

#### **Vehicle and Equipment Reserve**

This reserve is to fund future replacements of vehicles and equipment.

#### **Grants and Contributions Reserve**

This reserve has been set up to hold unspent grants and contributions committed to be spent in future years. £4.365m of the balance at 31 March 2018 relates to the Dedicated Schools Grant.

#### **Government Initiatives Reserve**

This reserve is used to hold underspends on budgets funded by unringfenced grants held that relate to specific agreed outcomes or the implementation of Government initiatives.

#### **Trading Accounts**

This reserve holds funds relating to traded activities to help manage investment.

#### **Council Elections Reserve**

This reserve has been established to meet the cost of County Council Elections.

#### **Partnership Reserves**

This reserve holds funds relating to partnership arrangements.

#### **On-Street Car Parking Reserve**

This surplus has arisen under the operation of the Road Traffic Regulation Act 1984 (Section 55). The purposes for which these monies can be used are defined by statute.

#### Insurance Reserve

This reserve covers the County Council for insurance claims that, based on the previous experience of the County Council, are likely to be received, as well as a number of insurance related issues.

An independent actuary, Arthur J Gallagher, carries out a full valuation of the County Council's employers and public liability, motor, property and personal accident liability every three years using generally accepted actuarial methods. Interim valuations take place annually in between. The last full valuation was completed as at 31 March 2017.

The actuaries projected the standard claims arising in future years in respect of the period up to 31 March 2018 at £1.753m. In addition to these claims the actuaries have also highlighted an amount in respect of Municipal Mutual Insurance Plc (MMI) clawback and non-standard claims (for example exceptional and latent claims) which in total has been assessed at £1.807m. The sum of £0.849m has been included in the reserves to cover MMI clawback noted as a contingent liability.

	At 31 March 2017 £'000	At 31 March 2018 £'000
Standard claims likely to be received as at 31 March	1,845	1,753
Additional IBNR/Latent claims as assessed by Actuarial review	1,786	1,807
MMI clawback as assessed by actuarial review	937	849
Risk management	3,512	4,106
Total	8,080	8,515

#### **Business Rates Reserve**

This reserve is being used to smooth out any volatility in the business rates collected by the District Councils on behalf of the County Council.

#### **Capital Reserve**

This reserve has been established for the purpose of financing capital expenditure in future years.

#### **Budget Equalisation Reserve**

This reserve is used to manage the cash flow implications of variations to the Medium Term Financial Plan.

#### **Budget Prioritisation Reserve**

This reserve is to help support the implementation of directorate business strategies and the Medium Term Financial Plan.

#### **Transition/Transformation Reserve**

This reserve was established as part of the 2016/17 budget process to utilise one-off grant funding from the Government to fund the Council's Fit for the Future transformation programme.

#### 45. Useable Capital Receipts

	2016/17 £'000	2017/18 £'000
Balance as at 1 April	18,094	20,145
Net receipts from sale of assets	1,856	2,436
Net receipts from repayment of loans	195	<sup>,</sup> 513
Receipts applied to finance capital expenditure	0	-514
Balance as at 31 March	20,145	22,580

This reserve has been established for the purpose of financing capital expenditure in future years. Unutilised capital receipts at 31 March 2018 have been earmarked for future schemes.

An analysis of the net capital receipts from the sale of assets is set out in the following table:

	£'000
St. Edburgs primary school site	1,417
Other receipts from sale of assets under £500,000	1,019
Total	2,436

### 46. Capital Grants and Contributions Unapplied

The balance on this account represents grants and contributions which have been recognised as income in the Comprehensive Income and Expenditure Statement but not yet applied to finance capital expenditure.

	2016/17 £'000	2017/18 £'000
Balance as at 1 April	28,870	42,185
Applied during the year	-4,216	-15,154
Recognised as income but not applied during the year	17,531	21,039
Balance as at 31 March	42,185	48,070

#### 47. Unusable Reserves

A breakdown of reserves within the unusable reserves category on the Balance Sheet is set out in the following table.

	Balance at 31 March 2017	Balance at 31 March 2018
	£'000	£'000
Available-for-Sale Financial Instruments Reserve	2,262	3,578
Pensions Reserve	-1,033,469	-980,258
Revaluation Reserve	158,413	189,036
Capital Adjustment Account	600,115	600,267
Financial Instruments Adjustment Account	-241	-239
Collection Fund Adjustment Account	6,826	5,860
Accumulated Absences Account	-3,155	-3,119
Total	-269,249	-184,875

Movements on the Pensions Reserve are set out in the Retirement Benefits Note 18.

#### 48. Available for Sale Reserve

The Available for Sale Reserve holds gains/losses arising from the movement in fair value of assets held within the available for sale financial assets category.

2016/17 £'000		2017/18 £'000
1,458	Balance as at 1 April	2,262
1,566 -310 -452	Increase in value of available for sale financial assets Decrease in value of available for sale financial assets Amounts recycled back to the CIES	1,319 -3 0
2,262	Balance as at 31 March	3,578

#### 49. Revaluation Reserve

The Revaluation Reserve contains the gains made by the County Council arising from increases in the value of Property, Plant and Equipment. The balance is reduced when assets with accumulated gains are revalued downwards or impaired, consumed through depreciation or disposed. The Reserve contains only revaluation gains accumulated since 1 April 2007, when the Reserve was created. Accumulated gains arising before that date are consolidated into the balance on the Capital Adjustment Account.

2016			2017	
£'0	00		£'0	00
	142,005	Balance as at 1 April		158,413
20,695		Revaluation of assets	28,681	
-1,728		Impairment of assets	-1,101	
10,602		Write back of accumulated depreciation on revaluations	9,388	
19		Write back of accumulated impairment on revaluations	1,552	
	29,588	Surplus or deficit on revaluation of non-current assets not posted to the Surplus or Deficit on the Provision of Services		38,520
-2,814		Difference between fair value depreciation and historical cost depreciation	-3,220	
-10,366		Accumulated gains on assets sold or scrapped	-4,677	
	-13,180	Amounts written off to the Capital Adjustment Account		-7,897
	158,413	Balance as at 31 March		189,036

#### 50. Capital Adjustment Account

The Capital Adjustment Account absorbs the timing differences between accounting for the consumption of non-current assets and for financing the acquisition, construction or enhancement of those assets under statutory provisions. The account is debited with the cost of acquisition, construction or enhancement as depreciation, impairment losses and amortisations are charged to the Comprehensive Income and Expenditure Statement (with reconciling postings from the Revaluation Reserve to convert fair value figures to a historical cost basis). The account is credited with the amounts set aside by the County Council as finance for the costs of acquisition, construction or enhancement. The account also contains revaluation gains accumulated on Property, Plant and Equipment before 1 April 2007, the date the Revaluation Reserve was created to hold such gains.

	6/17 )00		2017/18 £'000	
	610,734	Balance as at 1 April		600,115
		Reversal of items relating to capital expenditure debited or credited to the Comprehensive Income and Expenditure Statement (CIES):		
-31,829		Charges for depreciation for non-current assets	-32,151	
-444		Charges for impairment for non-current assets	-169	
4,382		Revaluation losses/subsequent gains on Property, Plant and Equipment	-433	
-333		Amortisation of Intangible Assets	-253	
-45,107		Revenue expenditure funded from capital under statute	-53,823	
-69,071		Amounts of non-current assets written off on disposal or sale as part of the gain/loss on derecognition	-31,643	
8		Removal of finance liability on derecognition of assets held under finance leases	0	
	-142,394			-118,472

2010	6/17		20	17/18
£'000			£'	000
2,814		Adjusting amounts written out of the Revaluation Reserve:  Difference between fair value depreciation and	3,220	
9,916		historical cost depreciation Accumulated gains on assets sold or scrapped	4,653	
	12,730			7,873
	481,070	Net written out amount of the cost of non-current assets consumed in the year Capital financing applied in the year:		489,516
		Use of the Capital Receipts Reserve to finance new capital expenditure	514	
97,966		Capital grants and contributions credited to the CIES that have been applied to capital financing	75,031	
3,715		Application of grants to capital financing from the Capital Grants Unapplied account	13,644	
		Reversal of grants and contributions applied in previous years	0	
16,694		Statutory provision for the financing of capital investment charged against the County Fund balance	10,015	
844		Capital expenditure charged against the County Fund balance	2,388	
-16		Reversal of revenue applied to capital financing in previous years	-3	
	119,203			101,589
	412	Movements in the market value of Investment Properties debited or credited to the CIES		10,347
		Amounts of Investment Properties written off on disposal or sale as part of the gain/loss on derecognition Movement in the Donated Asset Account credited to the CIES		
		Revaluation losses/subsequent gains on Assets held for Sale		
	450	Impairment losses on Assets held for Sale		0.4
	450	Accumulated gains on Assets held for Sale sold or scrapped		24
	-825	Amounts of Assets held for Sale written off on disposal or sale as part of the gain/loss on derecognition		-696
	-195	Repayment of loans treated as capital receipts		-513
	600,115	Balance as at 31 March		600,267

#### 51. Collection Fund Adjustment Account

The account holds the difference between the accrued Council Tax income and accrued Business Rates income included in the Comprehensive Income and Expenditure Statement (CIES) and the amount required by regulations to be credited to the County Fund. The movement on the account is as follows:

2016/17 £'000		2017/18 £'000
4,987	Balance as at 1 April	6,826
-118	Decrease in Council Tax and Business Rate surpluses/increases in deficits	-1,589
1,957	Increases in Council Tax and Business Rate surpluses/reductions in deficits	623
1,839	Amount by which Council Tax and Business Rate income credited to the CIES is different from the income for the year calculated in accordance with statutory requirements	-966
6,826	Balance at 31 March	5,860

#### 52. Accumulated Absences Account

The Accumulated Absences Account absorbs the differences that would otherwise arise on the County Fund balance from accruing for compensated absences earned but not taken in the year. Statutory provisions require that the impact on the County Fund balance is neutralised by transfers to or from the account.

The balance at 31 March 2017 relates to teachers' accumulated holiday pay, no accruals have been made for non-teaching staff in 2016/17 as the amounts involved are not considered to be material to the accounts. The balance for teachers' accumulated holiday pay has increased because of the Easter 2017 holiday all falling in the 2017/18 financial year.

2016/17 £'000		201 £'0	
-2,329	Balance at 1 April		-3,155
2,329 -3,155	Settlement or cancellation of previous year's accrual Amount accrued at the end of the current year	3,155 -3,119	
-826	Amount by which officer remuneration charged to the Comprehensive Income and Expenditure Statement differs from remuneration chargeable in the year under statute	0,110	36
-3,155	Balance at 31 March		-3,119

### 53. Cash Flow Statement - Non-cash Movements

The table below provides a breakdown of the non-cash movements within operating activities summarised in the Cash Flow Statement:

	2016/17 £'000	2017/18 £'000
Depreciation/amortisation of fixed assets	-32,162	-32,404
Impairment charges/revaluation losses	3,938	-602
Retirement benefit adjustments	-15,205	-50,227
Debt write-offs and Impairment allowances	-658	-439
Other financial instrument adjustments	454	2
Provisions set aside in the year	1,148	-1,648
Deferred income released	330	-5,228
Movement in value of investment properties	412	10,347
Carrying amount of non-current asset sold	-69,888	-32,339
Transfers from Capital Grants Receipts in Advance	35,599	21,769
Previous years' capitalised spend written-off	-16	-3
Donated assets	0	22
Other non cash adjustment	0	296
Increase/decrease(-) in inventories	0	0
Increase/decrease(-) in debtors	11,314	-10,414
Increase(-)/decrease in creditors	-5,325	-10,855
Total adjustments for non-cash movements	-70,059	-111,723

### 54. Cash Flow Statement - Operating Activities

The cash flows for operating activities are as follows:

2016/17 £'000		2017/18 £'000	
	Cash outflows		
340,914	Cash paid to and on behalf of employees	320,770	
494,708	Other operating costs	513,522	
835,622			834,292
	Cash inflows		
-312,751	Council Tax receipts	-335,341	
-26,780	Non-domestic rate income	-30,945	
-39,331	Revenue Support Grant	-18,666	
-37,394	Business Rates Top-Up Grant	-37,821	
-341,869	Other government grants and contributions	-332,565	
-67,896	Other cash received for goods and services	-63,516	
-826,021	_		-818,854
	Cash outflows		
17,614	Interest paid	15,797	
1,985	Interest element of finance lease rental	2,465	
	payments		
19,599			18,262
	Cash Inflows		
-3,717	Interest received		-3,255
25,483	Total operating activities		30,445

Payments on behalf of employees have reduced primarily due to the conversion of schools to academies.

### 55. Cash Flow Statement - Investing Activities

The following table provides a breakdown of the items within the Investing Activities line of the Cash Flow Statement.

	2016/17 £'000	2017/18 £'000
Purchase of property, plant and equipment, investment property and intangible assets	68,151	52,412
Purchase of short-term and long-term investments	211,041	278,000
Other payments for investing activities	889	1,023
Proceeds from the sale of property, plant and equipment, investment property and intangible assets	-1,856	-2,436
Capital grants	-109,790	-120,435
Proceeds from short-term and long-term investments	-237,452	-240,000
Other receipts from investing activities	-181	-599
Total investing activities	-69,198	-32,035

#### 56. Cash Flow Statement - Financing Activities

A breakdown of the items within the Financing Activities line in the Cash Flow Statement is as follows:

	2016/17 £'000	2017/18 £'000
Cash receipts of short- and long-term borrowing	0	0
Other receipts from financing activities	0	0
Cash payments for the reduction of the outstanding liabilities relating to finance leases and on-balance sheet service concession arrangements	863	6,564
Repayments of short- and long-term borrowing	8,000	18,000
Other payments for financing activities	0	0
Total financing activities	8,863	24,564

#### 57. Contingent Liabilities and Assets

#### Carillion LGS

On 31 January 2018 the Council formally terminated its contract for construction and facilities management services with Carillion LGS who went into liquidation on 25 January 2018. Prior to this, on the 31 December 2017, the Council, through the payment of a final settlement, partially terminated the contract relating to construction and hard Facilities Management services, minimising any potential unknown future financial liability. The Council, through a programme of planned project assessments and estate compliance audits, is now reviewing the impact following termination regarding construction works and facilities management previously undertaken by Carillion under the contract. At this stage initial values have been established for known defects, the programming of which will be prioritised in the Capital Programme over the next 36 months. Any potential expenditure relating to future latent defects or the impact of the estate compliance audits cannot be quantified, however these are being noted as a potential liability.

#### **Municipal Mutual Insurance Plc**

The County Council has claims outstanding with Municipal Mutual Insurance (MMI) Plc. In November 2012 the directors of MMI triggered a process to wind up the business. This means the County Council may have to repay all or part of the insurance claims settled since the company ceased to trade, as well as fund any outstanding claims. The current levy of 25% has been paid against settled claims, therefore as at 30 September 2017 the Council has a potential liability of £3.227 million remaining on previously settled claims, plus the value of any outstanding and future claims. On Actuarial advice a further 25% of the total known liability has been secured against future clawback over the longer term. This is in addition to the short-term provision of £0.054m recognised at year end for the 25% levy which will be due on outstanding claims figures.

#### **Mandatory Relief for NHS Trusts**

Along with other NHS Trusts across the Country, the Oxford Health NHS Foundation Trust has made a claim for backdated mandatory relief of business rates (NNDR). Business rates are collected by the District Councils and pooled with the County Council and Central Government. The County receives 10% of the rates collected and would be liable for 10% of the claim. The claim period is from February 2012 to 2018 and totals £25m. If the claim is successful, the County Council has a potential liability in excess of £2.5m and would see a future reduction in annual income from NNDR of about £0.400m.

#### 58. Material Post Balance Sheet Events

Events after the balance sheet date have been considered up until 31 May 2018, when the accounts were authorised for issue.

Four schools converted to academy status since 31 March 2018, only three of which are recognised on the County Council's balance sheet. The value of Property, Plant and Equipment that is expected to transfer to the academy trusts during 2018/19 relating to these schools is £15.523m.

At their respective meetings on 10 and 16 July 2018 the elected members of Oxfordshire County Council and Cherwell District Council agreed to appoint to the post of 'Joint Chief Executive and Head of Paid Service' and to enter into a Section 113 Agreement.

In making this decision, the County Council's role of "Chief Executive and Head of Paid Service" is being deleted and a redundancy will occur. It is envisaged that the Notice of Termination will be served on 30 September 2018. It is considered necessary to maintain the current arrangements until that point in order to ensure continuity of service delivery, until the new Joint Chief Executive starts on 1 October.

At this stage, the savings for the County Council in the appointment of a Joint Chief Executive will be the contribution that Cherwell District Council will now be making towards the salary of the post. There may further efficiencies from joint working arrangements as they are agreed.

These are non-adjusting events.

#### 59. Changes in accounting policy

The County Council is required to disclose information relating to the impact of an accounting change on the financial statements as a result of the adoption by the Code of Practice on Local Authority Accounting in the United Kingdom 2018/19 (the Code) of a new standard that has been issued, but is not yet required to be adopted by the County Council for the current reporting year (2017/18).

New standards that have been adopted by the Code for 2018/19 which will apply from 1 April 2018 are as follows:

- IFRS 9 Financial Instruments (issued July 2014)
- IFRS 15 Revenue from Contracts with Customers (issued May 2014)
- Amendments to IFRS 15 (issued April 2016)

- Amendments to IAS 12 Income Taxes: Recognition of Deferred Tax Assets for Unrealised Losses (issued January 2016)
- Amendments to IAS 7 Statement of Cash Flows: Disclosure Initiative (issued January 2016)

There is current uncertainty on the impact of IFRS9 and the resulting accounting transactions, this is likely to be informed by a statutory override that will permit an accounting entry to remove the impact of specific value movements from the General Fund. We plan to elect to present in 'other comprehensive income' changes in the fair values of the CCLA Local Authorities Property Fund equity instruments but cannot currently assess the impact on the authority's financial statements.

Assessments of the impact of the other accounting standards to be adopted in 2018/19 have found that they are not expected to have a material impact.

#### 60. Authorisation of the Accounts

The draft Statement of Accounts was authorised for issue by Lorna Baxter, Director of Finance on 31 May 2018.

These statements may be subject to amendment following the conclusion of the audit.

# FIRE-FIGHTERS' PENSION FUND ACCOUNTS: FUND ACCOUNT

# **Fire-Fighters' Pension Fund Accounts**

# Fund Account for the year ended 31 March 2018

Fund Account	2016/17	2017/18
<u>-</u>	£'000	£'000
- Contributions Receivable		
From employer		
- normal	-1,615	-1,600
- early retirements	-1,013	-1,000
Other (ill health retirement contribution)	-54	-59
From members	-1,419	-1,356
1 Tom members	-3,088	-3,015
	3,333	3,313
Transfers in	-21	-1
Benefits Payable		
Pensions	4,972	5,211
Commutations and lump sum retirement benefits	609	1,192
Lump sum death benefits	0	0
Other (ill health lump sums)	0	90
,	5,581	6,493
Downents to and an account of leavers		
Payments to and on account of leavers Individual transfers out to other schemes	0	٥
maividual transfers out to other schemes	0	0
Miscellaneous	U	U
Annual Allowance Charge	0	84
Interest Payments	0	28
Refunds due to employee contribution holiday		
(including interest)	64	6
	64	118
Net amount payable/receivable for the year before top-up grant receivable/amount payable to sponsoring department	2,536	3,595
Top-up grant receivable	-2,536	-3,595
Net amount payable/receivable for the year	0	0

# FIRE-FIGHTERS' PENSION FUND ACCOUNTS NET ASSESTS STATEMENT

Net Assets Statement	2016/17	2017/18	
	£'000	£'000	
Net Current Assets and Liabilities			
Contributions due from employer	0	0	
Pension top-up grant receivable from sponsoring			
department	0	0	
Other Current Assets	0	0	
Pension top-up grant payable to sponsoring			
department	-492	1,317	
Other current liabilities (other than liabilities to pay			
pensions and other benefits in the future)	-11	25	
Cash balance	503	-1,342	
Total	0	0	

#### NOTES TO THE FIRE-FIGHTERS' PENSION FUND ACCOUNTS

#### 1. Basis of Preparation

The fund reflects the financial arrangements relating to the 1992, 2006, 2015 and Retained Modified Firefighters Pension Schemes and the refund payments arising from the employee contribution holiday provision.

The financial arrangements for the Firefighters Pension Scheme 1992 were made in exercise of the power conferred by section 26 of the Fire Services Act 1947, for the Firefighters Pension Scheme 2006 and the Firefighters Pension Scheme 2015 by the power conferred by section 34 of the Fire Services Act 2004.

The accounts have been prepared in accordance with the requirements of the above powers.

# 2. Payment of the employers and employees contributions towards pension liabilities

Fire & Rescue Authorities are required to make an employer contribution, as a percentage of pensionable pay, towards the future pension liability for all serving members, i.e. all firefighters but not pension credit members, of the 1992, 2006, 2015 and Retained Modified Firefighters' Pension Schemes, into their pension fund.

Fire & Rescue Authorities are required to pay employees' contributions, the percentage of pensionable pay paid by all serving members, i.e. all firefighters but not pension credit members of the 1992, 2006, 2015 and Retained Modified Firefighters' Pension Schemes towards their future pension liability into their pension funds.

The Retained Modified Scheme is open to those individual employed as retained Firefighters between 1 July 2000 to 5 April 2006. These could be current firefighters, firefighters who left the service, or who left the service and are in receipt of a pension or in receipt of ill health retirement benefits. The scheme allows the fire fighters eligible to join the scheme to pay for historic contributions either as a lump sum, periodical contributions or by commuted lump sum.

#### 3. Ill health early retirements

Fire & rescue authorities are required to make a payment into their pension fund of 4x average pensionable pay in respect of all higher tier ill health retirements and 2x average pensionable pay in respect of all lower tier ill-health retirements.

As the number of firefighters who retire on grounds of ill health varies from year to year and will cause financial volatility authorities are required to spread the charges over a period of 3 years. Oxfordshire Fire & Rescue Service had no ill health retirements in 2016/17.

#### 4. Central government top-up grant

The fund is operated on the principle that employer and employee contributions together meet the full cost of pension liabilities accrued from future employment and central government (Home Office) meet the costs of paying pensions to retired Fire-fighters, net of the employee and employer contributions, by means of a top-up grant.

There are no investment assets held by the fund and where employer and employee contributions paid into the pension fund are not sufficient to meet pension payments for that year, the deficit will be met by central government top-up grant. Any surplus in the pension fund is paid back to central government.

#### NOTES TO THE FIRE-FIGHTERS' PENSION FUND ACCOUNTS

#### 5. Administration and Management

The fund is administered and managed by Oxfordshire County Council staff whose time is not rechargeable to the fund.

#### 6. Benefits

The funds accounts do not take account of liabilities to pay pensions and other benefits after the year end.

#### 7. Membership

The following summarises the membership of the fund as at 31 March 2018.

	1992	2006	2015
	Scheme	Scheme	Scheme
Contributors	44	15	463
Pensioners	43	375	123
Preserved Pensions	309	50	3

Note: The 2006 Scheme membership data includes those in the Fire Fighters Retained Modified Pension Scheme 2006.

#### 8. Long-term pension obligations

Details of the County Council's long-term pension obligations in respect of fire-fighters can be found in the Retirement Benefits Note 18 to the core financial statements.

#### 9. Employee contribution holiday payments

The Government has introduced an employee contributions holiday for 1992 Scheme members who accrue the maximum 30 years' pensionable service prior to age 50. All of 1992 Firefighters' Pension Scheme members found eligible for refund payments under the employee contribution holiday provision from 1 December 2006 to 29 September 2016 have been refunded their contributions along with interest in 2016/17 and 2017/18.

# THE LOCAL GOVERNMENT PENSION FUND ACCOUNTS: FUND ACCOUNT

### **Local Government Pension Fund Accounts 2017/18**

		2017	2018
	Notes	£'000	£'000
Contributions and Benefits			
Contributions Receivable	6	-87,845	-95,440
Transfers from Other Schemes	7	-6,535	-7,562
Other Income	8	-336	-506
Income Sub Total	-	-94,716	-103,508
Benefits Payable	9	77,879	83,215
Payments to and on Account of Leavers Management Expenses Expenditure Sub Total	10 11	11,711 9,203 <b>98,793</b>	7,746 10,925 <b>101,886</b>
Net (Additions)/Withdrawals From Dealings With Members		4,077	-1,622
Returns on Investments Investment Income Commission Recapture	12	-29,128 -2	-75,246 -1
Profits and Losses on Disposal of Investments and Changes in Market Value of Investments	16a	-390,036	-21,600
Less Taxes on Income Net returns on Investments	12	258 <b>-418,908</b>	239 <b>-96,608</b>
Net (Increase)/Decrease in the Net Assets Available for Benefits During the Year		-414,831	-98,230
Opening Net Assets of the Scheme Closing Net Assets of the Scheme		1,842,289 <b>2,257,120</b>	2,257,120 <b>2,355,350</b>

# THE LOCAL GOVERNMENT PENSION FUND ACCOUNTS: NET ASSETS

Net Assets as at 31 March 2018			T
	Notes	2017 £'000	2018 £'000
Investment Assets			
Bonds	16b	202,883	279,802
Equities	16b	780,002	713,313
Pooled Investments	16b	1,031,626	1,069,635
Pooled Property Investments	16b	144,421	161,441
Derivative Contracts	16c	522	480
Cash Deposits	16d	8,027	9,698
Other Investment Balances	16d	10,404	13,229
Long-Term Investment Assets	16b	0	840
Investment Liabilities			
Derivative Contracts	16c	-441	-752
Other Investment Balances	16d	-3,266	-5,821
Total Investments		2,174,178	2,241,865
Assets and Liabilities			
Current Assets	17	77,612	110,040
Current Liabilities	18	-3,404	-3,227
Net Current Assets	10	<b>74,208</b>	106,813
Net Assets of the scheme available to fund benefits at year end	19	8,734 <b>2,257,120</b>	6,672 <b>2,355,350</b>

#### Note 1 - Description of the fund

This description of the Fund is a summary only. Further details are available in the Fund's 2017/18 Annual Report and in the underlying statutes.

#### General

The Oxfordshire County Council Pension Fund is part of the Local Government Pension Scheme which is a statutory, funded, defined benefit pension scheme. Oxfordshire County Council is the administering body for this pension fund. The scheme covers eligible employees and elected members of the County Council, District Councils within the county area and employees of other bodies eligible to join the Scheme.

The scheme is governed by the Public Service Pensions Act 2013 and is administered in accordance with the following secondary legislation:

- The Local Government Pension Scheme Regulations 2013 (as amended)
- The Local Government Pension Scheme (Transitional Provisions, Savings and Amendment) Regulations 2014 (as amended)
- The Local Government Pension Scheme (Management and Investment of Funds) Regulations 2016.

This defined benefit scheme provides benefits related to salary for its members. Pensions paid to retired employees, their dependants, and deferred benefits are subject to mandatory increases in accordance with annual pension increase legislation. The amount is determined by the Secretary of State.

#### **Membership**

The majority of fund employers are required to automatically enrol eligible jobholders into the LGPS under the government's auto-enrolment legislation, employees may then choose to opt-out of the scheme. Some employers will have the option of whether to auto-enrol eligible jobholders into the LGPS or another qualifying scheme.

Members are made up of three main groups. Firstly, the contributors - those who are still working and paying money into the Fund. Secondly, the pensioners - those who are in receipt of a pension and thirdly, by those who have left their employment with an entitlement to a deferred benefit on reaching pensionable age.

Organisations participating in the Oxfordshire County Council Pension Fund include:

- Scheduled Bodies Local authorities and similar bodies, such as academies, whose staff are automatically entitled to become members of the Fund.
- Admitted Bodies Organisations that participate in the Fund under an admission agreement between the Fund and the organisation. Admitted bodies include voluntary, charitable and similar bodies or private contractors undertaking a local authority function following outsourcing to the private sector.
- Admitted Bodies can be split in to two groups:
  - Community Admission Bodies these are typically employers that provide a public service on a not-for-profit basis and often have links to scheduled bodies already in the Fund. Housing Corporations fall under this category.

 Transferee Admission Bodies – these are bodies that provide a service or asset in connection with the exercise of a function of a scheme employer. Typically this will be when a service is transferred from a scheme employer and is to allow continuing membership for staff still involved in the delivery of the service transferred.

Full definitions are contained in The Local Government Pension Scheme (Administration) Regulations 2008.

The table below details the composition of the Fund's membership:

	As at	As at
	31 March 2017	31 March 2018
Number of Contributory Employees in Scheme		
Oxfordshire County Council	9,369	8,646
Other Scheduled Bodies	9,599	10,600
Admitted Bodies	829	764
	19,797	20,010
Number of Pensioners and Dependants		·
Oxfordshire County Council	8,478	8,809
Other Scheduled Bodies	5,167	5,414
Admitted Bodies	867	931
	14,512	15,154
Deferred Pensioners		
Oxfordshire County Council	17,277	17,058
Other Scheduled Bodies	10,053	11,260
Admitted Bodies	1,180	1,360
	28,510	29,678

Unprocessed leavers are included as Deferred Pensioners.

Ten Admitted Bodies, joined the scheme in 2017/18. In addition, three admitted bodies left the scheme and three academies joined multi-academy trusts in 2017/18. There was no significant impact on the membership of the scheme because the Academies' members were transferred to a multi-academy trust employer and the other new bodies all transferred from an existing scheme employer or were small.

#### **Funding**

The Oxfordshire County Council Pension Fund is financed by contributions from employees and employers, together with income earned from investments. The contribution from employees is prescribed by statute, and for the year ending 31 March 2018 rates ranged from 5.5% to 12.5% of pensionable pay.

Employers' contribution rates are set following the actuarial valuation, which takes place every three years. The latest actuarial valuation took place in 2016 and determined the contribution rates to take effect from 01 April 2017. Employer contribution rates currently range from 12.0% to 28.4% of pensionable pay.

#### **Benefits**

Prior to 1 April 2014, pension benefits under the LGPS were based on final pensionable pay and length of pensionable service as summarised below.

	Service Pre 1 April 2008	Service Post 31 March 2008
Pension	Each full-time year worked is	Each full-time year worked is
	worth 1/80 x final pensionable	worth 1/60 × final
	salary.	pensionable salary.
Lump Sum	Automatic lump sum of 3 x	No automatic lump sum.
	pension.	Part of the annual pension
	In addition, part of the annual	can be exchanged for a one-
	pension can be exchanged for a	off tax-free cash payment. A
	one-off tax-free cash payment. A	lump sum of £12 is paid for
	lump sum of £12 is paid for each	each £1 of pension given up.
	£1 of pension given up.	

From 1 April 2014 the scheme became a career average scheme, where members accrue benefits based on their pensionable pay in any given year at an accrual rate of 1/49<sup>th</sup>. Accrued pension is indexed annually in line with the Consumer Prices Index. The normal retirement age is linked to each individual member's State Pension Age.

There are a range of other benefits provided under the scheme including early retirement, disability pensions and death benefits. Scheme members are now also able to opt to pay 50% of the standard contributions in return for 50% of the pension benefit.

#### Note 2 – Basis of Preparation

The accounts have been prepared in accordance with the requirements of the Code of Practice on Local Authority Accounting in the United Kingdom 2017/18.

Regulation 5(2)(c) of the Pension Scheme (Management and Investment of Funds) Regulations 1998 (SI 1998 No 1831) prohibits administering authorities from crediting Additional Voluntary Contributions to the Pension Fund. In consequence Additional Voluntary Contributions are excluded from the Net Assets Statement and are disclosed separately in Note 23.

The accounts summarise the transactions of the Pension Fund and detail the net assets of the Fund. The accounts do not take account of the obligation to pay future benefits which fall due after the year-end. The actuarial position of the Fund which takes into account these obligations is dealt with in the Actuarial Statement on page 174.

#### Note 3 - Summary of Significant Accounting Policies

#### Investments

- 1. Investments are shown in the accounts at market value, which has been determined as follows:
  - (a) The majority of listed investments are stated at the bid price or the last traded price, depending on the convention of the stock exchange on which they are quoted, as at 31 March 2018.
  - (b) Unlisted securities are included at fair value, estimated by having regard to the latest dealings, professional valuations, asset values and other appropriate financial information;
  - (c) Pooled Investment Vehicles are stated at bid price for funds with bid/offer spreads, or single price where there are no bid/offer spreads, as provided by the investment manager.
  - (d) Where appropriate, investments held in foreign currencies have been valued on the relevant basis and translated into sterling at the rate ruling on 31 March 2018.
  - (e) Fixed Interest stocks are valued on a 'clean' basis (i.e. the value of interest accruing from the previous interest payment date to the valuation date has been included within the amount receivable for accrued income).
  - (f) Derivatives are stated at market value. Exchange traded derivatives are stated at market values determined using market quoted prices. For exchange traded derivative contracts which are assets, market value is based on quoted bid prices. For exchange traded derivative contracts which are liabilities, market value is based on quoted offer prices.
  - (g) Forward foreign exchange contracts are valued by determining the gain or loss that would arise from closing out the contract at the reporting date by entering into an equal and opposite contract at that date.
  - (h) All gains and losses arising on derivative contracts are reported within 'Changes in Market Value of Investments'.

#### **Foreign Currencies**

2. Balances denominated in foreign currencies are translated at the rate ruling at the net assets statement date. Asset and liability balances are translated at the bid and offer rates respectively. Transactions denominated in foreign currencies are translated at the rate ruling at the date of transaction. Differences arising on investment balance translation are accounted for in the change in market value of investments during the year.

#### **Contributions**

3. Employee normal contributions are accounted for when deducted from pay. Employer normal contributions that are expressed as a rate of salary are accounted for on the same basis as employees' contributions, otherwise they are accounted for in the period they are due under the Schedule of Contributions. Employer deficit funding contributions

are accounted for on the due dates on which they are payable in accordance with the Schedule of Contributions and recovery plan under which they are being paid or on receipt if earlier than the due date.

Employers' pensions strain contributions are accounted for in the period in which the liability arises. Any amount due in year but unpaid will be classed as a current financial asset. Amounts not due until future years are classed as long-term financial assets.

The Actuary determines the contribution rate for each employer during the triennial valuations of the Fund's assets and liabilities. Employees' contributions have been included at rates required by the Local Government Pension Scheme Regulations.

#### Benefits, Refunds of Contributions and Transfer Values

4. Benefits payable and refunds of contributions have been brought into the accounts on the basis of all amounts known to be due at the end of the financial year. Any amounts due but unpaid are disclosed in the net assets statement as current liabilities. Transfer values are those sums paid to, or received from, other pension schemes and relate to periods of previous pensionable employment. Transfer values have been included in the accounts on the basis of the date when agreements were concluded.

In the case of inter-fund adjustments provision has only been made where the amount payable or receivable was known at the year-end. Group transfers are accounted for in accordance with the terms of the transfer agreement.

#### **Investment Income**

5. Dividends and interest have been accounted for on an accruals basis. Dividends from quoted securities are accounted for when the security is declared ex-div. Interest is accrued on a daily basis. Investment income is reported net of attributable tax credits but gross of withholding taxes. Irrecoverable withholding taxes are reported separately as a tax charge. Investment income arising from the underlying investments of the Pooled Investment Vehicles is reinvested within the Pooled Investment Vehicles and reflected in the unit price. It is reported within 'Changes in Market Value of Investments'. Foreign income has been translated into sterling at the date of the transaction. Income due at the year-end was translated into sterling at the rate ruling at 31 March 2018.

#### **Investment Management and Scheme Administration**

6. A proportion of relevant County Council officers' salaries, including salary on-costs, have been charged to the Fund on the basis of time spent on scheme administration and investment related business. The fees of the Fund's general investment managers have been accounted for on the basis contained within their management agreements. Investment management fees are accounted for on an accruals basis.

#### **Expenses**

7. Expenses are accounted for on an accruals basis.

#### Cash

8. Cash held in bank accounts and other readily accessible cash funds is classified under cash balances as it is viewed that these funds are not held for investment purposes but to allow for effective cash management. Cash that has been deposited for a fixed period and as such as an investment, has been included under cash deposits.

#### **Listed Private Equity**

9. The fund holds a number of investments in listed private equity companies. These are included under equities as the investment is in a company that undertakes private equity related activities rather than an investment in a specific fund that makes private equity investments. This is consistent with the treatment of other equity investments as the fund does not split out any other categories from within equities, for example retail stocks.

#### **Management Fees**

10. Management fees have been accounted for based on the latest guidance from the Chartered Institute of Public Finance & Accountancy. Fees have been accounted for where the pension fund has a direct contractual obligation to pay them. This means where fees are deducted in a pooled fund they have been accounted for, but in a fund of funds the fees for the underlying funds are not included, only those the pension fund pays to the fund of funds manager.

#### Note 4 – Critical Judgements in Applying Accounting Policies

#### **Unquoted Private Equity Investments**

Determining the fair value of unquoted private equity investments is highly subjective in nature. Unquoted private equity investments are valued by the investment managers using various valuation techniques and this involves the use of significant judgements by the managers. The value of unquoted private equity and infrastructure investments at 31 March 2018 was £75.443m (£74.995m at 31 March 2017).

#### **Pension Fund Liability**

The pension fund liability is calculated every three years by the Fund's actuary, with annual updates in the intervening years. Methods and assumptions consistent with IAS19 are used in the calculations. Assumptions underpinning the valuations are agreed with the actuary and are summarised in Note 26. The estimate of the liability is therefore subject to significant variances based on changes to the assumptions used.

# Note 5 – Assumptions Made About the Future and Other Major Sources of Estimation Uncertainty

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date, and the amounts reported for the revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates.

The key judgements and estimation uncertainties that have a significant risk of causing material adjustments to the carrying amounts of assets and liabilities within the next financial year are:-

Item	Uncertainties	Potential Impact
Actuarial	Estimation of the net liability to	The actuarial present value of promised
Present	pay pensions depends on a	retirement benefits included in the financial
Value of	number of complex	statements is £3,638m. There is a risk that
Promised Retirement	judgements relating to the discount rate used, the rate at	this figure is under, or overstated in Note 26 to the accounts.
Benefits	which salaries are projected to	to the accounts.
Berients	increase, changes in	Sensitivities to the key assumptions are as
	retirement ages, mortality	follows:
	rates and expected returns on	
	fund assets. The fund	A 0.5% p.a. increase in the pension increase
	engages an actuarial firm to	rate would result in an approximate 9%
	provide expert advice on the assumptions to be applied.	increase to liabilities (£313m).
	assumptions to be applied.	A 0.5% p.a. increase in the salary increase
		rate would result in an approximate increase
		to liabilities of 1% (£35m).
		A 0.5% decrease in the real discount rate
		would result in an approximate 10% increase to liabilities (£364m).
		to habilities (2504m).
		A one year increase in member life
		expectancy would approximately increase
		the liabilities by 3-5%.
Unquoted	Unquoted private equity and	Unquoted private equity and infrastructure
Private	infrastructure investments are	investments included in the financial
Equity	valued at fair value using recognised valuation	statements total £75.443m. There is a risk these investments are under, or overstated in
	techniques. Due to the	the accounts. The Pension Fund relies on
	assumptions involved in this	specialists to perform the valuations and
	process there is a degree of	does not have the information (i.e. the
	estimation involved in the	assumptions that were used in each case) to
	valuation.	produce sensitivity calculations.

# Note 6 - Contributions

	2016/17 £'000	2017/18 £'000
Employers		
Normal	-47,561	-50,903
Augmentation	0	0
Deficit Funding	-17,620	-21,099
Costs of Early Retirement	-967	-1,417
	-66,148	-73,419
Members		
Normal	-21,429	-21,771
Additional *	-268	-250
	-21,697	-22,021
Total	-87,845	-95,440

Deficit recovery contributions are paid by employers based on the maximum 22 year recovery period set out in the Funding Strategy Statement. Where appropriate, the Actuary has shortened the recovery period for some employers to maintain as near stable contribution rates for those employers, in line with the Regulations.

\*Local Government Scheme Additional Employees contributions are invested within the Fund, unlike AVCs which are held separately, as disclosed in Note 23.

	Employer Contributions		Members Contributions	
	2016/17	2017/18	2016/17	2017/18
	£'000	£'000	£'000	£'000
Oxfordshire County Council	-28,343	-28,920	-9,139	-8,943
Scheduled Bodies	-34,209	-41,098	-11,339	-11,872
Resolution Bodies	-772	-862	-231	-250
Community Admission Bodies	-1,551	-956	-541	-387
Transferee Admission Bodies	-1,273	-1,583	-447	-569
Total	-66,148	-73,419	-21,697	-22,021

#### Note 7 - Transfers In

	2016/17 £'000	2017/18 £'000
Individual Transfers In from other schemes	-6,535	-7,562
Total	-6,535	-7,562

#### Note 8 - Other Income

Other Income for 2017/18 of £0.506m (2016/17 £0.336m) includes £0.253m (2016/17 £0.311m) reflecting the interest resulting from the unwinding of the discount for the long-term receivable recognised for transfers to Magistrates' Courts. The long-term receivable was calculated on a discounted cash flow basis. This resulted in a charge to the fund account in the year the long-term receivable was originally recognised representing the value of the discount. The discount is being written down over a ten year period. Further information regarding the deferred asset is included in Note 19.

#### Note 9 - Benefits

	2016/17 £'000	2017/18 £'000
Pensions Payable	64,091	67,756
Lump Sums – Retirement Grants	11,361	13,866
Lump Sums – Death Grants	2,427	1,593
Total	77,879	83,215

	Pensions Payable		Lump Sums	
	2016/17	2017/18	2016/17	2017/18
	£'000	£'000	£'000	£'000
Oxfordshire County Council	32,169	33,541	6,158	6,523
Scheduled Bodies	27,910	29,841	6,450	7,273
Resolution Bodies	528	560	138	254
Community Admission Bodies	3,034	3,225	628	682
Transferee Admission Bodies	450	589	414	727
Total	64,091	67,756	13,788	15,459

# Note 10 - Payment to and on account of leavers

	2016/17 £'000	2017/18 £'000
Refunds of Contributions	297	375
Payments for members joining state scheme	-32	-17
Group Transfers Out to other schemes	6,484	1,671
Individual Transfers Out to other schemes	4,962	5,717
Total	11,711	7,746

# Note 11 - Management Expenses

	2016/17 £'000	2017/18 £'000
Administrative Costs	1,223	2,013
Investment Management Expenses	7,374	8,186
Oversight & Governance Costs	606	726
Total	9,203	10,925

A further breakdown of investment management expenses is provided in Note 13.

#### Note 12 - Investment Income

	2016/17 £'000	2017/18 £'000
Bonds	-3,271	-3,979
Equity Dividends	-21,726	-66,460
Pooled Property Investments	-3,096	-3,126
Pooled Investments – Unit Trusts & Other Managed Funds	-770	-1,349
Interest on Cash Deposits	-215	-296
Other – Securities Lending	-46	-36
Other – Underwriting Commission	-4	0
	-29,128	-75,246
Irrecoverable Withholding Tax - Equities	258	239
Total	-28,870	-75,007

#### **Note 13 – Investment Management Expenses**

	2016/17 £'000	2017/18 £'000
Management Fees	7,306	8,129
Custody Fees	68	57
Total	7,374	8,186

Investment Management & Custody Fees are generally calculated on a fixed scale basis with applicable rates applied to the market value of the assets managed. See note 3 for details of the accounting treatment of management fees.

#### Note 14 - Securities Lending

The Fund operated a securities lending programme with its custodian BNP Paribas Securities Services from April 2017 to November 2017. In November 2017 the Fund changed custodian to State Street Bank and Trust Company. The Fund commenced a securities lending programme with State Street in December 2017. Collateralised lending generated income of £0.036m in 2017/18 (2016/17 £0.046m). This is included within investment income in the Pension Fund Accounts. At 31 March 2018 £18.448m (31 March 2017 £18.975m) of stock was on loan, for which the fund held £20.157m (31 March 2017 £19.436m) worth of collateral. Collateral consists of acceptable securities and government and supranational debt.

#### Note 15 - Related Party Transactions

The Pension Fund is required to disclose material transactions with related parties, and bodies or individuals that have the potential to control or influence the Pension Fund, or to be controlled or influenced by the Pension Fund. Disclosure of these transactions allows readers to assess the extent to which the Pension Fund might have been constrained in its ability to operate independently, or might have secured the ability to limit another party's ability to bargain freely with the Pension Fund.

Members of the Pension Fund Committee and the post of Service Manager (Pensions) are the key management personnel involved with the Pension Fund. During 2017/18, the Committee consisted of nine County Councillors, two District Councillors and a beneficiary observer. Members of the Pension Fund Committee are disclosed in the Pension Fund Report and Accounts. An amount of £0.109m was paid to Oxfordshire County Council in respect of key management compensation during the financial year as follows:

	2016/17 £'000	2017/18 £'000
Short Term Benefits*	93	93
Long Term/Post Retirement Benefits	15	16
Total	108	109

<sup>\*</sup> Includes allowances paid to the Chairman of the Pension Fund Committee

These figures represent the relevant proportion of the salary and employer pension contributions for the key Council staff, reflecting their work for the Pension Fund.

As the County Council is the designated statutory body responsible for administrating the Oxfordshire Pension Fund, it is a related party.

For the 12 months ended 31 March 2018, employer contributions to the Pension Fund from the County Council were £28.920m (2016/17 £28.343m). At 31 March 2018 there were receivables in respect of contributions due from the County Council of £3.232m (2016/17 £3.245m) and payables due to the County Council of £0.221m (2016/17 £0.128m) for support services.

The County Council was reimbursed £1.301m (2016/17 £1.195m) by the Pension Fund for administration costs incurred by the County Council on behalf of the Pension Fund.

### **Brunel Pension Partnership Ltd (Company Number 10429110)**

Brunel Pension Partnership Ltd (BPP Ltd) was formed on the 14th October 2016 and will oversee the investment of pension fund assets for the following LGPS funds: Avon, Buckinghamshire. Cornwall, Devon, Dorset, Environment Agency, Gloucestershire, Oxfordshire, Somerset, and Wiltshire.

Each of the 9 Administering Authorities, including Oxfordshire County Council, and the Environment Agency own 10% of BPP Ltd. Pension Fund transactions with BPP Ltd are as follows:

	2016/17 £'000	2017/18 £'000
Income	0	-235
Expenditure	0	840
Receivables	0	235
Payables	0	0

#### Note 16 - Investments

	Value at 31 March 2017 £'000	Value at 31 March 2018 £'000
Investment Assets		
Bonds	202,883	279,802
Equities	780,002	713,313
Pooled Investments	1,031,626	1,069,635
Pooled Property Investments	144,421	161,441
Derivatives:		
<ul> <li>Forward Currency Contracts</li> </ul>	522	480
Cash Deposits	8,027	9,698
Long-Term Investments	0	840
Investment Income Due	4,303	5,076
Amounts Receivable for Sales	6,101	8,153
Total Investment Assets	2,177,885	2,248,438
Investment Liabilities		
Derivatives:		
<ul> <li>Forward Currency Contracts</li> </ul>	-441	-752
Management Expenses Due	-1,446	-4,347
Amounts Payable for Purchases	-1,820	-1,474
Total Investment Liabilities	-3,707	-6,573
Net Investment Assets	2,174,178	2,241,865

Note 16a - Reconciliation of Movements in Investments and Derivatives

	Value at 1 April 2017	Purchases at Cost & Derivative Payments	Sales Proceeds & Derivative Receipts	Change in Market Value	Cash Movement	Increase in Receivables / (Payables)	Value at 31 March 2018
	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Bonds	202,883	512,013	-431,171	-3,923			279,802
Equities	780,002	113,944	-159,530	-21,103			713,313
Pooled Investments	1,031,626	262,237	-254,340	30,112			1,069,635
Pooled Property Investments	144,421	8,812	-6,461	14,669			161,441
<b>Ļ</b> ρng-Term Investments	0	840					840
∰erivative Contracts © EX							
	81	607,381	-609,347	1,613			-272
Sther Investment Balances							
Cash Deposits	8,027	220,748	-257,860	232	38,551		9,698
Amounts Receivable for							
Sales of Investments	6,101					2,052	8,153
Investment Income Due	4,303					773	5,076
Amounts Payable for							
Purchases of Investments	-3,266					-2,555	-5,821
Total	2,174,178	1,725,975	-1,718,709	21,600	38,551	270	2,241,865

Included within the above purchases and sales figures are transaction costs of £0.310m. Costs are also borne by the scheme in relation to transactions in pooled investment vehicles. However, such costs are taken into account in calculating the bid/offer spread of these investments and are not therefore separately identifiable.

There have been no employer-related investments at any time during the year.

Purchases and sales relating to derivative contracts consist of forward foreign exchange contracts that are used for the purpose of currency hedging. Further details are contained in note 16c.

	Value at 1 April 2016	Purchases at Cost & Derivative Payments	Sales Proceeds & Derivative Receipts	Change in Market Value	Cash Movement	Increase in Receivables / (Payables)	Value at 31 March 2017
	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Bonds	185,882	252,654	-262,388	26,735			202,883
Equities	621,770	137,835	-140,795	161,192			780,002
Pooled Investments	818,097	24,708	-15,065	203,886			1,031,626
Pooled Property Investments	142,259	10,596	-12,909	4,475			144,421
<u>Derivative Contracts</u>							
FX Other Investment Balances	-537	615,454	-607,105	-7,731			81
Sh Deposits  Amounts Receivable for	6,113	32,346	-23,805	1,479	-8,106		8,027
Sates of Investments	4,058					2,043	6,101
Investment Income Due	4,702					-399	4,303
Amounts Payable for	,					, , ,	,
Purchases of Investments	-3,467					201	-3,266
Total	1,778,877	1,073,593	-1,062,067	390,036	-8,106	1,845	2,174,178

### Note 16b – Analysis of Investments (Excluding Derivative Contracts) Long-Term Investment Assets

	2016/17 £'000	2017/18 £'000
Brunel Pension Partnership Ltd	0	840
Total	0	840

#### **Bonds**

	2016/17	2017/18
	£'000	£'000
UK Public Sector	52,848	101,440
UK Other	-	-
Overseas Public Sector	45,331	41,106
UK Public Sector Index Linked	104,704	137,256
Total	202,883	279,802

### **Equity Investments**

	2016/17 £'000	2017/18 £'000
UK Equities	523,881	490,007
Overseas Listed Equities:		
North America	168,498	149,110
Japan	11,630	13,952
Europe	49,646	49,614
Pacific Basin	3,138	0
Emerging Markets	23,209	10,630
Total	780,002	713,313

#### **Pooled Investment Vehicles**

	2016/17 £'000	2017/18 £'000
UK Registered Managed Funds – Property	26,118	29,184
Non UK Registered Managed Funds – Property	20,609	21,536
UK Registered Managed Funds – Other	530,889	589,352
Non UK Registered Managed Funds – Other	175,378	189,157
UK Registered Property Unit Trusts	77,074	87,015
Non UK Registered Property Unit Trusts	20,620	23,706
Non UK Registered Unit Linked Insurance Fund	325,359	291,126
Total	1,176,047	1,231,076

### **Total Investments (excluding derivative contracts)**

2016/17 £'000	2017/18 £'000
2,158,932	2,225,031

#### Note 16c - Derivative Contracts

Objectives and policies

The Pension Fund Committee have authorised the use of derivatives by some of their Investment Managers as part of the investment strategy for the pension scheme.

The main objectives and policies followed during the year are summarised as follows:

Forward Foreign Exchange – in order to maintain appropriate diversification of investments within the portfolio and take advantage of overseas investment returns, a proportion of the underlying investment portfolio is invested overseas. To balance the risk of investing in foreign currencies whilst having an obligation to settle benefits in Sterling, a currency hedging programme, using forward foreign exchange contracts, has been put in place to reduce the currency exposure of these overseas investments to the targeted level.

#### Forward Foreign Exchange (FX)

The scheme had open FX contracts at the year-end as follows:

Contract	Settlement Date	Currency Bought	Currency Sold	Asset value At year end	Liability value at year end	Net Forward currency Contracts
		'000	'000	£'000	£'000	£'000
Forward OTC	1 month	195 EUR	173 GBP		-2	
Forward OTC	1 month	1,009 GBP	1,800 AUD	26		
Forward OTC	1 month	576 GBP	1,010 CAD	17		
Forward OTC	1 month	44,570 GBP	50,320 EUR	433		
Forward OTC	1 month	8,033 GBP	1,250,500 JPY		-352	
Forward OTC	1 month	78 GBP	875 SEK	4		
Forward OTC	1 month	19,342 GBP	27,600 USD		-315	
Forward OTC	1 month	11,700 USD	8,415 GBP		-83	
Forward Curre	480	-752	-272			
Prior Year Comparative						
Forward Curre	522	-441	81			

### Note 16d - Other Investment Balances

	2016/17 £'000	2017/18 £'000
Receivables		
Sale of Investments	6,100	8,153
Dividend & Interest Accrued	4,246	5,007
Inland Revenue	54	69
Other	4	0
	10,404	13,229
<u>Payables</u>		
Purchase of Investments	-1,820	-1,474
Management Fees	-1,431	-4,335
Custodian Fees	-15	-12
	-3,266	-5,821
Total	7,138	7,408

### **Cash Deposits**

	2016/17 £'000	2017/18 £'000
Non-Sterling Cash Deposits	8,027	9,698
Total	8,027	9,698

## The following investments represent more than 5% of the net assets of the scheme

	2016/17	% of Total	2017/18	% of Total
		Fund		Fund
	£'000		£'000	
UBS Life Global Equities All	325,359	14.41	291,126	12.36
Countries Fund				
L&G World (ex-UK) Equity Index	207,026	9.17	212,755	9.03
L&G UK FTSE100 Equity Index	181,237	8.03	0	0.00
L&G UK FTSE All-Share Equity Index	0	0.00	182,948	7.77
L&G Core Plus Bond Fund	125,708	5.57	176,716	7.50

Note 17 - Current Assets

2017/18	Central Gov't Bodies £'000	Local Authorities £'000	NHS Bodies £'000	Public Corpor- ations & Trading Funds £'000	Other £'000	Total £'000
Receivables:						
Employer						
Contributions	3,127	3,400	0	0	1,098	7,625
Employee						
Contributions	307	1,124	0	0	413	1,844
Rechargeable Benefits	74	960	0	0	11	1,045
Transferred Benefits	44	911	0	0	161	1,116
Costs of Early						
Retirement	36	480	0	0	191	707
Inland Revenue	185	0	0	0	0	185
Other	85	103	0	0	558	746
Cash Balances					96,772	96,772
Total	3,858	6,978	0	0	99,204	110,040

2016/17	Central Gov't Bodies £'000	Local Authorities £'000	NHS Bodies £'000	Public Corpor- ations & Trading Funds £'000	Other £'000	Total £'000
Receivables:						
Employer						
Contributions	2,973	3,506	2	0	1,041	7,522
Employee						
Contributions	262	1,129	1	0	397	1,789
Rechargeable Benefits	74	1,083	0	0	13	1,170
Transferred Benefits	7	485	0	0	47	539
Costs of Early						
Retirement	49	211	0	0	169	429
Inland Revenue	11	0	0	0	0	11
Other	68	96	0	0	72	236
Cash Balances					65,916	65,916
Total	3,444	6,510	3	0	67,655	77,612

## Note 18 - Current Liabilities

2017/18	Central Government Bodies	Local Authorities	Public Corporations & Trading Funds	Other	Total
	£'000	£'000	£'000	£'000	£'000
Transferred Benefits	0	-278	0	0	-278
Benefits Payable	0	-22	0	-896	-918
Inland Revenue	-899	0	0	0	-899
Costs of Early					
Retirement	-737	0	0	0	-737
Staff Costs	0	-81	0	-98	-179
Consultancy	-3	-25	0	-52	-80
Other	0	-104	-10	-22	-136
Total	-1,639	-510	-10	-1,068	-3,227

2016/17	Central Government Bodies	Local Authorities	Public Corporations & Trading Funds	Other	Total
	£'000	£'000	£'000	£'000	£'000
Transferred Benefits	-39	-252	0	-58	-349
Benefits Payable	0	-22	0	-1,326	-1,348
Inland Revenue	-1,119	0	0	0	-1,119
Costs of Early					
Retirement	-391	0	0	0	-391
Staff Costs	0	-70	0	0	-70
Consultancy	0	-5	0	-29	-34
Other	-1	-36	-10	-46	-93
Total	-1,550	-385	-10	-1,459	-3,404

## Note 19 - Long-Term Assets

2017/18	Central Government Bodies £'000	Local Authorities £'000	NHS Bodies £'000	Public Corporations & Trading Funds £'000	Other £'000	Total
Employer Contributions	6,169	0	0	0	17	6,186
Costs of	34	219	0	0	233	486
Early Retirement						
Total	6,203	219	0	0	250	6,672

2016/17	Central Government Bodies £'000	Local Authorities £'000	NHS Bodies £'000	Public Corporations & Trading Funds £'000	Other £'000	Total £'000
Employer Contributions Costs of Early Retirement	8,103 65	299	0	0	20 247	8,123 611
Total	8,168	299	0	0	267	8,734

Long-Term assets for 2017/18 include deferred receivables in relation to the transfer of staff to Magistrates' Courts for which a payment of £21.860m is due to be received in ten equal annual instalments, in line with the national agreement reached between Actuaries on behalf of Pension Funds, and the Government Actuary Department on behalf of the Government.

#### Note 20 - Assets under External Management

The market value of assets under external fund management amounted to £2,159.549m as at 31 March 2018. The table below gives a breakdown of this sum and shows the market value of assets under management with each external manager:

	31/03/2	2017	31/03/2018	
Fund Manager	Market Value £'000	%	Market Value £'000	%
Baillie Gifford	411,258	19.99	417,824	19.35
Legal & General	722,543	35.13	867,755	40.18
UBS	444,117	21.59	423,662	19.62
Wellington	287,234	13.97	247,662	11.47
Insight	100,383	4.88	113,714	5.27
Adams Street Partners	41,395	2.01	40,499	1.87
Partners Group	50,011	2.43	48,433	2.24
Total	2,056,941	100.00	2,159,549	100.00

#### Note 21 - Top 5 Holdings

Value of the Fund's Top Five Holdings at 31 March 2018	£'000	% of Fund
HG Capital Trust	34,135	1.45
Royal Dutch Shell	19,032	0.81
Prudential Plc	18,669	0.79
UK Treasury 6% 2028	18,063	0.77
Ashtead Group	15,355	0.65

#### Note 22 - Taxation

The scheme is a 'registered pension scheme' for tax purposes under the Finance Act 2004. As such the Fund is exempt from UK income tax on interest received and from capital gains tax on the proceeds of investments sold. However, the Fund cannot reclaim certain amounts of withholding taxes relating to overseas investment income which are suffered in the country of origin.

#### Note 23 – Additional Voluntary Contributions

	Market Value 31 March 2017 £'000	Market Value 31 March 201 £'000	
Prudential	14,220	13,825	

AVC contributions of £1.621m were paid directly to Prudential during the year. (2016/17 - £1.557m).

The AVC provider to the Fund is the Prudential. The assets of these investments are held separately from the Fund. The AVC provider secures additional benefits on a money purchase basis for those members electing to pay additional voluntary contributions. Members participating in this arrangement each receive an annual statement confirming the amounts held in their account and the movements in the year.

#### Note 24 - Contingent Liabilities

As at 31 March 2018 the fund had outstanding capital commitments (investments) totalling £92.602m (31 March 2017 - £35.878m). These commitments relate to outstanding call payments due on unquoted limited partnership funds held in the pooled investments and pooled property fund elements of the investment portfolio. The amounts 'called' by these funds are irregular in both size and timing from the date of the original commitment due to the nature of the investments.

#### Note 25 – Investment Strategy Statement

Oxfordshire County Council Pension Fund has an Investment Strategy Statement. This is published in the Pension Fund Annual Report and Accounts which is circulated to all scheme employers and is also available on the Council's webpage.

#### Note 26 - Actuarial Present Value of Promised Retirement Benefits

	2017 £m	2018 £m
Present Value of Funded Obligation	3,596	3,638

The movement from March 2017 can in part be explained by the normal changes over the year as new benefits are accrued and previous benefits paid out. This explains an increase in the present value of the Funded Obligation of £163m (2017 - £124m increase).

There has been a decrease in the present value of the Funded Obligation of £121m (2017 - £608m increase) reflecting changes in the financial assumptions used by the actuary as a consequence of changes in the financial markets. The key changes in financial assumptions were:

- A decrease in the assumed level of CPI and therefore pension increase to 2.4% from 2.7% (net effect a decrease in Present Value of Funded Obligation)
- A decrease in the assumed level of salary increases to 3.6% from 3.8% (net effect a decrease in Present Value of Funded Obligation)
- A reduction in the discount factor to 2.7% from 2.8% (net effect an increase in Present Value of Funded Obligation).

#### Note 27 - Financial Instruments

#### Note 27a - Classification of Financial Instruments

The following table analyses the carrying amounts of financial assets and liabilities by category and net assets statement heading. No financial assets were reclassified during the accounting period.

		2016/17			2017/18		
	Fair Value through Profit & Loss £'000	Loans & Receivables £'000	Financial Liabilities at Amortised Cost £'000	Fair Value through Profit & Loss £'000	Loans & Receivables £'000	Financial Liabilities at Amortised Cost £'000	
Financial Assets							
Bonds	202,882			279,802			
Equities	780,002			713,313			
Pooled Investments	1,031,626			1,069,635			
Pooled Property Investments	144,421			161,441			
Derivatives	522			480			
Cash		73,943			106,470		
Long-Term Investments  Other Investment				840			
	10,350			13,160			
Balances Receivables		181			699		
Ţ	2,169,803	74,124	0	2,238,671	107,169	0	
Financial Liabilities							
Derivatives	-441			-752			
Other Investment Balances	-3,266			-5,821			
Payables			-174			-375	
	-3,707	0	-174	-6,573	0	-375	
Total	2,166,096	74,124	-174	2,232,098	107,169	-375	

#### Note 27b - Net Gains and Losses on Financial Instruments

	31 March 2017 £'000	31 March 2018 £'000
Financial Assets		
Fair Value through Profit and Loss	388,557	21,368
Loans and Receivables	1,479	232
Financial Liabilities		
Fair Value through Profit and Loss	0	0
Financial Liabilities Measured at Amortised Cost	0	0
Total	390,036	21,600

#### Note 27c – Valuation of Financial Instruments Carried at Fair Value

Financial instruments have been classified in to one of the following three categories to reflect the level of uncertainty in estimating their fair values:

#### Level 1

Fair value is derived from quoted prices (unadjusted) in active markets for identical assets or liabilities.

#### Level 2

Fair value is based on inputs other than quoted prices included within Level 1 that are observable either directly (i.e., from prices) or indirectly (i.e., derived from prices).

#### Level 3

Fair value is determined by reference to valuation techniques using inputs that are not observable in the market.

Level 2 includes pooled funds where the valuation is based on the bid price, where bid and offer prices are published, or the net asset value provided by the issuing fund. Within Level 2 there are also listed private equity investments where the market for the security is not deemed active; for these investments the valuation is based on the most recently available bid price in the market.

Included within Level 3 are pooled private equity investments made in Limited Liability Partnerships where fair value is determined using valuation techniques which involve significant judgements by fund managers due to the unquoted nature of the underlying fund investments. The valuations are obtained from the audited financial statements of the issuing funds and are adjusted for cashflows where data does not cover the full financial year for the Pension Fund. Some listed private equity investments have been included within Level 3 of the hierarchy where it has been determined that the market for the fund is inactive. These listed private equity investments are valued using the most recently available bid price in the market.

Categorisation of financial instruments within the levels is based on the lowest level input that is significant to the fair value measurement of the instrument.

The following table presents the Fund's financial assets and liabilities within the fair value hierarchy.

Value at 31 March 2018	Level 1 £'000	Level 2 £'000	Level 3 £'000	Total £'000
Financial Assets				
Financial Assets at Fair Value through	925,581	1,202,455	110,633	2,238,669
Profit and Loss				
Loans and Receivables	107,170	0	0	107,170
Total Financial Assets	1,032,751	1,202,455	110,633	2,345,839
Financial Liabilities				
Financial Liabilities at Fair Value	-5,821	-751	0	-6,572
through Profit and Loss				
Financial Liabilities at Amortised Cost	-375	0	0	-375
Total Financial Liabilities	-6,196	-751	0	-6,947
Net Financial Assets	1,026,555	1,201,704	110,633	2,338,892

Value at 31 March 2017	Level 1	Level 2	Level 3	Total
	£'000	£'000	£'000	£'000
Financial Assets				
Financial Assets at Fair Value through	927,044	1,136,541	106,218	2,169,803
Profit and Loss				
Loans and Receivables	74,124	0	0	74,124
Total Financial Assets	1,001,168	1,136,541	106,218	2,243,927
Financial Liabilities				
Financial Liabilities at Fair Value	-3,266	-441	0	-3,707
through Profit and Loss				
Financial Liabilities at Amortised Cost	-174	0	0	-174
Total Financial Liabilities	-3,440	-441	0	-3,881
Net Financial Assets	997,728	1,136,100	106,218	2,240,046

## **Reconciliation of Movement in Level 3 Financial Instruments**

Level 3 Investments	UK Equities £'000	Pooled Private Equity Funds £'000	Pooled Property Funds £'000	Pooled Infrastructure Funds	Long-Term Investments
Market Value	1,949	75,495	28,774	0	0
31 March 2017	,	,	•		
Transfers In	0	0	0	0	0
Transfers Out	0	0	0	0	0
Purchases	0	9,793	5,890	4,062	840
Sales	0	-18,157	-5,953	0	0
Unrealised	-226	909	3,666	-416	0
Gains/(Losses)					
Realised	81	3,757	0	0	0
Gains/(Losses)					
Market Value 31 March 2018	1,804	71,797	32,377	3,646	840

Level 3 Investments	UK Equities	Pooled Private Equity Funds	Pooled Property Funds
mvestments	£'000	£'000	£'000
Market Value 31	3,008	69,374	28,539
March 2016			
Transfers In	0	0	0
Transfers Out	0	0	0
Purchases	500	5,787	1,870
Sales	-15,073	-14,616	-5,233
Unrealised	13,062	11,153	3,598
Gains/(Losses)			
Realised	452	3,797	0
Gains/(Losses)			
Market Value 31	1,949	75,495	28,774
March 2017			

#### **Level 3 Sensitivities**

Level 3 Investments	Valuation Range +/-	Value at 31 March 2018 £'000	Valuation on Increase £'000	Valuation on Decrease £'000
UK Equities	10%	1,804	1,984	1,624
Pooled Private	10%	71,797	78,977	64,617
Equity Funds				
Pooled Property	3%	32,377	33,348	31,406
Funds				
Pooled	5%	3,646	3,828	3,464
Infrastructure				
Funds				
Long-Term	0%	840	840	840
Investments				

Level 3 Investments	Valuation Range +/-	Value at 31 March 2017 £'000	Valuation on Increase £'000	Valuation on Decrease £'000
UK Equities	15%	1,949	1,657	2,241
Pooled Private Equity Funds	15%	75,495	64,171	86,819
Pooled Property Funds	5%	28,774	27,335	30,213

#### Note 28 - Risk

The Pension Fund is subject to risk in terms of its key responsibility to meet the pension liabilities of the scheme members as they become due. These risks relate to the value of both the assets and the liabilities of the Fund and the timing of when the payment of the liabilities becomes due.

At a strategic level, the main tools used by the Pension Fund to manage risk are:

- The triennial Fund Valuation which reviews the assets and liabilities of the Fund, and resets employer contribution rates to target a 100% Funding Level. The 2016 Valuation estimated that the current Funding Level is 90%, and set contribution rates to address the deficit over the next 22 years.
- The Investment Strategy Statement which sets out the Fund's approach to the investment of funds, and specifically sets out the approach to the mitigation of investment risk.
- The review of the Strategic Asset Allocation to ensure compliance with the Investment Strategy Statement.
- The regular review of the performance of all Fund Managers.

Key elements of the approach to managing the investment risk as set out in the Investment Strategy Statement include:

- Maintaining an element of the asset allocation in fixed income securities, the behaviour of which most closely mirrors that of the Fund liabilities. The allocation to fixed income securities is constantly reviewed with the proposal that the allocation will increase as the maturity of the fund increases, as was the case following the 2016 valuation. Whilst the Fund maintains a high proportion of active members where the payment of liabilities is not due for many decades, the Fund can afford to seek the higher investment returns associated with the more volatile asset classes.
- Maintaining an element of the asset allocation in passive equity funds which remove the risk associated with poor manager performance (though retaining the market risk).
- Ensuring a diversification amongst asset classes, and in particular an allocation to alternative asset classes for which performance has historically not correlated to equity performance.
- Ensuring a diversification of Fund Managers and investment styles (e.g. some with a growth philosophy, some with a value philosophy) to mitigate the risk of poor manager performance impacting on asset values.
- The Fund's policy on ensuring ESG factors are taken into account in investment decisions.

The key risks associated with the level of liabilities stem from the level of initial pension benefit payable, the indexation of this benefit and the time the benefit is in payment for. These risks largely lie outside the control of the Pension Fund. Recently, changes to the scheme have been made with the aim of making the scheme more sustainable including; linking the normal retirement age to future estimates of life expectancy to bring stability to the length of time benefits are in payment, a change in the calculation of benefits to career average revalued earnings to avoid the sudden hike possible in final benefits possible under a final salary scheme, and a switch in the basis of indexation to CPI which is generally lower than the RPI alternative.

The Actuary, when completing the 2016 Valuation, undertook sensitivity analysis calculations to look at the impact on potential liabilities and the funding level. A variation of 0.1% per annum in the discount rate would move the calculated funding level from 90% down to 88% or up to 91%. A change in the CPI assumption of 0.1% per annum would lead to a reduction in the funding level to 89% or an increase to 91%. A change to the rate of mortality improvement of 0.25% would move the funding level down to 89% or up to 91%.

In terms of the investment in the various Financial Instruments open to the Pension Fund, the Fund is exposed to the following risks:

- Credit risk the possibility of financial loss stemming from other parties no longer being able to make payments or meet contractual obligations to the Pension Fund.
- Liquidity Risk the possibility that the Pension Fund might not have the funds available to meet its payment commitments as they fall due.
- Market Risk the possibility that the Pension Fund may suffer financial loss as a consequence of changes in such measures as interest rates, market prices, and foreign currency exchange rates.

#### Credit Risk

The Pension Fund's credit risk is largely associated with the Fund's investments in Fixed Interest and Index Linked Securities, Cash Deposits and Short Term Loans, where there is a risk that the other parties may fail to meet the interest or dividend payments due, or fail to return the Fund's investment at the end of the investment period.

At 31 March 2018 the Fund's exposure to credit risk predominantly related to the following investments:

Investment Category	31 March 2017	31 March 2018
	£'000	£'000
UK Government Gilts	52,848	101,440
UK Corporate Bonds	125,708	176,716
UK Index Linked Gilts	104,704	137,256
Overseas Government Bonds	45,331	41,106
Non-Sterling Cash Deposits	8,027	9,698
Cash Balances	65,916	96,772
Total	402,534	562,988

The Pension Fund manages the credit risk by ensuring a diversification of investments both in terms of product and in terms of redemption dates, whilst limiting investments made to sub-investment grade bonds to those made through pooled funds. Corporate Bonds are held through a pooled fund vehicle and up to 15% of holdings can be invested in sub-investment grade bonds. Cash held in sterling at 31 March 2018 was deposited in short-term notice cash accounts and money market funds as shown in the table below:

	Rating	Balance as at 31 March 2017	Rating	Balance as at 31 March 2018
		£'000		£'000
Money Market Funds				
Standard Life	AAA	22,500	AAA	19,650
State Street Global Advisors		0	AAA	80,004
Bank Current Accounts				
Lloyds Bank Plc	A+	5,069	A+	6,548
BNP Paribas	A+	46,374		0
State Street Bank & Trust Co		0	AA+	268
Total		73,943		106,470

The Pension fund has no experience of default against which to quantify the credit risk against the current investments.

#### **Liquidity Risk**

Liquidity risk represents the risk that the Fund will be unable to meet its financial obligations as they fall due. At the present time, the liquidity risk is seen, relatively, as the greatest threat to the Pension Fund, although the absolute risk itself is still seen to be very low, particularly in the short term.

During 2017/18 the Pension Fund received/accrued income related to dealings with members of £103.5m (2016/17 - £94.7m) and incurred expenditure related to dealings with members of £101.9m (2016/17 - £98.8m). There were further receipts/accruals of £75.2m (2016/17 - £29.1m) in respect of investment income, against which need to be set taxes of £0.2m (2016/17 - £0.3m). The net inflow was therefore £76.6m (2016/17 - £24.7m).

The Fund received large one-off dividends from one of its equity holdings totalling £33.6m during 2017/18. Even allowing for this one-of income the figures indicate significant levels of flexibility around the levels of cash available to meet liabilities as they are due. A cash flow forecast is maintained for the Fund to understand and manage the timing of the Fund's cash flows. On a daily basis, the Fund holds a minimum of £10m of cash in call accounts and money market funds to meet benefit payments due, drawdowns from the private equity fund managers, and other payments due from the Fund. The Fund has also looked at longer-term cashflow forecasts to gain a greater understanding of when the balance of pension payments and contributions may become negative so as to consider how this may affect the Fund's investment strategy in the future.

The Fund would need to experience a significant change in either the levels of contributions received, and/or the levels of benefits payable, as well as the loss of all current investment income, before it might be required to liquidate assets at financial loss.

There are risks in this area going forward as a result of continuing reductions in public expenditure, and the resulting impact on active scheme membership. The reductions in public sector expenditure will impact on the liquidity of the Pension Fund both in terms of a reduction in contributions receivable as the workforce shrinks, as well as an increase in benefits payable as staff above the age of 55 are made redundant and become entitled to early payment of their pension.

However, as noted above, for the Fund to reach a position where it is forced to sell assets and therefore face a potential financial loss, (as well as to forego future investment returns which have been assumed to meet pension liabilities in the future), the net movement in cash would need to be of a scale deemed highly unlikely in the medium-term. The Pension Fund will seek to mitigate these risks through working with employers to understand the potential for any significant membership changes and by monitoring the fund's cashflows. The fund will also provide advice to the Government on the impact of any proposals for change, as well providing clear communication to current scheme members of the on-going benefits of scheme membership and the personal risks to their future financial prospects of opting out at this time.

#### **Market Risk**

The whole of the Pension Fund's investment asset base is subject to financial loss through market risk, which includes the impact of changes in interest rates, movements in market prices and movements in foreign currency rates. However, as noted above under the liquidity risk, these financial losses are not automatically realised, as all assets held by the Pension Fund are done so on a long-term basis. Subject to the liquidity risk above, it is likely to be many years into the future before any assets will be required to be realised, during which time market risk will have the opportunity to even itself out. Market risk is generally managed through diversification of investments within the portfolio in terms of asset types, geographical and industry sectors, and individual securities.

Whilst widespread recession will drive down the value of the Fund's assets and therefore funding level in the short term, this will have no direct bearing on the long-term position of the Fund, nor the contribution rates for individual employers. Under the LGPS Regulations, the Fund Actuary is required to maintain as near stable contribution rate as possible, and as such the Valuation is based on long term assumptions about asset values, with all short-term movements smoothed to reflect the long-term trends.

#### **Interest Rate Risk**

The direct exposure of the fund to interest rate risk and the impact of a 100 basis point movement in interest rates are presented in the table below. This analysis assumes that all other variables remain constant:

Asset Type	Carrying Amount as at 31 March 2018	Change in Year in the Net Assets Available to Pay Benefits	
		+1%	-1%
	£'000	£'000	£'000
Cash and Cash Equivalents	9,698	97	-97
Cash Balances	96,772	968	-968
Bonds	456,518	4,565	-4,565
Total Change in Assets Available	562,988	5,630	-5,630

Asset Type	Carrying Amount as at 31 March 2017	Change in Year in the Net Assets Available to Pay Benefits	
		+1%	-1%
	£'000	£'000	£'000
Cash and Cash Equivalents	8,027	80	-80
Cash Balances	65,916	659	-659
Bonds	328,591	3,286	-3,286
Total Change in Assets Available	402,534	4,025	-4,025

In the short term, interest rate risk is difficult to quantify in that it impacts directly on both the price of fixed interest and index linked securities as well as the discount factor used to value liabilities. Increases in interest rates which will drive down security prices and asset values will also reduce the future pension liabilities and therefore improve funding levels rather than worsen them.

#### **Currency Risk**

Currency risk concerns the risk that the fair value of future cash flows of a financial instrument will fluctuate due to changes in foreign exchange rates. The Fund is exposed to foreign exchange risk on financial instruments that are denominated in currencies other than the Fund's functional currency (£GBP). Risks around foreign currency rates are mitigated in part by allowing the Fund Managers to put in place currency hedging arrangements up to the value of the stock held in a foreign currency (also see note 16c).

The table below shows the impact a 10.0% weakening/strengthening of the pound against the various currencies would have on the assets available to pay benefits.

This analysis assumes that all other variables remain constant.

Currency Exposure - Asset Type	Asset Values as at 31 March 2018	Change in Year in the New Assets Available to Pay Benefits	
		+10.0%	-10.0%
	£'000	£'000	£'000
Overseas Equities	223,306	22,331	-22,331
Pooled Overseas Equities	503,881	50,388	-50,388
Pooled Private Equity (LLPs)	63,750	6,375	-6,375
Pooled Property	45,242	4,524	-4,524
Infrastructure	3,646	365	-365
Cash	9,698	970	-970
Total Change in Assets Available	849,523		

Currency Exposure - Asset Type	Asset Values as at 31 March 2017	Change in Year in the Net Assets Available to Pay Benefits		
		+10.0%	-10.0%	
	£'000	£'000	£'000	
Overseas Equities	256,121	25,612	-25,612	
Pooled Overseas Equities	532,385	53,238	-53,238	
Pooled Private Equity (LLPs)	70,797	7,080	-7,080	
Pooled Property	41,228	4,123	-4,123	
Cash	8,027	803	-803	
Total Change in Assets Available	908,558	90,856 -90,8		

#### Other Price Risk

Other price risk represents the risk that the value of financial instruments will fluctuate as a result of changes in market prices, other than those arising from interest rate risk or foreign exchange risk.

All investments in securities present a risk of loss of capital. The maximum risk is the fair value of the financial instrument.

The effect of various movements in market price are presented in the table below along with the effect on total assets available to pay benefits assuming all other factors remain constant:

Asset Type	Value as at 31 March 2018	Percentage Change	Value on Increase	Value on Decrease
	£'000	%	£'000	£'000
UK Equities	653,148	10.0	718,463	587,833
Pooled UK Equities (Small Cap)	16,932	10.0	18,626	15,239
Global Equities	243,113	10.0	267,425	218,802
Diversified Growth Fund	113,714	3.0	117,126	110,303
Pooled Global Equities	291,126	10.0	320,239	262,013
Pooled Overseas Equities	212,755	10.0	234,031	191,480
UK Bonds	101,440	5.0	106,512	96,368
Overseas Bonds	41,106	5.0	43,161	39,050
UK Index Linked Bonds	137,256	5.0	144,119	130,394
Pooled Corporate Bonds	176,716	5.0	185,552	167,880
Infrastructure	3,646	5.0	3,828	3,463
Pooled Private Equity (LLPs)	71,797	10.0	78,976	64,617
Pooled Property	161,440	3.0	166,284	156,597
Long-Term Investments	840	0.0	840	840
Cash	106,470	0.0	106,470	106,470
Total Assets Available to Pay Benefits	2,331,499		2,511,652	2,151,349

Asset Type	Value as at 31 March 2017	Percentage Change	Value on Increase	Value on Decrease
	£'000	%	£'000	£'000
UK Equities	677,488	15.0	779,110	575,864
Pooled UK Equities (Small Cap)	16,916	15.0	19,454	14,379
Global Equities	283,753	15.0	326,315	241,189
Diversified Growth Fund	100,383	5.0	105,402	95,364
Pooled Global Equities	325,360	15.0	374,163	276,556
Pooled Overseas Equities	207,026	15.0	238,080	175,972
UK Bonds	52,848	10.0	58,133	47,563
Overseas Bonds	45,331	10.0	49,864	40,798
UK Index Linked Bonds	104,704	10.0	115,174	94,234
Pooled Corporate Bonds	125,708	10.0	138,279	113,138
Pooled Private Equity (LLPs)	74,995	15.0	86,244	63,746
Pooled Property	144,420	5.0	151,642	137,200
Cash	73,943	0.0	73,943	73,943
Total Assets Available to Pay Benefits	2,232,875		2,515,803	1,949,946

#### LOCAL GOVERNMENT PENSION FUND ACTUARIAL VALUATION

#### **Actuarial Valuation**

The contribution rates within the 2017/18 Pension Fund Accounts were determined at the actuarial valuation carried out as at 31 March 2016.

This valuation showed that the required level of contributions to be paid to the Fund by the County Council for the year ended 31 March 2018 was 19.9% of Pensionable Pay. The corresponding rates of contribution that are required from the major participating employers for this period are:

	% Pay	Additional Monetary Amounts £'000
South Oxfordshire District Council	12.9	774
West Oxfordshire District Council	15.8	457
Cherwell District Council	14.9	1,657
Oxford City Council	20.6	-
Vale of White Horse District Council	13.2	683
Oxford Brookes University	14.4	1,733

The funding policy of the scheme is set out in the Funding Strategy Statement and can be summarised as follows:-

- To enable Employer contribution rates to be kept as stable as possible and affordable for the Fund's Employers.
- To make sure the Fund is always able to meet all its liabilities as they fall due.
- To manage Employers' liabilities effectively.
- To enable the income from investments to be maximised within reasonable risk parameters.

The actuarial method used to calculate the future service contribution rate for most Employers was the Projected Unit Method with a one year control period. The Attained Age Method has been used for some Employers who do not permit new employees to join the fund. These calculations draw on the same assumptions used for the funding target.

The market value of the Fund's assets at the valuation date was £1,842m. The smoothed market value<sup>1</sup> of the Fund's assets at the valuation date was £1,825m representing 90% of the Fund's accrued liabilities, allowing for future pay increases. The Actuary has certified contribution rates for all Fund employers from 1 April 2017, which subject to the financial assumptions contained in the valuation, would result in the deficit being recovered over a period of no more than 22 years.

The contribution rates have been calculated using assets at their smoothed market value and financial assumptions which are consistent with the assets being taken at their smoothed market value. The main financial assumptions were as follows:

#### LOCAL GOVERNMENT PENSION FUND ACCOUNTS ACTUARIAL VALUATION

Assumptions for the 2016 Valuation	Annual Rate
	%
Pension Increases	2.4
Short-Term Pay Increases*	2.4
Long-Term Pay Increases	3.9
Discount Rate	5.4

<sup>\*</sup>Short-term pay increases are for the period to 31 March 2020.

Assumptions are also made on the number of leavers, retirements and deaths. One of the important assumptions is the mortality of existing and future pensioners. Mortality rates have been based on up to date national standard tables adjusted for the recent experience of the Oxfordshire County Council Pension Fund and make allowance for an expectation of further improvements in mortality rates in the future.

<sup>&</sup>lt;sup>1</sup>The smoothed market value is the six month average of the market value straddling the valuation date.

The report will be included here upon completion of the annual audit (page 1 of 6).

The report will be included here upon completion of the annual audit (page 2 of 6).

The report will be included here upon completion of the annual audit (page 3 of 6).

The report will be included here upon completion of the annual audit (page 4 of 6).

The report will be included here upon completion of the annual audit (page 5 of 6).

The report will be included here upon completion of the annual audit (page 6 of 6).

## **Annual Governance Statement 2017/18**

### INTRODUCTION

- 1. This is Oxfordshire County Council's Annual Governance Statement for 2017/18. It provides:
  - An *opinion* on the Council's governance arrangements from the Council's senior managers and the leader of the Council
  - A review of the effectiveness of the Council's governance arrangements
  - A conclusion in relation to the effectiveness
  - A review of the action plan from last year's statement
  - An action plan for 2018/19
  - An annex summarising our governance framework
- 2. The Statement will be published on the Council's website and will also form part of the Council's Statement of Accounts. The Annual Governance Statement is required by Regulation 6(1) (b) of the Accounts and Audit (England) Regulations 2015. This statement covers all services including the Fire & Rescue Service. However, the Fire & Rescue Service are required to produce a separate Statement of Assurance which will supplement this statement. A copy of the Fire and Rescue Service Annual Statement of Assurance for 2017/18 can also be found on our public website at: http://www.oxfordshire.gov.uk/cms/content/oxfordshire-fire-and-rescue-service-performance

#### STATEMENT OF OPINION

It is our opinion that the Council's governance arrangements in 2017/18 were sound and provide a robust platform for achieving the Council's priorities and challenges in 2018/19.

#### **SIGNATURES**

Signed	on	behalf	of (	Oxford	Ishire	County	Council:	
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	Date		Date
Peter Clark		Lorna Baxter	
Chief Executive		Chief Finance Officer	
	Date		Date
Councillor Ian Hudspeth		Nicholas Graham	
Leader of the Council		Monitoring Officer	

#### **APRIL 2018**

# **SIGNIFICANT GOVERNANCE ISSUES**

## **Progress in 2017/18**

3. This is a review of the progress during 2017/18 on the priorities for that year:

Actions that were planned for 2017/18	Timescale, Responsible Officer, Monitoring Body	Progress	Status
Business Continuity (BC): Risk relating to key contractor/partner provision (supply chain management), especially where "BAU" already significantly impacts our resource/capacity: supply disrupted protracted recovery provider failure / withdrawal  Proposed action: Where key partners / contracts e.g. IBC, Carillion, Skanska may suffer business disruption, promote further work to identify OCC vulnerability and mitigations. Seek BC exercise with key partners around supply disruption, i.e. fuel supply	Business Continuity & Resilience Officer  Assistant Chief Fire Officer (as Chair of Business Continuity Steering Group)  December 2017  Corporate Governance Assurance Group (CGAG)	Recruitment of new Business Continuity manager (commencing March 2018)  Supply Chain Business Continuity workshop planned for 2018  Further Hydra exercises planned for 2018 in April  Remaining actions prioritised for review by new BC Manager in Quarter 1 2018/19	In progress (risk reduced)
Business Continuity: Risks relating to organisational structure change: • Senior Management Review • subsequent service reorganisation • agile working.  Proposed action: Following the Senior Management Review:	Business Continuity & Resilience Officer  & Assistant Chief Fire Officer (as Chair of Business Continuity	Actions prioritised for review by new BC Manager in Quarter 1 2018/19	In progress (risk reduced)

Actions that were planned for 2017/18	Timescale, Responsible Officer, Monitoring Body	Progress	Status
a) refresh continuity priorities and vulnerabilities with key service continuity requirements i.e. through BIA b) provide training and exercise in major incident response for significant disruption (e.g. loss of site), managing agile pros/cons c) through senior management engagement ensure BC in subsequent reorganisation at service and team levels, including adaptation to agile.  Corporate Security Implement a programme of actions to integrate and strengthen corporate security of the Council's buildings and essential infrastructure	Steering Group  December 2017 = key service prioritisation, strategic training and exercising  March 2018 = embedding business continuity  CGAG  Director for Property and Investment  March 2018  CGAG	Activities continued to build and test the council's corporate security (e.g. enhanced ID badge arrangements and enforcement; installation of the bollards at the	In progress (risk reduced)
		entrance to County Hall; test exercises on in-building security; cyber security measures	
Finance Develop, implement and operate a robust debt management strategy,	Assistant Chief Finance Officer	The process has been reviewed and is subject to regular monitoring.	In progress (risk reduced)
providing clarity over the standards and process for the effective collection of income	31 December 2017 Finance Leadership Team	The overarching strategy remains outstanding. The strategy will be developed next	
	1 Julii	year but following the outcomes of the	

Actions that were planned for 2017/18	Timescale, Responsible Officer, Monitoring Body	Progress	Status
		Operating Model and the Financial Management Review.	
Mental Health Address the governance issues arising from the Internal Audit of Mental	Deputy Director, Adult Social Care	Follow up audit completed March 2018.	In progress (risk reduced) but Carried
Health undertaken as part of the 2016/17 Internal Audit plan.	30 September 2017 Adult Social Care Leadership Team	A third of the actions from the original audit have been implemented, with the remaining still outstanding or have been replaced with new actions.	forward to next year's Action Plan for further monitoring
Capital Programme Address the governance issues arising from the Internal Audit of the Capital Programme undertaken as part of the 2016/17 Internal Audit Plan.	Strategic Director of Communities/ Director of Finance  30 September 2017  CGAG	Governance has been reviewed and a new structure in place i.e. the Capital Investment Programme Board.	Completed
Target Operating Model To develop a supporting governance framework in the context of delivering the Better Oxfordshire proposal.	Assistant Chief Executive  30 September 2017  CLT (County Leadership Team)	The Better Oxfordshire proposal was submitted to the Secretary of State during 207/18 and remains with him for any decision in future. The Council chose to continue the momentum towards a sustainable operating model	Completed

Actions that were planned for 2017/18	Timescale, Responsible Officer, Monitoring Body	Progress	Status
		under the Fit for the Future programme.	
		A full project- managed Fit for the Future Programme, with support and challenge from PwC and with strands led by senior managers fully overseen by a strategic-level Board with five cross-cutting working groups feeding in to it. The programme is in place and now fully under way.	

### Action Plan for 2018/19

4. This is an Action Plan of particular governance priorities that the Council will address during 2018/19.

	Action now planned for 2018/19	Timescale for Completion	Responsible Officer	Monitoring Body
1	Mental Health:  Carry out the remaining governance actions identified in the follow-up audit (March 2018)	March 2019	Deputy Director, Adult Social Care	Adult Social Care Leadership Team
2	General Data Protection Regulations:  Action plan for ensuring compliance with the incoming GDPRs – including policy review, organisational awareness.  Action plan for reviewing and monitoring ongoing compliance	May 2018  March 2019	Director for Law and Governance	CGAG

	Action now planned for 2018/19	Timescale for Completion	Responsible Officer	Monitoring Body
3.	Fit for the Future Programme			
	Implementation of the Fit for the Future Programme under sound project governance and to explore/feature governance as a key layer of the new	July 2018 – decision making on preferred target operating model	Assistant Chief Executive	Fit for the Future Board
	Target Operating Model	July 2018 – March 2019: implementation of the planned two-year delivery of the model		
4	Corporate Security:			
	Early appointment of designated project lead to drive a planned series of activity to build and test the Council's corporate security.  Delivery of the	May 2018 – May 2018 – March 2019	Director of Property and Investment & Chief Fire Officer & Director of Law and Governance	County Council Leadership Team
	planned programme.			
5	Financial Management:			
	Deliver a detailed refresh of the assurance framework to ensure its effectiveness; and to follow through the 'case for change' under the Fit for the Future Programme in respect of streamlining systems and processes.;	April 2018 – March 2019	Assistant Chief Finance Officer	Finance Leadership Team

	Action now planned for 2018/19	Timescale for Completion	Responsible Officer	Monitoring Body
6	Property:			
	Deliver property compliance project to review, monitor and prioritise via Key Performance Indicators. And, particularly in the post-Carillion environment, this will include:  • a refresh, and strengthening, of systems for the assessment and tracking of health and safety risks across the Council's property and within schools • a refreshed approach to the effective use and management of the Council's properties	April 2018 – March 2019	Strategic Compliance Manager	County Council Leadership Team
7	External Reports			
	Implement a robust and effective mechanism for the coordination and consideration of, and action plans for implementing, any governance issues arising from External Reports about the Council and its performance.	December 2018	Assistant Chief Executive and Monitoring Officer	Corporate Governance Assurance Group

	Action now planned for 2018/19	Timescale for Completion	Responsible Officer	Monitoring Body
8.	Procurement:  As part of the new Target Operating			
	Model for the Council:			
	<ul> <li>develop/implement         <ul> <li>a refreshed</li> <li>Procurement</li> <li>Strategy and</li> <li>Policy</li> </ul> </li> </ul>	August 2018	Head of Procurement and Commercial	Fit for the Future Transformation Board
	develop and deploy the electronic Contract Management Systems (eCMS)	Jan 2019	Head of Procurement and Commercial	Fit for the Future Transformation Board
	refresh contract management skills within the new Model	Aug – Dec 2018	Fit for the Future Transformation Leads for the Procurement and Head of Procurement and Commercial	Fit for the Future Transformation Board/Corporate Governance Assurance Group

#### REVIEWING OUR EFFECTIVENESS

- 5. We have reviewed our overall effectiveness. Key points are that:
- We have made progress on implementing our Action Plan for 2017/18 as noted above:
- Our decision taking processes are clear;
- Key management roles have continued to be defined and to operate as part of the council's leadership team - Head of Paid Service, Chief Finance Officer, Monitoring Officer and Chief Internal Auditor;
- A senior management review has been completed, achieving a County Leadership Team that can better deliver good governance for the council's direction of travel and challenges;
- The council operates within a budget that included a low council tax increase, and delivers year on year savings despite significant financial pressures.
- Financial management systems and processes are subject to regular review and actions taken where areas for improvement are identified to ensure good value for money is achieved.
- We monitored key governance issues through a system of Corporate Lead Officers reporting into a Corporate Governance Assurance Group of senior officers and to the council's Audit & Governance Committee,
- Through the governance assurance framework, issues and unacceptable risk exposures are being highlighted with action plans devised and implementation monitored on a timely basis. This will ensure that the level of risk is returned to acceptable levels as soon as possible.
- 6. The effectiveness of the Council's governance has been further demonstrated by the Council's active project-planning to meet in-year governance issues. For instance:
- The May 2017 full County Council elections were successfully held in compliance with electoral legislation and good practice (including project inspection) by the Electoral Commission; a full induction programme for councillors was implemented and members appointments to Cabinet and Committees duly made. Together, this ensured robust and seamless decisionmaking governance
- During 2017/18 the Council laid clear, managed and communicated plans for dealing with governance issues arising from:
  - An in-year council decision to review the Council's political decision-making structures: consisting of a duly appointed cross-party working group to work through the various legal options, precedents and best practice, including direct consultation with councillors, liaison with specialist agencies (e.g. Local Government Association and Centre for Public Scrutiny) and visits to other authorities.
  - Active groundwork and preparation for the commencement of the General Data Protection Regulations: with a specifically tasked and resourced team, project plan, communication plan and actions to ensure organisational awareness and compliance; including networking with other authorities in the south east; and planned work with elected members; together with a full review of the Council's information assets and governance policies to ensure consistency with the incoming Data

Protection Act. The designation of a 'Data Protection Officer' will also feature.

- 7. Two further significant actions took place in-year which demonstrated the Council's approach to good governance and effective actions and interventions:
  - i. Planned and managed arrangements for decoupling from Carillion contract(s) even before the collapse of Carillion:
    - The Council had already begun a managed withdrawal for its Carillion contracts and so was in a good position to act more swiftly following the collapse of the company
    - The Council successfully managed its governance processes to:
      - Transfer 271 staff to the Council, without incident (400 in total, many of these transferred to academies), with all receiving uninterrupted pay
      - Taking over the supply chains and sub-contracts Carillion held for the delivery of Catering and Cleaning, ensuring uninterrupted service across the estate
      - Beginning to establish a baseline as regards property, construction and estate to enable an effective assessment and prioritisation of works.

ii. The commencement of the Council's key change initiative, the *Fit for the Future* programme: this represents the Council's determination to develop an operating model which can fit the Council for the challenges ahead, which puts service delivery front and centre and which achieves better direction of the Council's resources, customer experience and digital offering. With assistance and challenge from consultants PwC, and engagement with staff, the Council has devised a targeted programme of activity, overseen by a Fit for the Future Board of senior managers: consistent of a set of work-programmes or layers, the governance of the project has been fully considered; and the project itself has a dedicated workstream to ensure that any resulting operating model has effective governance built-in from the outset. The furtherance of this project forms part of the Action Plan of this Statement for 2018/19.

## Conclusion

9. We consider that our governance arrangements are in sound shape, and have been demonstrably sufficient to meet the pressures, scale of change and challenges arising during the year.

## **Measuring and Managing Service Performance**

10. Oxfordshire County Council has used a performance management framework, centred on quarterly reporting and an exception based escalation of issues. Priorities are identified in the Corporate Plan and related performance indicators are agreed with directorates, as part of the service and resource planning

process. Progress is reported by the use of dashboards with Red, Amber or Green (RAG) ratings.

11. Accountability for performance runs from the individual to corporate level through directorate leadership teams and then on to the County Council Leadership Team (CLT). Public reports are made to Performance Scrutiny Committee and Cabinet. Performance Scrutiny Committee met 7 times in 2017/18 to consider performance across the Council focusing on a directorate in detail at each meeting. The Committee can call for additional reports from directors and examine issues in detail to ensure that improvements are made. The Committee also challenges proposed indicators and targets to ensure they are realistic and in line with strategic priorities.

## Compliance, Risks and Complaints & Whistleblowing

## Compliance

- 12.Oxfordshire County Council has used a range of measures to ensure compliance with established policies, procedures, laws and regulations including:
  - Notification of changes in the law, regulations and practice to directorates by Legal Officers;
  - Induction training for officers and managers on key governance responsibilities
  - Specific training carried out by Legal Officers and external experts;
  - The drawing up and circulation of guidance and advice on key procedures, policies and practices;
  - Proactive monitoring of compliance by relevant key officers including the Chief Finance Officer, the Monitoring Officer and the Chief Internal Auditor;
  - 'Protocol for Implementing New Legislation' ensures that there are Directorate Leads who have a specific obligation to ensure appropriate dissemination of legal, policy and professional information within their Directorates.
- 13. Guidance and advice on all our key policies and procedures are reviewed and updated on an ongoing basis. All policies and guidance have been given visibility on the Intranet within the Corporate Governance Library as well as separate pages for Human Resources and Finance, Budgets and Procurement and news items
- 14. Compliance with our policies was monitored by the relevant corporate lead officers. Their assessment was incorporated in the year end 'Certificate of assurance' signed off by each corporate lead officer.

- 15. Under Section 5 of the Local Government and Housing Act 1989, the Monitoring Officer is required to report to the County Council where, in his opinion, a proposal, decision or omission by the County Council, its Members or Officers is or is likely to be unlawful and also to report on any investigation by the Local Government Ombudsman. No such reports have been necessary in 2017/18:
- 16. The Monitoring Officer undertakes a review of the County Council's annual governance arrangements. This review was formally reported to, and endorsed by, the Audit & Governance Committee in September 2017.

#### **Risks**

- 17. Oxfordshire County Council has a Risk Management Strategy which aims to ensure that there is continuous improvement in the arrangements for managing risk across all directorates. The Chief Finance Officer was the CLT Risk Champion during 2017/18.
- 18. Oxfordshire County Council has in place a process for identifying, assessing, managing and reviewing the key areas of risk that could impact on the achievement of County Council's objectives and service priorities. Reports to committees to support key policy decisions or major projects include an assessment of both opportunities and risks.
- 19. A strategic risk register is in place that is owned and reviewed by CLT. Service Risk Registers were owned and reviewed by each Deputy Director with their management teams and the Director on a quarterly basis. An escalation process is in place to report significant service risks to CLT as part of the quarterly performance reporting process and separately to the Audit Working Group. The Strategic Risk register has been updated in 2017/18 and each risk is owned by a member of CLT. CLT reviews the risk register quarterly.
- 20. Risk Management in projects is required in our Corporate Project Management Framework. It includes the requirement for risk registers to be maintained as part of the project management process.

## **Complaints & Whistleblowing**

- 21. Oxfordshire County Council has continued to operate formal complaints and whistleblowing procedures which has allowed staff, service users, contractors, suppliers and the public to confidentially raise concerns about any aspect of service provision or the conduct of staff, elected councillors or other people acting on behalf of the Council.
- 22. An annual review of reports and incidents of whistleblowing was undertaken by the Monitoring Officer and reported to the Audit & Governance Committee via the report of the Audit Working Group.

## Internal audit

23. In 2010 CIPFA issued a Statement on the "Role of the Head of Internal Audit in public service organisations". This outlines the principles that define the core

activities and behaviours that belong to the role of the 'Head of Internal Audit' and the governance requirements needed to support them. The Council's arrangements conform with the governance requirements of the CIPFA statement as our Chief Internal Auditor:

- Objectively assesses the adequacy of governance and management of existing risks, commenting on responses to emerging risks and proposed developments;
- Gives an objective and evidence based opinion on all aspects of governance, risk management and internal control;
- Is a Senior Manager with regular and open engagement across the organisation, including the Leadership Team and the Audit & Governance Committee; and
- Leads and directs an internal audit service that is resourced to be fit for purpose; and is professionally qualified and suitably experienced.
- 24. The Monitoring Officer sought feedback on the quality and effectiveness of the Internal Audit Service from Senior Managers across the council, reporting back to the Audit and Governance Committee. The conclusion from the survey was that management find the internal audit service effective in fulfilling its role.
- 25. The Internal Audit Service operates in accordance with the Public Sector Internal Audit Standards (PSIAS). The annual self-assessment against the standards is completed on an annual basis. It is a requirement of the PSIAS for an external assessment of internal audit to be completed at least every five years. This was required by 31 March 2018 and took place in November 2017 and the results were reported to the Audit & Governance Committee in January 2018. This confirmed that the "service is highly regarded within the Council and provides useful assurance on its underlying systems and processes" Minor improvements required have been addressed
- 26. The Chief Internal Auditor prepared an Annual Report on the work of Internal Audit which concludes for the 12 months ended 31 March 2018, there is **satisfactory** assurance regarding Oxfordshire County Council's overall control environment and the arrangements for governance, risk management and control. Where weaknesses have been identified through internal audit review, they have worked with management to agree appropriate corrective action and timescale for improvement.
- 27. Where Internal Audit identifies areas for improvement, management action plans are in place and are routinely monitored by the Internal Audit team and the Audit Working Group. Managers are required to provide positive assurance that actions have been implemented; performance on implementation is high, demonstrating that control weaknesses identified by Internal Audit are being addressed on a timely basis.

## **Checking the Effectiveness of our Governance**

28. Oxfordshire County Council has responsibility for conducting, at least annually, a review of the effectiveness of its governance framework including the system of internal control. The review of effectiveness has been informed by the work of the senior managers within the County Council who have responsibility for the development and maintenance of the governance environment, the Chief Internal Auditor's annual report, whistleblowing reports and comments made by the external auditors and other review agencies and inspectorates. A report on the effectiveness of Internal Audit was received and endorsed by the Audit & Governance Committee in July 2017.

#### **Audit & Governance Committee**

29. The Chairman of our Audit & Governance Committee produced an Annual Report to Council. The Annual Report also covers the work of the Audit Working Group. This group has met regularly throughout the year and reviewed specific areas of governance, risk and control, reporting any significant issues identified to the Committee. The Chairman's report was considered and endorsed by Full Council in July 2017.

## **Scrutiny Committees**

- 30. Oxfordshire County Council has three scrutiny committees. They cover the following areas:
  - Education;
  - Performance;
  - Joint Health Overview including district council and co-opted lay members

The good governance of the council has been further enhanced by the work of the Cabinet Advisory Groups. These groups can be set up to examine topics selected by Cabinet which align to corporate council priorities.

31. CIPFA guidance indicated that Audit Committees 'should have clear reporting lines and rights of access to.... for example scrutiny committees'. The Chairman of the Performance Scrutiny Committee has had a standing invitation to attend our Audit & Governance Committee to provide advice in relation to the work of the Scrutiny Committees. Similarly, the Chairman of Audit & Governance Committee has a reciprocal standing invitation to attend the meetings of the Performance Scrutiny Committee. An annual report on the key achievements of all Scrutiny Committees is considered by our Audit & Governance Committee in draft and submitted for agreement by Council. Full Council considered the annual report of scrutiny committees in May 2017. Scrutiny and Audit Committee Chairmen meet regularly to coordinate their work and forward plans.

### **Corporate Governance Assurance Group (CGAG)**

32. This Group has monitored the corporate governance framework. It reviewed the Annual Governance Statement action plan, as well as monitoring and challenging the assurance framework owned by designated Corporate Leads. The Group continues to identify, challenge and track improvements to any any weaknesses in the internal control environment. It has primary responsibility for collating all of the evidence and producing the first draft of the Annual Governance Statement. No recommendations for improvements were made by the external auditors (Ernst and Young LLP) relating to the 2017/18 Annual Governance Statement, other than to emphasise the importance of a clear conclusion arising from the 'review of effectiveness'.

## **Key Deliverables**

- 33. Updates on projects are reported quarterly, with information reported through existing quarterly business management (performance/risk/projects) reporting procedures. The forecast financial position is reported monthly to Leadership Teams and through the regular Financial Monitoring and Business Strategy Delivery Reports to Cabinet which are considered by the County Leadership Team (CLT).
- 34. Further to these monitoring arrangements, the Chief Finance Officer and the Assistant Chief Executive meet with all Deputy Directors. They review the delivery of budget savings, check progress on the delivery of projects and ensure that support is targeted to projects as necessary. The policy and finance teams work with service areas to monitor delivery of agreed savings and escalate issues for consideration to CLTT as required.

#### Other external reviews

35. Oxfordshire County Council receives external reports and inspections from a range of sources that can provide assurance or indicate any issues related to internal control and governance. These are generally ad-hoc and are reported to CGAG so that governance issues can be reported to Audit & Governance Committee. For completeness Directors are also asked to set out feedback from external reviews in their annual Statement of Assurance.

## ANNEX

## SUMMARY OF OUR GOVERNANCE FRAMEWORK

### A vision for Oxfordshire

- Oxfordshire County Council's ambition, as set out in the updated <u>2018-2021</u> <u>Corporate Plan</u>, is for a county where local residents and businesses can flourish - a thriving Oxfordshire.
- 2. In 2017/18 our Corporate Planning process was enhanced by the publication of a *Prospectus* to the Corporate Plan, effectively a summary of the Council's vision and priorities.

## **Equalities**

3. Oxfordshire County Council is committed to making Oxfordshire a fair and equal place in which to live, work and visit. We want our services to effectively meet the needs of all local residents, including those in rural areas and areas of deprivation. The Council has an Equalities Policy and we aim to ensure that our staff are equipped with the knowledge and skills to meet the diverse needs of customers, that our services are accessible, and to encourage supportive and cohesive communities through our service delivery. A public consultation has been held to inform the review of the Equalities Policy and to inform the newly issued Equalities Policy 2018-2022.

## **Consultation and Communication**

- 4. The council ensures it meets its statutory consultation duty by using a consistent approach to consulting service users and other stakeholders about proposed service change.
- 5. We also have well established consultation and involvement arrangements to specifically engage the community and its staff. There is a council-wide Consultation & Involvement Strategy, a research governance framework covering consultation, evaluation and research with adult social care customers and a dedicated engagement team working with children and young people and vulnerable adults.

## **Decision making structures**

6. Oxfordshire County Council's Constitution sets out the roles of and relationships between the full Council, the Cabinet, Scrutiny and other Committees in the budget setting and policy and decision-making processes. It notes the legal requirements. The County Council's Corporate Plan supplements our Policy Framework. These formal policies are approved by full Council in accordance with the provisions of Oxfordshire County Council's Constitution.

- 7. The Constitution also sets out a scheme of delegation. The Chief Finance Officer approves the financial scheme and the Monitoring Officer approves the decision-making scheme. The Constitution also records what responsibility each Oxfordshire County Council body or individual delegate (councillor or officer) has for particular types of decisions or areas or functions. The Constitution requires that all decisions taken by or on behalf of the County Council are made in accordance with given principles.
- 8. The Constitution also sets out how the public can take part in the decision-making process. The Cabinet's Forward Plan alerts the public to what business the Cabinet will be undertaking to give members of the public the right to make representations before a decision is taken. Some of the responsibilities of the County Council committees require statutory consultation to precede a decision being taken.
- 9. The Constitution is reviewed annually by the Monitoring Officer with recommendations of changes being made to Full Council for consideration and adoption.
- 10. Oxfordshire County Council has an Audit & Governance Committee which operates in accordance with the CIPFA guidance 2013 and normally meets six times a year. The County Council also operates an Audit Working Group, made up of members of the Committee and Senior Officers, chaired by a coopted member of the Audit & Governance Committee. The Audit Working Group looks in detail at specific areas of governance, risk or control under the direction of the Audit & Governance Committee.
- 11. The Monitoring Officer monitors and reviews the operation of the Constitution to ensure that its aims, principles and requirements are given full effect and makes recommendations on any necessary amendments to it to Full Council.

## **Senior Management**

- 12. The Chief Executive (as Head of Paid Service) is responsible for co-ordinating the different functions of the council, staff appointment, organisation, management, numbers and grades. Additional responsibilities are set out in the Constitution include supporting councillors and the democratic process, overall corporate management and promoting our objectives, performance management, strategic partnership, the community strategy, media and communications.
- 13. Our Chief Finance Officer holds the statutory role of 'Chief Financial Officer' within the Council. Our Chief Finance Officer is professionally qualified and suitably experienced.
- 14. The Financial Procedure Rules are part of the Constitution and are published on the Council's website. These 'Rules' and the supporting Financial Regulations are reviewed by the Chief Finance Officer. Schemes of Financial Delegation and Delegation of Powers are reviewed and updated twice a year.

15. Oxfordshire has a Director of Law and Governance who is also the Monitoring Officer. His role, in summary, includes meeting all legal requirements, ensuring effective administration and compliance with statutory responsibilities around the councillors' code of conduct and the ethical standards of officers.

## Controls on Information, Projects and ICT

- 16. Our Information Governance Group reviews and implements corporate policies, including the new Information Governance Policy, the Data Sharing Policy and new tools and methods of work evaluated by ICT Business Delivery to improve the security of data transfer.
- 17. Oxfordshire County Council requires projects to be managed using their Project Management Framework which gives a comprehensive structure, standard paperwork and defined processes. Progress of Major Programmes is reported to DLTs and to the Delivery Board, and the Chief Executive.

### **Codes of Conduct**

- 18. Oxfordshire County Council has developed and adopted separate Codes of Conduct for Councillors and Officers; both Codes define the standards of behaviour expected by the County Council and the duty owed to the public. Training on the requirements of the codes is provided by the Council's Monitoring Officer for both Councillors and Officers. Both codes form part of the County Council's Constitution and are readily accessible via the council's Internet and Intranet websites.
- 19. Each Council must adopt a local Code of Conduct and have arrangements in place to investigate complaints made against Members. Our Council has agreed to include standards within the terms of reference of the Audit & Governance Committee.
- 20. During 2017-2018, the Council's Audit & Governance Committee engaged with the consultation from the Committee on Standards in Public Life on *Ethical Standards in Local Government*.

## **WORKING WITH OTHERS**

### **Schools**

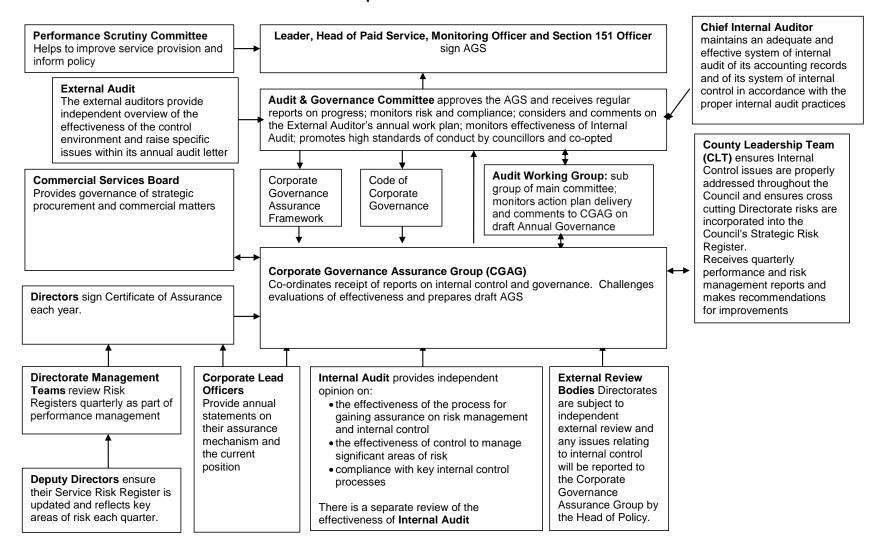
- 21. Section 48 of the Schools Standards and Framework Act 1998 requires the authority to prepare a scheme setting out the financial framework for local authority maintained schools, known as the Scheme for Financing Schools.
- 22. It is the responsibility of each school's governing body to set down and oversee proper governance arrangements for the school. The governing body in maintained schools is accountable to the local authority for the way the school is run.

23. Academies are legally separate entities and therefore their effective governance does not fall within the control or responsibilities of the County Council. The County Council retains responsibilities including ensuring that special educational needs are met, safeguarding, and that the free entitlement to early year's education is provided by academies where applicable.

## **Partnerships**

- 24. Oxfordshire County Council works together with other bodies and organisations, in a number of different partnerships governed by specific terms of reference. Overall accountability for partnership working rests with Council which is responsible for examining formal and informal feedback mechanisms. Each partnership presents an annual report and a yearly summary of the work of the partnerships set out below is discussed at the September meeting of the County Council. This is also considered by Performance Scrutiny Committee.
- 25. The key partnerships that Oxfordshire County Council is part of and plays a formal role in are:
  - Oxfordshire Partnership
  - Oxfordshire Local Enterprise Partnership (OxLEP)
  - Oxfordshire Skills Board
  - Oxfordshire Growth Board
  - Oxfordshire Local Transport Board.
  - Oxfordshire Safeguarding Children Board (OSCB),
- Oxfordshire Safeguarding Adults Board
- Oxfordshire Health and Wellbeing Board Oxfordshire Stronger Communities Alliance Oxfordshire Safer Communities Partnership

#### **Overview of Corporate Governance Assurance Framework**



## TRUST FUNDS

## **TRUST FUNDS**

The County Council acts as a trustee for the various funds detailed below. The funds are invested in the Stock Market and with the County Council. They do not form part of the Balance Sheet.

		2016/17	20	17/18
Trust Funds where Oxfordshire County Council acts as sole trustee		Value of Fund	No. of Funds	Value of Fund
		£'000		£'000
Children, Education &	Funds for the Development of Hill End Residential Centre	99	1	102
Families	Oxford Boys	0	0	0
	Criminal Injuries Compensation Awards	21	4	22
	Other (under £10,000)	11	1	1
Corporate	Bequest of Property at	78	1	78
Services	Watlington			
Total		209	7	203

Trust Funds where Oxfordshire County Council acts as joint trustees		Value of Fund	No. of Funds	Value of Fund
		£'000		£'000
Children, Education &	Funds to be used for the benefit of Wallingford School	0	0	0
Families	Other (under £10,000)	1	1	1
Social & Community Services	Junior Citizens Trust	7	1	7
Total	,	8	2	8

		2016/17	2016/17 2017/18	
Trust Funds where Oxfordshire County Council acts as joint trustees		Value of Fund	No. of Funds	Value of Fund
		£'000		£'000
Children, Education &	Funds to be used for the benefit of Wallingford School	0	0	0
Families	Other (under £10,000)	1	1	1
Social & Community Services	Junior Citizens Trust	7	1	7
Total		8	2	8

## TRUST FUNDS

		2016/17	20	17/18
Other Funds		Value of Fund	No. of Funds	Value of Fund
		£'000		£'000
Children,	Thomas Gifford Charity	356	0	0
Education &	City Lectureship Scholarship	18	1	18
Families	Other (under £10,000)	24	6	24
Social &	Other (under £10,000)	9	1	9
Community	, ,			
Services				
Total	•	407	8	51

## **Actuarial gains and losses**

These are changes in deficits or surpluses that arise because either actual experience or events have not been exactly the same as the assumptions adopted at the previous valuation (experience gains and losses) or the actuarial assumptions have changed.

#### **Amortised**

Written off over a period of time.

#### **Bond Fund**

A fund primarily invested in government and corporate bonds. The value of the investment changes as the market value of assets held by the fund changes.

#### **Call Account**

A call account is a deposit account with a financial institution without a fixed maturity date.

### **Capital Receipts**

Receipts from the sale of capital assets.

### **Cash Equivalent**

Short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

#### **Cash Flow**

The movement of money into or out of the County Council during the financial year.

#### **Collection Fund**

A fund maintained by each district council to receive all income raised through the Council Tax and Business Rates. The County Council precepts the district councils to receive its share of Council Tax receipts.

#### **Commutation Factor**

Factor used to determine the amount of lump sum payable from the amount of annual pension commuted.

#### **Contingent Asset**

A possible asset arising from past events and whose existence will be confirmed only by the occurrence of one or more uncertain future events not wholly within the County Council's control.

#### Contingent Liability

A condition which exists at the balance sheet date, where the outcome will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the County Council's control, or where it is not probable that an outflow of resources will be required to settle the obligation.

#### **Contingent Rent**

The portion of a lease payment that is not fixed at the start of the lease but is based on the future amount of a factor that changes other than with the passage of time (e.g. amount of future use, future price indices).

#### County Fund

The main revenue fund of the County Council into which precept income and Government grants are paid and from which day-to-day payments are made.

#### **Creditors**

Amounts owed by the County Council for work done, goods received or services rendered within the financial year for which payment has not yet been made.

#### **Current Asset**

An asset which will be used up during the next accounting period e.g. cash.

#### Curtailment

Early retirement costs calculated in accordance with accounting standard IAS19.

#### **Debtors**

Amounts owed to the County Council for services carried out during the financial year but not yet received.

#### **Deferred Income**

Prepaid income credited to the Balance Sheet and amortised to the Comprehensive Income and Expenditure Statement to match the benefit of the receipts over the term of the contractual arrangement.

### **Depreciation**

The systematic write-off of the reduction in value of a tangible fixed asset due to wear and tear, passing of time and technological changes over its economic useful life.

## Derecognition

Removal of an asset or liability from the Balance Sheet.

### **Equity instrument**

A contract such as an equity share in a company.

#### Fair value

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date

#### Financial asset

A right to future economic benefits controlled by the County Council that is represented by cash, an equity instrument of another entity, a contractual right to receive cash (or another financial asset) from another entity or a contractual right to exchange financial assets/liabilities with another entity under conditions that are potentially favourable to the County Council.

### **Financial liability**

An obligation to transfer economic benefits controlled by the County Council that is represented by a contractual obligation to deliver cash (or another financial asset) to another entity, or a contractual obligation to exchange financial assets/liabilities with another entity under conditions that are potentially unfavourable to the County Council.

#### **Financial instruments**

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another. Financial instruments include bank deposits, investments, debtors, long-term debtors, creditors, temporary loans and borrowings.

#### **Financial Year**

The County Council's accounts cover the period from 1 April in one year to 31 March in the next year.

## **Fixed Asset**

A tangible asset that yields benefit to the County Council and the services it provides for a period of more than one year.

#### **General Government Grants**

These are general grants paid by central government in aid of local authority services as opposed to specific grants which may only be used for a specific purpose. The main general grant is Revenue Support Grant.

### **Hedge Fund**

A hedge fund is a form of investment partnership.

### **Impairment**

A reduction in the carrying value of an asset arising from physical damage, obsolescence or a significant decline in market value.

#### **Inventories**

Raw materials and stores which the County Council has bought and holds in stock for use as required.

## **Intangible Asset**

An asset that does not have physical substance but is identifiable and controlled by the organisation through custody or legal rights e.g. software licenses.

### International Financial Reporting Standards (IFRS)

These are issued by the International Accounting Standards Board and provide standards for the preparation of financial statements.

#### Lease

A method of financing capital expenditure where a rental charge is paid for an asset for a specified period of time.

#### Lessee

A party to a lease agreement who makes payment to use an asset.

#### Lessor

A party to a lease agreement who receives payment for the use of an asset.

#### Liabilities

Amounts owed by the County Council which will be paid at some time in the future.

### **Limited Liability Partnership**

A partnership in which some or all partners have limited liabilities.

#### **Long Term Investments**

Investments that are not due to mature within the next 12 months.

#### **Money Market Fund**

Funds are invested in short dated assets including certificates of deposits, government securities and commercial papers making them highly liquid. Money Market Funds must be AAAmf rated, invest in high credit quality assets and maintain a weighted average maturity of 60 days or fewer. Investments have a stable net asset value and dividends are paid to investors on their investment.

## **Mortality Assumptions – Abbreviations**

S1NA, S1PA and S2PA - mortality tables issued as part of the "S1" and "S2" series of mortality tables produced by the Continuous Mortality Investigation. The "S1" mortality tables are based on mortality experience from UK self-administered pension schemes between 2000 and 2006. The "S2" mortality tables are based on mortality experience from UK self-administered pension schemes between 2004 and 2011.

#### **Net Debt**

The County Council's borrowings and finance liabilities less cash and liquid resources.

## **Net Operating Expenditure**

The amount which it costs to provide services after any specific grants and/or income from fees and charges is taken into account, but ignoring general government grant and local taxation.

#### **Non-current Asset**

A long-term asset that is not expected to be used up or realised within the next 12 months e.g. Property, Plant and Equipment.

#### Non Domestic Rate

A levy on businesses based on a national rate in the pound set by the government multiplied by the 'rateable value' of the premises they occupy.

#### **Pooled Fund**

Funds from individual investors are aggregated for the purposes of investment and returns are apportioned between investors according to the size of the investment.

### **Pooling**

Where services benefit larger areas than the local authorities which provide them, the expenditure is sometimes pooled according to a formula which reflects usage of the service.

## **Precept**

The levy made by the precepting authority (the County Council) on billing authorities (the district councils in Oxfordshire) requiring the latter to collect income from council taxpayers on their behalf.

## **Private Finance Initiative (PFI)**

A scheme to encourage private sector investment in the public sector. Typically these involve a private sector operator building or enhancing property and operating services on behalf of a public sector organisation.

#### **Professional Fees**

The fees paid by the County Council for professional services such as those of architects and quantity surveyors.

#### **Provision**

An amount of money put aside in the accounts for anticipated liabilities which cannot be accurately estimated e.g. insurance provision for claims awaiting resolution.

## **Public Works Loan Board (PWLB)**

A central government agency which provides long and shorter term loans to local authorities at interest rates slightly higher than those at which the government itself can borrow. Local authorities are able to borrow a proportion of their requirement to finance capital spending from this source.

#### Reserves

Amounts of money put aside to meet certain categories of expenditure in order to avoid fluctuations in the charge to the County Fund.

#### **Revenue Expenditure**

The County Council's day-to-day expenditure on items which include wages, supplies and services and interest charges.

### **Revenue Expenditure Funded from Capital Under Statute**

Capital expenditure as defined by statute that does not result in the acquisition, creation or enhancement of fixed assets and is charged to the Comprehensive Income & Expenditure Statement in accordance with the accounting policy.

#### RIA

Receipts received in advance.

#### **Segregated Mandate Fund**

Funds from individual investors are invested on a segregated basis so that the holdings can be directly attributed to investors.

## **Settlement (Retirement Benefits)**

Settlement relates to a bulk transfer out of the Fund as a result of functions transferring to another organisation. It reflects the difference between the liability transferred (calculated in accordance with accounting standard IAS19) and the assets transferred to settle the liability.

## **Specific Grants**

Grants paid by the Government in respect of specific services.

## **Strategic Measures**

This comprises interest on balances and capital financing charges. The former involves surplus cash from the County Fund which is either invested or used to reduce the need to borrow externally. The interest received is credited to the County Fund. Capital financing charges include the minimum revenue provision required and interest on outstanding debt, together with a general revenue contribution to finance capital spending.

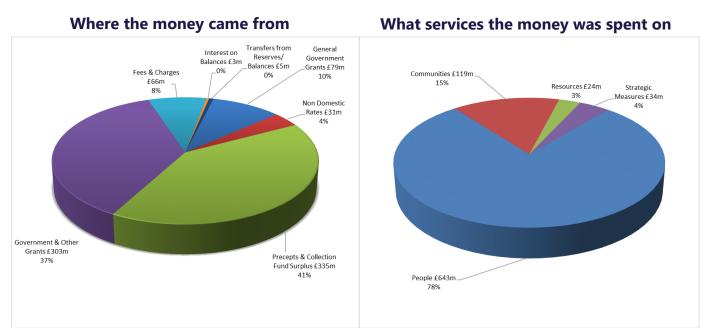
## **Oxfordshire County Council**

## **Summary Accounts 2017/18**

The County Council's accounts set out how much money we have spent on services, what we have invested in capital projects, how we have funded the expenditure and what assets we own.

## **Review of 2017/18**

## **Total Gross Expenditure: £822m**



The Council set a net revenue budget for the year of £422.5m to finance day to day service provision. Actual net revenue spending for the year after transfers to earmarked reserves was £421.5m, £1.0m lower than had been budgeted. This underspend, alongside a £4.7m planned contribution to balances, means that the County Fund balance has increased by £5.7m from £20.0m at the beginning of the financial year to £25.7m at 31 March 2018. The Provisional Outturn Report contains detailed explanations of the Directorate Outturn and will be presented to Cabinet on 19 June.

#### **Summarised Revenue Account**

	Gross Expenditure	Income	Net Expenditure
	£m	£m	£m
Cost of services	898.1	-367.0	531.1
Other operating expenditure	32.4	-2.6	29.8
Financing and investment income and expenditure	41.5	-8.4	33.1
Taxation and non-specific grant income		-540.0	-540.0
Deficit on provision of services	972.0	-917.0	54.0
Adjustments between accounting & funding basis	-175.1	124.5	-50.6
Transfers from earmarked reserves	-9.1		-9.1
Total adjustments and transfers	-184.2	124.5	-59.7
Increase in County Fund balance for the year	787.8	-792.5	-5.7

The adjustments between accounting basis and funding basis are those items that regulations require to be added to or removed from the surplus/de right 227 ision of services to determine the amount chargeable against the County Fund balance (i.e. to Council Tax).

County Fund Balance	£m
Balance at start of year (1 April 2016)	20.0
Increase in year	5.7
Balance at end of year (31 March 2017)	25.7

## **Our Council Tax Funding**

The graph below shows how much Council Tax for County Council services was charged for each property band in 2016/17 and 2017/18. Band D Council Tax increased by 4.99% compared to 2016/17. 3% of the increase related to the new Adult Social Care precept.



	Band A	Band B	Band C	Band D	Band E	Band F	Band G	Band H
2017/18	£987	£1,047	£1,196	£1,346	£1,645	£1,944	£2,243	£2,691
2016/17	£854	£997	£1,139	£1,282	£1,566	£1,851	£2,136	£2,563

## **Capital Investment**

We also spent money on improving the council's assets...

	£m		£m
Spending		Paid for by	
Children's and education services	30.0	Borrowing	3.1
Environment, roads and transport	40.8	Grants & contributions	88.7
Social, community and other	5.7		
services		Revenue	2.4
Properties, offices and technology	18.2	Capital Receipts	0.5
	94.7	·	94.7

## Some of the larger capital schemes that have benefited the community include:

Great Western Park (Primary School)	£5.0m
Christopher Rawlins (Primary)	£1.9m
Faringdon Community College	£2.7m
Eastern Arch Phase 1 Access Headington	£3.1m
Better Care Fund – Disabled Facilities Grant	£5.0m
A34 Chilton Interchange Page 22	<b>8</b> £5.5m
Harwell Link Road	£6.9m

## **Summarised Balance Sheet as at 31 March 2018**

The balance sheet shows the Council's financial position at 31 March 2018, the end of the 2017/18 financial year. It is a snapshot of what we own, what we owe and how this is funded. The balance sheet includes the council's estimated pensions' liabilities as at 31 March 2018. This is a snapshot position and is likely to fluctuate year on year.

	£m		£m
Net Assets		Financed by	
Long-term assets	1,221.1	Earmarked Reserves	96.6
Cash and short-term investments	321.0	Other usable reserves	96.4
Money owed to the Council	54.0	Unusable reserves	-184.9
Other short-term assets	0.0		
Money owed by the Council	-95.4		
Borrowing	-372.7		
Pensions and other liabilities	-1,016.3		
Capital grants and contributions	-103.6		
Total assets less total liabilities	8.1	Net Assets	8.1

### **Earmarked Reserves**

The Council's earmarked reserves that have been set aside for agreed purposes and are available to be spent in future years as at 31 March 2018 are as follows:

### **Other Usable Reserves**

The Council's other usable reserves as at 31 March 2018 are as follows:

	£m		£m
Schools	15.2	County Fund balance	25.7
Capital investment	31.3	Capital investment balances	70.7
Insurance	8.5		96.4
Budget Prioritisation	17.0		
Grants and Contributions	13.5		
Other reserves	11.1		
	96.6		

### **Cash Flow**

The cash flow summary shows the total cash inflows and outflows during the year and includes both capital and revenue transactions.

	£m
Cash in hand at 1 April 2017	47.6
Cash in	1,185.6
Cash out	-1,208.5
Cash in hand at 31 March 2018	24.7

## **The Outlook**

The 2018/19 budget and Medium Term Financial Plan to 2021/22 agreed by Council on 13 February 2018 addresses the demand pressures on the Council that are expected to continue into the medium term. The budget also includes reductions in funding to 2019/20 and sets out a plan to ensure that the Council can deliver the 2018/19 budget within estimated available resources. Savings of £15m from the Fit for the

Future Programme need to be delivered over the period 2019/20 to 2021/22, as well as £2.4m relating to ICT. The risks in the budget largely in relate to the demand led budgets in particular children's social care. There is also a range of pressures and uncertainties in adult social care, particularly in relation to growing demand and the potential consequences of pressures on the health system. To help mitigate these risks, a contingency budget of £6.0m (0.6% of the gross budget excluding schools), has been built into 2018/19, which will provide some degree of a safety net.

## **Oxfordshire County Council Pension Fund**

The County Council is the administering authority for the Oxfordshire Local Government Pension Fund.

Fund Summary at 31 March 2018		Net Assets Statement at 31 March 2018	
	£m		£m
Opening net assets at 1 April	2,257.1	Net value of investments	2,241.8
Net income from fund members	1.6	Net money owed to the pension fund	106.8
Net returns on investments	96.6	Long Term Assets	6.7
Closing net assets at 31 March 2018	2,355.3	Net assets of the pension fund at 31 March 2018	2,355.3

There were 20,010 contributing members to the fund at 31 March 2018, and 15,154 pensions were paid. Contribution rates for 2017/18 were based on the valuation of the Scheme's financial position as at 31 March 2016.

## **Pension Fund Annual Report**

The Pension Fund annual report can be downloaded from the County Council's website at: <a href="https://www.oxfordshire.gov.uk">www.oxfordshire.gov.uk</a>.

## **Fire-fighters Pension Fund**

Separate fire-fighters pension fund accounts are included in the County Council's Statement of Accounts. The scheme has no assets and the surplus or deficit on the pension fund account is paid to/met by central government.

### **Status of Accounts**

The County Council's accounts are prepared in accordance with the Code of Practice on Local Authority Accounting. This summary is taken from the draft Statement of Accounts authorised for issue on 31 May 2018, which are subject to audit.

## What do you think?

If you have any questions or suggestions as to how we could improve these summary accounts please send these to <a href="mailto:accounts@oxfordshire.gov.uk">accounts@oxfordshire.gov.uk</a>.

**Glossary of Terms** 

Glossary of Terms	
Asset	Something the County Council owns and can be either long term or current.
Balance	The accumulated surplus of income over expenditure. Such a surplus is available
	to meet unexpected expenditure or a shortfall in income, to allow flexibility in
	borrowing from the money market, to finance expenditure pending the receipt of
	income or to reduce the Council Tax requirement.
<b>Balance Sheet</b>	A statement summarising the County Council's financial position at the end of an
	accounting period. The statement shows the County Council's assets and
	liabilities.
Capital Asset	A tangible asset that yields benefit to the County Council and the services it
	provides for a period of more than one year.
Capital Expenditure	Expenditure on the provision of lasting assets, for example land, buildings, road,
Capital Expellattale	vehicles and equipment such as computers.
Camital Investment	
Capital Investment	Investment in assets that will be used for more than one year, e.g. buildings or
	roads.
<b>Capital Investment</b>	Capital grants and contributions and capital receipts reserves that will be used to
Balances	fund capital expenditure in future years.
Capital Receipts	Receipts from the sale of capital assets.
Cash Flow	The movement of money into or out of the County Council during the year.
<b>County Fund</b>	The main revenue fund of the County Council into which Council Tax income and
	Government grants are paid and from which day-to-day payments are made.
Financial Year	The County Council's accounts cover the period from 1 April in one year to 31
	March in the next year.
Financing and Investment	This mainly comprises interest charges, for example on borrowing, and interest
Income and Expenditure	earned on investments.
General Revenue	These are general grants paid by central government in aid of local authority
Government Grants	services as opposed to specific grants which may only be used for a specific
Government Grants	purpose. The main general grant is Revenue Support Grant.
Liabilities	
	Amounts owed by the County Council which will be paid some time in the future.
Long Term Assets	Capital assets, long-term investments and money owed to the Council over the long-term.
Non- Domestic Rate	A levy on businesses based on a national rate in the pound set by the government
	multiplied by the 'rateable value' of the premises they occupy.
Net Operating	The amount which it costs to provide services after any specific grants and/or
Expenditure	income from fees and charges is taken into account, but ignoring general
-	government grant and local taxation.
Non-specific Grant	Grant income from general revenue government grants and capital grants and
Income	contributions.
Provision	An amount of money put aside in the accounts for anticipated liabilities, which
1104131011	cannot be accurately estimated e.g. insurance provision for claims awaiting
	resolution.
December	
Reserves	Amounts of money put aside to meet certain categories of expenditure in order
	to avoid fluctuations in the charge to the County Fund.
Revenue Expenditure	The County Council's day-to-day expenditure on items which include wages,
	supplies and services and interest charges.
Specific Grants	Grants paid by the government towards either revenue or capital to support the
	cost of specific services.
<b>Unusable Reserves</b>	Reserves that cannot be used to provide services, for example reserves that hold
	increases in the value of assets that will not be realised until the assets are sold.
	Unusable reserves also include those reserves that reflect timing differences
	between expenditure being recognised in the accounts and when it must be
	funded
	Page 231





25 July 2018

Paul King Ernst & Young Apex Plaza Forbury Road Reading RG1 1YE

Dear Paul

This letter of representations is provided in connection with your audit of the financial statements of Oxfordshire County Council ("the Council") for the year ended 31 March 2018. We recognise that obtaining representations from us concerning the information contained in this letter is a significant procedure in enabling you to form an opinion as to whether the financial statements give a true and fair view of the Council financial position of Oxfordshire County Council as of 31 March 2018 and of its income and expenditure for the year then ended in accordance with CIPFA LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18.

We understand that the purpose of your audit of our financial statements is to express an opinion thereon and that your audit was conducted in accordance with International Standards on Auditing (UK and Ireland), which involves an examination of the accounting system, internal control and related data to the extent you considered necessary in the circumstances, and is not designed to identify - nor necessarily be expected to disclose - all fraud, shortages, errors and other irregularities, should any exist.

Accordingly, we make the following representations, which are true to the best of our knowledge and belief, having made such inquiries as we considered necessary for the purpose of appropriately informing ourselves:

#### A. Financial Statements and Financial Records

- We have fulfilled our responsibilities, under the relevant statutory authorities, for the preparation of the financial statements in accordance with the Accounts and Audit Regulations 2015 and CIPFA LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18.
- We acknowledge, as members of management of the Council, our responsibility for the fair presentation of the financial statements. We believe the financial statements referred to above give a true and fair view of the financial position, financial performance (or results of operations) and cash flows of the Council in accordance with the CIPFA LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18. We have approved the financial statements.
- 3. The significant accounting policies adopted in the preparation of the financial statements are appropriately described in the financial statements.

- 4. As members of management of the Council, we believe that the Council has a system of internal controls adequate to enable the preparation of accurate financial statements in accordance with the CIPFA LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18, that are free from material misstatement, whether due to fraud or error.
- 5. We believe that the effects of any unadjusted audit differences, summarised in the accompanying schedule, accumulated by you during the current audit and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements taken as a whole. We have not corrected these differences identified by and brought to the attention from the auditor because the adjustment would have not had an impact on general balances at year end or the council tax payer.

### B. Non-compliance with law and regulations, including fraud

- We acknowledge that we are responsible to determine that the Council's activities
  are conducted in accordance with laws and regulations and that we are
  responsible to identify and address any non-compliance with applicable laws and
  regulations, including fraud.
- 2. We acknowledge that we are responsible for the design, implementation and maintenance of internal controls to prevent and detect fraud.
- 3. We have disclosed to you the results of our assessment of the risk that the financial statements may be materially misstated as a result of fraud.
- 4. We have disclosed to you, and provided you full access to information and any internal investigations relating to, all instances of identified or suspected non-compliance with law and regulations, including fraud, known to us that may have affected the Group or Council (regardless of the source or form and including, without limitation, allegations by "whistleblowers") including non-compliance matters:
  - involving financial statements;
  - related to laws and regulations that have a direct effect on the determination of material amounts and disclosures in the consolidated or Council's financial statements;
  - related to laws and regulations that have an indirect effect on amounts and disclosures in the financial statements, but compliance with which may be fundamental to the operations of the Group or Council's activities, its ability to continue to operate, or to avoid material penalties:
  - involving management, or employees who have significant roles in internal controls, or others; or
  - in relation to any allegations of fraud, suspected fraud or other noncompliance with laws and regulations communicated by employees, former employees, analysts, regulators or others.

#### C. Information Provided and Completeness of Information and Transactions

- 1. We have provided you with:
  - Access to all information of which we are aware that is relevant to the preparation of the financial statements such as records, documentation and other matters:
  - Additional information that you have requested from us for the purpose of the audit; and
  - Unrestricted access to persons within the entity from whom you determined it necessary to obtain audit evidence.
- 2. All material transactions have been recorded in the accounting records and are reflected in the financial statements.
- 3. We have made available to you all minutes of the meetings of the Council and its relevant committees (or summaries of actions of recent meetings for which minutes have not yet been prepared) held through the year to the most recent meeting on the following date: 17 July 2018.
- 4. We confirm the completeness of information provided regarding the identification of related parties. We have disclosed to you the identity of the Council's related parties and all related party relationships and transactions of which we are aware, including sales, purchases, loans, transfers of assets, liabilities and services, leasing arrangements, guarantees, non-monetary transactions and transactions for no consideration for the period ended, as well as related balances due to or from such parties at the [period] end. These transactions have been appropriately accounted for and disclosed in the financial statements.
- 5. We believe that the significant assumptions we used in making accounting estimates, including those measured at fair value, are reasonable.
- 6. We have disclosed to you, and the Council has complied with, all aspects of contractual agreements that could have a material effect on the financial statements in the event of non-compliance, including all covenants, conditions or other requirements of all outstanding debt.

#### D. Liabilities and Contingencies

- All liabilities and contingencies, including those associated with guarantees, whether written or oral, have been disclosed to you and are appropriately reflected in the financial statements.
- 2. We have informed you of all outstanding and possible litigation and claims, whether or not they have been discussed with legal counsel.
- 3. We have recorded and/or disclosed, as appropriate, all liabilities related litigation and claims, both actual and contingent, and have disclosed in the financial statements all guarantees that we have given to third parties.

#### E. Subsequent Events

1. Other than described in the financial statements, there have been no events subsequent to period end which require adjustment of or disclosure in the financial statements or notes thereto.

#### F. Reserves

1. We have properly recorded or disclosed in the financial statements the useable and unusable reserves.

#### G. Contingent Liabilities

We are unaware of any violations or possible violations of laws or regulations the
effects of which should be considered for disclosure in the consolidated and
council financial statements or as the basis of recording a contingent loss (other
than those disclosed or accrued in the consolidated and council financial
statements).

### H. Use of the Work of a Specialist

1. We agree with the findings of the specialists that we engaged to evaluate the valuation of Property, Plant and Equipment, the IAS 19 actuarial valuations of pension fund liabilities and have adequately considered the qualifications of the specialists in determining the amounts and disclosures included in the financial statements and the underlying accounting records. We did not give or cause any instructions to be given to the specialists with respect to the values or amounts derived in an attempt to bias their work, and we are not otherwise aware of any matters that have had an effect on the independence or objectivity of the specialists.

### I. PPE Valuations and Pensions Liability Estimates

- We believe that the measurement processes, including related assumptions and models, used to determine the accounting estimate(s) have been consistently applied and are appropriate in the context of the CIPFA LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18.
- 2. We confirm that the significant assumptions used in making the estimates for PPE Valuations and Pensions Liability appropriately reflect our intent and ability to carry out specific courses of action on behalf of the entity.
- We confirm that the disclosures made in the consolidated and council financial statements with respect to the accounting estimates are complete and made in accordance with the CIPFA LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18.

4. We confirm that no adjustments are required to the accounting estimates and disclosures in the consolidated and council financial statements due to subsequent events.

### J. Retirement benefits

. .. . ..

 On the basis of the process established by us and having made appropriate enquiries, we are satisfied that the actuarial assumptions underlying the scheme liabilities are consistent with our knowledge of the business. All significant retirement benefits and all settlements and curtailments have been identified and properly accounted for.

Yours faithfully,	
	-
Director of Finance	
	_
Chairman of the Audit and G	Sovernance Committee







Ernst & Young Apex Plaza Forbury Road Reading RG1 1YE Oxfordshire County Council County Hall New Road OXFORD, OX1 1ND

Telephone: 01865 792422

Fax: 01865 726155

Peter Clark
Chief Executive

Date: 26 July 2018

This matter is being dealt with by Sean Collins

Email: sean.collins@oxfordshire.gov.uk

Direct Line: 07554 103465

Fax: 01865 783358

#### **Dear Sirs**

This letter of representations is provided in connection with your audit of the financial statements of Oxfordshire Pension Fund ("the Fund") for the year ended 31 March 2018. We recognise that obtaining representations from us concerning the information contained in this letter is a significant procedure in enabling you to form an opinion as to whether the financial statements give a true and fair view of the financial transactions of the Fund during the period from 1 April 2017 to 31 March 2018 and of the amount and disposition of the Fund's assets and liabilities as at 31 March 2018, other than liabilities to pay pensions and benefits after the end of the period, have been properly prepared in accordance with the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18.

We understand that the purpose of your audit of the Fund's financial statements is to express an opinion thereon and that your audit was conducted in accordance with International Standards on Auditing (UK), which involves an examination of the accounting system, internal control and related data to the extent you considered necessary in the circumstances, and is not designed to identify - nor necessarily be expected to disclose – all fraud, shortages, errors and other irregularities, should any exist.

Accordingly, we make the following representations, which are true to the best of our knowledge and belief, having made such inquiries as we considered necessary for the purpose of appropriately informing ourselves:

#### A. Financial Statements and Financial Records

- We have fulfilled our responsibilities, under the relevant statutory authorities, for the preparation
  of the financial statements in accordance with [the Accounts and Audit Regulations 2015 and
  CIPFA LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18.
- 2. We confirm that the Fund is a Registered Pension Scheme. We are not aware of any reason why the tax status of the scheme should change.
- 3. We acknowledge, as members of management of the Fund, our responsibility for the fair presentation of the financial statements. We believe the financial statements referred to above give a true and fair view of the financial position and the financial performance of the Fund in





accordance with the CIPFA LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18, and are free of material misstatements, including omissions. We have approved the financial statements.

- The significant accounting policies adopted in the preparation of the financial statements are appropriately described in the financial statements.
- As members of management of the Fund, we believe that the Fund has a system of internal controls adequate to enable the preparation of accurate financial statements in accordance with the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18 that are free from material misstatement, whether due to fraud or error.
- There are no unadjusted audit differences identified during the current audit and pertaining to the latest period presented.

## B. Non-compliance with laws and regulations including fraud

- 1. We acknowledge that we are responsible to determine that the Fund's activities are conducted in accordance with laws and regulations and that we are responsible to identify and address any non-compliance with applicable laws and regulations, including fraud.
- 2. We acknowledge that we are responsible for the design, implementation and maintenance of internal controls to prevent and detect fraud.
- 3. We have disclosed to you the results of our assessment of the risk that the financial statements may be materially misstated as a result of fraud.
- 4. We have reported to the Pensions Regulator that the scheme breached the regulatory requirement to issue annual benefits statements to all scheme members by 31 August 2017. An action plan has been agreed with the Regulator.
- 5. We have drawn to your attention all correspondence and notes of meetings with regulators.
- 6. We have disclosed to you, and provided you full access to information and any internal investigations relating to, all instances of identified or suspected non-compliance with laws and regulations, including fraud, known to us that may have affected the Fund Scheme (regardless of the source or form and including, without limitation, allegations by "whistleblowers") including non-compliance matters:
  - Involving financial improprieties;
  - Related to laws and regulations that have a direct effect on the determination of material amounts and disclosures in the Fund's financial statements:
  - Related to laws and regulations that have an indirect effect on amounts and disclosures in the financial statements, but compliance with which may be fundamental to the operations of the Fund, its ability to continue, or to avoid material penalties;
  - Involving management, or employees who have significant roles in internal control, or others: or
  - In relation to any allegations of fraud, suspected fraud or other non-compliance with laws and regulations communicated by employees, former employees, analysts, regulators or others.

#### C. Information Provided and Completeness of Information and Transactions

1. We have provided you with:

ISA (UK) 240.39(c),(d), and ISA (UK) 250A.16 Page 240

- Access to all information of which we are aware that is relevant to the preparation of the financial statements such as records, documentation and other matters.
- Additional information that you have requested from us for the purpose of the audit.
- Unrestricted access to persons within the entity from whom you determined it necessary to obtain audit evidence.
- 2. You have been informed of all changes to the Fund rules.
- 3. All material transactions have been recorded in the accounting records and are reflected in the financial statements.
- 4. We have made available to you all minutes of the meetings of members of the management of the Fund and committees of members of the management of the Fund (or summaries of actions of recent meetings for which minutes have not yet been prepared) held through the period to the most recent meeting on the following date: 13 July 2018.
- 5. We confirm the completeness of information provided regarding the identification of related parties. We have disclosed to you the identity of the Fund's related parties and all related party relationships and transactions of which we are aware, including sales, purchases, loans, transfers of assets, liabilities and services, leasing arrangements, guarantees, non-monetary transactions and transactions for no consideration for the period ended, as well as related balances due to or from such parties at the year end. These transactions have been appropriately accounted for and disclosed in the financial statements.
- 6. We confirm the completeness of information provided regarding annuities held in the name of the members of the management of the Fund.
- 7. We have disclosed to you, and the Fund has complied with, all aspects of contractual agreements that could have a material effect on the financial statements in the event of non-compliance, including all covenants, conditions or other requirements of all outstanding debt.
- 8. No transactions have been made which are not in the interests of the Fund members or the Fund during the fund year or subsequently.
- 9. We believe that the significant assumptions we used in making accounting estimates, including those measured at fair value, are reasonable.

### D. Liabilities and Contingencies

- 1. All liabilities and contingencies, including those associated with guarantees, whether written or oral, have been disclosed to you and are appropriately reflected in the financial statements.
- 2. We have informed you of all outstanding and possible litigation and claims, whether or not they have been discussed with legal counsel.
- 3. We have recorded and/or disclosed, as appropriate, all liabilities related litigation and claims, both actual and contingent, and confirm there are no guarantees that we have given to third parties.

#### E. Subsequent Events

1. There have been no events subsequent to period end which require adjustment of or disclosure in the financial statements or notes thereto.

#### F. Other information

 We acknowledge our responsibility for the preparation of the other information. The other information comprises the Annual Report. 2. We confirm that the content contained within the other information is consistent with the financial statements.

#### G. Independence

1. We confirm that, under section 27 of the Pensions Act 1995, no members of the management of the Fund] of the Scheme is connected with, or is an associate of, Ernst & Young LLP which would render Ernst & Young LLP ineligible to act as auditor to the Scheme.

#### H. Derivative Financial Instruments

- 1. We confirm that all investments in derivative financial instruments have been made after due consideration by the members of the management of the Fund of the limitations in their use imposed by The LGPS Management and Investment of Funds Regulations 2016. The Fund's Investment Strategy Statement has been duly reviewed to ensure that such investments comply with any limitations imposed by its provisions. The financial statements disclose all transactions in derivative financial instruments that have been entered into during the period, those still held by the [members of the management of the Fund] at the Fund's year end and the terms and conditions relating thereto.
- 2. Management has duly considered and deemed as appropriate the assumptions and methodologies used in the valuation of 'over the counter' derivative financial instruments which the Fund is holding, and these have been communicated to you.

# I. Pooling investments, including the use of collective investment vehicles and shared services

1. We confirm that all investments in pooling arrangements, including the use of collective investment vehicles and shared services, meet the criteria set out in the November 2015 investment reform and criteria guidance and that the requirements of the LGPS Management and Investment of Funds Regulations 2016 in respect of these investments has been followed.

#### J. Actuarial valuation

Yours faithfully

1. The latest report of the actuary Hymans Robertson as at 31 March 2016 and dated 31 March 2017 has been provided to you. To the best of our knowledge and belief we confirm that the information supplied by us to the actuary was true and that no significant information was omitted which may have a bearing on his report.

#### K. Use of the Work of a Specialist

1. We agree with the findings of the specialists that we have engaged to value the investments held by the Fund and have adequately considered the qualifications of the specialists in determining the amounts and disclosures included in the financial statements and the underlying accounting records. We did not give or cause any instructions to be given to the specialists with respect to the values or amounts derived in an attempt to bias their work, and we are not otherwise aware of any matters that have had an effect on the independence or objectivity of the specialists.

. care rain many,	
Director of Finance	
Chairman of the Audit and Governance Commit	tee





Private and Confidential 25 July 2018

Dear Audit and Governance Committee Members

We are pleased to attach our audit results report for the forthcoming meeting of the Audit and Governance Committee. This report summarises our preliminary audit conclusion in relation to the audit of Oxfordshire County Council for 2017/18. We have substantially completed our audit of Oxfordshire County Council for the year ended 31 March 2018.

Subject to concluding the outstanding matters listed in our report, we confirm that we expect to issue an unqualified audit opinion on the financial statements in the form that appears in section 3, before the statutory deadline of 31 July 2018. We also have no matters to report on your arrangements to secure economy, efficiency and effectiveness in your use of resources

This report is intended solely for the use of the Audit and Governance Committee, other members of the Authority, and senior management. It should not be used for any other purpose or given to any other party without obtaining our written consent.

We would like to thank your staff for their help during the engagement.

We welcome the opportunity to discuss the contents of this report with you at the Audit and Governance Committee meeting on 25 July 2018.

Yours faithfully

Paul King

Associate Partner

For and on behalf of Ernst & Young LLP

Encl

# **Contents**



In April 2015 Public Sector Audit Appointments Ltd (PSAA) issued "Statement of responsibilities of auditors and audited bodies". It is available from the via the PSAA website (www.PSAA.co.uk). The Statement of responsibilities serves as the formal terms of engagement between appointed auditors and audited bodies. It summarises where the different responsibilities of auditors and audited bodies begin and end, and what is to be expected of the audited body in certain areas.

The "Terms of Appointment (updated February 2017)" issued by the PSAA sets out additional requirements that auditors must comply with, over and above those set out in the National Audit Office Code of Audit Practice (the Code) and in legislation, and covers matters of practice and procedure which are of a recurring nature.

This report is made solely to the Audit and Governance Committee and management of Oxfordshire County Council in accordance with the statement of responsibilities. Our work has been undertaken so that we might state to the Audit and Governance Committee, and management of Oxfordshire County Council those matters we are required to state to them in this report and for no other purpose. To the fullest extent permitted by law we do not accept or assume responsibility to anyone other than the Audit and Governance Committee and management of Oxfordshire County Council for this report or for the opinions we have formed. It should not be provided to any third-party without our prior written consent.



### 01 - Executive Summary

### Scope update

In our audit planning report presented at the 7 March 2018 Audit and Governance Committee meeting, we provided you with an overview of our audit scope and approach for the audit of the financial statements. We carried out our audit in accordance with this plan, with the following exceptions:

In our Audit Plan we included the identification of significant risks and our planned procedures to address those risks. One of these risks was Management Override of Control. Following further review of this risk we have also included the following procedure:

▶ Review accounting policies with particular focus on changes made or where policies are different to those suggested by the CIPFA Code.

This change was communicated in our audit progress report presented at the 25 April 2018 Audit and Governance Committee.

In our audit planning report, we communicated that our audit procedures would be performed using a materiality of 2% of gross expenditure based on the 2016/17 statements, resulting in a materiality of £19.0m. We updated our planning materiality assessment using the draft financial statements for 2017/18 and have also reconsidered our risk assessment. Based on our materiality measure of 2% of gross expenditure on provision of services, we have updated our overall materiality assessment to £19.3m. Our updated performance materiality, at 75% of overall materiality, is £14.5m, and the updated threshold for reporting uncorrected misstatements to you is £0.96m.

Asummary of our approach to the audit of the balance sheet including any changes to that approach from the prior year audit is included in Appendix A.

#### Status of the audit

We have substantially completed our audit of Oxfordshire County Council's financial statements for the year ended 31 March 2018 and have performed the procedures outlined in our Audit planning report. Subject to satisfactory completion of the outstanding matters set out in appendix C we expect to issue an unqualified opinion on the Authority's financial statements in the form which appears at Section 3. However until work is complete, further amendments may arise.

We are not in a position to issue the audit completion certificate at the same time as the audit opinion until we have assessed the impact on our responsibilities of the notice of the two objections that we have received from 2015/16 and 2016/17 respectively.

#### **Audit differences**

We identified one unadjusted audit difference in the draft financial statements which management has chosen not to adjust. We ask that it is corrected or a rationale as to why it has not been corrected approved by the Audit and Governance Committee and included in the Letter of Representation. We agree with management's assessment that the impact is not material.

We have also identified audit differences which have been adjusted, details can be found in Section 4 Audit Differences.



### 01 - Executive Summary

#### Areas of audit focus

Our Audit Planning Report identified key areas of focus for our audit of Oxfordshire County Council's financial statements This report sets out our observations and conclusions, including our views on areas which might be conservative, and where there is potential risk and exposure. We summarise our consideration of these matters, and any others identified, in the "Key Audit Issues" section of this report.

We ask you to review these and any other matters in this report to ensure:

- ▶ There are no other considerations or matters that could have an impact on these issues
- You agree with the resolution of the issue
- ► There are no other significant issues to be considered.

There are no matters, apart from those reported by management or disclosed in this report, which we believe should be brought to the attention of the Audit and Governance Committee.



### Control observations

have not identified any significant deficiencies in the design or operation of an internal control that might result in a material misstatement in your financial statements and which is unknown to you.

### Value for money

We have considered your arrangements to take informed decisions; deploy resources in a sustainable manner; and work with partners and other third parties. In our Audit Planning Report we identified the following significant risk:

Working with partners and other third parties - Carillion

We have no matters to report about your arrangements to secure economy efficiency and effectiveness in your use of resources.



### Objections and matters raised by members of the public

There have been no objections raised in 2017/18.

We have also been considering the objections raised in prior years:

An objection was made in 2016/17 to the Pension Fund accounts on the grounds that, in the view of the elector, the Pension Fund Committee has failed to actively manage the risk posed by the Fund's investment in fossil fuels. We have made initial enquiries of the Council, and have followed up on a number of their responses. We are currently considering additional responses from the Council. It is our view that even if the objection was subsequently resolved in the objector's favour, this would not affect the Statement of Accounts.

An objection was made in 2015/16 to the Statement of Accounts in respect of the Council's Lender Option Borrower Option (LOBO) loans, as set out in our 2015/16 Audit Results Report. We have prepared a statement of reasons supporting our determination of the objection and this is currently subject to consultation ahead of being issued.

cannot formally conclude the audit and issue an audit certificate for 2015/16, 2016/17 or 2017/18 until we have completed the work necessary to conclude these matters.

During 2017/18, a matter was raised from a member of the public with regards to the Council's charging for DIY waste and whether this is in line with appropriate laws regulations. We have made initial enquiries of the Council and provided an initial response to the member of the public. The member of the public has raised further which we are considering and will discuss with the Council.

We will update the Audit and Governance Committee on all of these matters at the next meeting on 25/07/2018.

### Other reporting issues

We have reviewed the information presented in the Annual Governance Statement for consistency with our knowledge of the Authority. We have no matters to report as a result of this work.

We are currently completing the procedures required by the National Audit Office (NAO) on the Whole of Government Accounts submission. We will report any issues to you at the Audit and Governance Committee on 25 July 2018.

We have no other matters to report.

### Independence

Please refer to Section 9 for our update on Independence.



## 02 - Areas of Audit Focus

# Significant risk

### Management Override of Control

#### What is the risk?

The financial statements as a whole are not free of material misstatements whether caused by fraud or error.

As identified in ISA (UK and Ireland) 240, management is in a unique position to perpetrate fraud because of its ability to manipulate accounting records directly or indirectly and prepare fraudulent financial statements by overriding controls that otherwise appear to be operating effectively. We identify and respond to this fraud risk on every audit engagement.

# at judgements are we focused on?

We have considered the risk of management override and the areas of the fhancial statements that may be most susceptible to this risk. We have concluded that the judgements we are focused on are items of non-routine income and expenditure, involving management estimation and judgement, rather than transactions created through routine invoicing processes.

Our work on the risk of management override therefore focussed on reviewing manual journal entries, through the use of our data analytics tools, as this is the way in management would most easily be able manipulate accounting records

### What did we do?

We addressed the residual risk of management override through the following procedures:

- We tested the appropriateness of journal entries recorded in the general ledger and other adjustments made in preparing the financial statements;
- · We reviewed accounting estimates for evidence of management bias (as noted above relating to revenue and expenditure recognition);
- We considered the completeness of the minimum revenue provision (MRP) Charge;
- We evaluated the business rationale for any significant unusual transactions; and
- We reviewed accounting policies with particular focus on changes made or where policies are different to those suggested by the CIPFA Code.

#### What are our conclusions?

We have not identified any material weaknesses in controls or evidence of material management override.

We have not identified any instances of inappropriate judgements being applied.

We did not identify any other transactions during our audit which appeared unusual or outside the Council's normal course of business We did not identify any issues from our testing of the MIRS adjustments note.



## 02 - Areas of Audit Focus

### Other areas of audit focus

In our Audit Planning Report, we identified other areas of the audit, that were not classified as significant risks, but are still important when considering the risks of material misstatement to the financial statements and disclosures and therefore may be key audit matters we will include in our audit report.

### What is the risk/area of focus?

#### Valuation of Land and Buildings

The fair value of Property, Plant and Equipment (PPE), including land and buildings, represents significant balances in the Council's accounts and are subject to valuation changes, impairment reviews and depreciation charges. Management is required to make material judgemental inputs and apply estimation techniques to calculate the ear-end balances recorded in the balance sheet.

#### What did we do?

Our approach has focused on:

- Consideration of the work performed by the Council's valuer, including the adequacy of the scope of the work performed, professional capabilities and the results of their work. This includes the use of our EY estates specialists who undertook a review of assumptions used by the valuers;
- Review and sample testing over the key asset information used by the Council's valuer in performing their valuation:
- Consideration of the annual cycle of valuations to ensure that assets have been valued within a 5 year rolling programme as required by the Code. We have also considered if there are any specific changes to assets that have occurred and that these have been communicated to the valuer;
- Review of the desktop review and valuations performed by the Council's valuer over assets not subject to formal valuation in 2017/18 to confirm that the remaining asset base is not materially misstated:
- Tested that the accounting entries have been correctly processed in the financial statements, including the treatment of impairments.
- Consideration of the Council's revaluation of the Oxfordshire Museum in 2017/18.

As a result of the testing above we did not identify any material issues in the valuations based on our work performed.



## Areas of Audit Focus

### Other areas of audit focus

In our Audit Planning Report, we identified other areas of the audit, that were not classified as significant risks, but are still important when considering the risks of material misstatement to the financial statements and disclosures and therefore may be key audit matters we will include in our audit report.

#### What is the risk/area of focus?

#### Pension Liability Valuation

The Local Authority Accounting Code of Practice and IAS19 require the Council to make extensive disclosures within its financial statements regarding its membership of the Local Government Pension Scheme administered by Oxfordshire County Council.

The Council's pension fund deficit is a material estimated halance and the Code requires that this liability be disclosed on the Council's balance sheet. At 31 March 2018 this tontalled £980.3 million.

The information disclosed is based on the IAS 19 report Nesued to the Council by the actuary to the County Council. Accounting for this scheme involves significant estimation and judgement and therefore management engages an actuary to undertake the calculations on their behalf. ISAs (UK and Ireland) 500 and 540 require us to undertake procedures on the use of management experts and the assumptions underlying fair value estimates.

#### Accounting for Service Concessions

As part of our audit in 2016/17 we commissioned a detailed review and testing of the accounting models and related disclosures in the financial statements for Service Concessions by an EY expert. There was a difference of opinion in the application of the accounting treatment between the Council and our expert.

This resulted in an unadjusted audit difference of £936k in 2016/17.

### What did we do?

Our approach has focused on:

- Liaising with the audit engagement team of the Oxfordshire Pension Fund, to obtain assurances over the information supplied to the actuary in relation to Oxford City Council;
- Assessing the conclusions drawn on the work and assumptions used by Hymans Robertson LLP (the Pension Fund actuary) by using and reviewing the work of the Consulting Actuary commissioned by Public Sector Auditor Appointments Ltd for all Local Government sector auditors (PwC); and
- Reviewing and testing the accounting entries and disclosures made within the Council's financial statements in relation to IAS19.

Assumptions used by the actuary and adopted by the Council are considered to be generally acceptable. However, we have identified a difference between the estimated closing assets allocated to the Council used by the Council's actuary of £1,175m and the actual investment return for 2017/18 of £1,183m. The Council's share of this difference is £7.7m.

While not material, this is above our uncorrected misstatement threshold, and as such has been reported as an unadjusted misstatement in this report.

We engaged with management and our EY expert about the treatment of service concessions. We have reached an agreed position as a result of this engagement.

We have reviewed the accounting entries and disclosures arising from this agreement in the 2017/18 accounts, with a focus on any significant changes since 2016/17.

As a result of the testing above we did not identify any material issues in our work performed on service concessions.



## 02 - Areas of Audit Focus

### Other area of audit focus

In our Audit Planning Report, we identified other areas of the audit, that were not classified as significant risks, but are still important when considering the risks of material misstatement to the financial statements and disclosures and therefore may be key audit matters we will include in our audit report.

### What is the risk/area of focus?

#### Earlier deadline for production of the financial statements

The Accounts and Audit Regulations 2015 introduced a significant change in statutory deadlines from the 2017/18 financial year. The timetable for the preparation and approval of accounts will be brought forward with draft accounts needing to be prepared by 31 May and the publication of the accounts by 31 July.

These changes provide risks for both the preparers and the auditors of the financial statements.

he Council now has less time to prepare the financial statements and supporting working papers. Risks to the Council include slippage in delivering data for analytics work in format and to time onequired, late working papers and internal quality assurance arrangements.

As your auditor, we have a more significant peak in our audit work and a shorter period to complete the audit. Risks for auditors relate to delivery of all audits within same compressed timetable. Slippage at one client could potentially put delivery of others at risk.

To mitigate this risk we require:

- good quality draft financial statements and supporting working papers by the agreed deadline;
- appropriate Council staff to be available throughout the agreed audit period; and
- complete and prompt responses to audit questions.

#### What did we do?

#### We

- Engaged early with the Council to facilitate early substantive testing where appropriate and lessen pressure at year-end;
- Discussed with the Council consideration of streamlining of the Statement of Accounts where non-material disclosure notes are removed:
- Facilitated faster close workshops providing an interactive forum for Local Authority accountants and auditors to share good practice and ideas for a successful faster closure of accounts:
- ► Worked with the Council to implement EY Client Portal. This:
  - Streamlined our audit requests through reducing emails and improving communication;
  - Provided on-demand visibility into the status of audit requests and the overall audit status;
  - Reduced risk of duplicate requests; and
  - Provided better security for sensitive data.
- Agreed the team and timing of each element of our work with you; and
- Agreed the supporting working papers needed to complete the audit.



### 03 - Audit Report

# Draft audit report

Final version of Audit Report to be included within the financial statements taken to the Audit and Governance Committee on 25 July 2018.

#### Our opinion on the financial statements

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF OXFORDSHIRE COUNTY COUNCIL

#### Opinion

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We have audited the financial statements and the firefighters' pension fund financial statements of Oxfordshire County Council for the year ended 31 March 2018 under the Local Audit and Accountability Act 2014. The financial statements comprise the:

Movement in Reserves Statement,

Omprehensive Income and Expenditure Statement,

Balance Sheet,

Cash Flow Statement,

Notes 1 to 60 and the Expenditure and Funding Analysis, the firefighters' pension fund financial statements comprising the Fund Account, the Net Assets Statement and the related notes 1 to 9.

The financial reporting framework that has been applied in their preparation is applicable law and the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18.

In our opinion the financial statements:

give a true and fair view of the financial position of Oxfordshire County Council as at 31 March 2018 and of its expenditure and income for the year then ended; and

have been prepared properly in accordance with the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report below. We are independent of the Authority in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and the Comptroller and Auditor General's (C&AG) AGN01, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where: the Director of Finance's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or the Director of Finance has not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Authority's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

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### 03 - Audit Report

# Draft audit report

Final version of Audit Report to be included within the financial statements taken to the Audit and Governance Committee on 25 July 2018.

#### Our opinion on the financial statements

#### Other information

The other information comprises the information included in the statement of accounts, other than the financial statements and our auditor's report thereon. The Director of Finance is responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in this report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of the other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Local Audit and Accountability Act 2014

## Arrangements to secure economy, efficiency and effectiveness in the use of resources

In our opinion, based on the work undertaken in the course of the audit, having regard to the guidance issued by the Comptroller and Auditor General (C&AG) in November 2017, we are satisfied that, in all significant respects, Oxfordshire County Council put in place proper arrangements to secure economy, efficiency and effectiveness in its use of resources for the year ended 31 March 2018.

#### Matters on which we report by exception

We report to you if:

in our opinion the annual governance statement is misleading or inconsistent with other information forthcoming from the audit or our knowledge of the Council;

we issue a report in the public interest under section 24 of the Local Audit and Accountability Act 2014;

we make written recommendations to the audited body under Section 24 of the Local Audit and Accountability Act 2014;

we make an application to the court for a declaration that an item of account is contrary to law under Section 28 of the Local Audit and Accountability Act 2014:

we issue an advisory notice under Section 29 of the Local Audit and Accountability Act 2014; or

we make an application for judicial review under Section 31 of the Local Audit and Accountability Act 2014.

We have nothing to report in these respects

### 03 - Audit Report

# Draft audit report

Final version of Audit Report to be included within the financial statements taken to the Audit and Governance Committee on 25 July 2018.

#### Our opinion on the financial statements

#### Responsibility of the Director of Finance

As explained more fully in the Statement of the Director of Finance's Responsibilities set out on page 33, the Director of Finance is responsible for the preparation of the Statement of Accounts, which includes the Authority financial statements and the firefighters pension fund financial statements, in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18, and for being satisfied that they give a true and fair view.

In preparing the financial statements, the Director of Finance is responsible for assessing the Authority's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Authority either intends to cease operations, or have no realistic alternative but to do so.

The Authority is responsible for putting in place proper arrangements to secure economy, efficiency and effectiveness in its use of resources, to ensure proper stewardship and governance, and to review regularly the adequacy and effectiveness of these arrangements.

### Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

## Scope of the review of arrangements for securing economy, efficiency and effectiveness in the use of resources

We have undertaken our review in accordance with the Code of Audit Practice, having regard to the guidance on the specified criterion issued by the Comptroller and Auditor General (C&AG) in November 2017, as to whether Oxfordshire County Council had proper arrangements to ensure it took properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people. The Comptroller and Auditor General determined this criterion as that necessary for us to consider under the Code of Audit Practice in satisfying ourselves whether Oxfordshire County Council put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources for the year ended 31 March 2018. We planned our work in accordance with the Code of Audit Practice. Based on our risk assessment, we undertook such work as we considered necessary to form a view on whether, in all significant respects, Oxfordshire County Council had put in place proper arrangements to secure economy, efficiency and effectiveness in its use of resources.



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### 03 - Audit Report

# Draft audit report

Final version of Audit Report to be included within the financial statements taken to the Audit and Governance Committee on 25 July 2018.

#### Our opinion on the financial statements

We are required under Section 20(1)(c) of the Local Audit and Accountability Act 2014 to satisfy ourselves that the Authority has made proper arrangements for securing economy, efficiency and effectiveness in its use of resources. The Code of Audit Practice issued by the National Audit Office (NAO) requires us to report to you our conclusion relating to proper arrangements.

We report if significant matters have come to our attention which prevent us from concluding that the Authority has put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources.

We are not required to consider, nor have we considered, whether all aspects of the Authority's arrangements for securing economy, efficiency and effectiveness in its use of resources are operating effectively.

#### Delay in certification of completion of the audit

We cannot formally conclude the audit and issue an audit certificate until we have completed the work necessary to conclude the objection to the Council's 2015/16 Statement of Accounts concerning the use of Lender Option Borrower Option (LOBO) loans.

We also need to conclude our work on the objection to the Council's 2016/17 Pension Fund accounts concerning the management of risk posed by the Fund's investment in fossil fuels.

It is our view that even if these objection were resolved in the objector's favour, they would not affect the Statement of Accounts.

#### Use of our report

This report is made solely to the members of Oxfordshire County Council, as a body, in accordance with Part 5 of the Local Audit and Accountability Act 2014 and for no other purpose, as set out in paragraph 43 of the Statement of Responsibilities of Auditors and Audited Bodies published by Public Sector Audit Appointments Limited. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Authority and the Authority's members as a body, for our audit work, for this report, or for the opinions we have formed.

Paul King (Key Audit Partner) Ernst & Young LLP (Local Auditor) Reading 25 July 2018

The maintenance and integrity of the Oxfordshire County Council web site is the responsibility of the directors; the work carried out by the auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the web site. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



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In the normal course of any audit, we identify misstatements between amounts we believe should be recorded in the financial statements and the disclosures and amounts actually recorded. These differences are classified as "known" or "judgemental". Known differences represent items that can be accurately quantified and relate to a definite set of facts or circumstances. Judgemental differences generally involve estimation and relate to facts or circumstances that are uncertain or open to interpretation.

### Summary of adjusted differences

In line with our audit planning report, we will disclose any differences greater than £14.5m which have been corrected by management that were identified during the course of our audit.

While our audit identified a number of audit differences which our team have highlighted to management for amendment, these are all below our reporting threshold and all have been corrected during the audit except for:

A classification error within Note 22 - Movement in the value of Property, Plant and Equipment - Assets Under Construction was identified:

Per the draft statement of accounts: 'Additions' should have been increased by £18.6m and 'Derecognition - other' should increase by £18.6m.

The net impact of this adjustment on the core financial statements is nil.

### Summary of unadjusted differences

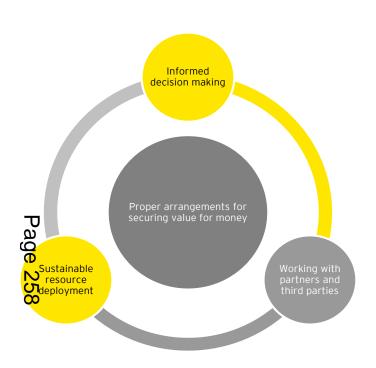
In addition we highlight the following misstatements to the financial statements and/or disclosures which were not corrected by management. We request that these uncorrected misstatements be corrected or a rationale as to why they are not corrected be considered and approved by the Audit and Governance Committee and provided within the Letter of Representation:

Assumptions used by the actuary and adopted by the Council are considered to be generally acceptable. However, we have identified a difference between the estimated closing assets allocated to the Council used by the Council's actuary of £1,175m and the actual investment return for 2017/18 of £1,183m. The Council's share of this difference is £7.7m.

There are no amounts that we identified that are individually or in aggregate material to the presentation and disclosures of the consolidated financial statements for the year ended 31 March 2018.

#### V F M

## 05 - Value for Money



### **Background**

We are required to consider whether the Council has put in place 'proper arrangements' to secure economy, efficiency and effectiveness on its use of resources. This is known as our value for money conclusion.

For 2017/18 this is based on the overall evaluation criterion:

"In all significant respects, the audited body had proper arrangements to ensure it took properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people"

Proper arrangements are defined by statutory guidance issued by the National Audit Office. They comprise your arrangements to:

- Take informed decisions;
- Deploy resources in a sustainable manner; and
- Work with partners and other third parties.

In considering your proper arrangements, we will draw on the requirements of the CIPFA/SOLACE framework for local government to ensure that our assessment is made against a framework that you are already required to have in place and to report on through documents such as your annual governance statement.

### **Overall conclusion**

We identified one significant risk to these arrangements. The tables below present our findings in response to the risk in our Audit Planning Report and any other significant weaknesses or issues we want to bring to your attention.

We expect to have no matters to report about your arrangements to secure economy, efficiency and effectiveness in your use of resources.



## 🔂 05 - Value for Money

# Value for Money Risks

We are only required to determine whether there are any risks that we consider significant within the Code of Audit Practice, where risk is defined as:

"A matter is significant if, in the auditor's professional view, it is reasonable to conclude that the matter would be of interest to the audited body or the wider public"

Our risk assessment supports the planning of enough work to deliver a safe conclusion on your arrangements to secure value for money, and enables us to determine the nature and extent of any further work needed. If we do not identify a significant risk we do not need to carry out further work.

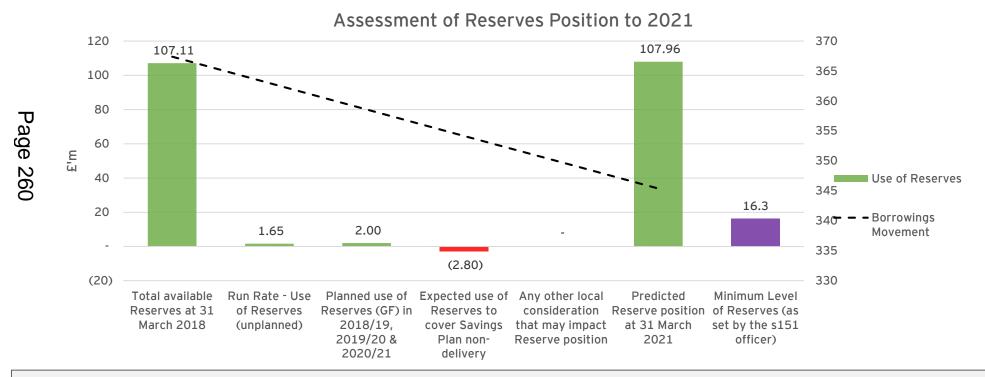
The table below presents the findings of our work in response to the risks areas in our Audit Planning Report.

#### What arrangements What is the significant value for money risk? What are our findings? did the risk affect? In 2012, Oxfordshire County Council entered into a contract with Working with partners We: Carillion LGS Ltd to provide building works, property services, and other third parties maintenance of council buildings, school meals and cleaning. ► Reviewed the agreement made in December 2017 between the December 2017, the Council reached an agreement with Carillion to Council and Carillion. rminate this contract early and to cease receiving all services except ► Assessed the Council's arrangements to provide for the transition (D) r maintenance, school meals and cleaning. The ending of this of services from Carillion to ensure continuity of service ntract was set for June 2018. provision. S Reviewed the work performed by the Council to reach a 'steady Manuary 2018, it was announced that Carillion were being put into state' of service provision in these new areas. liquidation. As a result the original agreement to end the contract was Reviewed of the agreements in place and the arrangements accelerated to February 2018. In addition all services have now been between the Council and Carillion (or the liquidator) for areas brought in house, including those that were planned to remain with which were still with Carillion at the time of their liquidation, such Carillion. as building defects resolution. There are several areas of the Council's arrangements to consider: As a result of the procedures performed, we have been able to gain The agreement made in December between Carillion and the assurances that the Council had proper arrangements in place to Council. work with partners and other third parties. • The provision of services in the transitional period between bringing services from Carillion to the Council. The arrangements for determination of residual issues following Carillion being put into liquidation.



# Other matters to bring to your attention

#### Financial Position and Medium Term Financial Plan Assessment



While not identified as a significant value for money risk for 2017/18, the financial position of Local Authorities and their future plans is in focus. We have undertaken an assessment of the Council's medium term financial plan to ensure planned savings are achievable and the usable reserves position is appropriate. The diagram above confirms that the Council are in a position to achieve their medium term financial plans.

# Other reporting issues

### Consistency of other information published with the financial statements, including the Annual Governance Statement

We must give an opinion on the consistency of the financial and non-financial information in the Statement of Accounts 2017/18 with the audited financial statements

We must also review the Annual Governance Statement for completeness of disclosures, consistency with other information from our work, and whether it complies with relevant guidance.

Financial information in the Statement of Accounts 2017/18 and published with the financial statements was consistent with the audited financial statements.

We have reviewed the Annual Governance Statement and can confirm it is consistent with other information from our audit of the financial statements and we have no other matters to report.

### Whole of Government Accounts

Alongside our work on the financial statements, we also review and report to the National Audit Office on your Whole of Government Accounts return. The extent of review, and the nature of our report, is specified by the National Audit Office.

We are currently concluding our work in this area and will report any matters arising to the Audit and Governance Committee.

### Other powers and duties

We have a duty under the Local Audit and Accountability Act 2014 to consider whether to report on any matter that comes to our attention in the course of the audit, either for the Authority to consider it or to bring it to the attention of the public (i.e. "a report in the public interest").

We did not identify any issues which required us to issue a report in the public interest.

We also have a duty to make written recommendations to the Authority, copied to the Secretary of State, and take action in accordance with our responsibilities under the Local Audit and Accountability Act 2014.

We did not identify any issues.

# Other reporting issues

#### Other matters

As required by ISA (UK&I) 260 and other ISAs specifying communication requirements, we must tell you significant findings from the audit and other matters if they are significant to your oversight of the Authority's financial reporting process. They include the following:

- Significant qualitative aspects of accounting practices including accounting policies, accounting estimates and financial statement disclosures;
- Any significant difficulties encountered during the audit;
- Any significant matters arising from the audit that were discussed with management;
- Written representations we have requested:
- Expected modifications to the audit report;
- Any other matters significant to overseeing the financial reporting process; Findings and issues around the opening balance on initial audits (if applicable Related parties; Findings and issues around the opening balance on initial audits (if applicable);
- **©** External confirmations;
- **№** Going concern:
- $\Re$  Consideration of laws and regulations; and
- Group audits

No significant findings have been made on any of the areas outlined above.



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### © 07 - Assessment of Control Environment

#### Financial controls

It is the responsibility of the Council to develop and implement systems of internal financial control and to put in place proper arrangements to monitor their adequacy and effectiveness in practice.

Our responsibility as your auditor is to consider whether the Council has put adequate arrangements in place to satisfy itself that the systems of internal financial control are both adequate and effective in practice.

As part of our audit of the financial statements, we obtained an understanding of internal control sufficient to plan our audit and determine the nature, timing and extent of testing performed.

Although our audit was not designed to express an opinion on the effectiveness of internal control we are required to communicate to you significant deficiencies in internal control.

we have not identified any significant deficiencies in the design or operation of an internal control that might result in a material misstatement in your financial atements of which you are not aware.

#### Reliance on internal audit

We have reviewed Internal Audit reports issued to management during the period to April 2018 to ensure that any financial statement risks identified are considered in determining the extent of our audit procedures.

## 08 - Use of Data Analytics in the Audit

## Data analytics

**Analytics Driven Audit** 

Page 264

### **Data analytics**

We used our data analysers to enable us to capture entire populations of your financial data. These analysers:

- ► Help identify specific exceptions and anomalies which can then be the focus of our substantive audit tests; and
- Give greater likelihood of identifying errors than traditional, random sampling techniques.

In 2017/18, our use of these analysers in the Council's audit included testing journal entries, to identify and focus our testing on those entries we deem to have the highest inherent risk to the audit.

We capture the data through our formal data requests and the data transfer takes place on a secured EY website. These are in line with our EY data protection policies which are designed to protect the confidentiality, integrity and availability of business and personal information.

### **Journal Entry Analysis**

We obtain downloads of all the Council's financial ledger transactions posted in the year. We perform completeness analysis over the data, reconciling the sum of transactions to the movement in the trial balances and financial statements to ensure we have captured all data. Our analysers then review and sort transactions, allowing us to more effectively identify and test journals that we consider to be higher risk, as identified in our audit planning report.

### Payroll Analysis

We also use our analysers in our payroll testing. We obtain all payroll transactions posted in the year from the payroll system and perform completeness analysis over the data, including reconciling the total amount to the General Ledger trial balance. We then analyse the data against a number of specifically designed procedures. These include analysis of payroll costs by month to identify any variances from established expectations, as well as more detailed transactional interrogation.

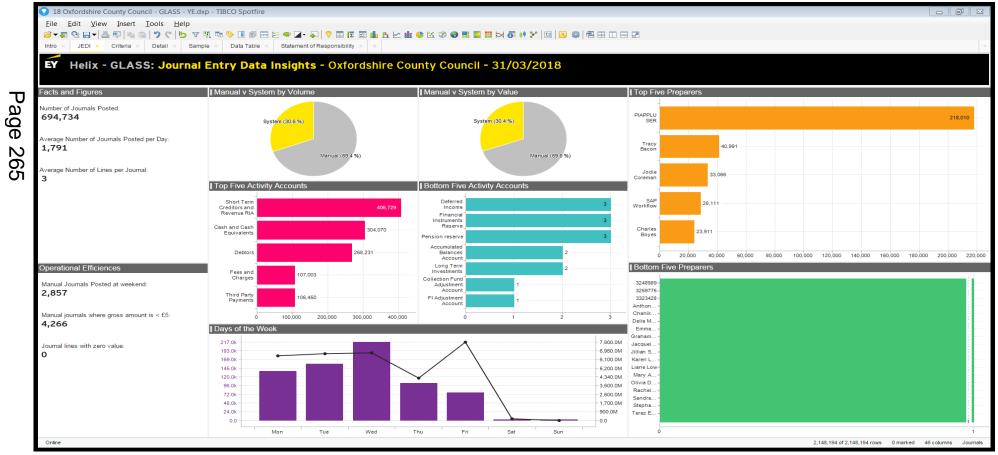


# 08 - Data Analytics

### **Journal Entry Data Insights**

The graphic outlined below summarises the Council's journal population for 2017/18. We review journals by certain risk based criteria to focus on higher risk transactions, such as journals posted manually by management, those posted around the year-end, those with unusual debit and credit relationships, and those posted by individuals we would not expect to be entering transactions.

The purpose of this approach is to provide a more effective, risk focused approach to auditing journal entries, minimising the burden of compliance on management by minimising randomly selected samples.







# 08 - Data Analytics

# Journal Entry Testing

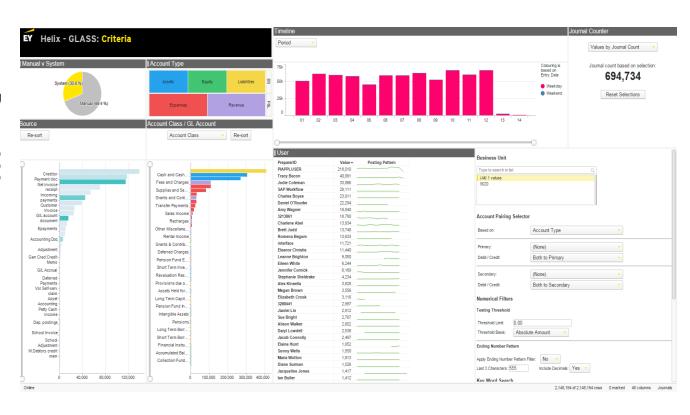
### What is the risk?

In line with ISA 240 we are required to test the appropriateness of journal entries recorded in the general ledger and other adjustments made in the preparation of the financial statements.

Journal entry data criteria - Oxfordshire County Council 2017/18

### What judgements are we focused on?

Using our analysers we are able to take a risk based approach to identify journals with a higher risk of management override, as outlined in our audit planning report.



#### What did we do?

We obtained general ledger journal data for the period and have used our analysers to identify characteristics typically associated with inappropriate journal entries or adjustments, and journals entries that are subject to a higher risk of management override.

We then performed tests on the journals identified to determine if they were appropriate and reasonable.

### What are our conclusions?

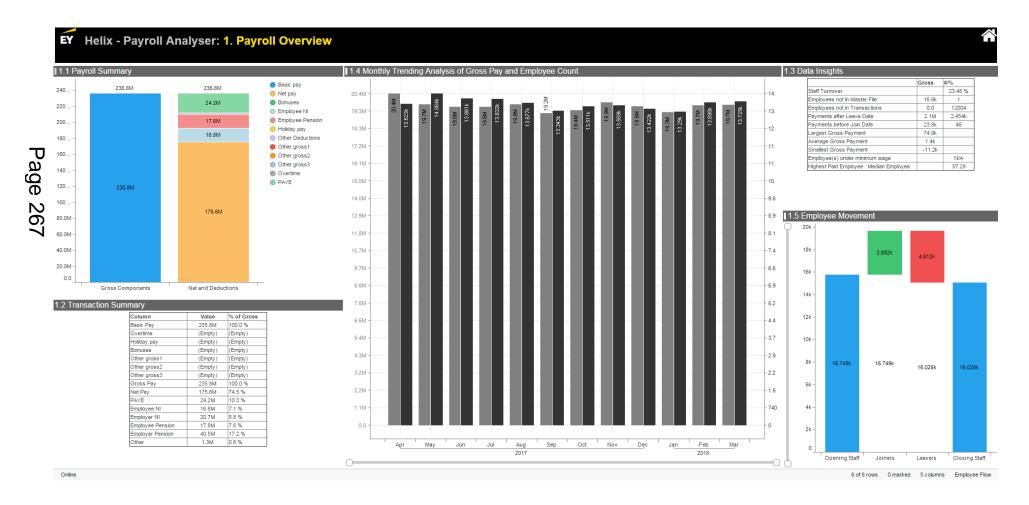
We isolated a sub set of journals for further investigation and obtained supporting evidence to verify the posting of these transactions and concluded that they were appropriately stated.



# 08 - Data Analytics

### **Payroll Analyser Insights**

The graphic outlined below summarises the Council's payroll data for 2017/18. We review transactions for payroll at a more granular level, which allows us to identify items with a higher likelihood of containing material misstatements or to identify unusual patterns within a population of data and to design tests of details. This allows us to provide a more effective and risk focused audit on payroll, improving efficiency for both audit and the management as we reduce the need for evidence support for larger random sample.







## Confirmation, Relationships, services and related threats and safeguards



We confirm that there are no changes in our assessment of independence since our confirmation in our audit planning board report dated 7 March 2018.

We complied with the FRC Ethical Standards and the requirements of the PSAA's Terms of Appointment. In our professional judgement the firm is independent and the objectivity of the audit engagement partner and audit staff has not been compromised within the meaning of regulatory and professional requirements.

We consider that our independence in this context is a matter which you should review, as well as us. It is important that you and the Audit and Governance Committee consider the facts known to you and come to a view. If you would like to discuss any matters concerning our independence, we will be pleased to do this at the meeting of the Audit and Governance Committee on 25 July 2018.

# Pag

#### Services provided by Ernst & Young

he table below includes a summary of the fees that you have paid to us in the year ended 31 March 2018 in line with the disclosures set out in FRC Ethical Standard and in statute.

We confirm that none of the services provided have been on a contingent fee basis.

As at the date of this report, there are no future services which have been contracted and no written proposal to provide non-audit services has been submitted.

# Fee analysis

As part of our reporting on our independence, we set out below a summary of the fees paid for the year ended 31 March 2018.

We confirm that we have not undertaken other non-audit work that has not been detailed below.

	Final Fee 2017/18	Planned Fee 2017/18	Scale Fee 2017/18	Final Fee 2016/17
	£	£	£	£
Total Audit Fee - Code work	TBC	109,958	109,958	109,958*
Certifications - Teachers Pensions	TBC	£12,000	N/a	£12,000
UTotal Fees	TBC	£121,958	£109,958	£121,958

The audit fee covers the:

- ► Audit of the financial statements
- ▶ Value for money conclusion
- ▶ Whole of Government accounts.

The 2016/17 final fee is subject to our consideration of the notice of objection received in respect of the Pension Fund accounts there will be an additional fee for this work

For Oxfordshire County Council our indicative fee was set at the scale fee level. This indicative fee was based on certain assumptions, including:

- ▶ The overall level of risk in relation to the audit of the financial statements is not significantly different from that of the prior year
- Officers meeting the agreed timetable of deliverables;
- ► The operating effectiveness of the internal controls for the key processes identified within our audit strategy;
- ➤ Our accounts opinion and value for money conclusion being unqualified;
- ► Appropriate quality of documentation is provided by the Authority;
- ► There is an effective control environment; and
- ► Prompt responses are provided to our draft reports.

We are discussing additional fees with officers in relation to:

- ► The involvement of EY experts in revisiting the valuation of the Museum and the accounting treatment for Service Concessions
- Additional procedures being performed to gain assurances over the significant value for money risk
- Issues in obtaining appropriate analytics information for the general ledger, where the Council provided incomplete information. This resulted in the tool needing to be re-run. All additional fees are also subject to review and determination by PSAA.
- Consideration of correspondence from the public and formal objections will be charged in addition to the scale fee.



# Audit approach update

We summarise below our approach to the audit of the balance sheet.

Our audit procedures are designed to be responsive to our assessed risk of material misstatement at the relevant assertion level. Assertions relevant to the balance sheet include:

- Existence: An asset, liability and equity interest exists at a given date
- ▶ Rights and Obligations: An asset, liability and equity interest pertains to the entity at a given date
- ► Completeness: There are no unrecorded assets, liabilities, and equity interests, transactions or events, or undisclosed items
- Valuation: An asset, liability and equity interest is recorded at an appropriate amount and any resulting valuation or allocation adjustments are appropriately recorded

Presentation and Disclosure: Assets, liabilities and equity interests are appropriately aggregated or disaggregated, and classified, described and disclosed in accordance with the applicable financial reporting framework. Disclosures are relevant and understandable in the context of the applicable financial reporting framework

Balance sheet category	Audit Approach in current year	Audit Approach in prior year	Explanation for change
Trade receivables	We tested controls over all relevant assertions with limited substantive testing performed in accordance with auditing standards	We tested controls over all relevant assertions with limited substantive testing performed in accordance with auditing standards	No change
Trade payables	We tested controls over all relevant assertions with limited substantive testing performed in accordance with auditing standards	We tested controls over all relevant assertions with limited substantive testing performed in accordance with auditing standards	No change
Tangible fixed assets	Substantively tested all relevant assertions	Substantively tested all relevant assertions	No change
Cash	Substantively tested all relevant assertions	Substantively tested all relevant assertions	No change



# Summary of communications

Date	Nature Nature	Summary
February 2018	Report	The Audit Planning Report, including confirmation of independence, was issued to the Audit and Governance Committee.
7 March 2018	Meeting	Partner in charge of the engagement met with the Audit and Governance Committee and senior members of the management team to discuss the Audit Planning Report.
3 May 2018	Meeting	The partner and senior manager for the engagement met with management to discuss the timings of the audit and the key matters impacting the Council
16 July 2018	Meeting	Audit close meeting with the management team to discuss the preliminary findings of the audit.
16 July 2018	Report	The Audit Results Report, including confirmation of independence, was issued to the Audit and Governance Committee.
26 July 2018 ရွှ	Meeting	The partner in charge of the engagement, accompanied by other senior members of the audit team, met with the Audit and Governance Committee and senior members of the management team to discuss the Audit Results Report.

In addition to the above specific meetings and letters the audit team met with the management team multiple times throughout the audit to discuss audit findings.



# Required communications with the Audit Committee

There are certain communications that we must provide to the Audit Committees of UK clients. We have detailed these here together with a reference of when and where they were covered:

		Our Reporting to you
Required communications	What is reported?	When and where
Terms of engagement D as G O	Confirmation by the Audit and Governance Committee of acceptance of terms of engagement as written in the engagement letter signed by both parties.	The statement of responsibilities serves as the formal terms of engagement between the PSAA's appointed auditors and audited bodies.
r responsibilities	Reminder of our responsibilities as set out in the engagement letter.	March 2018 Audit Planning Report
Planning and audit approach	Communication of the planned scope and timing of the audit, any limitations and the significant risks identified.	March 2018 Audit Planning Report
Significant findings from the audit	<ul> <li>Our view about the significant qualitative aspects of accounting practices including accounting policies, accounting estimates and financial statement disclosures</li> <li>Significant difficulties, if any, encountered during the audit</li> <li>Significant matters, if any, arising from the audit that were discussed with management</li> <li>Written representations that we are seeking</li> <li>Expected modifications to the audit report</li> <li>Other matters if any, significant to the oversight of the financial reporting process</li> </ul>	July 2018 Audit results report



		Our Reporting to you
Required communications	What is reported?	When and where
Going concern	Events or conditions identified that may cast significant doubt on the entity's ability to continue as a going concern, including:  ► Whether the events or conditions constitute a material uncertainty  ► Whether the use of the going concern assumption is appropriate in the preparation and presentation of the financial statements  ► The adequacy of related disclosures in the financial statements	No conditions or events were identified, either individually or together to raise any doubt about Oxfordshire County Council's ability to continue for the 12 months from the date of our report.
Misstatements  Page	<ul> <li>Uncorrected misstatements and their effect on our audit opinion</li> <li>The effect of uncorrected misstatements related to prior periods</li> <li>A request that any uncorrected misstatement be corrected</li> <li>Material misstatements corrected by management</li> </ul>	July 2018 Audit results report
sabsequent events 273	► Enquiry of the audit committee where appropriate regarding whether any subsequent events have occurred that might affect the financial statements.	Request for Audit and Governance Committee to approve the letter of representation from management at the Audit and Governance Committee meeting on 25 July 2018.
Fraud	<ul> <li>Enquiries of the Audit and Governance Committee to determine whether they have knowledge of any actual, suspected or alleged fraud affecting the Authority</li> <li>Any fraud that we have identified or information we have obtained that indicates that a fraud may exist</li> <li>Unless all of those charged with governance are involved in managing the Authority, any identified or suspected fraud involving:         <ul> <li>a. Management;</li> <li>b. Employees who have significant roles in internal control; or</li> <li>c. Others where the fraud results in a material misstatement in the financial statements.</li> </ul> </li> <li>The nature, timing and extent of audit procedures necessary to complete the audit when fraud involving management is suspected</li> <li>Any other matters related to fraud, relevant to Audit and Governance Committee responsibility.</li> </ul>	July 2018 Audit results report



		Our Reporting to you
Required communications	What is reported?	When and where
Related parties	Significant matters arising during the audit in connection with the Authority's related parties including, when applicable:  Non-disclosure by management  Inappropriate authorisation and approval of transactions  Disagreement over disclosures  Non-compliance with laws and regulations  Difficulty in identifying the party that ultimately controls the Authority	July 2018 Audit results report
Independence Page 274	Communication of all significant facts and matters that bear on EY's, and all individuals involved in the audit, objectivity and independence.  Communication of key elements of the audit engagement partner's consideration of independence and objectivity such as:  The principal threats  Safeguards adopted and their effectiveness  An overall assessment of threats and safeguards  Information about the general policies and process within the firm to maintain objectivity and independence  Communications whenever significant judgments are made about threats to objectivity and independence and the appropriateness of safeguards put in place.	March 2018 Audit Planning Report  July 2018 Audit results report
External confirmations	<ul> <li>Management's refusal for us to request confirmations</li> <li>Inability to obtain relevant and reliable audit evidence from other procedures.</li> </ul>	We have received all requested confirmations.
Consideration of laws and regulations	<ul> <li>Subject to compliance with applicable regulations, matters involving identified or suspected non-compliance with laws and regulations, other than those which are clearly inconsequential and the implications thereof. Instances of suspected non-compliance may also include those that are brought to our attention that are expected to occur imminently or for which there is reason to believe that they may occur</li> <li>Enquiry of the audit committee into possible instances of non-compliance with laws and regulations that may have a material effect on the financial statements and that the audit committee may be aware of</li> </ul>	July 2018 Audit results report



		Our Reporting to you
Required communications	What is reported?	When and where
Significant deficiencies in internal controls identified during the audit	► Significant deficiencies in internal controls identified during the audit.	July 2018 Audit results report
Written representations we are requesting from management and/or those charged with governance	► Written representations we are requesting from management and/or those charged with governance	July 2018 Audit results report
Material inconsistencies or misstatements of fact identified in other ormation which management has refused previse	► Material inconsistencies or misstatements of fact identified in other information which management has refused to revise	July 2018 Audit results report
Anditors report	► Any circumstances identified that affect the form and content of our auditor's report	July 2018 Audit results report
Fee Reporting	<ul> <li>Breakdown of fee information when the audit planning report is agreed</li> <li>Breakdown of fee information at the completion of the audit</li> <li>Any non-audit work</li> </ul>	March 2018 Audit Planning Report July 2018 Audit results report



# 🕒 10 - Appendix D

# **Outstanding matters**

The following items relating to the completion of our audit procedures are outstanding at the date of the release of this report:

Item	Actions to resolve	Responsibility
Statement of Accounts	Receipt and review of the final version of the financial statements	EY and management
Management representation letter	Receipt of signed management representation letter	Management and Audit and Governance Committee
Subsequent events review	Completion of subsequent events procedures to the date of signing the audit report	EY and management
Shole of Government Accounts	Completion of procedures required by the National Audit Office (NAO) regarding the Whole of Government Accounts submission	EY and management
Receipt of bank confirmation from Lloyds	Both EY and the Council are chasing confirmation from Lloyds for bank balances held at 31 March 2018	EY and management
Response from PPE valuer to our letter of enquiries	Receipt of letter from the Council's PPE valuer	Management
Trade Payables	Additional information required on a number of sample items provided.	EY and management
Unrecorded Liabilities	Completion of cut-off testing for Cash, Debtors and Creditors	EY and management
Grants Received in Advance	Additional information required on a number of sample items provided.	EY and management



# Management representation letter

Final version of Management Representation Letter to be updated and signed at the Audit and Governance Committee on 25 July 2018 once all audit work has been completed.

### Management Rep Letter

25 July 2018 Paul King Ernst & Young Apex Plaza Forbury Road Reading RG1 1YE

Dear Paul On This letter This letter of representations is provided in connection with your audit of the financial statements of Oxfordshire County Council ("the Council") for the year ended 31 March 2018. We recognise that obtaining representations from us concerning the information contained in this letter is a significant procedure in enabling you to form an opinion as to whether the financial statements give a true and fair view of the Council financial position of Oxfordshire County Council as of 31 March 2018 and of its income and expenditure for the year then ended in accordance with CIPFA LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18.

We understand that the purpose of your audit of our financial statements is to express an opinion thereon and that your audit was conducted in accordance with International Standards on Auditing (UK and Ireland), which involves an examination of the accounting system, internal control and related data to the extent you considered necessary in the circumstances, and is not designed to identify - nor necessarily be expected to disclose - all fraud, shortages, errors and other irregularities, should any exist.

Accordingly, we make the following representations, which are true to the best of our knowledge and belief, having made such inquiries as we considered necessary for the purpose of appropriately informing ourselves:

#### A. Financial Statements and Financial Records

- 1 We have fulfilled our responsibilities, under the relevant statutory authorities, for the preparation of the financial statements in accordance with the Accounts and Audit Regulations 2015 and CIPFA LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18.
- 2 We acknowledge, as members of management of the Council, our responsibility for the fair presentation of the financial statements. We believe the financial statements referred to above give a true and fair view of the financial position, financial performance (or results of operations) and cash flows of the Council in accordance with the CIPFA LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18. We have approved the financial statements.
- 3 The significant accounting policies adopted in the preparation of the financial statements are appropriately described in the financial statements.
- 4 As members of management of the Council, we believe that the Council has a system of internal controls adequate to enable the preparation of accurate financial statements in accordance with the CIPFA LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18, that are free from material misstatement, whether due to fraud or error.
- 5 We believe that the effects of any unadjusted audit differences, summarised in the accompanying schedule, accumulated by you during the current audit and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements taken as a whole. We have not corrected these differences identified by and brought to the attention from the auditor because [specify reasons for not correcting misstatement]

# Management representation letter

Final version of Management Representation Letter to be updated and signed at the Audit and Governance Committee on 25 July 2018 once all audit work has been completed.

### **Management Rep Letter**

#### B. Non-compliance with law and regulations, including fraud

- 1 We acknowledge that we are responsible to determine that the Council's activities are conducted in accordance with laws and regulations and that we are responsible to identify and address any non-compliance with applicable laws and regulations, including fraud.
- 2 We acknowledge that we are responsible for the design, implementation and maintenance of internal controls to prevent and detect fraud.
  - 3 We have disclosed to you the results of our assessment of the risk that the financial statements may be materially misstated as a result of fraud.
- 4 We have disclosed to you, and provided you full access to information and any internal investigations relating to, all instances of identified or suspected non-compliance with law and regulations, including fraud, known to us that may have affected the Group or Council (regardless of the source or form and including, without limitation, allegations by "whistleblowers") including non-compliance matters:
  - involving financial statements;
  - related to laws and regulations that have a direct effect on the determination of material amounts and disclosures in the consolidated or Council's financial statements;
  - related to laws and regulations that have an indirect effect on amounts and disclosures in the financial statements, but compliance with which may be fundamental to the operations of the Group or Council's activities, its ability to continue to operate, or to avoid material penalties;
  - involving management, or employees who have significant roles in internal controls, or others; or
  - in relation to any allegations of fraud, suspected fraud or other non-compliance with laws and regulations communicated by employees, former employees, analysts, regulators or others.

#### C. Information Provided and Completeness of Information and Transactions

- 1 We have provided you with:
  - Access to all information of which we are aware that is relevant to the preparation of the financial statements such as records, documentation and other matters;
  - Additional information that you have requested from us for the purpose of the audit; and
  - Unrestricted access to persons within the entity from whom you determined it necessary to obtain audit evidence.
- 2 All material transactions have been recorded in the accounting records and are reflected in the financial statements.
- 3 We have made available to you all minutes of the meetings of the Council and its relevant committees (or summaries of actions of recent meetings for which minutes have not yet been prepared) held through the year to the most recent meeting on the following date: 17 July 2018.
- 4 We confirm the completeness of information provided regarding the identification of related parties. We have disclosed to you the identity of the Council's related parties and all related party relationships and transactions of which we are aware, including sales, purchases, loans, transfers of assets, liabilities and services, leasing arrangements, guarantees, non-monetary transactions and transactions for no consideration for the period ended, as well as related balances due to or from such parties at the [period] end. These transactions have been appropriately accounted for and disclosed in the financial statements.
- 5 We believe that the significant assumptions we used in making accounting estimates, including those measured at fair value, are reasonable.
- 6 We have disclosed to you, and the Council has complied with, all aspects of contractual agreements that could have a material effect on the financial statements in the event of non-compliance, including all covenants, conditions or other requirements of all outstanding debt.



# Management representation letter

Final version of Management Representation Letter to be updated and signed at the Audit and Governance Committee on 25 July 2018 once all audit work has been completed.

### **Management Rep Letter**

#### D. Liabilities and Contingencies

- 1 All liabilities and contingencies, including those associated with guarantees, whether written or oral, have been disclosed to you and are appropriately reflected in the financial statements.
- 2 We have informed you of all outstanding and possible litigation and claims, whether or not they have been discussed with legal counsel.
- 3 We have recorded and/or disclosed, as appropriate, all liabilities related litigation and claims, both actual and contingent, and have disclosed in the financial statements all guarantees that we have given to third parties.

#### E. Subsequent Events

1 - Other than described in the financial statements, there have been no events subsequent to period end which require adjustment of or disclosure in the financial statements or notes thereto.

#### F. Reserves

1 - We have properly recorded or disclosed in the financial statements the useable and unusable reserves.

### G. Contingent Liabilities

1 - We are unaware of any violations or possible violations of laws or regulations the effects of which should be considered for disclosure in the consolidated and council financial statements or as the basis of recording a contingent loss (other than those disclosed or accrued in the consolidated and council financial statements).

#### H. Use of the Work of a Specialist

1 - We agree with the findings of the specialists that we engaged to evaluate the valuation of Property, Plant and Equipment, the IAS 19 actuarial valuations of pension fund liabilities and have adequately considered the qualifications of the specialists in determining the amounts and disclosures included in the financial statements and the underlying accounting records. We did not give or cause any instructions to be given to the specialists with respect to the values or amounts derived in an attempt to bias their work, and we are not otherwise aware of any matters that have had an effect on the independence or objectivity of the specialists.

#### I. PPE Valuations and Pensions Liability Estimates

- 1 We believe that the measurement processes, including related assumptions and models, used to determine the accounting estimate(s) have been consistently applied and are appropriate in the context of the CIPFA LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18.
- 2 We confirm that the significant assumptions used in making the estimates for PPE Valuations and Pensions Liability appropriately reflect our intent and ability to carry out specific courses of action on behalf of the entity.
- 3 We confirm that the disclosures made in the consolidated and council financial statements with respect to the accounting estimates are complete and made in accordance with the CIPFA LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18.
- 4 We confirm that no adjustments are required to the accounting estimates and disclosures in the consolidated and council financial statements due to subsequent events.



# Management representation letter

Final version of Management Representation Letter to be updated and signed at the Audit and Governance Committee on 25 July 2018 once all audit work has been completed.

### Management Rep Letter

#### J. Retirement benefits

1 - On the basis of the process established by us and having made appropriate enquiries, we are satisfied that the actuarial assumptions underlying the scheme liabilities are consistent with our knowledge of the business. All significant retirement benefits and all settlements and curtailments have been identified and properly accounted for.

age	Yours faithfully,
280	Director of Finance

Chairman of the Audit and Governance Committee

#### EY | Assurance | Tax | Transactions | Advisory

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Private and Confidential 25 July 2018

Members of the Audit and Governance Committee Oxfordshire County Council County Hall New Road Oxford OX1 1ND

Dear Audit and Governance Committee Members

Audit Results Report

We are pleased to attach our audit results report for the forthcoming meeting of the Audit and Governance Committee. This report summarises our preliminary audit conclusion in relation to the audit of Oxfordshire Pension Fund for 2017/18.

We have substantially completed our audit of Oxfordshire Pension Fund for the year ended 31 March 2018.

Subject to concluding the outstanding matters listed in our report, we confirm that we expect to issue an unqualified audit opinion on the financial statements in the form at Section 3, before the statutory deadline of 31 July 2018.

This report is intended solely for the use of the Audit and Governance Committee, other members of the Authority, and senior management. It should not be used for any other purpose or given to any other party without obtaining our written consent.

We would like to thank your staff for their help during the engagement.

We welcome the opportunity to discuss the contents of this report with you at the Committee meeting on 25 July 2018.

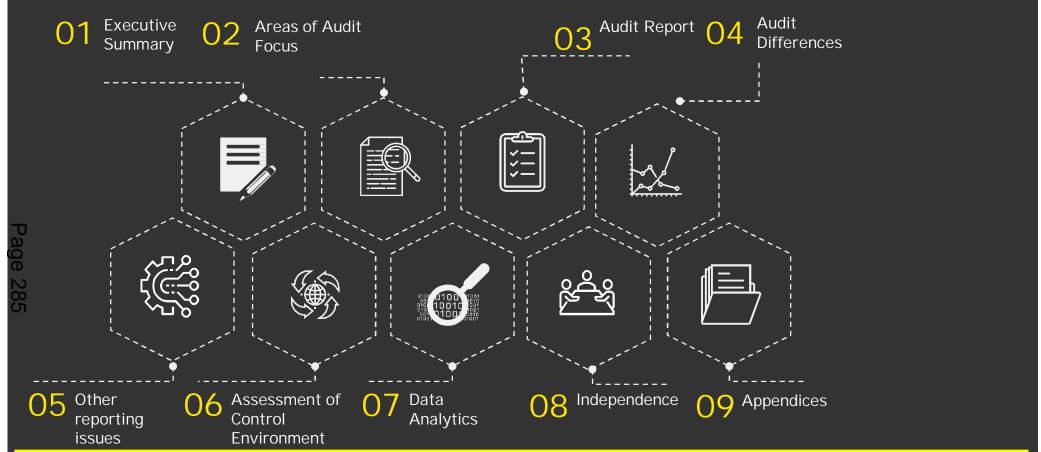
Yours faithfully

Paul King

Associate Partner

For and on behalf of Ernst & Young LLP

## Contents



In April 2015 Public Sector Audit Appointments Ltd (PSAA) issued "Statement of responsibilities of auditors and audited bodies". It is available from the via the PSAA website (<a href="https://www.PSAA.co.uk">www.PSAA.co.uk</a>). The Statement of responsibilities serves as the formal terms of engagement between appointed auditors and audited bodies. It summarises where the different responsibilities of auditors and audited bodies begin and end, and what is to be expected of the audited body in certain areas.

The "Terms of Appointment (updated February 2017)" issued by the PSAA sets out additional requirements that auditors must comply with, over and above those set out in the National Audit Office Code of Audit Practice (the Code) and in legislation, and covers matters of practice and procedure which are of a recurring nature.

This report is made solely to the Audit and Governance Committee and management of Oxfordshire Pension Fund in accordance with the statement of responsibilities. Our work has been undertaken so that we might state to the Audit and Governance Committee, and management of Oxfordshire Pension Fund those matters we are required to state to them in this report and for no other purpose. To the fullest extent permitted by law we do not accept or assume responsibility to anyone other than the Audit and Governance Committee and management of Oxfordshire Pension Fund for this report or for the opinions we have formed. It should not be provided to any third-party without our prior written consent.



# Executive Summary

#### Scope update

In our audit planning report tabled at the 7 March 2018 Audit and Governance Committee meeting, we provided you with an overview of our audit scope and approach for the audit of the financial statements. We carried out our audit in accordance with this plan.

- Changes in materiality: In our Audit Planning Report, we communicated that our audit procedures would be performed using a materiality of £45.1m, but that we would update this at year-end. This level of materiality has increased to £47.1m based on the increase in Net Assets. The threshold for reporting misstatements that have an effect on the primary statements (fund account and net asset statement) is £2.2m.
- Changes in risks: In our Audit Planning Report, we communicated our significant risk of management override and an inherent risk in relation to the change of custodian. Following receipt of the draft accounts and undertaking our work during the audit, the risks remain consistent with our initial assessment.

#### Status of the audit

We have substantially completed our audit of Oxfordshire Pension Fund's financial statements for the year ended 31 March 2018 and have performed the procedures could be used to satisfactory completion of the following outstanding items we expect to issue an unqualified opinion on the Pension Pund's financial statements in the form which appears at Section 3. However until work is complete, further amendments may arise:

Completion of the purchases and sales of investments testing

- Completion of the pooled investment vehicles testing
- Review of the final version of the financial statements
- Completion of subsequent events review
- Receipt of the signed management representation letter

We note that there were delays in receiving the data analytics we use in our work (see section 9). This is likely to lead to an additional fee.

#### Audit differences

There are no unadjusted differences arising from our audit.

We have identified a small number of audit differences in disclosures which have been adjusted by management. These all fall below the level at which we need to report them to you.

There are no matters, apart from those reported by management or disclosed in this report, which we believe should be brought to the attention of the Audit and Governance Committee.



#### Objections and matters raised by members of the public

There have been no objections raised in 2017/18.

We have also been considering the objection raised in prior years:

An objection was made in 2016/17 to the Pension Fund accounts on the grounds that, in the view of the elector, the Pension Fund Committee has failed to actively manage the risk posed by the Fund's investment in fossil fuels. We have made initial enquiries of the Council, and have followed up on a number of their responses. We are currently considering additional responses from the Council. It is our view that even if the objection was subsequently resolved in the objector's favour, this would not affect the Statement of Accounts.

We cannot formally conclude the audit and issue an audit certificate for 2016/17 until we have completed the work necessary to conclude this matter.

We will update the Audit and Governance Committee at the next meeting on 25 July 2018.

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#### Control observations

We have not identified any significant deficiencies in the design or operation of an internal control that might result in a material misstatement in your financial statements and that is unknown to you.

We have adopted a fully substantive approach, so have not tested the operation of controls.

#### Independence

Please refer to Section 8 for our update on Independence.





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# Areas of Audit Focus

# Significant risk

### Management override



The financial statements as a whole are not free of material misstatements whether caused by fraud or error. As identified in ISA (UK and Ireland) 240, management is in a unique position to perpetrate fraud because of its ability to manipulate accounting records directly or indirectly and prepare fraudulent financial statements by overriding controls that otherwise appear to be operating effectively. We identify and respond to this fraud risk on every audit engagement.

Valuation of Complex Investments (Unquoted Investments)

The Fund's investments include unquoted investments such as private equity. Judgements are taken by the Investment Managers to value those investments whose prices are not publically available. Management may be able to influence these judgements and thus the valuation. This especially applies to the private equity portfolio managed in-house.

#### at judgements are we focused on?

math focused on aspects of the financial statements where management could inappropriately inflate income or asset values, primarily:

- Material accounting estimates.
- Journal entries.
- Unusual transactions.

#### What did we do?

In response to the risk, we:

- Asked management about risks of fraud and the controls in place to address those risks;
- Tested the appropriateness of journal entries recorded in the general ledger and other adjustments made in preparing the financial statements;
- Reviewed accounting estimates for evidence of management bias;
- Undertook a review of reconciliations to the fund manager and custodian reports and investigated any reconciling differences;
- Checked the reconciliation of holdings included in the Net Assets Statement back to the source reports; and
- For level 3 investments we agreed information to source reports and the financial statements of the individual funds. We did this as part of our fair value hierarchy testing which covered the Fund's investments at all 3 levels.

#### What are our conclusions?

We did not identify any material weaknesses in controls or evidence of material management override.

Our work on the testing of accounting estimates has been completed and no significant issues identified.

We did not identify any instances of inappropriate judgements being applied.

We did not identify any issues with the valuation of complex investments.

We did not identify any other transactions during our audit which appeared unusual or outside the Pension Fund's normal course of business.





### Areas of Audit Focus

### Other area of focus

### Change of custodian

#### What is the risk?

There is a risk that, during transition, the data was not transferred over correctly, i.e. the values transferred are incorrect or the list of the assets is incomplete.

#### at judgements are we focused on?

We focused on aspects of the financial statements where the assets could be incorrect because magement could inappropriately allocate assets other than to the Pension Fund, dispose of them, or under/over-value them e.g. by giving such instructions to the custodian.

#### What did we do?

In response to the risk, we:

- Obtained third party confirmation directly from both custodians of the assets transferred.
- Reconciled the closing position with BNP Paribas to State Street's opening position.
- Reviewed the valuation of each individual asset and investigate any differences.
- Reviewed the procedures the Pension Fund had in place over the transition.

We also engaged EY internal specialists on year-end investment valuations as part of our work over investment valuations.

#### What are our conclusions?

Our testing has not identified any material misstatements from the change of custodian.

Overall our audit work did not identify any material issues or unusual transactions to indicate any misreporting of the Pension Fund's financial position.

# Audit risks

### Other area of audit focus

#### What is the risk/area of focus?

Earlier deadline for production of the financial statements

The Accounts and Audit Regulations 2015 introduced a significant change in statutory deadlines from the 2017/18 financial year. The timetable for the preparation and approval of accounts will be brought forward with draft accounts needing to be prepared by 31 May and the publication of the accounts by 31 July.

These changes provide risks for both the preparers and the auditors of the financial statements.

The Pension Fund now has less time to prepare the financial statements and supporting working papers. Risks to the Council include completing the IAS 19 assurance work we perform for auditors of admitted bodies.

As your auditor, we have a more significant peak in our audit work and a shorter period to complete the audit. Risks for auditors relate to delivery of all audits within same compressed timetable. Slippage at one client could potentially put delivery of others at risk.

To mitigate this risk we require:

- good quality draft financial statements and supporting working papers by the agreed deadline;
- appropriate Council staff to be available throughout the agreed audit period; and
- complete and prompt responses to audit questions.

However there were delays obtaining the information we needed as a result of the wrong information being provided as the basis of our data analytics work. The correct information had to be requested and the initial data work repeated by our analytics team.

#### What did we do?

#### We

- Engaged early with the Pension Fund to facilitate early substantive testing where appropriate and lessen pressure at year-end.
- Provided an early review on the Pension Fund's streamlining of the Statement of Accounts where non-material disclosure notes are removed.
- Facilitated faster close workshops providing an interactive forum for Local Authority accountants and auditors to share good practice and ideas for a successful faster closure of accounts.
- Worked with the Pension Fund to implement EY Client Portal.
   This:
  - Streamlined our audit requests through reducing emails and improving communication;
  - Provided on-demand visibility into the status of audit requests and the overall audit status;
  - · Reduced risk of duplicate requests; and
  - Provided better security for sensitive data.
- Agreed the team and timing of each element of our work with you.
- Agreed the supporting working papers needed to complete the audit.



# Areas of Audit Focus

#### Other matters

For all entities, we are required to communicate, in writing, our current assessment of the entity's IFRS 9 and IFRS 15 implementation plans, as part of the year-end communications. We have no issues to report to date.

As required by ISA (UK&I) 260 and other ISAs specifying communication requirements, we must tell you significant findings from the audit and other matters if they are significant to your oversight of the Authority's financial reporting process. They include the following:

- Significant qualitative aspects of accounting practices including accounting policies, accounting estimates and financial statement disclosures;
- Any significant difficulties encountered during the audit;
- Any significant matters arising from the audit that were discussed with management;

- Written representations we have requested;
  Expected modifications to the audit report;
  Any other matters significant to overseeing the financial reporting process;
- Findings and issues around the opening balance on initial audits (if applicable); lated parties;
- ternal confirmations;
- Going concern; and
- · Consideration of laws and regulations.

We have no such matters to report.

### Audit Report

# Draft audit report

#### Our opinion on the financial statements

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF OXFORDSHIRE COUNTY COUNCIL

#### Opinion

We have audited the pension fund financial statements for the year ended 31 March 2018 under the Local Audit and Accountability Act 2014. The pension fund financial statements comprise the Fund Account, the Net Assets Statement and the related notes 1 to 29. The financial reporting framework that has been applied in their preparation is applicable law and the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18.

In our opinion the pension fund financial statements:

- give a true and fair view of the financial transactions of the pension fund during the year ended 31 March 2018 and the amount and disposition of the fund's assets and liabilities as at 31 March 2018; and
- have been properly prepared in accordance with the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18.

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report below. We are independent of the pension fund in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and the Comptroller and Auditor General's (C&AG) AGNO1, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Chief Financial Officer's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Director of Finance has not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the pension fund's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### Other information

The other information comprises the information included in the financial statements and our auditor's report thereon. The Director of Finance is responsible for the other information .

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in this report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of the other information, we are required to report that fact.

We have nothing to report in this regard.



### Audit Report

#### Our opinion on the financial statements

Matters on which we report by exception

We report to you if:

- we issue a report in the public interest under section 24 of the Local Audit and Accountability Act 2014;
- we make written recommendations to the audited body under Section 24 of the Local Audit and Accountability Act 2014;
- we make an application to the court for a declaration that an item of account is contrary to law under Section 28 of the Local Audit and Accountability Act 2014;
- we issue an advisory notice under Section 29 of the Local Audit and Accountability Act 2014; or
- we make an application for judicial review under Section 31 of the Local Audit and Accountability Act 2014.

We have nothing to report in these respects.

Responsibility of the Director of Finance

As explained more fully in the Statement of the Chief Financial Officer's Responsibilities set out on page 8, the Director of Finance is responsible for the preparation of the Authority's Statement of Accounts, which includes the pension fund financial statements, in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18, and for being satisfied that they give a true and fair view.

In preparing the financial statements, the Director of Finance is responsible for assessing the Pension Fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Pension Fund either intends to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the members of Oxfordshire County Council, as a body, in accordance with Part 5 of the Local Audit and Accountability Act 2014 and for no other purpose, as set out in paragraph 43 of the Statement of Responsibilities of Auditors and Audited Bodies published by Public Sector Audit Appointments Limited. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Authority and the Authority's members as a body, for our audit work, for this report, or for the opinions we have formed.

Paul King (Key Audit Partner) Ernst & Young LLP (Local Auditor) Reading 25 July 2018

The following foot note should be added to the audit report when it is published or distributed electronically: The maintenance and integrity of the Oxfordshire County Council Pension Fund web site is the responsibility of the directors; the work carried out by the auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the web site.

Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ

from legislation in other jurisdictions.





### Audit Differences

In the normal course of any audit, we identify misstatements between amounts we believe should be recorded in the financial statements and the disclosures and amounts actually recorded. These differences are classified as "known" or "judgemental". Known differences represent items that can be accurately quantified and relate to a definite set of facts or circumstances. Judgemental differences generally involve estimation and relate to facts or circumstances that are uncertain or open to interpretation.

#### Summary of adjusted differences

We highlight misstatements greater than £2.3m that were identified during the course of our audit and have been corrected by management. We do not have any such misstatements to report.

Some minor disclosure amendments have been made which do not need to be brought to the Committee's attention.

There were no uncorrected misstatements.



# Cher reporting issues

# Other reporting issues

#### Consistency of other information published with the financial statements

We must give an opinion on the consistency of the financial and non-financial information in the Oxfordshire County Council accounts.

We have no issues to report.

#### Other powers and duties

We have a duty under the Local Audit and Accountability Act 2014 to consider whether to report on any matter that comes to our attention in the course of the audit, wither for the Authority to consider it or to bring it to the attention of the public (i.e. "a report in the public interest"). We did not identify any issues which required us issue a report in the public interest.

We also have a duty to make written recommendations to the Authority, copied to the Secretary of State, and take action in accordance with our responsibilities under Local Audit and Accountability Act 2014. We did not identify any issues.

#### Other matters

As required by ISA (UK&I) 260 and other ISAs specifying communication requirements, we must tell you significant findings from the audit and other matters if they are significant to your oversight of the Authority's financial reporting process. They include the following:

- Significant qualitative aspects of accounting practices including accounting policies, accounting estimates and financial statement disclosures;
- Any significant difficulties encountered during the audit;
- Any significant matters arising from the audit that were discussed with management;
- Written representations we have requested;
- Expected modifications to the audit report;
- Any other matters significant to overseeing the financial reporting process;
- Findings and issues around the opening balance on initial audits (if applicable);
- Related parties;
- External confirmations;
- · Going concern; and
- Consideration of laws and regulations;

We have no matters to report.





### Assessment of Control Environment

#### Financial controls

It is the responsibility of the Authority to develop and implement systems of internal financial control and to have proper arrangements to monitor their adequacy and effectiveness in practice. Our responsibility as your auditor is to consider whether the Authority has put adequate arrangements in place to satisfy itself that the systems of internal financial control are both adequate and effective in practice.

As part of our audit of the financial statements, we obtained enough understanding of internal controls to plan our audit and determine the nature, timing and extent of testing performed. As we have adopted a fully substantive approach, we have not tested the operation of controls.

Although our audit was not designed to express an opinion on the effectiveness of internal control we are required to communicate to you significant deficiencies in internal control.

We have not identified any significant deficiencies in the design or operation of an internal control that might result in a material misstatement in your financial atements of which you are not aware.





### Use of Data Analytics in the Audit

### **Analytics Driven Audit**

### **Data analytics**

We used our data analysers to enable us to capture entire populations of the Fund's financial data. These analysers:

- Help identify specific exceptions and anomalies which can then be the focus of our substantive audit tests; and
- Are more likely to identify errors than traditional, random sampling techniques.

In 2017/18, our use of these analysers in the authority's audit included testing journal entries, to identify and focus our testing on those we deem to have the highest inherent audit risk.

We capture the data through our formal data requests and the data transfer takes place on a secured EY website. These are in line with our EY data protection policies which are designed to protect the confidentiality, integrity and availability of business and personal information.

#### Journal Entry Analysis

We obtain downloads of all financial ledger transactions posted in the year. We perform completeness analysis over the data, reconciling the sum of transactions to the movement in the trial balances and financial statements to ensure we have captured all data. Our analysers then review and sort transactions, allowing more effective identification and testing of journals that we consider to be higher risk, as identified in our audit planning report.

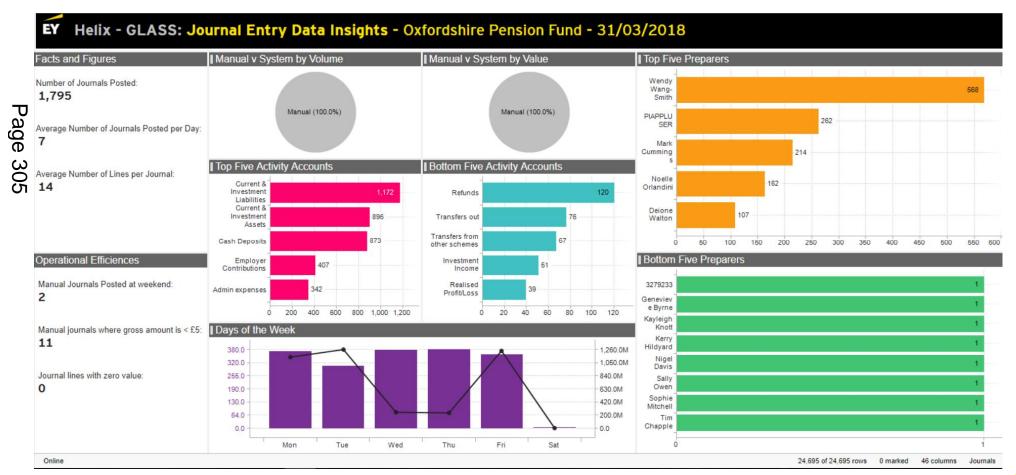




### **Journal Entry Data Insights**

The graphic outlined below summarises the journal population for 2017/18. We review journals by certain risk-based criteria to focus on higher risk transactions, such as journals posted manually by management, those posted around the year end, those with unusual debit and credit relationships, and those posted by individuals we would not expect to be entering transactions.

The purpose of this approach is to provide a more effective, risk-focused approach to auditing journal entries, minimising the burden of compliance on management by reducing randomly selected samples.



# Journal Entry Testing

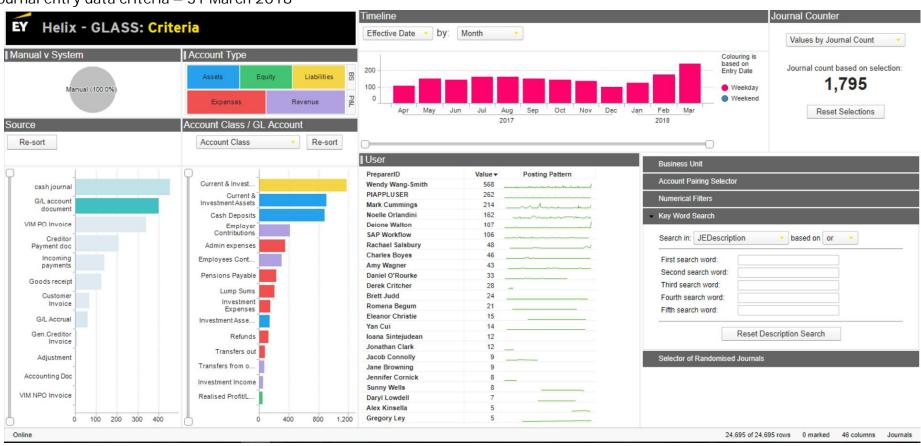
#### What is the risk?

In line with ISA 240 we are required to test the appropriateness of journal entries recorded in the general ledger and other adjustments made in the preparation of the financial statements.

Journal entry data criteria – 31 March 2018

#### What judgements are we focused on?

Using our analysers we are able to take a risk based approach to identify journals with a higher risk of management override, as outlined in our audit planning report.



#### What are our conclusions?

We isolated a sub set of journals for further investigation and obtained supporting evidence to verify the posting of these transactions and concluded that they were appropriately stated.



### **Quoted investment analytics**

The graphic outlined below summarises the population of quoted investments as at 31 March 2018. Our EY specialist FAAS team compare the Pension Fund's valuations to independently sourced prices.

The team's work also supports our assessment of the Pension Fund's disclosures on risk.

- . The three largest parts of the portfolio are invested in following Industry Sectors: Financial, Government and Consumer.
- In terms of Industry Groups, Assets of Sovereign, Insurance and other financial services as well as Banks and Commercial Services are making up the largest share of the portfolio in terms of Market Value.
- Assets in the Insurance Sector are mainly placed in Life/Health Insurance.

#### Assets per Industry Sector

Assets sorted by Industry Sector, sized by Summed Market Value











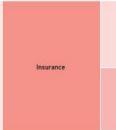


#### Assets per Industry Group

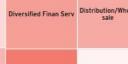
Share of the Asset's Industry group in the portfolio, sized by Summed Market Value (Industry Groups with shares of < 1% on the portfolios Market Value are subsumed in "Other")











Oil&Gas







# Data Analytics

#### **World Asset Distribution**

Composition of portfolio per region, Market Value (size) and Asset Class





SovereignsEquity





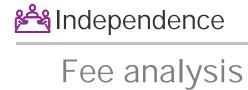
# Confirmation



We confirm that there are no changes in our assessment of independence since our confirmation in our audit planning board report dated 7 March 2018.

We complied with the FRC Ethical Standards and the requirements of the PSAA's Terms of Appointment. In our professional judgement the firm is independent and the objectivity of the audit engagement partner and audit staff has not been compromised within the meaning of regulatory and professional requirements.

We consider that our independence in this context is a matter which you should review, as well as us. It is important that you and your Audit and Governance Committee consider the facts known to you and come to a view. If you would like to discuss any matters concerning our independence, we will be pleased to do this at the meeting of the Audit and Governance Committee on 25 July 2018.



As part of our reporting on our independence, we set out below a summary of the fees paid for the year ended 31 March 2018.

We confirm that we have not undertaken non-audit work outside the PSAA Code requirements.

	Final Fee 2017/18	Planned Fee 2017/18	Scale Fee 2017/18	Final Fee 2016/17
	£	£	£	£
Total Audit Fee - Code work	24,108	24,108	24,108	24,108
DFee for IAS 19 work	5,500*	5,500		5,500
Φ <del>Gotal Fees</del>	TBC**	29,608	24,108	29,608

The agreed fee presented is based on the following assumptions:

- Officers meeting the agreed timetable of deliverables;
- Our accounts opinion and value for money conclusion being unqualified;
- Appropriate quality of documentation is provided by the Pension Fund; and
- The Pension Fund has an effective control environment.
- \* We will be charging an additional fee of £5,500 in 2017/18 to take into account the additional work required to respond to IAS19 assurance requests from scheduled bodies. This is consistent with the additional fee agreed in 2016/17, which has been approved by PSAA.
- \*\* We will also charge additional fees for:
- Additional work undertaken in respect of the other area of focus (change of custodian) set out on page 9).
- Issues in obtaining appropriate analytics information for the general ledger, where the Council provided incomplete information. This resulted in the tool needing to be re-run. All additional fees are also subject to review and determination by PSAA.

We will discuss and agree these additional fees with the Director of Finance in the first instance. Any additional fees are also subject to review and agreement by PSAA Limited.

Consideration of correspondence from the public and formal objections will be charged in addition to the scale fee.





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# Audit approach update

We summarise below our approach to the audit of the balance sheet and any changes to this approach from the prior year audit.

Our audit procedures are designed to be responsive to our assessed risk of material misstatement at the relevant assertion level. Assertions relevant to the balance sheet include:

- Existence: An asset, liability and equity interest exists at a given date
- Rights and Obligations: An asset, liability and equity interest pertains to the entity at a given date
- Completeness: There are no unrecorded assets, liabilities, and equity interests, transactions or events, or undisclosed items
- Valuation: An asset, liability and equity interest is recorded at an appropriate amount and any resulting valuation or allocation adjustments are appropriately recorded
- Presentation and Disclosure: Assets, liabilities and equity interests are appropriately aggregated or disaggregated, and classified, described and disclosed in accordance with the applicable financial reporting framework. Disclosures are relevant and understandable in the context of the applicable financial reporting framework

Wet Assets Statement category	Audit Approach in current year	Audit Approach in prior year	Explanation for change
Investment Assets and Liabilities	Substantively tested all relevant assertions	Substantively tested all relevant assertions	N/A
Long term assets	Immaterial - Substantively tested assertion for presentation and disclosure	Immaterial - Substantively tested assertion for presentation and disclosure	N/A
Current Assets (excluding cash)	Immaterial - substantively tested all relevant assertions	Immaterial - Substantively tested assertion for presentation and disclosure	N/A
Cash	Substantively tested all relevant assertions	Substantively tested all relevant assertions	N/A
Current Liabilities	Immaterial - Substantively tested assertion for presentation and disclosure	Immaterial - Substantively tested assertion for presentation and disclosure	N/A



# Required communications with the Audit and Governance Committee

There are certain communications that we must provide to the Audit Committees of UK clients. We have detailed these here together with a reference of when and where they were covered:

		Our Reporting to you
Required communications	What is reported?	When and where
Terms of engagement ω ω Φ ω	Confirmation by the audit committee of acceptance of terms of engagement as written in the engagement letter signed by both parties.	The statement of responsibilities serves as the formal terms of engagement between the PSAA's appointed auditors and audited bodies.
our responsibilities	Reminder of our responsibilities as set out in the engagement letter.	Audit planning report 7 March 2018
Planning and audit approach	Communication of the planned scope and timing of the audit, any limitations and the significant risks identified.	Audit planning report 7 March 2018
Significant findings from the audit	<ul> <li>Our view about the significant qualitative aspects of accounting practices including accounting policies, accounting estimates and financial statement disclosures</li> <li>Significant difficulties, if any, encountered during the audit</li> <li>Significant matters, if any, arising from the audit that were discussed with management</li> <li>Written representations that we are seeking</li> <li>Expected modifications to the audit report</li> <li>Other matters if any, significant to the oversight of the financial reporting process</li> </ul>	Audit planning report 7 March 2018



		Our Reporting to you
Required communications	What is reported?	When and where
Going concern	<ul> <li>Events or conditions identified that may cast significant doubt on the entity's ability to continue as a going concern, including:</li> <li>Whether the events or conditions constitute a material uncertainty</li> <li>Whether the use of the going concern assumption is appropriate in the preparation and presentation of the financial statements</li> <li>The adequacy of related disclosures in the financial statements</li> </ul>	Audit results report 25 July 2018 No conditions or events were identified, either individually or together to raise any doubt about Oxfordshire Pension Fund's ability to continue for the 12 months from the date of our report.
Misstatements  Page	<ul> <li>Uncorrected misstatements and their effect on our audit opinion</li> <li>The effect of uncorrected misstatements related to prior periods</li> <li>A request that any uncorrected misstatement be corrected</li> <li>Material misstatements corrected by management</li> </ul>	Audit results report 25 July 2018
Subsequent events	Enquiry of the audit committee where appropriate regarding whether any subsequent events have occurred that might affect the financial statements.	Audit results report 25 July 2018
Fraud	<ul> <li>Enquiries of the audit committee to determine whether they have knowledge of any actual, suspected or alleged fraud affecting the Authority</li> <li>Any fraud that we have identified or information we have obtained that indicates that a fraud may exist</li> <li>Unless all of those charged with governance are involved in managing the Authority, any identified or suspected fraud involving: <ul> <li>a. Management;</li> <li>b. Employees who have significant roles in internal control; or</li> <li>c. Others where the fraud results in a material misstatement in the financial statements.</li> </ul> </li> <li>The nature, timing and extent of audit procedures necessary to complete the audit when fraud involving management is suspected</li> <li>Any other matters related to fraud, relevant to Audit Committee responsibility.</li> </ul>	Audit results report 25 July 2018



		Our Reporting to you
Required communications	What is reported?	When and where
Related parties	Significant matters arising during the audit in connection with the Authority's related parties including, when applicable:  Non-disclosure by management Inappropriate authorisation and approval of transactions Disagreement over disclosures Non-compliance with laws and regulations Difficulty in identifying the party that ultimately controls the Authority	Audit results report 25 July 2018
Independence Page 316	Communication of all significant facts and matters that bear on EY's, and all individuals involved in the audit, objectivity and independence.  Communication of key elements of the audit engagement partner's consideration of independence and objectivity such as:  The principal threats  Safeguards adopted and their effectiveness  An overall assessment of threats and safeguards  Information about the general policies and process within the firm to maintain objectivity and independence  Communications whenever significant judgments are made about threats to objectivity and independence and the appropriateness of safeguards put in place.	Audit planning report 7 March 2018 Audit results report 25 July 2018



		Our Reporting to you
Required communications	What is reported?	When and where
External confirmations	<ul> <li>Management's refusal for us to request confirmations</li> <li>Inability to obtain relevant and reliable audit evidence from other procedures.</li> </ul>	Audit results report 25 July 2018 We have received all requested confirmations.
Consideration of laws and regulations  Page	<ul> <li>Subject to compliance with applicable regulations, matters involving identified or suspected non-compliance with laws and regulations, other than those which are clearly inconsequential and the implications thereof. Instances of suspected non-compliance may also include those that are brought to our attention that are expected to occur imminently or for which there is reason to believe that they may occur</li> <li>Enquiry of the audit committee into possible instances of non-compliance with laws and regulations that may have a material effect on the financial statements and that the audit committee may be aware of</li> </ul>	Audit results report 25 July 2018 We have asked management and those charged with governance. We have not identified any material instances or noncompliance with laws and regulations
Written representations we are requesting from management and/or those charged with governance	Written representations we are requesting from management and/or those charged with governance	Audit results report 25 July 2018
Material inconsistencies or misstatements of fact identified in other information which management has refused to revise	Material inconsistencies or misstatements of fact identified in other information which management has refused to revise	Audit results report 25 July 2018
Auditors report	Any circumstances identified that affect the form and content of our auditor's report	Audit results report 25 July 2018
Fee Reporting	<ul> <li>Breakdown of fee information when the audit planning report is agreed</li> <li>Breakdown of fee information at the completion of the audit</li> <li>Any non-audit work</li> </ul>	Audit planning report 7 March 2018 Audit results report 25 July 2018

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## Management representation letter

#### Management Rep Letter

[To be prepared on the entity's letterhead]

[Date]

Ernst & Young

This letter of representations is provided in connection with your audit of the financial statements of Oxfordshire Pension Fund ("the Fund") for the year ended 31 March 2018. We recognise that obtaining representations from us concerning the information contained in this letter is a significant procedure in enabling you to form an opinion as to whether the consolidated and council financial statements give a true and fair view of the financial position of South Bucks District Council as of 31 March 2018 and of its financial performance (or operations) and its cash flows for the year then ended in accordance with, for the Group and Council CIPFA LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18.

We understand that the purpose of your audit of the Fund's financial statements is to express an opinion thereon and that your audit was conducted in accordance with International Standards on Auditing (UK), which involves an examination of the accounting system, internal control and related data to the extent you considered necessary in the circumstances, and is not designed to identify - nor necessarily be expected to disclose – all fraud, shortages, errors and other irregularities, should any exist.

Accordingly, we make the following representations, which are true to the best of our knowledge and belief, having made such inquiries as we considered necessary for the purpose of appropriately informing ourselves:

#### A. Financial Statements and Financial Records

- We have fulfilled our responsibilities, under the relevant statutory authorities, for the preparation of the financial statements in accordance with [the Accounts and Audit Regulations 2015 and CIPFA LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18.
- 2. We confirm that the Fund is a Registered Pension Scheme. We are not aware of any reason why the tax status of the scheme should change.
- 3. We acknowledge, as members of management of the Fund, our responsibility for the fair presentation of the financial statements. We believe the financial statements referred to above give a true and fair view of the financial position and the financial performance of the Fund in accordance with the CIPFA LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18, and are free of material misstatements, including omissions. We have approved the financial statements.
- 4. The significant accounting policies adopted in the preparation of the financial statements are appropriately described in the financial statements.
- 5. As members of management of the Fund, we believe that the Fund has a system of internal controls adequate to enable the preparation of accurate financial statements in accordance with the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2017/18 that are free from material misstatement, whether due to fraud or error.
- 6. There are no unadjusted audit differences identified during the current audit and pertaining to the latest period presented.



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## Management representation letter

#### Management Rep Letter

#### B. Non-compliance with laws and regulations including fraud

- We acknowledge that we are responsible to determine that the Fund's
  activities are conducted in accordance with laws and regulations and that
  we are responsible to identify and address any non-compliance with
  applicable laws and regulations, including fraud.
- 2. We acknowledge that we are responsible for the design, implementation and maintenance of internal controls to prevent and detect fraud.
- 3. We have disclosed to you the results of our assessment of the risk that the financial statements may be materially misstated as a result of fraud.
- 4. We have reported to the Pensions Regulator that the scheme breached the regulatory requirement to issue annual benefits statements to all scheme members by 31 August 2017. An action plan has been agreed with the Regulator.
- We have drawn to your attention all correspondence and notes of meetings with regulators.
- 6. We have disclosed to you, and provided you full access to information and any internal investigations relating to, all instances of identified or suspected non-compliance with laws and regulations, including fraud, known to us that may have affected the Fund Scheme (regardless of the source or form and including, without limitation, allegations by "whistleblowers") including non-compliance matters:
  - Involving financial improprieties;
  - Related to laws and regulations that have a direct effect on the determination of material amounts and disclosures in the Fund's financial statements;

- Related to laws and regulations that have an indirect effect on amounts and disclosures in the financial statements, but compliance with which may be fundamental to the operations of the Fund, its ability to continue, or to avoid material penalties;
- Involving management, or employees who have significant roles in internal control, or others; or
- In relation to any allegations of fraud, suspected fraud or other noncompliance with laws and regulations communicated by employees, former employees, analysts, regulators or others.
- C. Information Provided and Completeness of Information and Transactions
- 1. We have provided you with:
- Access to all information of which we are aware that is relevant to the preparation of the financial statements such as records, documentation and other matters.
- Additional information that you have requested from us for the purpose of the audit.
- Unrestricted access to persons within the entity from whom you determined it necessary to obtain audit evidence.
- 2. You have been informed of all changes to the Fund rules.
- 3. All material transactions have been recorded in the accounting records and are reflected in the financial statements.
- 4. We have made available to you all minutes of the meetings of members of the management of the Fund and committees of members of the management of the Fund (or summaries of actions of recent meetings for which minutes have not yet been prepared) held through the period to the most recent meeting on the following date: 13 July 2018.

## Appendix C

## Management representation letter

#### Management Rep Letter

- 5. We confirm the completeness of information provided regarding the identification of related parties. We have disclosed to you the identity of the Fund's related parties and all related party relationships and transactions of which we are aware, including sales, purchases, loans, transfers of assets, liabilities and services, leasing arrangements, guarantees, non-monetary transactions and transactions for no consideration for the period ended, as well as related balances due to or from such parties at the year end. These transactions have been appropriately accounted for and disclosed in the financial statements.
- We confirm the completeness of information provided regarding annuities held in the name of the members of the management of the Fund.
- We have disclosed to you, and the Fund has complied with, all aspects of contractual agreements that could have a material effect on the financial statements in the event of non-compliance, including all covenants, conditions or other requirements of all outstanding debt.
- 8. No transactions have been made which are not in the interests of the Fund members or the Fund during the fund year or subsequently.
- 9. We believe that the significant assumptions we used in making accounting estimates, including those measured at fair value, are reasonable.

#### D. Liabilities and Contingencies

All liabilities and contingencies, including those associated with guarantees, whether written or oral, have been disclosed to you and are appropriately reflected in the financial statements.

We have informed you of all outstanding and possible litigation and claims. whether or not they have been discussed with legal counsel.

We have recorded and/or disclosed, as appropriate, all liabilities related litigation and claims, both actual and contingent, and confirm there are no guarantees that we have given to third parties.

#### E. Subsequent Events

There have been no events subsequent to period end which require adjustment of or disclosure in the financial statements or notes thereto.

#### Other information

- We acknowledge our responsibility for the preparation of the other information. The other information comprises the Annual Report.
- 2. We confirm that the content contained within the other information is consistent with the financial statements.

#### Independence

We confirm that, under section 27 of the Pensions Act 1995, no members of the management of the Fund of the Scheme is connected with, or is an associate of, Ernst & Young LLP which would render Ernst & Young LLP ineligible to act as auditor to the Scheme.

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## Appendix C

## Management representation letter

#### Management Rep Letter

#### H. Derivative Financial Instruments

- 1. We confirm that all investments in derivative financial instruments have been made after due consideration by the members of the management of the Fund of the limitations in their use imposed by The LGPS Management and Investment of Funds Regulations 2016. The Fund's Investment Strategy Statement has been duly reviewed to ensure that such investments comply with any limitations imposed by its provisions. The financial statements disclose all transactions in derivative financial instruments that have been entered into during the period, those still held by the members of the management of the Fund at the Fund's year end and the terms and conditions relating thereto.
- 2. Management has duly considered and deemed as appropriate the assumptions and methodologies used in the valuation of 'over the counter' derivative financial instruments which the Fund is holding, and these have been communicated to you.
- Pooling investments, including the use of collective investment vehicles and shared services
- 1. We confirm that all investments in pooling arrangements, including the use of collective investment vehicles and shared services, meet the criteria set out in the November 2015 investment reform and criteria guidance and that the requirements of the LGPS Management and Investment of Funds Regulations 2016 in respect of these investments has been followed.

#### J. Actuarial valuation

The latest report of the actuary Hymans Robertson as at 31 March 2016 and dated 31 March 2017 has been provided to you. To the best of our knowledge and belief we confirm that the information supplied by us to the actuary was true and that no significant information was omitted which may have a bearing on his report.

#### K. Use of the Work of a Specialist

1. We agree with the findings of the specialists that we have engaged to value the investments held by the Fund and have adequately considered the qualifications of the specialists in determining the amounts and disclosures included in the financial statements and the underlying accounting records. We did not give or cause any instructions to be given to the specialists with respect to the values or amounts derived in an attempt to bias their work, and we are not otherwise aware of any matters that have had an effect on the independence or objectivity of the specialists.

Yours faithfully, Director of Finance

Chairman of the Audit and Governance Committee

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ED None

This material has been prepared for general informational purposes only and is not intended to be relied upon as accounting, tax, or other professional advice. Please refer to your advisors for specific advice.

Dey.com

Division(s): N/A
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## **AUDIT & GOVERNANCE COMMITTEE - 25 July 2018**

#### TREASURY MANAGEMENT OUTTURN 2017/18

#### **Report by Director of Finance**

#### Introduction

- 1. The Chartered Institute of Public Finance and Accountancy's (CIPFA's) 'Code of Practice on Treasury Management (Revised) 2009' requires that the Council (via Cabinet) and Audit & Governance Committee receives an updated report on Treasury Management activities at least twice per year. This report is the second report for the financial year 2017/18 and sets out the position as at 31 March 2018.
- 2. Treasury management is defined as: "The management of the local authority's investments and cash flows, its banking, money market and capital market transactions; the effective control of the risks associated with those activities; and the pursuit of optimum performance consistent with those risks."
- 3. The following annexes are attached

Annex 1	Debt Financing 2017/18
Annex 2	Public Works Loan Board (PWLB) Maturing Debt
Annex 3	Lending List Changes
Annex 4	Investment portfolio 31/03/2018
Annex 5	Prudential Indicators Outturn
Annex 6	Benchmarking

## Strategy 2017/18

- 4. The Treasury Management Strategy for 2017/18 was based on an average base rate forecast of 0.25%. The budget for interest receivable assumed that an average interest rate of 0.55% would be achieved, 0.30% above base rate.
- 5. The Strategy for Long Term Borrowing included the option to fund new or replacement borrowing up to the value of 25% of the portfolio through internal borrowing to reduce the Council's exposure to credit risk and reduce the cost of carry (difference between borrowing costs and investment returns) whilst debt rates remained higher than investment interest rates.
- 6. The Strategy requires that the Treasury Management Strategy Team (TMST) continue to keep external fund investments under review, with decisions to advance or withdraw funds to external fund managers delegated to the TMST.

#### External Context – Provided by Arlingclose

- 7. **Economic background:** 2017-18 was characterised by the push-pull from expectations of tapering of Quantitative Easing (QE) and the potential for increased policy rates in the US and Europe and from geopolitical tensions, which also had an impact.
- 8. The UK economy showed signs of slowing with latest estimates showing GDP, helped by an improving global economy, grew by 1.8% in calendar 2017, the same level as in 2016. This was a far better outcome than the majority of forecasts following the EU Referendum in June 2016, but it also reflected the international growth momentum generated by the increasingly buoyant US economy and the re-emergence of the Eurozone economies.
- 9. The inflationary impact of rising import prices, a consequence of the fall in sterling associated with the EU referendum result, resulted in year-on-year CPI rising to 3.1% in November before falling back to 2.7% in February 2018. Consumers felt the squeeze as real average earnings growth, i.e. after inflation, turned negative before slowly recovering. The labour market showed resilience as the unemployment rate fell back to 4.3% in January 2018. The inherent weakness in UK business investment was not helped by political uncertainty following the surprise General Election in June and by the lack of clarity on Brexit, the UK and the EU only reaching an agreement in March 2018 on a transition which will now be span Q2 2019 to Q4 2020. The Withdrawal Treaty is yet to be ratified by the UK parliament and those of the other 27 EU member states and new international trading arrangements are yet to be negotiated and agreed.
- 10. The Bank of England's Monetary Policy Committee (MPC) increased Bank Rate by 0.25% in November 2017. It was significant in that it was the first rate hike in ten years, although in essence the MPC reversed its August 2016 cut following the referendum result. The February Inflation Report indicated the MPC was keen to return inflation to the 2% target over a more conventional (18-24 month) horizon with 'gradual' and 'limited' policy tightening. Although in March two MPC members voted to increase policy rates immediately and the MPC itself stopped short of committing itself to the timing of the next increase in rates, the minutes of the meeting suggested that an increase in May 2018 was highly likely.
- 11. In contrast, economic activity in the Eurozone gained momentum and although the European Central Bank removed reference to an 'easing bias' in its market communications and had yet to confirm its QE intention when asset purchases end in September 2018, the central bank appeared some way off normalising interest rates. The US economy grew steadily and, with its policy objectives of price stability and maximising employment remaining on track, the Federal Reserve Open Market Committee (FOMC) increased interest rates in December 2017 by 0.25% and again in March, raising the policy rate target range to 1.50% 1.75%. The Fed is expected to deliver two more increases in 2018 and a further two in 2019. However, the imposition of tariffs on a broadening range of goods initiated by the US, which has led to retaliation by China, could escalate into a deep-rooted trade war having broader economic consequences including inflation rising rapidly, warranting more interest rate hikes.
- 12. **Financial markets**: The increase in Bank Rate resulted in higher money markets rates: 1-month, 3-month and 12-month LIBID rates averaged 0.32%, 0.39% and 0.69% and at 31st March 2018 were 0.43%, 0.72% and 1.12% respectively.

- 13. Gilt yields displayed significant volatility over the twelve-month period with the change in sentiment in the Bank of England's outlook for interest rates. The yield on the 5-year gilts which had fallen to 0.35% in mid-June rose to 1.65% by the end of March. 10-year gilt yields also rose from their lows of 0.93% in June to 1.65% by mid-February before falling back to 1.35% at year-end. 20-year gilt yields followed an even more erratic path with lows of 1.62% in June, and highs of 2.03% in February, only to plummet back down to 1.70% by the end of the financial year.
- 14. The FTSE 100 had a strong finish to calendar 2017, reaching yet another record high of 7688, before plummeting below 7000 at the beginning of 2018 in the global equity correction and sell-off.
- 15. **Credit background**: In the first quarter of the financial year, UK bank credit default swaps reached three-year lows on the announcement that the Funding for Lending Scheme, which gave banks access to cheaper funding, was being extended to 2018. For the rest of the year, CDS prices remained broadly flat.
- 16. The rules for UK banks' ring-fencing were finalised by the Prudential Regulation Authority and banks began the complex implementation process ahead of the statutory deadline of 1st January 2019. As there was some uncertainty surrounding which banking entities the Authority would will be dealing with once ring-fencing was implemented and what the balance sheets of the ring-fenced and non ring-fenced entities would look would actually look like, in May 2017 Arlingclose advised adjusting downwards the maturity limit for unsecured investments to a maximum of 6 months. The rating agencies had slightly varying views on the creditworthiness of the restructured entities.
- 17. Barclays was the first to complete its ring-fence restructure over the 2018 Easter weekend; wholesale deposits including local authority deposits will henceforth be accepted by Barclays Bank plc (branded Barclays International), which is the non ring-fenced bank.
- 18. The most significant credit rating change was the downgrade by Moody's to the UK sovereign rating in September from Aa1 to Aa2 which resulted in subsequent downgrades to sub-sovereign entities including local authorities
- 19. Changes to credit ratings included Moody's downgrade of Standard Chartered Bank's long-term rating to A1 from Aa3 and the placing of UK banks' long-term ratings on review to reflect the impending ring-fencing of retail activity from investment banking (Barclays, HSBC and RBS were on review for downgrade; Lloyds Bank, Bank of Scotland and National Westminster Bank were placed on review for upgrade).
- 20. Standard & Poor's (S&P) revised upwards the outlook of various UK banks and building societies to positive or stable and simultaneously affirmed their long and short-term ratings, reflecting the institutions' resilience, progress in meeting regulatory capital requirements and being better positioned to deal with uncertainties and potential turbulence in the run-up to the UK's exit from the EU in March 2019. The agency upgraded Barclays Bank's long-term rating to A from A- after the bank announced its plans for its entities post ring-fencing.

### **Treasury Management Activity**

#### **Debt Financing**

- 21. The Council's debt financing position for 2017/18 is shown in Annex 1.
- 22. The option to fund new or replacement borrowing requirements from internal balances, up to the value of 25% of the investment portfolio was included in the 2017/18 annual treasury management strategy. This was intended to reduce the cost of carry of borrowing which is the difference between borrowing rates and investment returns.
- 23. No new borrowing was arranged during 2017/18 with either the Public Works Loan Board (PWLB) or through the money markets.
- 24. At 31 March 2018, the authority had 60 PWLB loans totalling £317.383m, 9 LOBO¹ loans totalling £45m and one money market loan totalling £5m. The average rate of interest paid on PWLB debt was 4.50% and the average cost of LOBO debt in 2017/18 was 3.94%. The cost of debt on the one money market loan was 3.95%. The combined weighted average for interest paid on long-term debt was 4.40%.
- 25. The Council continues to qualify for the Certainty Rate on PWLB loans, offering a 0.20% discount on the Standard Rate (currently gilts plus 1.00%). Qualification is based on provision of additional information on long-term borrowing and associated capital spending plans.

#### Maturing Debt

26. The Council repaid £18m of maturing PWLB loans during the year. The weighted average interest rate payable on the matured loans was 6.372%. The details are set out in Annex 2.

## **Investment Strategy**

- 27. Security and liquidity of cash was prioritised above the requirement to maximise returns. The Council adopted a cautious approach to lending to financial institutions, and continuously monitored credit quality information regarding the institutions on the Council's approved Lending List.
- 28. During 2017/18 the Council limited the exposure to banks by lending to local authorities. At 31 March 2018 the Council had £55m of long term fixed deposits (deposits over 364 days), all of which were placed with local authorities. The aim was to maintain a high level of security and manage exposure to interest rate and counterparty risk.
- 29. The weighted average maturity of all deposits at 31 March 2018, including money deposited in short-term notice accounts, was 224 days (compared with 266 days during 2016/17). This comprised £263m fixed deposits (including a Revolving Credit Facility arrangement of £10m) with a weighted average maturity of 246 days, £29.8m in notice accounts with a weighted average maturity of 97.5 days and £26.66m invested in money market funds and

<sup>&</sup>lt;sup>1</sup> LOBO (Lender's Option/Borrower's Option) Loans are long-term loans which include a re-pricing option for the bank at predetermined intervals.

call accounts with same day liquidity. The decrease in weighted average maturity was due to a combination of a reduction in the maximum limit for fixed deposits from £100m in 2016/17 to £85m in 2017/18 and continuing uncertainty throughout the year over the timing of a potential rise in the base rate.

30. The Council used fixed deposits, call accounts, notice accounts, money market funds and pooled funds to deposit its in-house cash surpluses during 2017/18.

#### The Council's Lending List

31. The Council's in-house cash balances are deposited with institutions that meet the Council's approved credit rating criteria. The approved Lending List is regularly updated during the year to reflect changes in bank and building society credit ratings. Changes are reported to the Cabinet on a regular basis as part of the Financial Monitoring & Business Strategy Delivery reports. The approved lending list may also be further restricted by officers, in response to changing conditions and perceived risk. Annex 3 shows the amendments incorporated into the Lending List during 2017/18, in accordance with the approved credit rating criteria and additional temporary restrictions.

#### **Investment Outturn**

- 32. The average daily balance of temporary surplus cash invested in-house was £347m in 2017/18. The Council achieved an average in-house return for the year of 0.69%, producing gross interest receivable of £2.431m. Temporary surplus cash balances include: developer contributions; council reserves and balances; trust fund balances; and various other funds to which the Council pays interest at each financial year end, based on the average three month London Interbank Bid (LIBID) rate.
- 33. Gross distributions from pooled funds totalling £0.988m were realised in year, bringing total investment income to £3.419m. This compares to budgeted investment income of £1.846m, giving a net overachievement of £1.573m. The overachievement in income received was due to a combination of higher than forecast average cash balances, an increase in interest rates and large distributions and realised gains from pooled funds. The 2017/18 accounts also recognise an increase in the value of available for sale assets of £1.315m.
- 34. As at 31 March 2018 the total value of pooled fund investments was £57.686m. This included an overall gain of £3.620m on the purchase value of the assets. Gains are held at the available for sale reserve and cannot be realised as investment income until the point at which fund units are sold.
- 35. During 2017/18 the average three month LIBID rate was 0.29%. The Council's average inhouse return of 0.69% exceeded this benchmark by 0.30%. The average inhouse return was 0.14% higher than the rate of interest of 0.55% assumed in the budget. The budgeted forecast was for UK Base Rate to remain at 0.25% for the duration of the financial year, however the Monetary Policy Committee increased Base Rate to 0.50% in November 2017.
- 36. The Council operates a number of instant access call accounts and money market funds to deposit short-term cash surpluses. During 2017/18 the average balance held on instant access was £76.608m.

- 37. At 31 March 2018, the Council's investment portfolio of £377.141m comprised £253m of fixed term deposits, £10m revolving credit facility, £29.80m in notice accounts, £26.655m at short term notice in money market funds and call accounts and £57.686m in pooled funds with a variable net asset value (VNAV). Annex 4 provides an analysis of the investment portfolio at 31 March 2017.
- 38. The council's Treasury Management Strategy Team regularly monitors the risk profile of the Council's investment portfolio. An analysis of the credit and maturity position of the portfolio at 31 March 2017 is shown in Annex 4.

#### **External Fund Managers**

- 39. The Treasury Management Strategy Team did not make any changes to the balances invested in external funds.
- 40. During 2017/18, £0.044m of annual management charge rebate relating to the Threadneedle Strategic Bond Fund was automatically re-invested in the fund.

#### **Prudential Indicators for Treasury Management**

41. During the financial year, the Council operated within the treasury limits and Prudential Indicators set out in the Council's Treasury Management Strategy Report. The outturn for the Prudential Indicators is shown in Annex 5.

#### **External Performance Indicators and Statistics**

- 42. The County Council is a member of the CIPFA Treasury and Debt Management Benchmarking Club and completed returns for the financial year 2017/18. The results of this exercise are not yet available.
- 43. The Council's treasury management advisors Arlingclose also benchmark the Council's investment performance against its other clients on a quarterly basis. The results of the quarter 4 benchmarking to 31 March 2018 are included in Annex 6.
- 44. The benchmarking results show that the Council was achieving higher than average interest on deposits at 31 March 2018, when compared with a group of 135 other local authorities. This has been achieved by placing deposits over a longer than average duration with institutions that are of higher than average credit quality.
- 45. Oxfordshire had a higher than average allocation to local authority deposits when compared with other local authorities in the benchmarking exercise. Oxfordshire also had a notably lower than average exposure to money market funds, call accounts and the Debt Management Office's deposit account.

## **Financial and Legal Implications**

46. This report is mostly concerned with finance and the implications are set out in the main body of the report.

47. The combined activities of debt and investment management contribute to the strategic measures element of the Council's budget. The outturn for Interest Payable in 2017/18 was £16.9m which is £0.2m under the budget in the Medium Term Financial Plan.

#### RECOMMENDATION

48. The Committee is **RECOMMENDED** to note the report, and to RECOMMEND Council to note the Council's Treasury Management Activity in 2017/18.

LORNA BAXTER Director of Finance

Contact officer: Tim Chapple

Telephone Number: 07586 478653

July 2017

#### Annex 1

## **OXFORDSHIRE COUNTY COUNCIL DEBT FINANCING 2017/18**

Debt Profile		£m
1. PWLB		335.38
Money Market LOBO loans		45.00
Money Market Fixed Rate loans	1%	
4. Sub-total External Debt		385.38
5. Internal Balances		-35.13
6. Actual Debt at 31 March 2017	100%	350.25
7. Government Supported Borrowing		0.00
8. Unsupported Borrowing		3.14
9. Borrowing in Advance		0.00
10. Minimum Revenue Provision		- <u>8.12</u>
11. Actual Debt at 31 March 2018		345.27
Maturing Debt		
12. PWLB loans maturing during the year		18.00
13. PWLB loans repaid prematurely in the course of debt restructuring	1	0.00
14. Total Maturing Debt	,	
14. Total Maturing Debt		18.00
_		18.00
New External Borrowing		18.00
New External Borrowing  15. PWLB Normal		0.00
New External Borrowing  15. PWLB Normal  16. PWLB loans raised in the course of debt restructuring		0.00 0.00
New External Borrowing  15. PWLB Normal  16. PWLB loans raised in the course of debt restructuring  17. Money Market LOBO loans		0.00 0.00 0.00
New External Borrowing  15. PWLB Normal  16. PWLB loans raised in the course of debt restructuring  17. Money Market LOBO loans  18. Money Market Fixed Rate loans		0.00 0.00 0.00 <u>0.00</u>
New External Borrowing  15. PWLB Normal  16. PWLB loans raised in the course of debt restructuring  17. Money Market LOBO loans		0.00 0.00 0.00
New External Borrowing  15. PWLB Normal  16. PWLB loans raised in the course of debt restructuring  17. Money Market LOBO loans  18. Money Market Fixed Rate loans		0.00 0.00 0.00 <u>0.00</u>
New External Borrowing  15. PWLB Normal 16. PWLB loans raised in the course of debt restructuring 17. Money Market LOBO loans 18. Money Market Fixed Rate loans 19. Total New External Borrowing	87%	0.00 0.00 0.00 <u>0.00</u>
New External Borrowing  15. PWLB Normal 16. PWLB loans raised in the course of debt restructuring 17. Money Market LOBO loans 18. Money Market Fixed Rate loans 19. Total New External Borrowing  Debt Profile Year End	87% 12%	0.00 0.00 0.00 0.00 <b>0.00</b>
New External Borrowing  15. PWLB Normal 16. PWLB loans raised in the course of debt restructuring 17. Money Market LOBO loans 18. Money Market Fixed Rate loans 19. Total New External Borrowing  Debt Profile Year End 20. PWLB		0.00 0.00 0.00 0.00 <b>0.00</b>
New External Borrowing  15. PWLB Normal 16. PWLB loans raised in the course of debt restructuring 17. Money Market LOBO loans 18. Money Market Fixed Rate loans 19. Total New External Borrowing  Debt Profile Year End 20. PWLB 21. Money Market LOBO loans 22. Money Market Fixed Rate loans 23. Sub-total External Debt	12%	0.00 0.00 0.00 <u>0.00</u> <b>0.00</b> 317.38 45.00
New External Borrowing  15. PWLB Normal 16. PWLB loans raised in the course of debt restructuring 17. Money Market LOBO loans 18. Money Market Fixed Rate loans 19. Total New External Borrowing  Debt Profile Year End 20. PWLB 21. Money Market LOBO loans 22. Money Market Fixed Rate loans	12% 1% 0 <u>%</u>	0.00 0.00 0.00 0.00 0.00 317.38 45.00 5.00

#### Line

- 1-6. This is a breakdown of the Council's debt at the beginning of the financial year (1 April 2017). The PWLB is a government agency operating within the Debt Management Office. LOBO (Lender's Option/ Borrower's Option) loans are long-term loans, with a maturity of up to 60 years, which includes a re-pricing option for the bank at predetermined time intervals. Internal balances include provisions, reserves, revenue balances, capital receipts unapplied and excess of creditors over debtors.
- 7. 'Government Supported Borrowing' is the amount that the Council can borrow in any one year to finance the capital programme. This is determined by Central Government, and in theory supported through the Revenue Support Grant (RSG) system.
- 8. 'Unsupported Borrowing' reflects Prudential Borrowing taken by the authority whereby the associated borrowing costs are met by savings in the revenue budget.
- 9. 'Borrowing in Advance' is the amount the Council borrowed in advance during 2017/18 to fund future capital finance costs.
- 10. The amount of debt to be repaid from revenue. The sum to be repaid annually is laid down in the Local Government and Housing Act 1989, which stipulates that the repayments must equate to at least 4% of the debt outstanding at 1 April each year.
- 11. The Council's total debt by the end of the financial year at 31 March 2018, after taking into account new borrowing, debt repayment and movement in funding by internal balances.
- 12. The Council's normal maturing PWLB debt.
- 13. PWLB debt repaid early during the year.
- 14. Total debt repaid during the year.
- 15. The normal PWLB borrowing undertaken by the Council during 2017/18.
- 16. New PWLB loans to replace debt repaid early.
- 17. The Money Market LOBO borrowing undertaken by the Council during 2017/18.
- 18. The Money Market Fixed Rate borrowing undertaken by the Council during 2017/18.
- 19. The total external borrowing undertaken.
- 20-25. The Council's debt profile at the end of the year.

## Long-term debt Maturing 2017/18

#### Public Works Loan Board: Loans Maturing in 2017/18

Date	Amount £m	Rate %	Repayment Type
02/03/2018	5.000	8.125	Maturity
20/09/2017	5.000	7.875	Maturity
31/10/2017	6.000	5.000	Maturity
13/07/2017	0.500	2.350	EIP
13/01/2018	0.500	2.350	EIP
31/07/2017	0.500	2.350	EIP
31/01/2018	0.500	2.350	EIP
Total	18.000		

## **Repayment Types**

Maturity – Full amount of principal is repaid at the final maturity date EIP – Equal Instalments of Principal are repaid every 6 months until the final maturity date

## Lending limits & maturity limits changed from 1 April 2017

	Lending Limit	Maximum Maturity	Lending Limit	Maximum Maturity
Development Bank of Singapore (DBS)	£25m	6 months	£25m	13 months
United Overseas Bank	£25m	6 months	£25m	13 months
Oversea Chinese Banking Corp	£25m	6 months	£25m	13months
Close Brothers Ltd	£10m	6 months	£15m	6 months
Australia and New Zealand Banking Group	n/a	n/a	£25m	13 months
Nordea Bank Finland plc	n/a	n/a	£25m	13 months

## **Counterparties suspended from 1 April 2017**

## **Date Suspended**

Northamptonshire County Council 05/02/2018

#### Annex 4

#### **OXFORDSHIRE COUNTY COUNCIL INVESTMENT PORTFOLIO 31/03/2018**

## Fixed term deposits held at 31/03/2018

Counterparty	Principal Deposited (£)	<b>Maturity Date</b>
Lancashire County Council	£5,000,000	4-May-18
Fife Council	£10,000,000	26-Jun-18
Warrington Borough Council	£5,000,000	20-Jul-18
Glasgow City Council	£5,000,000	24-Jul-18
Glasgow City Council	£5,000,000	30-Jul-18
Fife Council	£2,000,000	7-Sep-18
Lancashire County Council	£5,000,000	15-Oct-18
Lancashire County Council	£5,000,000	15-Oct-18
The Highland Council	£10,000,000	1-Feb-19
Walsall Council	£5,000,000	13-Dec-19
Northumberland County Council	£8,000,000	20-Dec-19
Liverpool City Council	£5,000,000	10-Jan-20
Liverpool City Council	£5,000,000	20-Jan-20
London Borough of Croydon Council	£5,000,000	3-Jul-20
Blackburn with Darwen Borough Council	£5,000,000	28-Sep-18
West Dunbartonshire Council	£5,000,000	1-Aug-18
Doncaster Metropolitan Borough Council	£5,000,000	10-Oct-19
Rabobank Group	£5,000,000	14-Sep-18
Lancashire County Council	£5,000,000	21-Sep-20
DBS Bank (Development Bank of Singap	•	3-Apr-18
Northamptonshire County Council	£5,000,000	5-Jul-18
DBS Bank (Development Bank of Singap	•	4-Apr-18
Rotherham Metropolitan Borough Counc		3-Apr-18
Medway Council	£5,000,000	12-Oct-18
Cherwell District Council	£5,000,000	17-Oct-18
West Dunbartonshire Council	£5,000,000	18-Oct-18
Doncaster Metropolitan Borough Council		18-Oct-18
Rugby Borough Council	£2,000,000	15-Jan-20
Blackburn with Darwen Borough Council	£5,000,000	25-Oct-18
Rabobank Group	£5,000,000	30-Oct-18
United Overseas Bank	£5,000,000	1-Nov-18
Blackburn with Darwen Borough Council	£5,000,000	9-Nov-18
Monmouthshire County Council	£5,000,000	13-Nov-20
Australia and New Zealand Banking Grou		16-May-18
Australia and New Zealand Banking Grou	•	24-May-18
Barnsley Metropolitan Borough Council	£5,000,000	27-Nov-20
South Ayrshire Council	£5,000,000	15-Jan-20
Northamptonshire County Council	£5,000,000	7-Sep-18
The Highland Council	£5,000,000	24-Apr-18
Eastleigh Borough Council	£5,000,000	27-Apr-18
Flintshire County Council	£6,000,000	18-May-18
Kingston Upon Hull City Council	£5,000,000	25-May-18

Rhondda Cynon Taf CBC	£5,000,000	22-Aug-18
Surrey County Council	£5,000,000	29-Jun-18
Babergh District Council	£5,000,000	15-Jun-18
Medway Council	£5,000,000	16-Apr-18
Birmingham City Council	£5,000,000	30-Apr-18
Plymouth City Council	£5,000,000	23-Apr-18
London Borough of Havering Council	£5,000,000	3-Apr-18
Network Homes – Revolving Credit Facility	£10,000,000	23-Jul-18

## Total £263,000,000.00

Money Market Funds
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Counterparty	Balar	nce at 31/03/18 (£)	Notice period
Standard Life Sterling Liquidity Fund		25,000,000.00	Same day
Federated Sterling Liquidity Funds		1,655,000.00	Same day
	Total	26 655 000 00	

#### **Notice / Call Accounts**

Counterparty	Balance at 31/03/18 (£	) Notice period
Barclays 100 Day Notice	14,800,000.00	100 days
Barclays Current	172,324.18	Same day
Santander 95 Day Notice	15,000,000.00	95 days
·	Total 29.972.324.18	3

#### **Short Dated Bond Funds**

Counterparty	Balance at 31/03/18 (£)	Notice period
Federated Cash Plus Fund	2,067,090.35	2 days
Payden & Rygel Sterling Reserve Fund	12,465,581.30	2 days
Royal London Asset Mgmt Cash Plus Fu	and 4,997,505.75	2 days
Total	19,530,177.40	

## **Strategic Bond Funds**

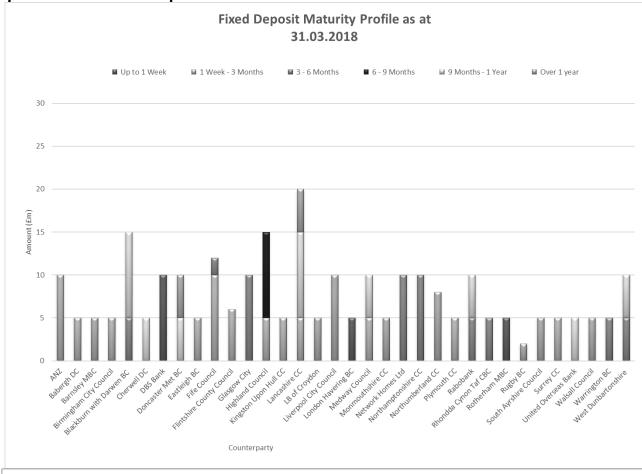
Counterparty	Balanc	e at 31/03/18 (£)	Notice period
Threadneedle Strategic Bond Fund		17,732,578.15	4 days
	Total	17,732,578.15	

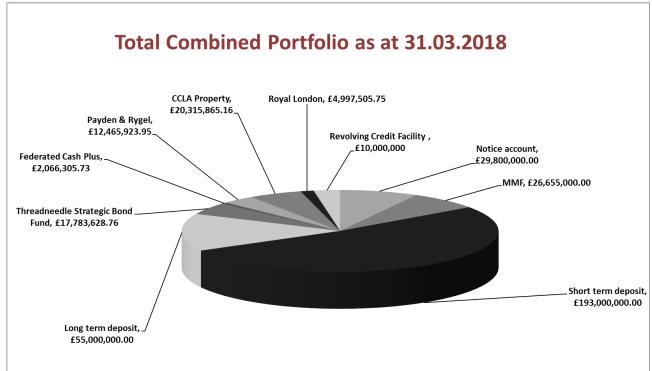
## **Property Funds**

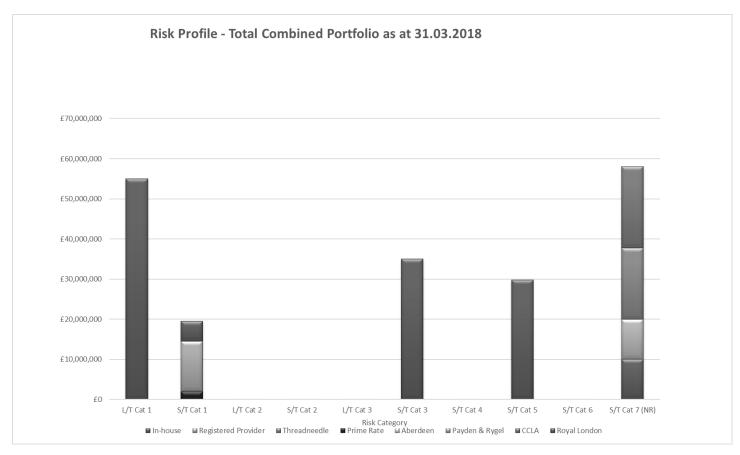
Counterparty	Balance at 31/03/18 (£)	Notice period
CCLA Local Authorities Property Fund	20,424,400.00	Monthly

Total 20,424,400.00

#### Risk profile of investment portfolio at 31/03/18







Risk Category	L/T rating	S/T rating
1 (Including Local Authorities)	AA+, AA	F1+
2	AA-	F1+
3	AA-	F1+
4	AA-	F1+
5	A+, A	F1
6	Α	F1

Based on Fitch Ratings

## **Prudential Indicators Outturn 31 March 2018**

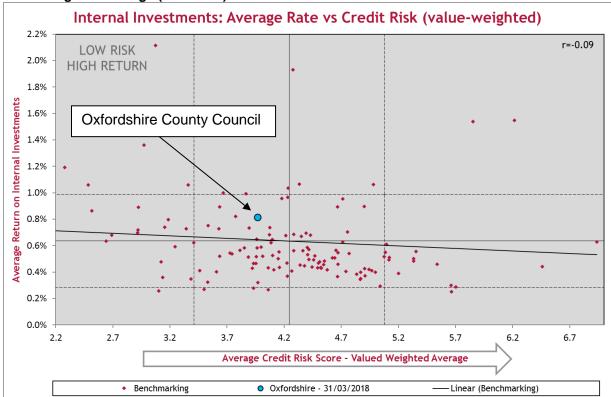
Authorised and Operational Limit for External Debt	
Authorised Limit for External Debt	£455,000,000
Operational Limit for External Debt	£450,000,000
Actual External Debt at 31 March 2017	£406,386,000
Fixed Interest Rate Exposure	
Fixed Interest Net Borrowing limit	£350,000,000
Actual at 31 March 2017	£105,382,618
Variable Interest Rate Exposure	
Variable Interest Net Borrowing limit	0
Actual at 31 March 2017	- £-236,659,570
Sums Invested over 364 days	
Total sums invested for more than 364 days maximum limit	£85,000,000
Actual sums invested for more than 364 days at 31 March 2017	£55,000,000

## Maturity Structure of Borrowing at 31/03/18

	Limit %	Actual %
From 01/04/17		
Under 12 months	0 - 20	0.00
12 – 24 months	0 - 25	8.42
24 months – 5 years	0 - 35	13.07
5 years – 10 years	5 - 40	16.84
10 years +	50 - 95	61.67

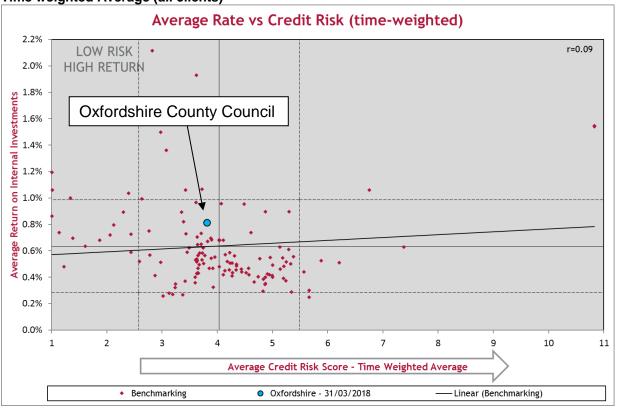
The Prudential Indictors for maturity structure are set with reference to the start of the financial year. The actual % shown above relates to the maturity period remaining at 01/04/17 on loans still outstanding at 31/03/18.





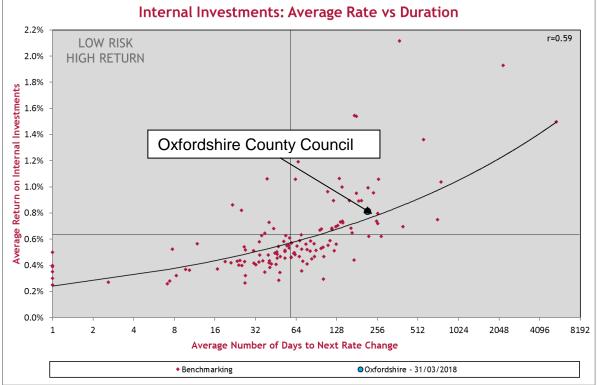
Oxfordshire County Council achieved a higher interest rate compared to the average achieved by all Arlingclose clients, whilst maintaining lower than average value weighted credit risk as at 31/03/2018.





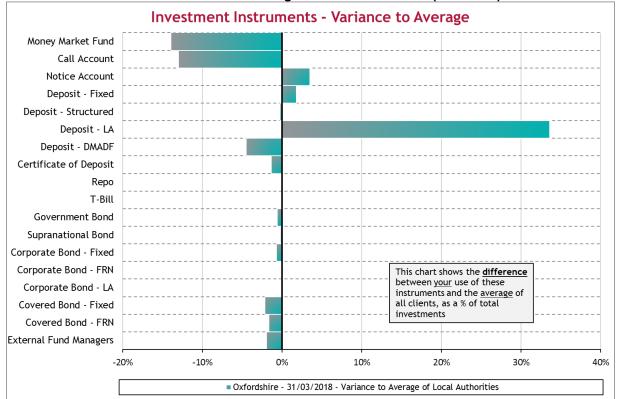
Oxfordshire County Council achieved a higher interest rate compared to the average achieved by all Arlingclose clients, whilst maintaining lower than average time weighted credit risk as at 31/03/2018.

Average Rate vs. Duration (all clients)



This graph shows that at 31/03/2018 Oxfordshire County Council achieved a higher than average return by placing deposits for longer than average duration.





This graph shows that, at 31/3/2017, Oxfordshire County Council had notably higher than average allocations to local authority deposits when compared with other local authorities. Oxfordshire County Council also had notably lower exposure to money market funds, call accounts and Debt Management Office deposits.

Division(s): N/A	
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# AUDIT and GOVERNANCE COMMITTEE – 25 JULY 2018 INTERNAL AUDIT CHARTER

#### **Report by the Director for Finance**

#### Introduction

- 1. This report presents both the Internal Audit Charter and the Quality Assurance and Improvement Programme for 2018/19. These are subject to annual review.
- 2. The report also provides an update on the implementation of recommendations from the CIPFA External Assessment of Internal Audit against the Public Sector Internal Audit Standards.

#### **Internal Audit Charter**

- 3. The Public Sector Internal Audit Standards (PSIAS) came into force on 1 April 2013. (Updated 1 April 2017). These are the first Internal Audit standards to apply across the whole public sector. The PSIAS requires that an Internal Audit Charter is in place for each local authority. The Oxfordshire County Council Internal Audit Charter is included within Appendix 1.
- 4. The Charter sets out the purpose, authority and responsibility of Oxfordshire County Council's Internal Audit function, in accordance with the PSIAS. The Charter establishes the position of Internal Audit within the organisation, access and reporting requirements. It also outlines the key responsibilities of the Audit & Governance Committee.
- 5. This Internal Audit Charter is subject to approval by the Audit & Governance Committee of Oxfordshire County Council on an annual basis, in line with PSIAS requirements. (This was last approved by the Committee July 2017)

## **Quality Assurance Improvement Programme (QAIP)**

- 6. The PSIAS require that the internal audit activity maintain a Quality Assurance and Improvement Programme (QAIP). This is included within Appendix 2.
- 7. The Chief Internal Auditor is required to communicate to senior management and the Audit & Governance Committee on the internal audit activity's quality assurance and improvement programme, including results of ongoing

monitoring at least annually, internal assessments upon completion and external assessments conducted at least every five years. The QAIP details what will be reported to the Audit & Governance Committee and the frequency.

#### **External Assessment Update**

8. Internal Audit received a CIPFA external assessment against the Public Sector Internal Audit Standards (PSIAS) during November 2017. This was reported to the Committee in January 2018. The assessment outcome was very positive with only a small number of minor improvements to documentation required. The overall conclusion recorded in the report was that:

"The service is highly regarded within the Council and provides useful assurance on its underlying systems and processes. I identified some minor areas of non-compliance with the standards, in particular where evidence was not available to demonstrate compliance."

9. The agreed action plan to address the minor issues identified is included within Appendix 3. All recommendations have been implemented.

#### RECOMMENDATION

- 10. The Committee is **RECOMMENDED** to:
  - (a) approve the Internal Audit Charter;
  - (b) note the Quality Assurance and Improvement Programme; and
  - (c) note that the recommendations from the External Assessment have been fully implemented.

LORNA BAXTER
Director of Finance

Contact: Officer: Sarah Cox, Chief Internal Auditor

07393 001246 sarah.cox@oxfordshire.gov.uk



## Oxfordshire County Council Internal Audit Charter

#### Introduction

The Public Sector Internal Audit Standards (PSIAS) came into force on 1 April 2013. (Updated 1 April 2017). These are the first Internal Audit standards to apply across the whole public sector. The PSIAS requires that an Internal Audit Charter is in place for each local authority.

The Standards form part of the wider mandatory elements of the Institute of Internal Auditors (IIA) International Professional Practices Framework which includes the mission, core principles, definition of Internal Audit and Code of Ethics.

This Charter sets out the purpose, authority and responsibility of Oxfordshire County Council's Internal Audit function, in accordance with the PSIAS.

This Internal Audit Charter has been drawn up in line with the PSIAS requirements and replaces all previous Internal Audit Terms of Reference.

This Internal Audit Charter is subject to approval by the Audit & Governance Committee of Oxfordshire County Council on an annual basis, in line with PSIAS requirements.

## **Definition of Internal Audit**

Oxfordshire County Council has adopted the PSIAS definition of internal auditing as follows:

"Internal auditing is an independent, objective assurance and consulting activity designed to add value and improve the operations of Oxfordshire County Council. It helps Oxfordshire County Council accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control and governance processes".

## Mission of Internal Audit

Oxfordshire County Council has adopted the PSIAS mission of internal auditing as follows:

To enhance and protect organisational value by providing risk-based and objective assurance, advice and insight.

## **Core Principles**

To achieve Internal Audit's mission the following core principles for the professional practice of Internal Auditing are present and applied by Oxfordshire County Council Internal Audit:

- Demonstrates integrity.
- Demonstrates competence and due professional care.
- Is objective and free from undue influence (independent).
- Aligns with the strategies, objectives, and risks of Oxfordshire County Council.
- Is appropriately positioned and adequately resourced.
- Demonstrates quality and continuous improvement.
- · Communicates effectively.
- Provides risk-based assurance.
- Is insightful, proactive, and future-focused.
- Promotes organisational improvement.

## **Code of Ethics**

Oxfordshire County Council has adopted the PSIAS Code of Ethics:

#### <u>Integrity</u>

• The integrity of internal auditors establishes trust and thus provides the basis for reliance on their judgement

#### Objectivity

 Internal Auditors exhibit the highest level of professional objectivity in gathering, evaluating and communicating information about the activity or process being examined. Internal Auditors make a balanced assessment of all the relevant circumstances and are not unduly influenced by their own interests or by others in forming judgements.

#### Confidentiality

 Internal Auditors respect the value and ownership of information they receive and do not disclose information without appropriate authority unless there is a legal obligation to do so.

#### Competency

 Internal auditors apply the knowledge, skills and experience needed in the performance of internal auditing services.

Contained within Oxfordshire County Council's Officer's Code of Conduct and published on the intranet are the seven key principles of public sector conduct. (Nolan Committee Standards in Public Life 1997. These behaviors are adopted by Internal Audit.

- Selflessness
- Integrity
- Objectivity
- Accountability
- Openness
- Honesty
- Leadership

## **Statutory Requirement**

Section 151 of the Local Government Act 1972 requires that authorities "make arrangements for the proper administration of their financial affairs and shall ensure that one of their officers has responsibility for the administration of those affairs." In Oxfordshire County Council, that officer is the Director of Finance.

Specific requirements are detailed in the Accounts and Audit Regulations 2015, in that a relevant body must undertake an adequate and effective internal audit of its accounting records and of its system of internal control in accordance with the proper practices in relation to internal control. Any officer or member of a relevant body must, if the body requires:

- a. make available such documents and records as appear to that body to be necessary for the purposes of the audit; and
- b. supply the body with such information and explanation as that body considers necessary for that purpose.

In accordance with these regulations, internal audit staff should have access to any financial or non-financial records maintained by the council, or its partners in delivering council services, that are relevant to the audit activity being performed.

## **Definition of the Chief Audit Executive (CAE)**

Chief Audit Executive describes a person in a senior position responsible for effectively managing the internal audit activity in accordance with the internal audit charter and the mandatory elements of the International Professional Practices Framework. Within Oxfordshire County Council the Chief Internal Auditor is the designated 'Chief Audit Executive'

## **Definition of the Board**

The PSIAS lays out the role of a Board in relation to specific standards. In a local authority the role of the Board may be satisfied by an Audit Committee. In Oxfordshire Council the Audit & Governance Committee, for the purposes of the key duties laid out in the PSIAS, is the Board.

The key duties of the Board (Audit & Governance Committee) as laid out in the PSIAS are as follows:

- Approve the Internal Audit charter
- Approve the risk based Internal Audit plan including the approval of the Internal Audit budget and resource plan
- Receive communications from the Chief Internal Auditor on internal audit's performance relative to its plan and other matters
- Receive an annual confirmation from the Chief Internal Auditor with regard to the organisational independence of the internal audit activity
- Receive the results of the Quality Assurance and Improvement Programme from the Chief Internal Auditor.
- Make appropriate enquiries of the management and the Chief Internal Auditor to determine whether there are inappropriate scope or resource limitations.

## **Definition of Senior Management**

The PSIAS anticipates the role of Senior Management includes the following:

- Input to the risk based Internal Audit plan
- Receive periodic reports from the Chief Internal Auditor on internal audit activity, that includes follow up reports
- Receive the results of the Quality Assurance and Improvement Programme from the Chief Internal Auditor

Within Oxfordshire Council 'Senior Management' is defined as the Section 151 Officer (Director of Finance)

## **Professionalism**

Oxfordshire County Council Internal Audit will govern itself by adherence to The Institute of Internal Auditors' mandatory guidance including the Definition of Internal Auditing, the Code of Ethics, and the International Standards for the Professional Practice of Internal Auditing (Standards). This mandatory guidance constitutes principles of the fundamental requirements for the professional practice of internal auditing and for evaluating the effectiveness of the internal audit activity's performance.

Oxfordshire County Council Internal Audit maintains an Audit Procedures Manual which is consistent with PSIAS requirements. These procedures are applied for all audit engagements.

## **Authority**

Oxfordshire County Council Internal Audit, with strict accountability for confidentiality and safeguarding records and information, is authorised full, free, and unrestricted access to any and all of the organisation's records, physical properties, and personnel pertinent to carrying out any engagement. All employees are requested to assist the internal audit activity in fulfilling its roles and responsibilities. The internal audit activity will also have free and unrestricted access to, and communicate and interact directly with, the Audit & Governance Committee.

## **Organisation**

The Chief Internal Auditor will report functionally to the Audit & Governance Committee, for example approving the charter and internal audit plan, and administratively to the Director of Finance & Assistant Chief Finance Officer (Assurance), such as approving the internal audit activity's HR administration and budgets.

The Chief Internal Auditor will communicate and interact directly with the Audit & Governance Committee, including in executive sessions and between meetings as appropriate.

## Independence and objectivity

The internal audit activity within Oxfordshire County Council will remain free from interference by any element in the organisation, including matters of audit selection, scope, procedures, frequency, timing, or report content to permit maintenance of a necessary independent and objective mental attitude.

Internal auditors will have no direct operational responsibility or authority over any of the activities audited within Oxfordshire County Council. Accordingly, they will not implement internal controls, develop procedures, install systems, prepare records, or engage in any other activity that may impair internal auditor's judgment.

Internal Audit will ensure through the planning and resourcing process that any potential conflicts of interest are recognised and addressed through internal audit staff not undertaking an audit for at least two years in an area where they have had previous operational roles and/or undertaken consulting activity and that responsibilities for audit assignments are rotated periodically within the internal audit team.

Internal auditors must exhibit the highest level of professional objectivity in gathering, evaluating, and communicating information about the activity or process being examined. Internal auditors must make a balanced assessment of all the relevant circumstances and not be unduly influenced by their own interests or by others in forming judgments. Internal auditors will disclose any impairment of independence or objectivity, in fact or appearance, to the appropriate parties.

The Chief Internal Auditor will confirm to the Audit & Governance Committee, at least annually, the organisational independence of the internal audit activity.

The Chief Internal Auditor will disclose to the Audit & Governance Committee any interference and related implications in determining the scope of internal auditing, performing work, and communicating results.

## **Responsibility- Scope & Objectives**

Internal audit is an assurance service that provides an independent and objective opinion to the council on the entire control environment comprising risk management, performance, control and governance by evaluating the effectiveness in achieving the organisation's objectives. Internal Audit objectively examine, evaluate and report on the adequacy of the control environment as a contribution to the proper, economic, efficient and effective use of resources.

Internal Audit Services is accountable to the Director of Finance (Section 151 Officer) for the terms of reference, scope and coverage of its audit activities. In addition there is a responsibility to those charged with corporate governance being the council

(through the Audit & Governance Committee and Audit Working Group) and the Head of Paid Service to give an annual opinion on the whole system of internal control and to support the Monitoring Officer in respect of matters of standards/legality.

The council's external auditor relies on Internal Audit to undertake a continuous programme of audits of key corporate controls. Also, due priority needs to be given to the key strategic risks of the council including the requirements of the Section 151 Officer. Audit work is included to ensure an opinion can be given on the whole of the control environment. These priorities constitute most of the Annual Plan the balance being risks identified by Internal Audit. The Chief Internal Auditor collates an annual report on the effectiveness of the council's internal control environment.

Internal audit may perform consulting and advisory services related to governance, risk management and control as appropriate for the organisation. It may also evaluate specific operations at the request of the Audit & Governance Committee or management, as appropriate.

Based on its activity, Internal audit is responsible for reporting significant risk exposures and control issues identified to the Audit & Governance Committee and to Senior Management, including fraud risks, governance issues, and other matters needed or requested.

## Internal audit plan

At least annually, the Chief Internal Auditor will submit to the Audit and Governance Committee an internal audit plan for review and approval. The Chief Internal Auditor will communicate the impact of resource limitations and significant interim changes to senior management and the Audit & Governance Committee.

The internal audit plan will be developed based on a prioritisation of the audit universe using a risk-based methodology, including input of senior management, including the Director of Finance, Directors, Deputy Directors and Finance Business Partners. It will be developed in accordance with the Internal Audit Charter and will link to the strategic objectives and priorities of Oxfordshire County Council. Prior to submission to the Audit & Governance Committee for approval, the plan may be discussed with appropriate senior management. Any significant deviation from the approved internal audit plan will be communicated through the periodic activity reporting process.

The audit plan is dynamic in nature and will be reviewed and realigned on a regular basis to take account of new, emerging and changing risks and priorities. It will be based on a risk assessment that covers financial materiality and business risks as well as any suspected or detected fraud, corruption or impropriety that has come to the attention of the Chief Internal Auditor.

Internal Audit will consult with the Council's external auditor and with other relevant inspection/assurance and review bodies, as required, in order to co-ordinate effort, ensure adequate coverage and minimise any duplication.

As part of the planning process, the Chief Internal Auditor will identify other potential sources of assurance and will include in the risk based plan the approach to using other sources of assurance and any work required to place reliance upon those other sources.

For each audit assignment, Internal Auditors will develop and document a plan including the objectives of the review, the scope, and timing and resource allocations. In planning the assignment, auditors will consider, in conjunction with the auditees, the objectives of the activity being reviewed, significant risks to the activity and the adequacy and effectiveness of the activity's governance, risk management and control processes.

## Reporting and monitoring

A written report will be prepared and issued by the Chief Internal Auditor or designee following the conclusion of each internal audit engagement and will be distributed as appropriate. Internal audit results will also be communicated to the Audit & Governance Committee. The internal audit report will include an opinion on the adequacy of controls in the area that has been audited.

The draft report will be discussed with the auditees and management actions agreed for the weaknesses identified, along with timescales for implementation. The final report will be issued to the relevant Director, Director of Finance and other officers in line with directorate protocols.

The internal audit activity will be responsible for appropriate follow-up on engagement findings and monitoring and reporting on the implementation of management actions.

## Arrangements for appropriate resourcing

Internal Audit must be appropriately staffed in terms of numbers, grades, qualification levels and experience, having regard to its objectives and to the standards. All Internal Auditors will hold a professional qualification or be training towards a professional qualification.

In the event that the risk assessment, carried out to prepare the annual plan, identifies a need for more audit work than there are resources available, the Chief Internal Auditor will identify the shortfall and advise the Director of Finance followed

by the Audit & Governance Committee as required to assess the associated risks or to recommend additional resources are identified.

The audit plan will remain flexible to address unplanned work including responding to specific control issues highlighted by senior management during the year.

Internal audit work is prioritised according to risk, through the judgement of the Chief Internal Auditor, informed by the Council's risk registers and in consultation with senior management and External Audit.

All internal auditors have a personal responsibility to undertake a programme of continuing professional development (CPD) to maintain and develop their competence. This is fulfilled through the requirements set by professional bodies and through the Council's appraisal and development programme.

## **Fraud and Corruption**

The County Council is one of the largest business organisations in Oxfordshire. In administering its responsibilities; the Council has a duty to prevent fraud and corruption, whether it is attempted by someone outside or within the Council such as another organisation, a resident, an employee or Councillor. The Council is committed to an effective Anti-Fraud and Corruption culture, by promoting high ethical standards and encouraging the prevention and detection of fraudulent activities.

The Council's Anti-Fraud and Corruption Strategy, sets out responsibilities in this area.

Internal Audit within Oxfordshire County Council is responsible for developing and implementing the Anti-Fraud and Corruption Strategy and monitoring the investigation of any reported issues. To ensure that all suspected or reported irregularities are dealt with promptly and in accordance with this strategy and that action is identified to improve controls and reduce the risk of recurrence. Internal Audit maintains the fraud log for Oxfordshire County Council. Internal Audit undertakes investigations into potential financial irregularities. In some circumstances this may be delegated to the service itself following an assessment of risk and financial impact.

Internal Audit also facilitates Oxfordshire County Council's participation in the National Fraud Initiative (NFI) in which data from the Council's main systems are matched with data supplied from other Local Authorities and external agencies to detect potential fraudulent activity.

#### **Definition of Assurance Services**

The PSIAS defines assurance services as follows: "An objective examination of evidence for the purpose of providing an independent assessment on governance, risk management and control processes for the organisation."

Internal Audit provide this assurance across all parts of the Council reviewing the Council's "control environment" comprising risk management, control and governance, this enables the Chief Internal Auditor to provide an annual opinion on the effectiveness of these arrangements. This opinion supports the Council's Annual Governance Statement.

## **Definition of Consulting Services**

The PSIAS defines consulting services as follows: "Advisory and client related service activities, the nature and scope of which are agreed with the client, are intended to add value and improve an organisation's governance, risk management and control processes without the internal auditor assuming management responsibility. Examples include counsel, advice, facilitation and training."

The PSIAS requires that approval must be sought from the Audit & Governance Committee for any significant additional consulting services not already included in the audit plan, prior to accepting the engagement. Within Oxfordshire County Council significant is defined as any single assignment equivalent to 5% of annual planned days; these will be brought to the Audit & Governance Committee for approval.

## Quality assurance and improvement programme

The internal audit activity will maintain a quality assurance and improvement programme that covers all aspects of the internal audit activity, and evaluates the activity's conformance with the Standards and application of the Code of Ethics. As such, the programme assesses the efficiency and effectiveness of the internal audit activity and identifies opportunities for improvement.

The Chief Internal Auditor will communicate to senior management and the Audit & Governance Committee on the internal audit activity's quality assurance and improvement programme, including results of ongoing monitoring at least annually, internal assessments upon completion and external assessments conducted at least every five years. Disclosure will include:

- The scope and frequency of both internal and external assessments.
- The qualifications and independence of the assessor(s) or assessment team, including potential conflicts of interest.
- Conclusions of assessors.
- Corrective action plans.

The results of the quality assurance and improvement programme and progress against any improvement plans must also be included in the annual report.

# Signed by:

Sarah Cox, Chief Internal Auditor

Lorna Baxter, Director of Finance

Councilor Nick Carter, Chairman of the Audit & Governance Committee

Date approved: 25 July 2018 (Audit & Governance Committee)

Date of next review: July 2019



# Oxfordshire County Council Internal Audit - Quality Assurance and Improvement Programme

## Introduction

Internal Audit's Quality Assurance and Improvement Program (QAIP) is designed to provide reasonable assurance to the various stakeholders of Oxfordshire County Council Internal Audit Service that Internal Audit:

- Performs its work in accordance with its Charter, which is consistent with the Public Sector Internal Audit Standards, Definition of Internal Auditing and Code of Ethics;
- Operates in an efficient and effective manner;
- Is adding value and continually improving the service it provides.
- The Chief Internal Auditor is ultimately responsible for maintaining the QAIP, which covers all types of Internal Audit activities. The QAIP must include both internal and external assessments. Internal assessments are both ongoing and periodical and external assessments must be undertaken at least once every five years.

# **Internal Assessments**

Internal Assessment is made up of both ongoing reviews and periodic reviews.

#### Ongoing Reviews

Ongoing assessments are conducted through:

- Supervision of audit engagements
- Regular, documented review of work papers during engagements by appropriate Internal Audit staff
- Applying relevant audit policies and procedures, including those set out in the Oxfordshire County Council Internal Audit Manual, to ensure applicable audit planning, fieldwork and reporting quality standards are met
- Review of all audit reports and agreed management actions by the Chief Internal Auditor prior to formal circulation.

- Feedback from Customer Satisfaction Questionnaires (CSQs) on individual audit assignments
- Established key performance indicators (KPIs) designed to improve Internal Audit's effectiveness and efficiency. These are signed off each year by the Audit & Governance Committee.
- Corporate performance monitoring
- In assigning audit work to an individual auditor consideration is given to their level of skills, experience and competence and an appropriate level of supervision exercised
- Feedback from CSQs, performance against KPIs and reviews of working papers and audit reports will form part of the discussion during regular meetings / 12:3:2 appraisal/121 discussions.

#### Periodic Reviews

Periodic assessments are designed to assess conformance with Internal Audit's Charter, the Standards, Definition of Internal Auditing, the Code of Ethics, and the efficiency and effectiveness of internal audit in meeting the needs of its various stakeholders. Periodic assessments will be conducted through:

- Chief Internal Auditor / Principal Auditor file reviews to ensure performance in accordance with Internal Audit's Quality Procedures Manual.
- Review of internal audit Key Performance Indicators by the Chief Internal Auditor on a monthly basis, including elapsed time between start of audit and exit meeting, elapsed time between exit meeting and issue of draft report, elapsed time between issue of draft report and issue of final report, % of planned activity completed and % of management actions implemented.
- Quarterly activity and performance reporting to the Audit and Governance Committee and Section 151 officer.
- Annual self-review of conformance with the Public Sector Internal Audit Standards. Any resultant action plans will be monitored by the Chief Internal Auditor on a quarterly basis.
- Independent annual review of the effectiveness of Internal Audit by the Council's Monitoring Officer, with results reported to and reviewed by the Audit and Governance Committee.

# **External Assessment**

External assessments will appraise and express an opinion about Internal Audit's conformance with the Standards, Definition of Internal Auditing and Code of Ethics and include recommendations for improvement, as appropriate.

An external assessment will be conducted every 5 years by a qualified, independent assessor from outside the Council. The assessment will be in the form of a full external assessment, or a self-assessment with independent external validation. The

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format of the external assessment will be discussed with the Audit & Governance Committee.

Reporting

Internal Assessments – Quarterly activity and performance reporting to the Audit and Governance Committee and Section 151 officer.

External Assessments – results of external assessments will be reported to the Audit & Governance Committee and Section 151 officer at the earliest opportunity following receipt of the external assessors report. The external assessment report will be accompanied by a written action plan in response to significant findings and recommendations contained in the report.

Follow Up - the Chief Internal Auditor will implement appropriate follow-up actions to ensure that action plans developed are implemented in a reasonable timeframe.

# Signed by:

Sarah Cox, Chief Internal Auditor

Lorna Baxter, Director of Finance

Date approved: July 2018
Date of next review: July 2019

# Appendix 3: Public Sector Internal Audit Standards – External Assessment Action Plan Recommendations

No	Recommendation	Response	Resp officer	Action date	July 2018 position
R1	Include details of the Seven Principles of Public Life in the Charter or Manual	These are listed for all staff on the intranet. The Charter will be updated to list these Principles.	Sarah Cox	January 2018 to update the Charter. Next presented to Audit & Governance	COMPLETE - Updated charter presented to A&G July Committee
R2	Include a statement in the Charter to state that internal audit's remit extends to the entire control environment of the Council	The Charter currently states that "Audit work is included to ensure an opinion can be given on the whole of the control environment". The Charter will be updated to make this more explicit.	Sarah Cox	January 2018 to update the Charter. Next presented to Audit & Governance	COMPLETE - Updated charter presented to A&G July
R3	Improve thinking about fraud risks to consider frauds that do not have an immediate financial gain, collusion, etc	Whilst there is evidence that the team are considering fraud risks throughout their evaluation of controls, this external assessment has highlighted that evidence of the consideration of this was not always documented in detail at audit planning stage. Fraud risk is considered and documented in scoping notes, specific fraud references are included in some terms of reference where appropriate, whilst others have generic wording. At the team meeting in January there will be a session to discuss improvements to the recording of fraud risk at the planning stage and how this should be documented in scoping notes, TOR and RACE. Improvements to the fraud risk register which are currently underway will assist with the documentation of fraud risk.	Sarah Cox	January 2018 team meeting to agree improvements in evidencing fraud risk considerations .	COMPLETE – Improved Documentati on within scoping notes, TOR and RACE.

No	Recommendation	Response	Resp officer	Action date	July 2018 position
R4	Document the methodology used to draw up the annual audit plan	The outline methodology is documented in audit planning working papers and the overall approach outlined in the Internal Audit Strategy and Annual Plan, however it is acknowledged that a further working paper to support the final inclusion of audits within the plan should be maintained.	Sarah Cox	February 2018 as part of 2018/19 Internal Audit Planning Process.	COMPLETE – working paper completed.
R5	Include in the annual plan or covering report:  Reference to how the team will be developed (for example, outlining the training being undertaken)  Information regarding planning in accordance with the Charter  The contribution made to delivering organisational priorities and objectives	The Internal Audit Strategy and Plan for 2018/19 will include reference to team development. It will also confirm the connection to the Internal Audit Charter.  Audit planning has already commenced for 2018/19 and improvements already in place to ensure that the plan for next year will be linked to the revised corporate objectives and be more closely aligned to the risk management process and the recently improved strategic risk register. The overall methodology documented within the Internal Audit Strategy and Plan will be updated to reflect the improvements to the planning process.	Sarah Cox	April 2018 – Internal Audit Strategy and Plan 2018/19	COMPLETE – presented to April A& G committee.
R6	<ul> <li>Identify on the plan:</li> <li>Assignment priorities</li> <li>An estimate of the resources required for each assignment</li> <li>The split between assurance and other audit work</li> </ul>	The audit plan for 2018/19 will include a priority assessment of each assignment, using H, M, L. For 2018/19 whilst not intended to provide an estimate on the individual resources for each assignment, there will be more detail provided on the estimated overall days for different work, e.g. audits assignments, advice, other chargeable and non-chargeable activities.	Sarah Cox	April 2018 – Internal Audit Strategy and Plan 2018/19	COMPLETE – presented to April A& G committee.

No	Recommendation	Response	Resp officer	Action date	July 2018 position
R7	Undertake audits of the Council's one-off or by building ethical matters into relevant audits	Examples were discussed as part of the external assessment as to how ethical considered as part of individual audits, for example highlighting weaknesses with management behaviours, etc. This will continue to be the approach however to ensure this continues to be considered where relevant there will be a session at the team meeting in January.	Sarah Cox	Team meeting in January 2018.	COMPLETE – session held at January team meeting
R8	Amend the audit terms of reference to address the required items	The standard wording in the terms of reference will be reviewed and changes agreed at the team meeting in January.	Sarah Cox	Team meeting in January 2018	COMPLETE – revised terms of reference in place from April 2018
R9	Ensure that the RACE is approved before implementation	The RACE is always reviewed by either one of the Principal Auditors or the Chief Internal Auditor, prior to commencement of fieldwork, however this is not formally evidenced. A box can be added to the sign off section of the RACE to document this.	Sarah Cox	January 2018	COMPLETE – additional box added to evidence.
R10	Develop and document a retention schedule for internal audit's records	The Council's retention schedule covers Finance and not specifically Internal Audit. This can be made more explicit for Internal Audit retention of records within our Internal Audit Procedures Manual.	Sarah Cox	January 2018	COMPLETE – procedures manual updated Jan 2018

R11	Revise the annual audit opinion to address the strategies, objectives and risks of the Council. Include specific reference to governance and risk management arrangements	The wording of the annual audit opinion will be reviewed and revised where appropriate for inclusion in the Annual report for 17/18.	Sarah Cox	April 2018	COMPLETE – presented to April A& G committee.
R12	Include the report distribution list on audit reports	The template report will be updated to include the final audit report distribution list.	Sarah Cox	January 2018  – all reports finalised from this date.	COMPLETE – all reports from Jan 2018 include this.

# Suggestions

No	Suggestion	Response	Resp on	Action date	July 2018 position
S1	Invite others from within the Council, for example the Audit and Governance Working Group, to contribute to self-assessments	This will be discussed further with the Monitoring Officer who leads the independent review of the Effectiveness of Internal Audit	Sarah Cox	April 2018	COMPLETE – Discussed further with Monitoring Officer.

# AUDIT & GOVERNANCE COMMITTEE – 25 JULY 2018 COUNTER FRAUD STRATEGY AND PLAN FOR 2018/19

#### **Report by the Director of Finance**

#### Introduction

 This report presents the Counter Fraud Strategy and Plan for 2018/19. The plan supports the Council's Anti-Fraud and Corruption Strategy by ensuring that the Council has in place proportionate and effective resources and controls to prevent and detect fraud as well as investigate those matters that do arise.

### **Background**

- 2. In April 2016, the Government launched the Local Government Counter Fraud and Corruption Strategy 2016-19 Fighting Fraud and Corruption Locally. The Strategy is supported by CIPFA's Code of Practice on Managing the risk of fraud and corruption.
- 3. The Council's counter fraud arrangements are designed to adhere to the principles identified within the CIPFA Code of Practice and the Local Government Fraud and Corruption Strategy, therefore the plan for 2018/19 is aligned to the CIPFA Code's 5 key principles:
  - Acknowledge responsibility
  - Identify risks
  - Develop Strategy
  - Provide resources
  - Take action

# **Counter Fraud Model for Delivery**

- 4. The model for delivery of both the pro-active fraud plan and management of reactive work / investigations has recently been reviewed by the Assistant Director of Finance and the Chief Internal Auditor. It has been confirmed that Internal Audit will continue to have the overall responsibility for Counter-Fraud.
- 5. We will continue to build on the arrangement we have with the Oxford City Council Investigation Team and are developing a formalised arrangement for 2018/19 going forward for them to fully deliver the management of all referrals,

including appropriate triage and maintenance of the fraud log. Where formal fraud investigations are required these will be managed and delivered by the Investigation Team. They will be responsible for providing expertise, training and assistance on fraud matters, including drafting internal communications for the Council. They will also take over the full management of the NFI (National Fraud Initiative) exercise from the initial fair processing notices, uploading of data sets, review of results and system recording.

- 6. Internal Audit will continue developing the approach to fraud risk / development and maintenance of the fraud risk register, as well as the development and delivery of a plan of work of proactive testing and controls review in areas of high fraud risk.
- 7. Internal Audit will retain the responsibility for reporting on Fraud, monitoring that investigations undertaken internally by management are done so in accordance with the Anti-Fraud and Corruption Policy, undertaking the post investigation follow up to check whether action is required to reduce reoccurrence / improvement to controls, maintain the Anti-fraud and Corruption Policy and delivering the Direct Payment Fraud Training.
- 8. It is acknowledged that we need to further strengthen our pro-active fraud activity and development of this will be a key focus for 2018/19 and 2019/20. There will be changes to the structure and responsibilities within the Internal Audit Team for counter fraud with one of the Principal Auditors having management responsibility for pro-active fraud work. Over the next two years we will develop our methodology for fraud risk identification, become more mature in our understanding of the value of digital technology in addressing fraud and consider the organisational changes the council are currently going through. Temporary resource is available during this period where we identify opportunities for pro-active fraud work whilst a sustainable strategy for a future fraud response model is developed which will highlight longer term funding requirements.
- 9. The Audit and Governance Committee will receive a quarterly report, alongside the Internal Audit update which will provide an update on counter fraud and delivery of the counter fraud activity.

#### 2018/19 Counter Fraud Plan

- 10. Appendix 1 sets out the annual Counter Fraud plan for 2018/19.
- 11. The key focus of counter fraud activity during the year includes:
  - Implement the new model of delivery, working with the Oxford City Investigation Team
  - Establish resourcing plan for the year.

- Continue the work in developing the approach to fraud risk / development and maintenance of the fraud risk register / development and delivery of a plan of work of proactive testing and control reviews in areas of high fraud risk.
- Review of procedures, awareness, fraud referral routes, training etc, to ensure that potential fraud and irregularity is being captured and action taken in accordance with the Anti-Fraud and Corruption Strategy.
- Ensure continuing good practice for fraud prevention, detection and investigation.

#### RECOMMENDATION

12. The Committee is **RECOMMENDED** to comment and note the Counter Fraud Strategy and Plan for 2018/19.

LORNA BAXTER
Director of Finance

Background papers: None. Contact Officer: Sarah Cox 07393 001246

# APPENDIX 1 - COUNTER FRAUD PLAN 2018/19

CIPFA CODE KEY PRINCIPAL	ACTIVITY	SCHEDULING
Acknowledge	Improved quarterly reporting on counter fraud to Strategic Directors Meetings and	From Sept
responsibility	Directorate Leadership Team Meetings.	2018 updates.
	Implementation of formal handover plan by Oxford City to take on responsibility for	June – Sept
	receiving and triage of referrals.	2018
	Review and refresh of Intranet and external Fraud & whistleblowing webpages, as well as	Sept – Dec
	referral methods	2018
	Review and promotion of Fraud awareness e-learning package, training, internal	Sept – Dec
	communications.	2018
Identify risks	Continue to develop the approach to fraud risk. This will initially focus on building on the work completed by the City Investigation Team to produce a fraud risk register. This will identify the resource requirement for delivery of proactive testing and control reviews in	Throughout 2018/19
	areas of high fraud risk.	
	Work has already commenced in identifying fraud risk areas in relation to adult social care	From June
	(other than direct payments). This has identified that fraud awareness training and	2018.
	improved guidance and procedures is required. (For example; Financial Assessments,	
	including the issue of deprivation of assets and non-declaration, Money Management, Debt Management)	
	Review of the fraud referral routes and awareness to ensure that potential fraud and	July – October
	irregularity is being captured and action taken in accordance with the Anti-Fraud and Corruption Strategy.	2018
	Emerging risks – Continued participation in the Midlands Fraud Group, other	Throughout
	benchmarking, continuous horizon scanning, legislative changes, undertake the CIPFA	2018/19
	Fraud and Corruption Tracker (CFaCT) annual survey, alerts from the networks of the	
	Oxford City Investigation Team.	
Develop Strategy	Review of the Anti-Fraud and Corruption Strategy and associated polices (for example	By March
	Bribery, Whistleblowing, etc).	2019

	Development of the use of continuous monitoring within the organisation in areas of risk of	Throughout
	fraud / error and improved used of data analytics and intelligence sharing within Internal	2018/19
	Audit/Fraud Team.	
	Working with the Districts and City Council to review and agree the strategy and detailed	By March
	approach to SPD (Single Person Discount) and other Council Tax Reductions.	2019
Provide resources	Formal agreement for Oxford City Investigation Team to provide resource to fully deliver	Summer 2018
	the management of all referrals, including appropriate triage and maintenance of the fraud	
	log. Where formal fraud investigations are required these will be managed and delivered	
	by the Investigation Team. They will be responsible for providing expertise, training and	
	assistance with communications. They will also take over the full management of the NFI	
	(National Fraud Initiative) exercise from the initial fair processing notices, uploading of	
	data sets, review of results and system recording.	
	Restructure within Internal Audit, so that one of the Principal Auditors also has	Summer 2018
	management responsibility for pro-active fraud work. The Senior Auditor post previously	
	allocated to fraud will become fully assigned to Internal Audit. Additional proactive fraud	
	resource to be managed by the Principal Auditor, will be identified once the fraud risk	
	identification work referred to above is complete. Temporary resource is available where	
	we identify opportunities for pro-active fraud work whilst a sustainable strategy for a future	
	fraud response model is developed which will highlight longer term funding requirements.	
Take action	Continued promotion and delivery of the Anti-Fraud and Corruption Strategy, ensuring	Throughout
	application of appropriate sanctions, civil, disciplinary and criminal (including seeking	2018/19
	recovery).	
	Investigations to be managed by Oxford City Investigation Team, to include formal reports	Throughout
	of outcomes / lessons learnt / required control improvements.	2018/19
	Review / improve communications post investigation, both internal communications and	Throughout
	external press releases.	2018/19
	Participation in the 2018 National Fraud Initiative. (NFI). Data to be submitted Autumn	March 2019 -
	2018 with returned matches for investigation expected to be received by March 2019.	will continue
		into 2019/20

Delivery of specific themed pro-active fraud exercises, following work completed on fraud risk assessment.	By March 2019
Following on from the audit of Security Bonds (17/18) – there will be a proactive fraud review completed.	By October 2018

Division(s):		
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#### **AUDIT & GOVERNANCE COMMITTEE -25 JULY 2018**

# JOINT WORKING ARRANGEMENTS BETWEEN OXFORDSHIRE COUNTY COUNCIL & CHERWELL DISTRICT COUNCIL: MANAGING CONFLICTS OF INTEREST

#### Report by Director of Law & Governance

#### Introduction

- Cabinet agreed on 4 June 2018 to approve, in principle, a joint working arrangement with Cherwell District Council. These arrangements are to be governed by a formal "s113 Agreement" which is currently being finalised. The decision to enter into joint working arrangements, and an s113 Agreement, was also endorsed by Cherwell District Council at its meeting on 16 July.
- 2. It is intended by both authorities that the governance arrangements will include the appointment of a joint Chief Executive and statutory Head of Paid Service (agreed by this Council on 10 July and Cherwell on 16 July), together with arrangements for a partnership working group, joint committees and a process for managing potential conflicts of interest.
- 3. This report seeks the Committee's comments on the last of these issues the process for managing conflicts of interest. A report on the other governance aspects will then be brought to the Committee for comment once these have been worked up in more indicative detail.
- 4. The report therefore sets out the proposed governance arrangements for managing conflicts of interest under joint working arrangements.

# Managing conflicts of Interest – Ethical Walls

5. Under the joint working arrangements, a Joint Chief Executive will oversee the staffing of both authorities. Whilst the officers will be managed under one Joint Chief Executive, the two Councils will remain two distinct local authorities with different membership and political priorities. It is perhaps inevitable that conflicts between the two Councils may arise, whether that be a conflict in an operational issue (e.g. a fire safety concern about a Cherwell District Council property or an environmental health issue for a maintained school); or in the strategic approach to an issue (such as a differing view about any proposed corridor to the Oxford to Cambridge expressway).

- 6. It is important that both members and officers are alive to those potential conflicts and are vigilant in managing them. A conflict of interest protocol has been in place to manage the arrangements between Cherwell District Council and South Northamptonshire District Council through what is known as an Ethical Walls Policy (and procedure). (See Annex 1 and 2). As this has proved effective, it is proposed that they largely be replicated between the County Council and Cherwell through the proposed adoption of:
  - a. **guidance**, to be incorporated into the Council's Constitution, relating to the roles of Members and Officers dealing with conflicts of interest; and
  - b. a detailed procedure and guide to establishing Ethical Walls.
- 7. It is anticipated that there will be rare occasions where it is not possible to reconcile the interests of two organisations with their respective legal responsibilities. The Ethical Walls arrangements set out a framework within which such a conflict would be managed. In short form, in any given circumstance, it would involve the Monitoring Officer alerting all the relevant officers and ring fencing them, establishing clearly to which local authority they will report over that particular issue. Those officers would then be instructed to liaise with any other officers, of either council, as if they were working with a third party, with all the consequences of protecting information and maintaining confidentiality.
- 8. The arrangements will be overseen by the Monitoring Officer and ultimately the Chief Executive who will seek to address any issues that might arise from the conflict. Officers will only be advising members and officers on *their side* of the Wall. Similarly, reports to formal meetings of either Council will reflect those arrangements.
- 9. It is suggested that Audit & Governance Committee receives regular reports on Ethical Walls that are in place and any issues that arise from them.

## Legal and financial implications

10. While the s113 Agreement is a legal mechanism arising from the Local Government Act 1972, the implementation of 'Ethical Wall' arrangements are not in themselves required in law. However, they are very desirable and are demonstrative of good governance practice. As such, the Committee is invited to comment on the proposed adoption of a tailored version of the guidance and policy previously implemented by Cherwell District Council and South Northamptonshire District Council.

#### Recommendation

#### 11. The Committee is **RECOMMENDED**:

- (a) To note and endorse the potential adoption of a conflicts of interests protocol and ethical walls policy;
- (b) To regularly monitor the operation of the protocols and policy; and
- (c) To delegate authority to the Monitoring Officer to make any further minor adjustments to these documents and make the necessary changes to the Council's Constitution

NICK GRAHAM
Director of Law & Governance

Annexes: Protocols used by Cherwell District Council and South Northants Council

Contact: Glenn Watson, Principal Governance Officer



# The Respective Roles of Members and Officers and Dealing with Conflicts of Interest

#### Introduction

Cherwell District Council (CDC) and South Northamptonshire Council (SNC) have created a number of shared posts and teams and intend to create further shared posts and teams in the future. Council owned/influenced companies/organisations (Council Entities) have also been created and it is intended to create more in the future.

Shared officers will divide their time on an equal basis between the authorities or on such other basis as is agreed via the approved business case for the relevant service (although peaks of work in one or more councils may result in short term variations from this) and will at all times act in the best interests of both the authorities. Nominated officers may also spend their time serving Council Entities as set out in their letter of nomination from the councils. Underpinning this is an acknowledgment that where a smaller number of senior officers will be serving multiple organisations, there will be a need to reflect this new set of circumstances in the way in which officers have to operate.

Members of the authorities need to be sensitive to this change with regard to the respective roles of officers and members. In particular all members and officers need to be aware of the action to be taken when there is an actual or potential conflict of interest in acting for more than one organisation.

#### The role of Members

At each authority full Council is collectively responsible for setting Council policy within the defined policy framework. The intention of the authorities is to remain sovereign bodies under the Section 113 agreement, but in setting their own Council policy they will have regard to the views and policies of the other authority and will endeavour to avoid adopting any policy which explicitly and overtly contradicts the policy of the other authority.

CDC has established an Executive to bring forward the delivery of their agreed policies. Members of the Executive are both collectively and individually accountable for carrying through the Council's policy objectives. SNC has also established a Cabinet to bring forward the delivery of its agreed policies and members of the Cabinet are collectively (but not individually) accountable for carrying through the Council's policy objectives.

At neither of the authorities are members directly involved in the day to day provision of services to the public but members of the Executive/Cabinet will have a close involvement with officers in dealing with the effectiveness of service provision. It is recognised that on occasion this may result in the need for immediate contact with officers but where practicable such contact will be on a managed basis. In order to make best use of officer and member time, there will be mutually managed contact between Executive/Cabinet members

and officers on service provision where members pursue matters on behalf of their constituents.

As only Executive/Cabinet lead members/portfolio holders have executive authority/responsibilities as members all other members will need to pursue matters with the appropriate lead member/portfolio holder or officer through a managed approach. A portfolio holder at CDC may take certain decisions on matters within their own portfolio, and within the scheme of delegation of the relevant constitution, but in doing so must be aware of any possible conflict in policy or budget. At SNC, where portfolio holders are not vested with individual decision taking power, such decisions can only be taken by the Cabinet collectively but the same principles and approach will be followed.

No member (portfolio holder or otherwise) should become involved in the day to day management or operation of a service area, which shall be the responsibility of the head of service.

Members may also be appointed as Non-Executive Directors/ Trustees of Council Entities.

#### The role of Officers

Officers are equally accountable to the Council and the Executive/Cabinet. All shared officers are equally accountable to both Councils and to the Executive and Cabinet as appropriate.

Officers are professional advisers on policy and carry out the instructions of the Council and the Executive/Cabinet as well as exercising powers that are delegated to them and taking operational decisions within their areas of responsibility.

Officers may also be appointed as Directors/ Trustees of Council Entities.

The possibility of conflict between organisations should be minimised by identifying from the outset where potential conflict might arise, operating the ethical walls policy appended and referring, if necessary, such conflict through the dispute resolution mechanism in the Section 113 agreement/ shareholder agreement/ Memorandum of Understanding.

#### The role of Directors/Trustees

Both members and officers may be Officers and may also be nominated and appointed as Directors/ Trustees of Council Entities. This will involve members and officers serving together as board members equally in terms of voting rights and responsibilities. Councillors who are Non-Executive Directors will by their nature have different and often higher levels of involvement with the organisation to which they are appointed than members would normally have. However, day to day management of operations and staff shall remain the responsibility of the managing director of the Council Entity and board collectively.

#### How these roles work in practice

Decisions on matters relating to each Council's policy framework are taken by members at meetings of full Council, usually after having considered the recommendations of the Executive/Cabinet or appropriate Committee which in turn considers the recommendations of the officers.

Decisions on policy matters within the relevant Council's policy framework are taken by the Executive/ at CDC and Cabinet at SNC having considered the recommendations of officers.

Decisions on policy matters by Council Entities are taken by the board.

The Councils have an adopted scheme of delegation .This scheme sets out what is delegated to which body or officer, either conditionally or unconditionally. The Councils can review their scheme of delegation at any time to ensure decisions are being taken at the appropriate level. The process of delegation ensures that members are not overloaded with relatively less important matters and can concentrate on important policy issues and the effectiveness of service provision and continuous improvement in service. Members who are not portfolio holders have an important role in representing the views of their constituents and ensuring through scrutiny that the Council's policies and plans are effectively delivered. Some members (portfolio holders and otherwise) have roles on regulatory committees dealing with matters such as planning and licensing. To minimise the possibility of any conflict of interest, or defect in process, the schemes of delegations of the authorities should be harmonised so far as possible. Where differences need to remain there should be a clear business case for this.

Council Entities have adopted articles or a constitution and these documents set out what is delegated to which body or employee, either conditionally or unconditionally. They can be reviewed at any time to ensure decisions are being taken at the appropriate level.

It is recognised that there may be rare occasions where it is not possible to reconcile the interests of two or more organisations with their respective legal responsibilities. Such conflicts shall be managed by ensuring that relevant officers and members in each organisation are ring fenced from each other through the creation of ethical walls in accordance with the appended procedure to ensure that due regard is taken of each organisation and the need for certain matters to remain confidential to one or other organisation.

#### **Statutory requirements**

The Councils derive their powers from statute. Some of these are mandatory (i.e the Councils must do them) and some are discretionary (i.e the Councils may carry them out if they wish). In all cases members and officers of both authorities may only operate within the law.

Councils must have a Head of Paid Service, a Monitoring Officer and a Section 151 Officer. These officers are part of the senior management team and have an obligation to act in the best interests of their appointing authority/authorities.

If any of these statutory posts in a shared role consider that there is a conflict of interest within their area of responsibility which is affecting the ability of either Council to function effectively the most appropriate statutory officer may take a report to the appropriate full Councils setting out the conflict of interest and proposals for resolution.

#### Summary

Members are responsible for setting Council policy.

Officers are responsible for advising members on the setting of Council policy and for ensuring such policy is implemented.

The scheme of delegation determines which body or person deals with particular matters, and at which level decisions are taken.

The day to day management and operation of services is the responsibility of officers.

Where officers are dividing their time between two or more organisations members need to have regard to less time being available for their authority alone and the need to manage contact with officers to ensure the optimum use of both member and officer time.

If conflicts arise in relation to the respective regulatory duties of any of the organisations steps will be taken to ensure the ring fencing of officers and the confidentiality of information as necessary.

Otherwise, where there is actual or potential conflict there are three routes depending on the nature of the conflict,

- 1. agree to pay for appropriate external support to advise one or more authorities.
- 2. refer the issue through the dispute mechanism in the section 113 agreement, shareholder agreement or memorandum of understanding.
- 3. the most appropriate statutory officer may refer the matter to either or both full Councils for resolution.

Version Eight: 6 September 2016

#### **Ethical Walls Procedure**

This procedure is designed to be read alongside the protocol on the Respective Roles of Members and Officers and Dealing with Conflicts of Interest.

It is recognised that there may be rare occasions most commonly in a regulatory context or where a council owned/ influenced company/organisation context (Council Entity) has been established where it is not possible to reconcile the interests of the two Councils or those between the council(s) and a Council Entity with their respective legal responsibilities.

Such conflicts shall be managed by ensuring that relevant officers working for each side are ring fenced from each other to ensure that due regard is taken of the respective and conflicting duties and interests and the need for certain matters to remain confidential to the individual Council or Council Entity. This procedure sets out how this will operate in practice.

#### **Background**

An Ethical wall, cone of silence, screen or firewall is a business term describing an information barrier within an organisation that is erected in order to prevent exchanges or communication that could lead to conflicts of interest and/or the disclosure of information which is confidential to one Council or the other or to a Council Entity. For example an ethical wall may be erected to separate and isolate people who make investments from those who are privy to confidential information that could influence the investment decisions, in newspapers between journalists and advertising executives to protect editorial independence and in law firms where different solicitors are acting for different clients on the same issue.

For the vast majority of members and officers there will be no conflict of interest in working for, being appointed to or advising more than one Council or Council Entity, in fact most officers and members will not experience this during their time in local government. However, a small number of officers and members mainly those holding Executive, senior management, statutory, legal, financial, regulatory and planning posts may face situations where they become aware of conflict or potential conflict between the councils or between one or both of the Councils and a Council Entity. There is a need for officers and members in these posts to maintain vigilance in identifying these situations where conflict could arise. Whilst there is no definitive list of these situations, these might include where one authority is consulting the other with regard to planning policy, planning applications, boundary changes, electoral areas or other situations where there is either an implied or express duty to consult and/or co-operate.

Similar situations apply with regard to legal matters where the Councils are on either side of a dispute and the consideration of homelessness applications to one Council where there may be a local connection identified with one of the others. Similar situations apply to the Council(s) and Council Entities where an officer or member may be a Director or trustee or where an officer or member who is a Director may be dealing with other officers or members in their capacity as Directors or trustees of another Council Entity.

In all cases officers and members should always err on the side of caution and seek advice as it is much better to deal with and plan for potential conflicts, as when actual conflicts are identified it may be that too many officers and members are already acting for one side or the other and/or the erection of the Ethical Wall may be too late. The creation of an Ethical Wall does require a level of maturity and respect from those on either side of it. For instance it is not uncommon for a manager to be on one side and a direct report on the other.

If there is a conflict or significant risk of a conflict, between the councils, or between the Council(s) and a Council Entity the officer or member must not act for both, except where the councils or the council(s) and the Council Entity are expressly pursuing the same common objective. In all cases of conflict or potential conflict a decision should be sought immediately from the Monitoring Officer. The Monitoring Officer in deciding whether there is a conflict or whether the officer or member can act for multiple organisations, will ensure that the overriding consideration is the best interests of the individual organisation, and in particular, whether the benefits of the officer or member acting for all them outweighs the risk.

If the Monitoring Officer feels that there is a risk of conflict or that the interest of the organisations are not best served by an officer or member acting for both they will invoke this procedure.

#### **Procedure**

When a conflict or potential conflict is identified an officer or member should alert the Monitoring Officer or one of his deputies.

The Monitoring Officer will provide advice to the officer on whether there is a conflict and in all cases alert all JMT members. The Monitoring Officer will maintain an audit trail of his actions and any advice given, including a list of active Ethical Walls.

In the case that a conflict or potential conflict is identified the Monitoring Officer (in consultation with the relevant members/ JMT officers) will draw up a list of the officers who will be representing the interests of each party.

The Monitoring Officer will alert those on the list, JMT members, relevant lead members and any external parties to the discussion, that an Ethical Wall has been put in place and who they should deal with.

Version 8: 6 September 2016

Once the Ethical Wall has been erected, officers on either side of the wall should treat and behave towards the other Council or Council Entity and the officers representing it with full regard to the issue in question as if they were an external organisation. That is information supplied by the other party should be thoroughly and critically examined and not taken on trust or face value, and information which is confidential to the interests of the organisation they represent must not be disclosed to the other party.

Whilst this relationship should be respectful and business like, it should be based on auditable correspondence as opposed to verbal communications as such documents could later be relied upon in legal action.

It should be agreed where files and electronic correspondence should be held and neither party should access information held by the other. Appropriate access restrictions will be established by ICT Services for information held electronically.

Officers should only advise members and officers on their side of the wall. Reports to committees must be in the name of and signed off by officers on the correct side of the wall and officers should not be present at meetings at any time when they are dealing with the issue on the other side of the wall.

The Ethical Wall should only be used for the issue in question and does not extend to any other areas of work.

When the issue in question has been successfully concluded the Monitoring Officer(s) should be notified and they will close the issue on the list of active Ethical Walls if they deem it appropriate.

In the case of an Ethical Wall between the Councils, the list will contain a minimum of two named officers on either side, one of which will be the Monitoring Officer, a Deputy Monitoring Officer or a legal officer. The Head of Paid Service (or in her absence or case of conflict her deputy) will not normally be assigned to either side of the wall and will not become involved in the issue. This enables the Head of Paid Service to arbitrate on any issue including human resources implications which may arise in the operation of this procedure. For employees in shared teams the identity of their employing Council will not necessarily dictate the side of the Wall to which they are allocated.

#### **Statutory Officers and Section 113 Agreement Dispute Resolution Procedure**

All Councils must have a Head of Paid Service, a Monitoring Officer and a Section 151 Officer. These officers are part of the management teams and have a legal obligation to act in the best interests of the authorities which appointed them.

It is imperative that the statutory officer system is robust and resilient therefore statutory officers should ensure that they appoint deputy statutory officers who may act for the other council(s) in case they are conflicted. To account for this and also to ensure there is sufficient statutory officer resilience; the recommendation is that each statutory officer appoints at least one, but preferably two deputies.

If any of these statutory posts consider that there is a conflict of interest within their area of responsibility, which has not been resolved through invoking this procedure and which is affecting the ability of any of the individual Councils to function effectively the most appropriate statutory officer(s) may take a report to the full Councils setting out the conflict of interest and proposals for resolution and invoke the Section 113 Agreement dispute resolution procedure between the Councils or the relevant shareholder agreement/ Memorandum of Understanding Dispute resolution procedure for Council Entities if necessary.

Division(s):	
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# **AUDIT & GOVERNANCE COMMITTEE – 25 JULY 2018 COUNTY RETURNING OFFICER APPOINTMENT**

Report by Director of Law and Governance

#### Introduction

- 1. On 10 July 2018, Full Council agreed to appoint Yvonne Rees as Joint Chief Executive and Head of Paid Service of Oxfordshire County Council. This arose from the decision by Cabinet to enter into partnership arrangements with Cherwell District Council. It was agreed by Council that the appointment should commence on 1 October 2018 and it was also decided that the employment of the current Chief Executive and Head of Paid Service, Peter Clark, should cease on 30 September.
- 2. Peter Clark had been appointed to the statutory role of County Returning Officer in 2015 by this Committee. Under the Council's Constitution, this Committee has the delegated decision making to appoint the County Returning Officer.
- 3. Because of the decision to appoint Yvonne Rees and to terminate the employment of Peter Clark, the Audit & Governance Committee, under its delegated powers, must make an appointment to the statutory role of County Returning Officer so that there is no discontinuity after 30 September.
- 4. The Council is required to appoint a County Returning Officer under Section 35(1) of the Representation of the People Act 1983. The Returning Officer is responsible for the arrangement of elections to the County Council. This report therefore asks the Committee to make an appointment to this role, with effect from 1 October 2018.
- 5. This report proposes that Yvonne Rees be appointed County Returning Officer given her considerable experience as a Returning Officer and as an Electoral Registration Officer with her current and previous authorities.

# **Proposal**

- 6. It is generally the chief executive who is appointed as a council's returning officer provided of course that the post holder has the necessary skills and experience.
- 7. In law, a Council must appoint 'one of its officers' to the role of Returning Officer, responsible for the conduct of any of that authority's elections. A person does not need to be employed directly by that authority; it is necessary

<sup>&</sup>lt;sup>1</sup> Solace Enterprises publication, Running Elections, Roger Morris and Mark Heath, p.67.

- only that they are 'one of its officers'. This definition includes any person appointed by the County Council to a role under the partnership arrangements with Cherwell District Council.
- 8. A returning officer must have a working knowledge of the relevant legislation governing the conduct of elections. A county returning officer is personally responsible for the administration of the authority's county council elections and for ensuring that that the experience of voters and those standing for elections is a positive one. This includes making sure that lawful procedures are followed, for example, for:
  - Obtaining nominations
  - Arrangements for the printing ballot papers and the provision of polling stations
  - Appointing relevant staff such as presiding officers and poll clerks
  - Securing effective counting of the votes
  - Declaration of the results<sup>2</sup>
- 9. Given the requirements of the role, I am recommending the Committee to consider appointing Yvonne Rees as the Council's Returning Officer.
- 10. Yvonne would bring considerable experience to the role having acted as a representative on the South East Election Board. As well as being Returning Officer for district and parish elections at Cherwell, South Northants and Mole Valley, Yvonne has been Acting Returning Officer for parliamentary elections, and the local Returning Officer for European and Police and Crime Commissioner elections. Yvonne also has significant experience as Counting Officer delivering polls and referenda.
- 11. The County Council does not need to appoint an Electoral Registration Officer as this function, overseeing the compiling of the electoral register, is the responsibility of district and unitary authorities. However, the experience and knowledge gained from this statutory role is very valuable in the conduct of elections.

# Legal and procedural implications

12. The legal implications have been identified in this report. It is important to reiterate that the Council must appoint a person to be the County Returning Officer to ensure continuity and compliance.

13. The Committee is therefore asked to consider making this appointment, to commence from 1 October 2018. Peter Clark, under the terms of his current status as County Returning Officer, would continue in this position until the end of 30 September 2018 and deal with any electoral issues until that point.

<sup>&</sup>lt;sup>2</sup> Electoral Commission guidance on Returning Officer responsibilities in local government elections, 2014.

14. Cherwell District Council formally agreed to enter into partnership arrangements with the County Council at its meeting on 16 July, these arrangements to include a Joint Chief Executive.

#### RECOMMENDATION

The Committee is RECOMMENDED to appoint Yvonne Rees, in her capacity as Joint Chief Executive and Head of Paid Service, to the role of County Returning Officer as from 1 October 2018.

Nick Graham Director of Law and Governance

Background Papers: Nil

Contact Officer: Glenn Watson 07776 997946.



Division(s):	
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## Audit and Governance Committee – 25 July 2018

#### Safer Recruitment Internal Audit 2017/2018

#### **Report by Director of Human Resources**

#### Introduction

 This report provides an update on the actions taken to ensure that employee records held on the Council's SAP database are accurate and up to date in relation to Disclosure and Barring Service (DBS) checks. This follows the report presented to the Committee on 25 April 2018.

#### Background

- 2. The Safer Recruitment Audit carried out in February 2018 identified errors in the recording of DBS Checking on the SAP system.
- 3. Whilst managers are responsible for ensuring criminal record checking is carried out for all new recruits and for rechecking employees every three years, (in accordance with Council policy), the inaccuracy of data held on the central system exposed weaknesses in the Council's ability to centrally monitor compliance and accuracy of DBS checking.
- 4. As a result of the audit findings and following further interrogation of the data, a joint project team of officers from Hampshire Shared Services and Oxfordshire Human Resources was formed to carry out a complete review of <u>all</u> DBS data held on SAP. This project team was also tasked with designing systems to improve oversight to monitor DBS checking compliance and data recording.

# **Progress Update**

- 5. All posts and employee records on SAP have now been checked. Multiple root causes of the data inaccuracies were identified as follows:
  - 5.1 When employee data was migrated from Oxfordshire County Council SAP system to Hampshire IBC SAP some records were missing DBS check and/or reminder information.
  - 5.2 Due to a fault, the E-Bulk system has not consistently and accurately updated SAP with completed DBS checks and reminder notifications.

- 5.3 The process of implementing reorganisations and TUPE transfers has led to inaccurate data being set up on SAP
- 5.4 The process of self-service gives responsibility to managers for ensuring the correct DBS flags are set against newly created posts. Managers have not always done this correctly.

#### Action taken

- 6. Actions taken to resolve and correct data inaccuracies are as follows:
  - 6.1 The E-Bulk system was fixed on 6 March 2018 and all retrospective uploading of DBS checks has been carried out.
  - 6.2 All posts on SAP have been checked to ensure those eligible for DBS checks are correctly identified and flagged with the right level of check (either Basic, Standard, Enhanced or Enhanced with Adults, Children's or both barred list checks). Where flags have been found to be missing or incorrect these have been amended.
  - 6.3. 3657 Council posts (excluding schools) require a DBS Check and these are all correctly recorded on SAP. A system has been put in place with Hampshire Shared Services for Oxfordshire HR team to be provided with monthly reports to ensure that all newly created posts are correctly flagged with the correct level of DBS check.
  - 6.4 Employee records have been checked against each post. Where data has been found to be missing or inaccurate on SAP the team has carried out investigations to find evidence that a DBS check or recheck (where due) has been carried out and the data is being corrected.
  - 6.5 Additional assurance checking processes have been put in place within the Hampshire Shared Services Recruitment Team to ensure that:
    - DBS check requests are in line with flags held on the post;
    - Returned DBS check data continues to be accurately recorded in SAP.
  - 6.6 Standard templates used for re-structures and TUPE transfers have been amended to provide more control in the capture of DBS related data.
- 7. The findings from the review and the position at the time of writing this report was that:
  - 7. 1 No employees have been recruited into post without having the required DBS check at point of recruitment.

- 7.2 Data for 41 employees is still incomplete, eg where the certificate number is recorded, but the level of the check carried out is not. We have requested to see all DBS Certificates for this group of staff to verify the level of check that has been completed.
- 7.3 306 employees are due for a re-check. All have been DBS checked previously and new checks will be carried out pending the outcome of the Policy review on rechecking.

## **Review of Re-checking Policy**

- 8. There is no legal requirement to repeat DBS checks for employees unless they move to a role that requires a different level of check or they have a break in employment of more than three months.
- 9. As part of the work we have done to review all systems and processes in relation to DBS checking, we are reviewing the Council's three' year rechecking policy to establish its effectiveness in reducing the risk of the Council being unaware of changes to employees' criminal record status. Other systems are being explored and reports are being presented to Adult and Children's Safeguarding and Leadership teams to seek a view of their preferred approach.
- 10. Other actions we have taken:
- 10.1 All managers who have not done the Recruitment and Selection training in the last three years were asked to do so by the end of June 2018. Due to workloads for some managers this deadline has been extended until the end of July 2018.
- 10.2 Classroom training on recruitment vetting and checking was launched for managers in May and more sessions are programmed throughout the coming year.
- 10.3 Improvements to the self-service system were introduced in January 2018 making it simpler for managers to create posts with the correct DBS flags.
- 10.4 Having checked all posts across the council and identified the correct level of DBS check required for each one, we are producing an online look up list to help managers quickly look up the level of DBS check required for jobs.
- 10.5 Hampshire Shared Services and Oxfordshire HR team will develop reporting to identify where three year rechecks due to allow central monitoring (subject to the outcome of the review of the rechecking policy).

# **Financial and Staff Implications**

11. There are no financial implications but there are risks that staff working for the council have not had a DBS re-check in line with the council's policy.

#### RECOMMENDATION

12. The Committee is **RECOMMENDED** to support the actions being taken to resolve the discrepancies in our recording system and the actions being taken to ensure rechecks are consistently carried out every three years.

STEVE MUNN Director of Human Resources

Contact Officer: Fiona Percival, County HR Manager, Tel: 07796 997006

July 2018

Division(s): N/A

#### **AUDIT AND GOVERNANCE COMMITTEE – 25 JULY 2018**

#### **UPDATE ON THE CARILLION RECOVERY PLAN - PROJECT ATHENS**

#### Report by the Director, Capital, Investment & Delivery

#### Introduction

- 1. Following concerns about under-performance and the structure of the property contract with Carillion, Oxfordshire County Council (OCC) started negotiations with Carillion at the beginning of 2017 to review the contract.
- 2. Agreement was reached to terminate the contract, with the various elements proposed to finish at different times during 2017/2018, with the entire process to be completed by July 2018. The transfer of functions to OCC started in the Summer of 2017.
- 3. However, the collapse of Carillion in January 2018 meant that the transfer process had to be accelerated very rapidly.
- 4. Project Athens forms the first strand of OCCs response to the demise of Carillion. The initial phase of the project was focused on the activities required to complete legal termination of the contract and mobilise an operational service from 1 February 2018, including the transfer of staff and functions to OCC. This was achieved with minimal disruption for customers and clients.

#### Background

- 5. The focus for Project Athens is now on the Recovery Plan, which has three phases (following Phase 1 Transition):
- 6. **Phase 2 Stabilisation** There are several operational issues that require resolution, mainly relating to HR issues. Actions to resolve these are underway;
- 7. **Phase 3 Assessment of Carillion Legacy Issues** Following an initial assessment of the issues in relation to facilities management and completed/part-completed construction projects, more detailed technical assessments and audits have been commissioned;
- 8. **Phase 4 Implementation** The full implementation plan will include workstreams to address the construction and FM compliance issues identified from the technical assessments and audits in phase 3. Where urgent action is required e.g. in relation to part completed projects, immediate resolutions are being put in place.
- 9. Work on Phase 3 is well advanced and is summarised in this report.

#### Detail

- 10. **Phase 3 Assessment of Carillion Legacy Issues** There are several immediate and critical legacy issues, including:
  - a) getting replacement contractors in place to complete part finished projects;
  - b) rectification of known defects with completed projects;
  - treatment of latent defects (defects not know at this point that could emerge over time);
  - d) the assessment of the estates compliance with statutory and health & safety requirements.
- 11. **Incomplete Projects** Replacement contractors are now in place for all projects (listed in Appendix 1) and all have started work. The OCC Property Service has maintained regular contact with clients to ensure they are aware of the replacement arrangements, including the timescales for completing works.
- 12. **Rectification of Known Defects** To determine the nature and extent of the defects on completed projects, detailed assessments were undertaken in June, including consideration of the optimal solutions for rectification. These are now being costed and will be considered initially by the Athens Board in late September and then by Cabinet and Council in the autumn budget setting process (It will be available for member scrutiny at Cabinet in October). Consideration should be given as to whether the Audit Committee should have a further update in October in advance of Cabinet.
- 13. It is important to note that while correcting the defects is essential and will be undertaken as soon as possible, none of them present health and safety risks so do not require immediate action.
- 14. **Treatment of Latent Defects** This phase of work is considering how to manage the risks/costs that might arise from building defects that are not known about at this point but could occur in the future. These latent defects are usually covered through standard contractual arrangements, but these are not applicable in the context of Carillion's liquidation.
- 15. Discussions with the council's insurance brokers indicate that it would be very difficult to get insurance cover for latent defects and even if available it would be very costly.
- Other options being considered include an approach to other parties in the OCC/Carillion contract to assess the extent of any continuing liabilities. Proposals for managing the costs of latent defects will be included in the report to Athens Board in September and then through the Autumn Budget setting process, with councillors able to scrutinise the figures at Cabinet in October.

- 17. **Estates Compliance** The audit programme to assess and identify improvements to the statutory and operational compliance of the non-schools estate is due to complete at the end of October 2018. A remedial programme will then be defined and costed, for consideration in the budget cycle 2019/2020. The aim is to agree the programme by November, for completion by April 2019.
- 18. Maintained schools compliance is overseen by the Schools Health & Safety Team, who undertake an annual visit to all 121 maintained schools. Schools are also required to submit a range of returns covering e.g. fire safety, gas safety, asbestos management etc. A review of these compliance monitoring arrangements is underway to assess their effectiveness.
- 19. It should be noted that as compliance considerations are identified they are RAG rated and action taken in line with the timeframes relating to the RAG ratings. This ensures a timely and appropriate response to specific issues.

#### **Financial and Staff Implications**

- 20. Costs relating to the first three phases of the project fall into three areas:
  - additional staffing resources to ensure continuity of service, as well as the development and delivery of solutions to the Carillion legacy issues;
  - funding for the detailed assessment of the project and operational legacy issues
  - costs related to the resolution of staffing legacy issues
- 21. Additional Staffing Resources There are additional costs associated with the transition of the service, largely related to the employment of interim mangers and the costs of TUPE. It is highly likely that the current service staffing costs, including the current cost of interim managers can be funded through: the base staffing budgets; the relevant funding transferred from what were Carillion contract payment budgets for Maintenance and Cleaning services; and trading income from schools for Catering services.
- 22. **Assessment of Carillion Legacy Issues** The costs relating to the assessment of legacy issues are shown below. Please note these costs only relate to the cost of undertaking the assessment, not the legacy itself.

**Table 1: Assessment of Carilion Legacy Issues** 

Activities	2018/19 £000s	Funding
Technical assessment of project defects	450	Agreed through the capital programme
Audit of statutory and operational compliance	1,250	Originally through CLT, but it is proposed that the overspend be reported as part of the routine Finance Monitoring Reporting process #

Total	1,700	
	,	

- **# NB** There was no original base budget for these costs, and at this point in the budget cycle it is not clear what property related costs will come through the revenue funded reactive and planned maintenance budgets. It is therefore proposed that the best route is to report the overspend as part of the Finance Monitoring Reporting and, depending on the projected outturn position later in the year, for funding to be decided as part of that process.
- 23. **Staffing Legacy Issues** The costs of the additional HR resource are contained within the Property Service budget. The costs relating to pay parity for Catering staff will be funded through the income recovered from schools as paid of a traded service, the smaller amount for Cleaning staff will be funded through base budgets.
- 24. **Phase 4 Implementation Costs** There are likely to be substantial capital costs resulting from the necessary rectification work. Until the detailed assessments and audits are completed it is not possible to give a clear view of the extent of these further financial liabilities.

#### **Equalities Implications**

25. None directly related to the project.

#### RECOMMENDATION

- 26. The Committee is recommended to:
  - (a) consider and comment on progress in implementation of the Recovery Plan;
  - (b) note that there are likely to be substantial rectification costs relating to a range of legacy issues, which will be more fully quantified following completion of the assessments and audits now underway;
  - (c) note that these costs will be considered within the council's annual budget cycle and processes for 2019/2020.

ALEXANDRA BAILEY
Director for Capital, Investment & Delivery

Background papers: None

Contact Officer: Frank Dick, Interim Programme Manager

# APPENDIX 1 – LIST OF PART COMPLETED PROJECTS

Projects	Academies N/Y
Capital	
Marcham Primary School	N
Matthew Arnold School	Y
Chilton Primary School	N
Sutton Courtney Primary School	N
Repairs & Maintenance	
Hook Norton Playgroup	N
Adult Day Centre - Banbury Redlands	N
Adult Day Centre – Bicester	N
Adult Day Centre - Abbey Centre (Abingdon)	N
Adult Day Centre - Oxford (Slade)	N
Adult Day Centre – Didcot, The Meadows	N
Adult Day Centre - Wantage Charlton Centre (Charlton)	N
East Oxford Children and Family Centre	N
Roundabout Children and Family Centre (Oxford Barton)	N
Bicester Children and Family Centre	N
Didcot Children and Family Centre	N
Abingdon Children and Family Centre	N
Fir Tree Junior- new roof (Wallingford)	N



Division(s): N/A	
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#### **AUDIT and GOVERNANCE COMMITTEE - 25 JULY 2018**

## Report of the Audit Working Group (AWG)

The Audit Working Group met on Wednesday 27 June 2018.

#### Attendance:

Full Meeting:

Chairman Dr Geoff Jones; Cllr Nick Carter, Cllr Roz Smith; Cllr Charles Mathew; Nick Graham, Director of Law and Governance, Ian Dyson, Assistant Director of Finance; Sarah Cox, Chief Internal Auditor; Tessa Clayton, Principal Auditor, Joanne Hilliar, Auditor (minutes)

#### Part Meeting:

Kate Terroni, Director of Adult Social Care, Karen Fuller, Deputy Director of Adult Social Care, Susan Halliwell, Director for Planning and Place, Marc Cole Interim Assistant Director for Localities, Steven Jones, Corporate Performance and Risk Manager.

#### **Matters to Report:**

#### AWG 18.14 Mental Health Update

The group had previously considered the audit of Mental Health (finalised in September 2016) which had an overall grading of Red. A follow up audit was undertaken as part of the 2017/18 internal audit plan and finalised April 2018. The overall conclusion remained graded as Red, as there had been insufficient progress in addressing the weaknesses identified. Kate Terroni, Director and Karen Fuller Deputy Director therefore attended the AWG and provided an update on implementation progress since the revised action plan was agreed in April and proposed changes for the model of delivery for the service going forward.

The group noted the work currently being undertaken to return responsibility for the delivery of Mental Health social work for older people (over 65s) to the locality teams within OCC. A new section 75 agreement will be agreed by Cabinet in September for the delivery of social work for adults of working age to continue to be provided by Oxford Health. The new section 75 will include clear deliverables and performance will be monitored against those.

The group requested that Kate Terroni, Director and Karen Fuller Deputy Director attend the 5 December Audit Working Group to provide an update regarding the implementation of the action plan agreed within the audit report, to include social work delivery for both the over 65s and also adults of working age.

#### AWG 18.15 Security Bonds Update

The report of the audit of Security Bonds was agreed and finalised in April 2018 and had the overall grading of Red, due to a lack of management information and reporting and documented procedures in relation to the security bond process, this includes S106 bond agreements and S38/S278 bond agreements. Sue Halliwell, Director, Marc Cole, Interim Assistant Director for Localities and Ian Dyson attended to update the group on progress with implementation of management actions.

The group considered the full report and were satisfied with the update on progress. It was noted that Communities and Finance are now working together to fully implement the action plan and address further areas now identified for improvement. The implementation of the action plan will be monitored by Internal Audit.

#### AWG 18.16 Risk Management Update

lan Dyson, Assistant Director of Finance and Steven Jones, Corporate Performance and Risk Manager, presented an update on risk management. The group noted the work ongoing with the corporate plan, the OCC CLT strategic risk register and embedding of the risk framework within directorates.

The group acknowledged the further work required to develop the risk management strategy and policy and with the introduction of the new operating model the opportunity to further improve the embedding of risk management. The revised Risk Management Strategy will be presented to the Audit & Governance September Committee.

Date of next meeting Wednesday 5 September 2018, 2pm

#### **RECOMMENDATION**

The Committee is recommended to note the report.

Lorna Baxter Chief Finance Officer

Contact: Officer: Sarah Cox, Chief Internal Auditor 07393 001246 sarah.cox@oxfordshire.gov.uk

# AUDIT & GOVERNANCE COMMITTEE WORK PROGRAMME – 2018/19

#### 6 September 2018

Fit for the Future decisions (Peter Clark)

#### 12 September 2018

Governance of the Housing and Growth Deal (Lorna Baxter)

Local Government Ombudsman's Review of Oxfordshire Co Co (Nick Graham)

Internal Audit Plan – Progress Report (Sarah Cox)

Counter-fraud Update (Sarah Cox)

Surveillance Commissioner's Inspection and Regulation of Investigatory Powers Act (Glenn Watson / Richard Webb)

Monitoring Officer Annual Report (Nick Graham)

Ernst & Young - Progress Report (David Guest)

Risk Management Strategy (Steven Jones / Anthony Connolly)

Review of effectiveness of internal audit (Glenn Watson)

Local Code of Corporate Governance (Glenn Watson)

Terms of Reference amendment for Pension Fund Committee (Sean Collins)

#### **14 November 2018**

Ernst & Young: Annual Audit Letter (David Guest)

Treasury Management Mid Term Review (Joseph Turner)

#### 9 January 2019

Internal Audit Plan – Progress Report (Sarah Cox)

Counter-fraud Update (Sarah Cox)

Ernst & Young - Audit Plan (David Guest)

Treasury Management Strategy Statement and Annual Investment Strategy for 2019/20 (Tim Chapple)

Constitution Review (Glenn Watson)

#### 6 March 2019

Ernst & Young – 2018/19 Audit Plan (David Guest)

Scale of Election Fees and Expenditure (Glenn Watson)

Progress update on Annual Governance Statement Actions (Glenn Watson)

Audit Committee Annual Report to Council 2018 (Sarah Cox)

#### 8 May 2019

Annual Governance Statement (Glenn Watson)

Annual Report of the Chief Internal Auditor 2018/19 (Sarah Cox)

Internal Audit Strategy & Annual Plan 2019/20 (Sarah Cox)

Audit Committee Annual Report to Council 2018 (Sarah Cox)

Annual Scrutiny Report (Katie Read)

Ernst & Young - Progress Report (David Guest)

OFRS Statement of Assurance 2018-19 (Paul Bremble)

Draft narrative statement and Accounting Policies for inclusion in the Statement of Accounts (Hannah Doney)

#### 17 July 2018

Statement of Accounts 2018/19 (Lorna Baxter) Ernst & Young – Final Accounts Audit (David Guest) Treasury Management Outturn 2018/19 (Tim Chapple) Internal Audit Charter (Sarah Cox) Counter-fraud Plan 2019/20 (Sarah Cox)

#### Standing Items:

- Audit Working Group reports (Sarah Cox)
- Audit & Governance Committee Work Programme update/review (Committee Officer/Chairman/relevant officers)